

LAMPETER-STRASBURG SCHOOL DISTRICT
Lampeter, Pennsylvania 17537

October 4, 2021

A G E N D A

Meeting Called to Order

Pledge of Allegiance

Introduction of Guests

Opportunity for Public Comment regarding Agenda Items

Approval of Minutes of Previous Meetings

Communications and Recognition

Treasurer's Report – Mr. Keith A. Stoltzfus

Academic Committee – Mrs. Patricia M. Pontz, Chairperson

Buildings and Grounds Committee – Mr. David J. Beiler, Chairperson

Board of Review Committee – Mrs. Melissa S. Herr, Chairperson

Finance Committee – Mr. Scott J. Kimmel, Chairperson

Personnel Committee – Mr. James H. Byrnes, Chairperson

Federal Programs – Dr. Andrew M. Godfrey, Representative

Liaison Reports

Student Representatives – Miss Ella Horst, Miss Maggie Swarr

Superintendent's Report

Old Business

New Business

Opportunity for Public Comment

Adjournment

LAMPETER-STRASBURG SCHOOL DISTRICT

Lampeter, Pennsylvania 17537

October 4, 2021

LAMPETER-STRASBURG HIGH SCHOOL – Dr. Benjamin J. Feeney, Principal

A. AP TEST RESULTS

Students scoring a grade of three or higher on the five-point scale may be granted three or more credits or advanced placement in the curriculum by various colleges and universities.

1. AP English Literature and Composition Exam Results – No students this year.

2. AP Calculus AB Exam Results

Of the students enrolled in the AP Calculus AB course this past year, thirty-eight (38) chose to take the Advanced Placement exam. The following results reflect their efforts:

<u>SCORE</u>	<u>L-S STUDENTS</u>
5	16
4	11
3	7
2	3
1	1

3. AP Calculus BC Exam Results

Seventeen (17) students chose to take the AP Calculus BC exam. The results are as follows:

<u>SCORE</u>	<u>L-S STUDENTS</u>
5	7
4	5
3	3
2	2
1	0

4. AP Computer Science Principles Exam Results

Five (5) students chose to take the AP Computer Science Principles exam. The results are as follows:

<u>SCORE</u>	<u>L-S STUDENTS</u>
5	1
4	0
3	3
2	1
1	0

5. AP Statistics Exam Results

Twenty-three (23) students took the AP Statistics exam. The results are as follows:

<u>SCORE</u>	<u>L-S STUDENTS</u>
5	4
4	1
3	7
2	7
1	4

6. AP Biology Exam Results

Of the students enrolled in the AP Biology course this past year, thirteen (13) chose to take the Advanced Placement exam. The following results reflect their efforts:

<u>SCORE</u>	<u>L-S STUDENTS</u>
5	3
4	3
3	7
2	0
1	0

7. AP Chemistry Exam Results

Fifteen (15) students participated in the AP Chemistry examination last spring. The results are as follows:

<u>SCORE</u>	<u>L-S STUDENTS</u>
5	3
4	6
3	5
2	0
1	1

8. AP Physics 1 Exam Results – No students this year.

9. AP Physics C: Mechanics Exam Results – No students this year.

10. AP European History Exam Results – No students this year.

11. AP Macroeconomics Exam Results

One (1) student challenged this exam and earned a score of 3.

12. AP Microeconomics Exam Results

One (1) student challenged this exam and earned a score of 4.

13. AP Psychology Exam Results

Sixteen (16) students participated in the AP Psychology examination last spring. The results are as follows:

<u>SCORE</u>	<u>L-S STUDENTS</u>
5	1
4	5
3	4
2	3
1	3

14. AP U.S. Government and Politics Exam Results

Twenty-one (21) students participated in the AP U.S. Government and Politics examination last spring. The results are as follows:

<u>SCORE</u>	<u>L-S STUDENTS</u>
5	2
4	6
3	6
2	4
1	3

15. AP Music Theory – No students this year.

16. AP U.S. History Exam Results

Two students (2) challenged this exam, earning scores of 5 and 2.

17. AP World History Exam Results

One (1) student challenged this exam and earned a score of 4.

18. AP Art History Exam Results – No students this year.

19. AP Environmental Science Results – No students this year.

B. ASIAN CULTURE CLUB

We held our first activity on Tuesday, September 21 during Flex 3. Harakh Joshi shared about Indian culture, specifically the art of rangoli, which involves decorating patterned paper with colored sand. As a follow-up, several club members are meeting at the Taj Mahal restaurant on their own time to enjoy a Northern Indian lunch buffet.

C. ATHLETICS: 2021 FALL SPORTS PARTICIPATION

	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Total</u>
Cross Country	3	7	5	8	13	15	51
Cheerleading	4	1	3	3	6	5	22
Field Hockey	18	9	4	8	12	5	56
Football	0	21	19	14	9	16	79
Golf	--	--	2	6	3	4	15
Boys Soccer	13	14	10	13	10	7	67
Girls Soccer	16	9	11	6	11	8	61
Girls Tennis	--	--	4	7	6	4	21
Volleyball	--	--	9	3	6	6	24
Total:	54	61	67	68	76	70	396

D. FAIR QUEEN

The 64th Annual Fair Queen contest was held on September 22, 2021. Ten girls represented Lampeter-Strasburg High School clubs by participating in essay writing, interviews, and the actual contest which consisted of a parade of convertibles, a memorized introduction speech, and then an impromptu response to a question. Many of the candidates volunteered at the Lampeter Fair Chicken BBQ in June as well. The candidates and their clubs were:

Rachael Lee	Asian Culture Club
Maggie Swarr	Junior Class Officers
Cheyenne Oberdorf	L-S Bands
Gracie Albright	FFA
Emaly Garrett	Student Council
Kelly Hostetter	Fellowship of Christian Students
Brooke Smith	National Honor Society
Kati Platt	Spanish Club
Cassie Meck	Thespian Society
Sachi Singh	Model UN

This year's queen is Brooke Smith and the alternate is Gracie Albright. After serving as the queen for the 3 days of the West Lampeter Fair, the Queen will move on to the State competition in January. She will also attend other events throughout the year. Some of these events include:

- a. Attend at least one Fair Board meeting
- b. Participate in the Strasburg Halloween Parade
- c. Participate in the Strasburg Memorial Day Parade
- d. Distribution of Sunflower Seeds to elementary students in Spring
- e. Attend at least one Zone 4 Fair meeting
- f. Attend Harrisburg Farm-City Days in October

The parade was rounded out with the Martin Meylin Middle School Marching Band and candy throwers from each club. All candidates reported that they were nervous, but it was a great learning experience.

