

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Lampeter-Strasburg High School Cafeteria
1600 Book Road
Lancaster, Pennsylvania 17602
November 1, 2021

President Melissa S. Herr called the meeting to order at 7:32 p.m. and opened the meeting with the Pledge of Allegiance.

PRESENT: Board Members, Mr. Scott M. Arnst (remotely), Mr. David J. Beiler, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Dustin D. Knarr (remotely), Mr. Matthew E. Parido, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Assistant Business Manager, Mrs. Amanda Allison; Administrators, Mrs. Karen L. Staub, Mr. William E. Griscom, Jr., Dr. Benjamin J. Feeney, Ms. Eva G. Strawser, Mr. Jamie P. Raum, Mrs. Alicia C. Kowitz, Dr. Jeffrey T. Smecker, Dr. Michele B. Westphal; Administrative Assistant, Mrs. Mary E. Williams; Student Representatives, Miss Ella Horst and Miss Maggie Swarr; and visitors.

ABSENT: Board Members, Mr. Scott J. Kimmel, Mrs. Patricia M. Pontz.

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

Mr. Matthew Donaldson, Lancaster, PA, regarding critical race theory.

MINUTES

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve the Minutes of the regularly scheduled meetings of October 4 and 18, 2021.

A voice vote was unanimous in favor of the motion.

COMMUNICATIONS AND RECOGNITION

Mr. Raum recognized October Students of the Month from Martin Meylin Middle School.

Dr. Feeney recognized October Pioneer Superlatives and Students of the Month from Lampeter-Strasburg High School.

Dr. Peart recognized students from Hans Herr Elementary School who have art displayed in the Board room of the administration building.

Dr. Peart shared the following communications:

1. Berger, Zachary R. – a letter of resignation.
2. Lantz, Lisa M. – a letter requesting a leave of absence.

TREASURER'S REPORT – Mr. Keith A. Stoltzfus

Mr. Stoltzfus read the treasurer's report as attached to these Minutes.

Thereafter, Mrs. Spahn moved and Mr. Byrnes seconded the motion to accept the treasurer's report as submitted and to approve the payment of bills for the General Fund in the amount of \$2,237,812.39, Cafeteria Fund checks in the amount of \$67,938.77, High School Athletic Fund checks in the amount of \$1,280.00, Capital Reserve Fund checks in the amount of \$13,243.86, and Athletic Account Officials in the amount of \$8,946.45.

A voice vote was unanimous in favor of the motion.

ACADEMIC COMMITTEE – Mrs. Patricia M. Pontz, Chairperson

Dr. Godfrey reported that the Committee met earlier in the evening and received a presentation on the Lampeter-Strasburg High School course selection guide. It was noted that there have been no changes to the guide or graduation requirements. Also discussed was Federal ESSER funding and allocations according to guidelines.

BUILDINGS AND GROUNDS COMMITTEE – Mr. David J. Beiler, Chairperson

Mr. Beiler reported that the Committee met on October 18, 2021, and discussed the future of the Strasburg Elementary Building. Mr. Davis provided update on the building and Mr. Stoltzfus provided an update on interest from a local private school. The Committee asked administration to review different options and getting the property appraised. No decisions were made as the Committee continues to explore the potential early childhood/kindergarten building.

BOARD OF REVIEW COMMITTEE – Mrs. Melissa S. Herr, Chairperson

No report.

FINANCE COMMITTEE – Mr. Scott J. Kimmel, Chairperson

Mr. Stoltzfus reported that the Committee met on October 12, 2021, and discussed 2020-2021 financial results, current year projections, and looking to next year.

PERSONNEL COMMITTEE – Mr. James H. Byrnes, Chairperson

Mr. Byrnes reported that the Committee recommends all agenda items for approval.

CURRICULAR ISSUES AND FEDERAL PROGRAMS – Dr. Andrew M. Godfrey, Representative

Dr. Godfrey reported that annual Title I fall parent meeting was held with 65 parents attending virtually.

LANCASTER COUNTY ACADEMY JOINT OPERATING COMMITTEE

Mr. Beiler shared that Dr. Robin Felty will be taking over as Superintendent of Record. Mr. Beiler praised Dr. Ryan McFadden for the great job he is doing and shared that a second location as opened near Donegal.