E. FELLOWSHIP OF CHRISTIAN STUDENTS

Fellowship of Christian Students began meeting on September 8 with a morning of worship and an introduction to our officers, Kelly Hostetter, Maggie Swarr, Elly Bruner and Denver Leaman. Kelly is also our fair queen candidate. Our theme this year is "Overflow," and it is based on Romans 15:13 which says, "May the God of hope fill you with all joy and peace as you trust in Him, so that you may overflow with hope by the power of the Holy Spirit." On September 22, about 30 students met at the flagpole for our annual See You at the Pole meeting. In mid-October, we plan to support the collection of shoeboxes with gifts inside for Operation Christmas Child.

F. GUIDANCE

An open house for incoming ninth graders and new entry students was held on August 19, 2021, from 6:00 p.m. – 8:00 p.m. Approximately 200 students attended the event. The event included a club and activity fair.

During the month of August, counselors held large group meetings for 9, 10, 11, and 12 grade students on topics relating to career and post-secondary planning/preparation.

Three college representatives were scheduled for virtual meetings with interested juniors and seniors through the Guidance Office during the month of September.

On Tuesday, October 5 from 5:30 - 7 p.m., PHEAA is offering a Financial Aid 101 virtual workshop for Lampeter-Strasburg families. This workshop provides helpful information about the financial aid application process and Federal and State aid programs.

The PSAT/NMSQT will be administered to college-bound freshmen, sophomores, and juniors on Saturday, October 16, 2021, at Lampeter-Strasburg High School.

G. L-S News

L-S News is looking to be more active this year now that the high school has transitioned away from last year's hybrid schedule. Since school started, student writers have covered various sporting events with 14 articles written and 9,162 views for the month. As the club moves forward, we are looking to cover additional activities and attract new writers.

H. MARCHING BAND

The L-S Pioneer Marching Band is beyond excited to be performing again this year at football games and PA Marching Band Coalition festivals. Saturday, September 25 was the first Coalition Festival. We also performed at Owen J. Roberts High School on October 2, and will also perform at Manheim Township High School on October 16 and the Grand Finale of the season at McCaskey High School on October 31. Our annual Tag Day fundraiser was held on Saturday, August 28. Even in difficult times, the L-S community came through with outstanding support of our program.

MARTIN MEYLIN MIDDLE SCHOOL – Mr. Jamie P. Raum, Principal

A. FIRST DAY OF SCHOOL

Martin Meylin Middle School kicked off the 2021-2022 school year with a fresh start. Students were excited to be greeted by their Roots teachers and begin building positive relationships. Students quickly learned the hallway directions and their new schedules. Mr. Raum and Mrs. Kowitz began the day with information to start the year off in a positive manner. During the first two weeks, students were taught expectations by their Roots teachers.

B. MARTIN MEYLIN SCHOOL FUNDRAISER

Martin Meylin Middle School is bringing back the school fundraiser. This year students will be selling frozen cookie dough. Students can participate in the fundraiser and earn various prizes. The money is raised by the students and spent entirely on the students through the student body account. All transactions are reviewed by the student council and specifically the student council treasurer. Various items are purchased for the PRIDE program, parties and dances, school play items, and entry fees to student competitions. Fundraiser information will be shared with students on October 7.

C. MARTIN MEYLIN SCHOOL PLAY

Martin Meylin Middle School announces the return of a school theatre production. This year, under the guidance of Mrs. D'Agostino, students will be performing *Adventures of a Comic Book Artist*. The performances will start on December 2 and run through December 4. Mark your calendars; we hope to see you all there for an exciting show.

D. MARTIN MEYLIN PARENT'S NIGHT GOES VIRTUAL

Martin Meylin Middle School held a virtual parent's night beginning on Monday, September 13, 2021. In lieu of meeting the teachers in the building face to face, parents were able to view introduction videos created by each Martin Meylin Middle School teacher. The online dashboard housing the videos was available for parents and students to view at any time and remained available until October 1st. Martin Meylin Middle School also conducted Zoom sessions that parents could attend if they had any questions for the teachers.

E. STUDENTS OF THE MONTH

The following students were chosen by their team teachers as Students of the Month for September. Students were selected in the category "Back to School and Ready to Learn."

6A All Starts
Jacoby Campadonico
Abnel Jorge Lugo
Zion Thomas
Karis Martin

6B G.O.A.T.S
Isabel Berrios
Brody Bohannon
Rosalie Glick
Elaina Strange

7A Hemlocks
Andre Flaud
Jonathan Menapace
Annie Kirumba
Lilah Schwartz

7B Mighty Oaks
Luke Metzler
Olivia Frelak
Gabriella Carr
Brianna Jackson

8A Oompa Loompas
Titus Lingenfelter
Audrey Wieand
Ludanine Lozada
Andrew Commero

8B Kings
Chase Messinger
Manav Joshi
Maeva Gallagher
Leiana Smathers

F. UPCOMING EVENTS

October 6	Martin Meylin School Pictures
October 7	Martin Meylin Fundraiser Begins / Early Dismissal – 12:15 p.m.

LAMPETER-STRASBURG ELEMENTARY DIVISION –

Dr. Jeffrey T. Smecker and Dr. Michele B. Westphal, Principals

A. ELEMENTARY PARENT TEACHER ORGANIZATIONS SUPPORT ELEMENTARY PROGRAMS

The elementary Parent Teacher Organizations in both elementary schools have modified their plans to provide the best support possible for the students this school year. Normally, these organizations support the schools by assisting in the funding of school activities, educational assemblies and field trips, and bussing costs for the field trips in both of the elementary buildings. This year the support will likely look different, but the PTOs will continue to provide financial support for teachers to purchase additional classroom materials and recess equipment. The PTOs are also working on ways to provide support in the classrooms. Since parents are not able to come into our schools this year, they are working on creative ways to provide the needed support. The PTO officers for the 2021-22 school year are as follows:

Hans Herr:	Co-Presidents Vice President Secretary Treasurer	Lauren Herr & Brooke Herr Heidi Johnson Jill Messinger Justina Martin
Lampeter:	President Vice President Treasurer Secretary	Tiffany Heil Erin Landis Johanna Koehler Jessica Nieli

B. VIRTUAL BACK-TO-SCHOOL PARENT NIGHT HELD AT ELEMENTARY SCHOOLS

Lampeter Elementary School's Virtual Back to School Night took place on September 16, 2021. An introductory video was sent to all parents with some important updates from Dr. Michele Westphal, and general information from each special area teacher. The main part of the virtual back to school night involved grade level teachers meeting with parents via Zoom to present the curricular programs, special activities, and student expectations for that particular class and grade level. Each Zoom session concluded with parents having the ability to ask questions. The evening was a success, and all parents in attendance were able to get a glimpse of school life at Lampeter.

On Monday, September 13, Hans Herr Elementary School families received a link to a video welcoming them to the 2021-2022 school year. The video provided families a glimpse into Hans Herr and provided them with important information to use in supporting their child's learning during the school year. The following evening, Tuesday, September 14, families attended a Zoom session with their child's teacher(s). The teacher Zoom sessions provided families with information about classroom expectations and procedures. Additionally, the Zoom sessions provided an opportunity for teachers and families to dialogue about the school year. Overall, the teacher Zoom sessions were highly attended, and the evening was a success!

C. CO-TEACHING AT HANS HERR ELEMENTARY SCHOOL

Special and general education teachers have continued to work together to implement co-taught sections at Hans Herr Elementary School. We are proud to have co-taught sections at each grade level. When implemented correctly, co-teaching can be extremely beneficial for ALL students in a classroom setting. Kudos to Mr. Eric Balak, Mrs. Christine Bohanan, Mrs. Megan Burkholder, Miss Elizabeth Ebert, Mrs. Jessica Bledsoe, Mrs. Kristi Nies, and Miss Alicia Miller for all of their hard work to ensure our implementation of co-teaching is successful. These teachers have worked hard to co-plan, co-instruct and co-assess all students in the general education environment!

D. HANS HERR ELEMENTARY OUTDOOR MOVIE NIGHT!

The Hans Herr Elementary School PTO sponsored its first ever Outdoor Movie Night. On the evening of Friday, September 10, Hans Herr students and family members enjoyed the viewing of CROODS 2 on a giant inflatable screen. Over 300 people attended the event. It was held on the lawn outside of the third grade classrooms. This area made the perfect venue for the event, as families had plenty of space to spread out with blankets and chairs and enjoy the movie. PTO volunteers sold refreshments. A great time was had by all who attended!

INFORMATION TECHNOLOGY DEPARTMENT – Mr. William E. Griscom, Jr., Technology Director

A. PIMS UPDATE

The District completed another successful year of PIMS submissions through the collaborative effort of building secretaries, Mrs. Yinger, Mrs. Wolgemuth, IU13, and the administration. PIMS requirements change on a regular basis, usually with a requirement of greater data collection. Through the relationship with IU13, the District has been able to proactively make adjustments within PowerSchool and in data collection techniques to meet the growing demand.

B. OFFICE 365 MIGRATION

Mr. Hoover has begun the process of moving the District's email service to Office 365. This move will be largely unnoticeable to faculty and staff, but will provide many benefits, including additional mailbox capacity, reduced overhead for IT staff, and additional security measures not available with an on-prem email server. Additionally, because the mailboxes will be hosted by Microsoft, it will ultimately lead to a smaller server footprint, which will reduce costs over the long run.

C. WEBSITE EVALUATION

Mrs. Harnish and Mr. Griscom evaluated several website options over the previous three months. While the District is happy with the current content management system (CMS) and its performance, it was not built to support mobile devices. With over 70% of all web traffic coming from mobile technology, it is imperative that a solution is found to accommodate this growing audience. With that in mind, the District will finalize its evaluation over the next few weeks, with the hope of seeking Board approval at the October 4 Board meeting.

c.	Rebecca Middleton	Department Head – MM Mathematics	\$1,187.00	Addition
d.	Sarah Stuart	K-12 Health Supervisor	\$2,865.00	Deletion
e.	Sarah Stuart	K-12 Health Supervisor	\$ 579.12	Addition
f.	Emily Neff	Prom Advisor (50%)	\$ 563.64	Deletion
g.	Sarah Harsh	Prom Advisor (100%)	\$1,127.28	Addition
h.	Isabel Gleason	Soccer – Girls – Asst – 50% of 50%	\$1,218.58	Addition

8. RECOMMENDATION FOR APPROVAL OF SUBSTITUTES

Recommend the approval of 2021-2022 substitutes in their respective capacities, as follows:

Certified Substitute

Andreessen, Reuben W. Social Studies

Emergency Certified Substitute

Conlin, Cassie L.	All Instructional Areas PK-12
Cruise, Margaret E.	All Instructional Areas PK-12
Hines, Lori L.	All Instructional Areas PK-12
Lovern, Jamie L.	All Instructional Areas PK-12
Betancourt Partido, Daniellis	All Instructional Areas PK-12
Slaymaker, Samuel R.	All Instructional Areas PK-12
Smith, Sandra H.	All Instructional Areas PK-12

Support Staff Substitutes

Himes, Shelley N.

9. RECOMMENDATION FOR APPROVAL OF VOLUNTEERS

Recommend the approval of 2021-2022 volunteers, as follows:

Ferretti, Luca C.
Helm, Madeline F.

10. RECOMMENDATION FOR APPROVAL OF SALARIES

Recommend the approval of salaries, as posted.

BUSINESS AND FINANCE COMMITTEE

11. RECOMMENDATION FOR APPROVAL OF CONTRACT WITH FINALSITE

Recommend the approval of a contract with Finals site for use of the Finals site content management system and web hosting platform for the District Website from October 15, 2021, to July 1, 2026, as posted. The pro-rated cost in 2021 is \$3,450. The annual cost is \$6,900 for the remainder of the contract.

ACADEMIC COMMITTEE

12. RECOMMENDATION FOR APPROVAL OF COLLABORATION AGREEMENT

Recommend the approval of a collaboration agreement with Owl Hill Learning Centers/Child Care Services, Inc. for the delivery of the PA Pre-K Counts Program, as posted.

MISCELLANEOUS

13. RECOMMENDATION FOR APPROVAL OF SPONSORSHIP RENEWAL AGREEMENT

Recommend the approval of a renewal of a sponsorship agreement for Pioneer Stadium with J.K. Mechanical, Inc., as posted.

FOR BOARD INFORMATION

1. The Finance Committee will be meeting at 6:30 p.m. on Tuesday, October 12, 2021.
2. The Buildings and Grounds Committee will be meeting at 6:30 p.m. on Monday, October 18, 2021.
3. The Board Workshop Meeting will be held at 7:30 p.m. on Monday, October 18, 2021.
4. The Academic Committee will be meeting at 6:30 p.m. on Monday, November 1, 2021.
5. The next regularly scheduled Board Meeting will be held at 7:30 p.m. on Monday, November 1, 2021.

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Lampeter-Strasburg High School Performing Arts Center
1600 Book Road
Lancaster, Pennsylvania 17602
September 7, 2021

President Melissa S. Herr called the meeting to order at 7:33 p.m. and opened the meeting with the Pledge of Allegiance.