STUDENT REPRESENTATIVES – Miss Ella Horst, Miss Maggie Swarr

Miss Swarr shared events at Lampeter Elementary School including the outdoor fire safety assembly, fall themed activities including pumpkin math, and other activities including sport shirt day and “orange you glad you read” day.

At Hans Herr Elementary School, the annual pioneer dash was held to raise money for the Hans Herr PTO and fourth grade held their annual idiom day,

Miss Swarr concluded her report sharing events at Martin Meylin Middle School including, the sixth grade annual block party, the annual fundraiser selling cookie dough to raise money for the Martin Meylin student fund, and the upcoming book fair.

Miss Horst reported on events at Lampeter-Strasburg High School including the first senior blood drive for the school year, hall of fame night with four alumni being inducted, 2021 homecoming spirit week including spirit themed days, the powder puff football game with 2021 homecoming king being announced, the homecoming football game with homecoming queen crowned at halftime and the success of the annual homecoming dance that took place outside. The High School hosted the PSAT exam and congratulated seniors who were selected as 2021 National Merit Scholarship Corporation Commended students. Miss Horst also reported on the success of the club fair. She concluded her report sharing on fall sports standings and upcoming events including the orchestra concert and fall play.

APPROVAL OF RESIGNATIONS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve a resignation from Zachary R. Berger, kitchen helper, Lampeter Elementary School and Hans Herr Elementary School, retroactively effective to October 4, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – PROFESSIONAL

Mr. Byrnes moved and Mr. Parido seconded the motion to approve the employment of Jennifer M. Rimert as a long-term substitute school nurse at Lampeter-Strasburg High School effective November 1, 2021, through the end of the 2021-2022 school year. pending the receipt of emergency certification. Her daily compensation will be \$294.08 based upon Step 1, Level B, of the District compensation agreement, pending receipt of PDE 01 Emergency Certification.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – SALARY EXEMPT

Mr. Byrnes moved and Mr. Parido seconded the motion to approve the employment of Michael M. Keene as Network and Systems Administrator for Lampeter-Strasburg School District. Mr. Keene will be a 12-month salary exempt employee assigned to Lampeter-Strasburg High School effective November 2, 2021. His annual compensation will be \$81,215.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – SUPPORT

Mr. Byrnes moved and Mr. Parido seconded the motion to approve the employment of the following individuals in support or non-permanent positions:

- a. Nancy Z. Fisher, SACC group supervisor, Lampeter Elementary School. Ms. Fisher will be employed as a category E support employee and will be compensated at \$12.28 per hour retroactively effective to October 25, 2021.
- b. Mae E. Gunderson, part-time custodian, Martin Meylin Middle School. Ms. Gunderson will be employed as a category D support employee and will be compensated at \$12.28 per hour retroactively to October 18, 2021.
- c. Randal M. Hess, District mechanic, District Maintenance Building. Mr. Hess will be employed as a category A support employee and will be compensated at \$24.00 per hour effective November 1, 2021.
- d. Megan L. LaFon, kitchen helper, Lampeter Elementary School. Ms. LaFon will be employed as a category E support employee and will be compensated at \$11.03 per hour retroactively effective to October 7, 2021.
- e. Andrea L. McCardell, part-time receptionist/attendance secretary, Martin Meylin Middle School. Ms. McCardell will be employed as a category C support employee and will be compensated at \$13.80 per hour retroactively effective to October 25, 2021.
- f. Jason S. McComsey, part-time custodian, Lampeter-Strasburg High School. Mr. McComsey will be employed as a category D support employee and will be compensated at \$12.28 per hour retroactively effective to October 18, 2021.
- g. Amanda L. Minchhoff, SACC assistant group supervisor, Lampeter Elementary School. Ms. Minchhoff will be employed as a category D support employee and will be compensated at \$11.74 per hour retroactively effective to October 20, 2021.
- h. Kimberly A. Rinier, kitchen helper, Lampeter-Strasburg High School. Ms. Rinier will be employed as a category D support employee and will be compensated at \$11.03 per hour retroactively effective to October 13, 2021.
- i. Rebecca K. Sprout, guidance secretary, Lampeter-Strasburg High School. Ms. Sprout will be employed as a category A support employee and will be compensated at \$18.00 per hour retroactively effective to October 12, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF A CHANGE OF STATUS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve a change of status for Meghan N. Oyler, SACC aide, Lampeter Elementary School. Ms. Oyler will become a SACC assistant group supervisor at Lampeter Elementary School effective November 2, 2021. She will remain a category C support employee and compensated hourly at \$11.36.