PRESENT: Board Members, Mr. Scott M. Arnst, Mr. David J. Beiler, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Assistant Business Manager, Mrs. Amanda Allison; Administrators, Mrs. Karen L. Staub, Mr. William E. Grisco, Jr., Dr. Benjamin J. Feeney, Ms. Eva G. Strawser, Mr. Jamie P. Raum, Mrs. Alicia C. Kowitz, Dr. Jeffrey T. Smecker, Dr. Michele B. Westphal; Athletic Director, Dr. Branden M. Lippy; Buildings and Grounds Director, Mr. Glenn R. Davis; Administrative Assistant, Mrs. Mary E. Williams; and visitors.

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

No comment.

MINUTES

Mr. Beiler moved and Mr. Kimmel seconded the motion to approve the Minutes of the regularly scheduled meetings of August 2 and August 16, 2021.

A voice vote was unanimous in favor of the motion.

COMMUNICATIONS AND RECOGNITION

Dr. Peart thanked students, families and staff for a great start to the school year.

Dr. Peart shared the following communications:

1. Brightup, Beth W. – a letter of resignation.
2. Fantazzi, Gregory J. – a letter of resignation.
3. Heist, Diana R. – a letter of resignation.
4. Hoover, Andrew R. – a letter of resignation.
5. McCarthy, Jill L. – a letter of resignation.
6. McDonald, Meredith L. – a letter of resignation.
7. Scott, Jennifer A. – a letter of resignation.
8. Toms, Ruth A. – a letter of resignation.
9. Woodworth, Cynthia L. – a letter of resignation.

TREASURER'S REPORT – Mr. Keith A. Stoltzfus

Mr. Stoltzfus read the treasurer's report as attached to these Minutes.

Thereafter, Mr. Byrnes moved and Mrs. Pontz seconded the motion to accept the treasurer's report as submitted and to approve the payment of bills for the General Fund in the amount of \$2,519,777.49 with the exception of check 116613, Cafeteria Fund checks in the amount of \$6,465.25, High School Athletic Fund checks in the amount of \$4,035.98, Capital Reserve Fund checks in the amount of \$31,094.79, and Athletic Account Officials in the amount of \$1,225.00.

A voice vote was unanimous in favor of the motion.

Mr. Beiler moved and Mr. Byrnes seconded the motion to approve General Fund check 116613.

A voice vote was 8:0:1 in favor of the motion. Mrs. Pontz abstained from the vote.

ACADEMIC COMMITTEE – Mrs. Patricia M. Pontz, Chairperson

Mrs. Pontz reported that the Committee met earlier in the evening and reviewed the Lampeter-Strasburg High School senior survey results and 2021 graduation data, the start of school, instructional planning, ESSER funding, and textbook renewals for English language arts and math. The Committee also discussed meeting topics for the rest of the year.

BUILDINGS AND GROUNDS COMMITTEE – Mr. David J. Beiler, Chairperson

Mr. Beiler reported that the Committee met on August 16, 2021, and received an update on the feasibility study, and reviewed short term projects and design and evaluation of the new building. Mr. Beiler reminded the Board that no decisions have been made. The Committee also reviewed a request from the high school for a fume hood and received comprehensive campus and building updates. Mr. Beiler thanked Mr. Davis and his staff for getting the year off to a good start.

BOARD OF REVIEW COMMITTEE – Mrs. Melissa S. Herr, Chairperson

No report.

FINANCE COMMITTEE – Mr. Scott J. Kimmel, Chairperson

Mr. Kimmel reported that the Committee will be meeting on October 12, 2021.

PERSONNEL COMMITTEE – Mr. James H. Byrnes, Chairperson

Mr. Byrnes reported that the Committee recommends all agenda items for approval.

CURRICULAR ISSUES AND FEDERAL PROGRAMS – Dr. Andrew M. Godfrey, Representative

Dr. Godfrey reported that reading and math assistants returned on September 1, 2021, and started working in classrooms with students. He also shared that the Title I program is 90% staffed.

LANCASTER COUNTY CAREER AND TECHNOLOGY CENTER – Mr. James H. Byrnes, Representative

Mr. Byrnes reported that the Lancaster County Career and Technology Center Joint Operating Committee met on Thursday, September 2, 2021.

STUDENT REPRESENTATIVES – Miss Ella Horst, Miss Maggie Swarr

Miss Swarr reported on events at Lampeter Elementary School including the playground night for incoming kindergarteners, self-guided tours, and a successful first couple of days of school for students and staff. At Hans Herr Elementary School, routines and procedures are being established to develop a safe and positive learning environment and a switch to video announcements were reported. Miss Swarr concluded the elementary report by sharing thanks from Hans Herr Elementary to their PTO for decorating the school and providing a special treat for students during first week back.

Miss Swarr shared that Martin Meylin Middle School students were able to tour the building prior to the start of school. Students are now learning the one-way hallway system to help the transition between classes, building positive relationships with staff and their peers, and learning expectations during ROOTs class.

Miss Horst shared that Lampeter-Strasburg High School was off to a positive start. Events held so far include picture day, health screenings, and the Pioneer Classic. Dr. Lippy was thanked for creating this celebratory event. Upcoming events include back to school night and the Lampeter Fair with many students participating.

APPROVAL OF RESIGNATIONS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve resignations, as follows:

- a. Beth W. Brightup, Title I reading assistant, Hans Herr Elementary School, retroactively effective to August 13, 2021.
- b. Gregory J. Fantazzi, health and physical education teacher, Martin Meylin Middle School, retroactively effective to August 23, 2021.
- c. Diana R. Heist, van driver, Lampeter-Strasburg School District, retroactively effective to August 16, 2021.
- d. Andrew R. Hoover, network and systems administrator, Lampeter-Strasburg High School, effective October 18, 2021.

- e. Jill L. McCarthy, Title I math assistant, Hans Herr Elementary School, retroactively effective to August 8, 2021.
- f. Meredith L. McDonald, special education teacher assistant, Martin Meylin Middle School, retroactively effective to August 17, 2021.
- g. Jennifer A. Scott, special education teacher assistant, Hans Herr Elementary School, effective September 10, 2021.
- h. Ruth A. Toms, guidance secretary, Lampeter-Strasburg High School, retroactively effective to September 6, 2021.
- i. Cynthia L. Woodworth, kitchen helper, Hans Herr Elementary School, retroactively effective to August 24, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – PROFESSIONAL

Mr. Byrnes moved and Mr. Parido seconded the motion to approve the employment of Michelle E. Diffendarfer as a long-term substitute health and physical education teacher at Martin Meylin Middle School retroactively effective to August 24, 2021 through the end of the 2021-2022 school year. Her daily compensation will be \$294.08 based upon Step 1, Level B, of the District compensation agreement.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – SUPPORT

Mr. Byrnes moved and Mr. Parido seconded the motion to approve the employment of the following individuals in support or non-permanent positions:

- a. Barbara A. Bollinger, kitchen helper, Martin Meylin Middle School. Ms. Bollinger will become a category D support employee and will be compensated at \$11.03 per hour retroactively effective to August 23, 2021.
- b. Caleb B. Britton, personal care assistant, Martin Meylin Middle School. Mr. Britton will become a category C support employee and will be compensated at \$12.28 per hour retroactively effective to August 26, 2021.
- c. Maria M. Frego, Title I math assistant, Lampeter Elementary School. Ms. Frego will become a category D support employee and will be compensated at \$16.03 per hour retroactively effective to September 1, 2021.
- d. Jeanette M. Harnish, kitchen manager, Martin Meylin Middle School. Ms. Harnish will become a category C support employee and will be compensated at \$18.00 per hour retroactively effective to August 25, 2021.
- e. Aletha Marie Isaac, kitchen helper, Hans Herr Elementary School. Ms. Isaac will become a category D support employee and will be compensated at \$11.03 per hour retroactively effective to August 23, 2021.
- f. Cynthia L. Machowski, special education teacher assistant, Lampeter Elementary School. Ms. Machowski will become a category C support employee and will be compensated at \$16.50 per hour retroactively effective to August 25, 2021.
- g. Brianna M. Sangiamo, Title I math assistant, Hans Herr Elementary School. Ms. Sangiamo will become a category D support employee and will be compensated at \$16.03 per hour retroactively effective to September 1, 2021.

A voice vote was unanimous in favor of the motion.

APPROVAL OF CHANGE OF STATUS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve a change of employment status for the following individuals:

- a. Christina M. Alagona, long-term substitute itinerant autistic support teacher, Lampeter Elementary School. Ms. Alagona will extend her position as a long-term substitute itinerant autistic support teacher at Lampeter Elementary School through the end of the 2021-2022 school year. Her daily compensation will be \$294.08 based upon Step 1, Level B, of the District compensation agreement.

- b. Jenna M. Fargo, part-time (50%) long-term substitute kindergarten teacher, Lampeter Elementary School. Ms. Fargo will become a full-time (100%) long-term substitute kindergarten teacher at Lampeter Elementary School retroactively effective to August 20, 2021, through the end of the 2021-2022 school year. Her daily compensation will be \$294.08 based upon Step 1, Level B, of the District compensation agreement.

A voice vote was unanimous in favor of the motion.

APPROVAL OF ADDITIONAL ASSIGNMENT

Mr. Byrnes moved and Mr. Parido seconded the motion to approve an additional assignment for Amanda R. Kinert, part-time (50%) K-12 language arts coach, Martin Meylin Middle School. Ms. Kinert will have an additional assignment as a Title I reading assistant at Martin Meylin Middle School retroactively effective to August 25, 2021. She will be compensated at a rate of \$17.06 per hour, not to exceed 550 annual hours.

A voice vote was unanimous in favor of the motion.

APPROVAL OF CHANGES TO SUPPLEMENTAL CONTRACTS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve 2021-2022 additions and deletions to supplemental contracts, as follows:

a.	Michael Whitaker	Cross Country – 1st Assistant – 50% of 70%	\$ 1,662.82	Addition
b.	Ethan Moore	eSports	\$ 750.00	Deletion
c.	Andrew Cunningham	Football – Asst – 50%	\$ 4,534.95	Addition
d.	Samuel Echternach	Soccer – Boys – Asst – 50% of 50%	\$ 1,141.45	Addition
e.	Richard Boroughs	Softball – 2nd Assistant – 60%	\$ 3,294.78	Deletion
f.	Michael Whitaker	Track – Assistant – 50% of 50%	\$ 1,465.38	Addition

A voice vote was unanimous in favor of the motion.

APPROVAL OF SUBSTITUTES

Mr. Byrnes moved and Mr. Parido seconded the motion to approve 2021-2022 substitutes in their respective capacities, as follows:

Certified Substitutes

Hixson, Ellen M.	Art PK-12
Sangiomo, Brianna M.	Grades PK-4

Emergency Certified Substitutes

Azouaou, Khadija Y.	All Instructional Areas PK-12
Carido, Gedion C.	All Instructional Areas PK-12
Kukura, Amanda R.	All Instructional Areas PK-12
Longley, Susan L.	All Instructional Areas PK-12
Mastrobuono, Theresa	All Instructional Areas PK-12
Miller, Christine M.	All Instructional Areas PK-12
Patterson, Anne M.	All Instructional Areas PK-12
Stewart, James P.	All Instructional Areas PK-12

Support Staff Substitutes

Chillas Sr., Kurt W.
Greenwood, David R.
Gunderson, Mae E.
McNeely, Gavin K.

A voice vote was unanimous in favor of the motion.

RECOMMENDATION FOR APPROVAL OF VOLUNTEERS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve 2021-2022 volunteers, as follows:

Dean, Emma L.
Eckman, Neil W.
Garraffa, Taylor J.
Gleason, Isabel C.
Kunzman, Kristin R.

Meyer, Michele L.
Reinacher, Collin M.

A voice vote was unanimous in favor of the motion.

RECOMMENDATION FOR APPROVAL OF EVENT WORKER

Mr. Byrnes moved and Mr. Parido seconded the motion to approve Robert Rosensteel as a 2021-2022 event worker.

A voice vote was unanimous in favor of the motion.

RECOMMENDATION FOR APPROVAL OF TRANSPORTATION

Mr. Parido moved and Mr. Beiler seconded the motion to approve round-trip transportation for full day private kindergarten for District residents, as follows:

- a. Theo Bradley, son of Robert and Gretchen Bradley
- b. Asher Stoner, son of Carton and Lisa Stoner

A voice vote was unanimous in favor of the motion.

DISCUSSION OF 2022 PSBA OFFICER CANDIDATES

Dr. Peart led a discussion of the 2022 PSBA Slate of Candidates.

NEW BUSINESS

Mrs. Herr shared that the Board has received many emails from members of the community over the last few weeks. All emails have been received and read.

Dr. Peart shared current COVID cases with the School Board.

After reading part of the 2021-2022 Health and Safety Plan that was approved at the Board meeting on August 2, 2021, Dr. Peart shared a message with all School Board members and visitors.

Mrs. Herr shared a message with the School Board and visitors prior to the opportunity for public comment.