A voice vote was unanimous in favor of the motion.

APPROVAL OF LEAVE OF ABSENCE

Mr. Byrnes moved and Mr. Parido seconded the motion to approve a leave of absence for Lisa M. Lantz, kitchen helper, Lampeter-Strasburg High School, retroactively effective to October 18, 2021, through December 31, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF ADMINISTRATIVE 2022-2023 SALARY RANGES

Mr. Byrnes moved and Mr. Parido seconded the motion to approve the Administrative 2022-2023 Salary Ranges based on the PSBA market movement.

A voice vote was unanimous in favor of the motion.

ACCEPTANCE OF 2020-2021 FINANCIAL STATEMENTS AND AUDIT

Mr. Beiler moved and Mrs. Spahn seconded the motion to approve the acceptance of the 2020-2021 financial statements and audit as presented by BBD, LLP, at the October 18, 2021, Board Workshop meeting.

A voice vote was unanimous in favor of the motion.

APPROVAL OF ACT 34 RESOLUTION CONCERNING THE EARLY CHILDHOOD/KINDERGARTEN CENTER

Mr. Stoltzfus presented the Act 34 Resolution to establish Maximum Building and Project Costs, conduct a public hearing and complete a booklet describing the project for the Early Childhood/Kindergarten Center, as attached to these Minutes. Thereafter, Mr. Beiler moved and Mr. Byrnes seconded the motion to adopt the resolution, as presented to the Board, approving the matters set forth therein relating to the Early Childhood/Kindergarten Center project of the District.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Kimmel, Mrs. Pontz

APPROVAL OF COMPREHENSIVE PLAN AND ADDITIONAL STATE REQUIRED PLANS

Mr. Parido moved and Mrs. Spahn seconded the motion to approve the Lampeter-Strasburg School District 2021-2024 Comprehensive Plan and other state required plans, including:

Chapter 16	Gifted Education
Chapter 49	Induction
Act 48	Professional Development

A voice vote was unanimous in favor of the motion.

APPROVAL OF THE 2021-2022 LOCAL OCCUPATIONAL ADVISORY COMMITTEE

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve the 2021-2022 Local Occupational Advisory Committee members, as follows:

- a. Jeremy Brian
- b. Alex Brubaker
- c. Christopher Burkhart
- d. Michael Corradino
- e. Andrew Godfrey, Ed.D.
- f. Dana Good
- g. Barry Harnish
- h. Dale Hershey
- i. Anita Martin
- j. Kathryn Janae McMichael
- k. Holly Oberholtzer
- l. Patricia Pontz
- m. Jackson Price
- n. Bob Sangrey
- o. Scott Sheely
- p. Donald Welk, Jr.

A voice vote was unanimous in favor of the motion.

DISTRIBUTION OF THE 2021-2026 GROWTH PROJECTION REPORT

Dr. Peart remarked on the 2021-2026 Growth Projection Report.

APPROVAL OF NOMINATING COMMITTEE

Mr. Parido moved and Mr. Beiler seconded the motion to approve Mr. Byrnes and Mrs. Spahn as a Nominating Committee to present nominees for the offices of President and Vice President of the Board of School Directors at the December 2, 2021, reorganization meeting.

A voice vote was unanimous in favor of the motion.

NEW BUSINESS

Mrs. Herr shared contents of Board folders with Board members.

OPPORTUNITY FOR PUBLIC COMMENT

Melissa Smith, Lancaster, PA, content in libraries.

Alex Kubasek, Lancaster, PA, critical race theory.

Liz Kubasek, Lancaster, PA, content in libraries.

Justine Baum, Lancaster, PA, regarding critical race theory and content in libraries.

Stephen Plantholt, Willow Street, PA, regarding content in libraries.

Jane Brown, Lancaster, PA, declined to comment.

Matthew Donaldson, Lancaster, PA, regarding critical race theory and content in libraries.

Kristin Staley, Lancaster, PA, regarding the Middle School Roots program.

Stacey Wilson, Lancaster, PA, regarding the upcoming School Board election.

Mark Buckwalter, Lancaster, PA, regarding beliefs.

Chris Kubasik, Lancaster, PA, content in libraries.

ADJOURNMENT

The meeting was adjourned at 9:11 p.m.

Mary E. Williams
Secretary