OPPORTUNITY FOR PUBLIC COMMENT

Trista Todd, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Rick Milanak, Willow Street, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Amanda Zuschmidt, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Jeremy Curtis, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Stacy Wilson, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Melissa Smith, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Matthew Brubaker, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Parker Steif, Willow Street, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Pamela Sauer, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Olivia Tatman, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Lungelo Monville, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Krysta Witmer, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Katrina Snader, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Seranda Buckwalter, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Mark Buckwalter, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Ashley Kliever, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Adriana Litvin, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Kristin Staley, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Lucas Curry, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Daniel Dochterman, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Andrew Welk, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Kristina Szoke, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.

Took a brief intermission.

Beth Hess, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.

Mandy Dombach, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
William Diaz, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Steve Plantholt, Willow Street, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Rachel Weaver, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Kim Stoltzfus, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Amanda Roth, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Matt Donaldson, Lancaster, PA, regarding critical race theory.
David Breneman, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Misty Oberdorf, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Robert Burns, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Kristen Blank, Strasburg, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Jessica Hostetter, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Dawn Pearce, Willow Street, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
William Pasquino, Lancaster, PA, regarding critical race theory.

Mrs. Herr addressed the visitors.

ADJOURNMENT

The meeting was adjourned at 10:56 p.m.

Mary E. Williams
Secretary

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Lampeter-Strasburg High School Performing Arts Center
1600 Book Road
Lancaster, Pennsylvania 17602
September 20, 2021

President Melissa S. Herr called the meeting to order at 7:37 p.m.

PRESENT: Board Members, Mr. Scott M. Arnst, Mr. David J. Beiler, Mrs. Melissa S. Herr, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Director of Technology, Mr. William E. Griscom, Jr.; Administrative Assistant, Mrs. Mary E. Williams; News Reporter, Ms. Donna Walker; and visitors.

ABSENT: Board Member, Mr. James H. Byrnes, Mr. Scott J. Kimmel.

DISCUSSION OF FEASIBILITY STUDY IMPLEMENTATION AND APPROVAL TO MOVE TO CONSTRUCTION DOCUMENTS PHASE OF POTENTIAL EARLY CHILDHOOD/KINDERGARTEN CENTER

Mr. Stoltzfus led a discussion on the implementation of the feasibility study. Thereafter, Mr. Beiler moved and Mr. Parido seconded the motion to approve the next steps in design services for the potential Early Childhood/Kindergarten Center at an estimated cost of \$187,500.

A voice vote was unanimous in favor of the motion.

APPROVAL OF FIELD TRIPS

Mr. Parido moved and Mr. Beiler seconded the motion to approve field trips, as follows:

- a. Garden Spot FFA Chapter to the 2021 National FFA Convention in Indianapolis, Indiana, from October 25, 2021, through October 30, 2021.
- b. Ski and Snowboard Club to Jay Peak Mountain Resort, Westfield, Vermont, from February 18, 2021, through February 20, 2021.

A voice vote was unanimous in favor of the motion.

DISCUSSION AND APPROVAL OF 2022 PSBA OFFICER CANDIDATES

Dr. Peart led a discussion of the 2022 PSBA Slate of Candidates. Thereafter, Mrs. Pontz moved and Mrs. Spahn seconded the motion to approve the 2022 PSBA Slate of Candidates as follows:

- | | |
|--|--|
| a. President Elect | David Schaap |
| b. Vice President | Allison Mathis |
| c. Section 7 Advisor | Justin Warren |
| d. PSBA Insurance Trust – 3-year Term
(May choose up to three candidates) | Richard Frerichs
William LaCoff
Nathan Mains |

A voice vote was unanimous in favor of the motion.

DISCUSSION OF PSBA PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

Dr. Peart led a discussion on the PSBA Principle for Governance and Leadership: Lead Responsibly.

OPPORTUNITY FOR PUBLIC COMMENT

Melissa Smith, Lancaster, PA, regarding future mandates.
Amanda Roth, Lancaster, PA, sharing appreciation for the Board.
Pamela Sauer, Lancaster, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.
Dawn Pearce, Willow Street, PA, regarding the Face Covering Order from Pennsylvania's Acting Secretary of Health.

INTRODUCTION OF NEW TEACHERS TO THE SCHOOL BOARD

The Board of School Directors met with the new teachers for the 2021-2022 school year.

MEETING ADJOURNED

The meeting was properly adjourned at 8:33 p.m.

Mary E. Williams
Secretary

LAMPETER-STRASBURG SCHOOL DISTRICT
Lampeter, Pennsylvania 17537
October 4, 2021

Communications

1. Hoover, Andrew R. – a letter requesting a change of effective date for resignation.
2. Kuhns, Anna R. – a letter of resignation.
3. Sadaphal, Nicole A. – a letter of resignation.
4. Stuart, Sarah E. – a letter of resignation.
5. Pantano, Kimberly A. – a letter of resignation.

LAMPETER-STRASBURG SCHOOL DISTRICT
 Monthly Board Balance Sheet Report
 October 5, 2021

	Year-To-Date Balance
Assets	
Cash and Investments	20,469,009.15
Petty Cash	495.00
Interest Receivable	-
Taxes Receivable	308,986.00
Uncollectable Taxes	-
Interfund Accounts Receivable	505,104.08
Intergovernmental Accounts Receivable	32,047.60
State Subsidies Receivable	626,052.36
Federal Subsidies Receivable	1,861.69
Prepaid Expenses	-
Other Accounts Receivable	-
Inventories	54,855.83
Total Assets:	21,998,411.71
 Liabilities	
Interfund Accounts Payable	(110,160.14)
Other Accounts Payable	(27,368.71)
Accounts Payable - Scholarships	(537.36)
Intergovernmental Accounts Payable	(58,447.55)
Accrued Salaries and Benefits	(2,007,171.33)
Payroll Payables	(693,123.59)
Deferred Revenue	(308,986.00)
Prepaid Revenue	(18,635.99)
Total Liabilities:	(3,224,430.67)
 Net Assets	
Assigned Fund Balance	(1,331,210.00)
Fund Balance Reserved for Debt	-
Reserve for Inventories	(54,855.83)
Unassigned Fund Balance	(7,985,336.01)
Reserve for Encumbrances	(43,805.73)
Encumbered for Appropriated Expenses	(9,358,773.47)
Total Net Assets:	(18,773,981.04)
 Total Liabilities and Net Assets:	(21,998,411.71)

LAMPETER-STRASBURG SCHOOL DISTRICT

Financial Comparison Report

October 4, 2021

	<u>Revenue</u>	<u>Expenditures</u>	<u>Surplus/Loss</u>
Year 2021-22 Budget	55,425 =====	56,944 =====	(1,519) =====
Year-to-Date Actual (96 Days)	17,981	8,797	9,184
Prior Year-to-Date Actual (97 Days)	19,242	13,877	5,365
Year-to-Date Increase (Decrease)	(1,261)	(5,080)	3,819
% Change - Current vs. Prior YTD Over (Under)	(6.6%)	(36.6%)	71.2%
Year-to-Date Actual as % of 2021-22 Budget	32.4%	15.4%	-----
Prior Year-to-Date Actual as % of 2020-21 Budget	36.0%	24.6%	-----

(\$ in Thousands)

LAMPETER-STRASBURG SCHOOL DISTRICT

INVESTMENTS - General Fund

As of September 28, 2021

Description	Est. % Yield	Date of Purchase	Date of Maturity	Balance	Interest Year-to-Date	Investment Closed
BB&T Bank	0.05	n/a	n/a	11,560,038.75	301.05	
PSDMAX account	0.01	n/a	n/a	301,687.96	5.11	
BB&T Securities	0.01	n/a	n/a	31,195.99	1.34	
Univest	0.25	n/a	n/a	10,428.91	0.89	
<u>BB&T Securities:</u>						
FHLB Bond	0.750	9/30/2020	9/30/2026	1,313,920.30		
Federal Farm Credit Bank Bond (2 purchases)	0.680	10/14/2020	7/14/2026	1,911,180.15	6,579.00	
Federal Agric Mtg Corp	1.300	10/23/2020	7/22/2030	975,370.00	6,500.00	
Federal Farm Credit Bank Bond	0.600	10/22/2020	4/22/2026	493,895.00		
Federal Farm Credit Bank Bond (2 purchases)	0.740	10/22/2020	1/22/2027	1,969,020.00	7,400.00	
FHLMC Note	1.000	10/27/2020	10/27/2028	919,723.50		
FHLMC Note	0.625	10/28/2020	4/15/2026	983,160.00		
FNMA Note	1.000	10/29/2020	1/29/2029	974,190.00	5,000.00	
Federal Farm Credit Bank Bond	0.623	10/22/2020	4/22/2026	999,383.33	633.33	x
FHLMC Note	0.540	10/28/2020	9/30/2025	440,182.84	622.84	x
				Total	<u>27,043.56</u>	

All U.S. Treasury/Agency Securities are callable before the date of maturity.

BOARD SUMMARY

Fund: 10 - General Fund Encumbrances Included

As of: 10/05/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
1100 REG PROG ELEMEN/SECOND						
100 PERSONNEL EMPL SALARIES	13,382,740.00	13,382,740.00	0.00	1,486,900.84	11,895,839.16	11.11
200 PERSONNEL EMPL BENEFITS	9,385,624.00	9,385,624.00	0.00	792,686.04	8,592,937.96	8.45
300 PURCH PROF & TECH SERVICES	12,675.00	12,675.00	0.00	233.62	12,441.38	1.84
400 PURCHASED PROPERTY SVCS	91,865.00	91,865.00	95.00	10,576.68	81,193.32	11.62
500 OTHER PURCHASED SERVICES	1,090,900.00	1,090,900.00	95.60	63,708.83	1,027,095.57	5.85
600 SUPPLIES	619,878.00	619,878.00	23,192.74	366,201.47	230,483.79	62.82
700 PROPERTY	3,500.00	3,500.00	1,564.25	6,237.92	(4,302.17)	222.92
800 OTHER OBJECTS	100.00	100.00	0.00	0.00	100.00	0.00
Totals for 1100s	24,587,282.00	24,587,282.00	24,947.59	2,726,545.40	21,835,789.01	11.19
1200 SPEC PROG ELEMEN/SECOND						
100 PERSONNEL EMPL SALARIES	3,262,888.00	3,262,888.00	0.00	367,803.60	2,895,084.40	11.27
200 PERSONNEL EMPL BENEFITS	2,429,409.00	2,429,409.00	0.00	165,818.50	2,263,590.50	6.83
300 PURCH PROF & TECH SERVICES	2,372,792.00	2,372,792.00	0.00	27,262.99	2,345,529.01	1.15
400 PURCHASED PROPERTY SVCS	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00
500 OTHER PURCHASED SERVICES	311,600.00	311,600.00	0.00	87,603.12	223,996.88	28.11
600 SUPPLIES	6,600.00	6,600.00	632.00	7,817.59	(1,849.59)	128.02
800 OTHER OBJECTS	3,000.00	3,000.00	0.00	3,100.00	(100.00)	103.33
Totals for 1200s	8,388,289.00	8,388,289.00	632.00	659,405.80	7,728,251.20	7.87
1300 VOCATIONAL EDUCATION						
100 PERSONNEL EMPL SALARIES	144,303.00	144,303.00	0.00	7,808.79	136,494.21	5.41
200 PERSONNEL EMPL BENEFITS	96,896.00	96,896.00	0.00	3,400.60	93,495.40	3.51
400 PURCHASED PROPERTY SVCS	60,109.00	60,109.00	0.00	11,916.94	48,192.06	19.83
500 OTHER PURCHASED SERVICES	573,209.00	573,209.00	0.00	224,123.98	349,085.02	39.10
600 SUPPLIES	7,000.00	7,000.00	0.00	843.98	6,156.02	12.06
Totals for 1300s	881,517.00	881,517.00	0.00	248,094.29	633,422.71	28.14
1400 OTHER INSTRUCTION PROG						

BOARD SUMMARY

Fund: Encumbrances Included

As of: 10/05/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
100 PERSONNEL EMPL SALARIES	139,611.00	139,611.00	0.00	29,943.85	109,667.15	21.45
200 PERSONNEL EMPL BENEFITS	93,353.00	93,353.00	0.00	11,571.73	81,781.27	12.40
300 PURCH PROF & TECH SERVICES	45,530.00	45,530.00	0.00	63,899.58	(18,369.58)	140.35
500 OTHER PURCHASED SERVICES	75,438.00	75,438.00	0.00	5,680.19	69,757.81	7.53
600 SUPPLIES	1,600.00	1,600.00	0.00	387.97	1,212.03	24.25
Totals for 1400s	355,532.00	355,532.00	0.00	111,483.32	244,048.68	31.36
1500 NONPUBLIC SCHOOL PGMS						
600 SUPPLIES	0.00	0.00	1,764.64	7,750.91	(9,515.55)	0.00
Totals for 1500s	0.00	0.00	1,764.64	7,750.91	(9,515.55)	0.00
2100 SUPPORT SVCS - STUDENTS						
100 PERSONNEL EMPL SALARIES	1,336,167.00	1,336,167.00	0.00	186,637.23	1,149,529.77	13.97
200 PERSONNEL EMPL BENEFITS	929,643.00	929,643.00	0.00	85,549.92	844,093.08	9.20
300 PURCH PROF & TECH SERVICES	32,250.00	32,250.00	0.00	1,131.00	31,119.00	3.51
500 OTHER PURCHASED SERVICES	12,600.00	12,600.00	0.00	0.00	12,600.00	0.00
600 SUPPLIES	12,113.00	12,113.00	25.75	944.43	11,142.82	8.01
800 OTHER OBJECTS	1,000.00	1,000.00	0.00	75.00	925.00	7.50
Totals for 2100s	2,323,773.00	2,323,773.00	25.75	274,337.58	2,049,409.67	11.81
2200 SUPPORT SVCS - INSTR STAFF						
100 PERSONNEL EMPL SALARIES	416,526.00	416,526.00	0.00	60,275.05	356,250.95	14.47
200 PERSONNEL EMPL BENEFITS	500,003.00	500,003.00	0.00	65,327.60	434,675.40	13.07
300 PURCH PROF & TECH SERVICES	53,700.00	53,700.00	0.00	670.00	53,030.00	1.25
500 OTHER PURCHASED SERVICES	3,800.00	3,800.00	0.00	0.00	3,800.00	0.00
600 SUPPLIES	35,230.00	35,230.00	1,419.57	13,165.30	20,645.13	41.40
700 PROPERTY	37,500.00	37,500.00	0.00	399.98	37,100.02	1.07
800 OTHER OBJECTS	1,200.00	1,200.00	0.00	0.00	1,200.00	0.00
Totals for 2200s	1,047,959.00	1,047,959.00	1,419.57	139,837.93	906,701.50	13.48
2300 SUPPORT SERVICES-ADMIN						
100 PERSONNEL EMPL SALARIES	1,666,692.00	1,666,692.00	0.00	396,152.14	1,270,539.86	23.77

BOARD SUMMARY

Fund: Encumbrances Included

As of: 10/05/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
200 PERSONNEL EMPL BENEFITS	1,154,933.00	1,154,933.00	0.00	177,822.37	977,110.63	15.40
300 PURCH PROF & TECH SERVICES	230,220.00	230,220.00	0.00	51,881.28	178,338.72	22.54
500 OTHER PURCHASED SERVICES	36,308.00	36,308.00	0.00	397.04	35,910.96	1.09
600 SUPPLIES	27,210.00	27,210.00	486.00	7,243.14	19,480.86	28.41
800 OTHER OBJECTS	18,200.00	18,200.00	0.00	18,022.02	177.98	99.02
Totals for 2300s	3,133,563.00	3,133,563.00	486.00	651,517.99	2,481,559.01	20.81
2400 SUPP SVCS-PUPIL HEALTH						
100 PERSONNEL EMPL SALARIES	361,190.00	361,190.00	0.00	42,307.62	318,882.38	11.71
200 PERSONNEL EMPL BENEFITS	249,674.00	249,674.00	0.00	19,938.56	229,735.44	7.99
300 PURCH PROF & TECH SERVICES	6,380.00	6,380.00	0.00	1,980.00	4,400.00	31.03
500 OTHER PURCHASED SERVICES	150.00	150.00	0.00	0.00	150.00	0.00
600 SUPPLIES	15,650.00	15,650.00	598.72	13,236.15	1,815.13	88.40
Totals for 2400s	633,044.00	633,044.00	598.72	77,462.33	554,982.95	12.33
2500 SUPP SERVICES-BUSINESS						
100 PERSONNEL EMPL SALARIES	311,179.00	311,179.00	0.00	77,661.19	233,517.81	24.96
200 PERSONNEL EMPL BENEFITS	215,312.00	215,312.00	0.00	37,206.04	178,105.96	17.28
300 PURCH PROF & TECH SERVICES	45,000.00	45,000.00	0.00	6,193.80	38,806.20	13.76
400 PURCHASED PROPERTY SVCS	4,435.00	4,435.00	0.00	(13,945.98)	18,380.98	(314.45)
500 OTHER PURCHASED SERVICES	4,600.00	4,600.00	0.00	0.00	4,600.00	0.00
600 SUPPLIES	5,470.00	5,470.00	0.00	615.55	4,854.45	11.25
800 OTHER OBJECTS	900.00	900.00	0.00	800.00	100.00	88.89
Totals for 2500s	586,896.00	586,896.00	0.00	108,530.60	478,365.40	18.49
2600 OPER/MAINT PLANT SVCS						
100 PERSONNEL EMPL SALARIES	1,480,907.00	1,480,907.00	0.00	329,475.41	1,151,431.59	22.25
200 PERSONNEL EMPL BENEFITS	993,651.00	993,651.00	0.00	140,140.61	853,510.39	14.10
300 PURCH PROF & TECH SERVICES	122,250.00	122,250.00	0.00	0.00	122,250.00	0.00
400 PURCHASED PROPERTY SVCS	411,913.00	411,913.00	0.00	148,931.44	262,981.56	36.16
500 OTHER PURCHASED SERVICES	246,144.00	246,144.00	0.00	244,361.16	1,782.84	99.28

BOARD SUMMARY

Fund: Encumbrances Included

As of: 10/05/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
600 SUPPLIES	806,800.00	806,800.00	1,109.60	159,769.30	645,921.10	19.94
700 PROPERTY	35,200.00	35,200.00	0.00	9,453.95	25,746.05	26.86
800 OTHER OBJECTS	223.00	223.00	0.00	160.00	63.00	71.75
Totals for 2600s	4,097,088.00	4,097,088.00	1,109.60	1,032,291.87	3,063,686.53	25.22
2700 STUDENT TRANSPORTATION SVCS						
100 PERSONNEL EMPL SALARIES	213,430.00	213,430.00	0.00	31,229.46	182,200.54	14.63
200 PERSONNEL EMPL BENEFITS	152,351.00	152,351.00	0.00	12,474.70	139,876.30	8.19
300 PURCH PROF & TECH SERVICES	4,500.00	4,500.00	0.00	0.00	4,500.00	0.00
400 PURCHASED PROPERTY SVCS	75,000.00	75,000.00	0.00	10,885.21	64,114.79	14.51
500 OTHER PURCHASED SERVICES	1,427,650.00	1,427,650.00	0.00	258,183.92	1,169,466.08	18.08
600 SUPPLIES	10,100.00	10,100.00	0.00	7,599.88	2,500.12	75.25
800 OTHER OBJECTS	110.00	110.00	0.00	160.00	(50.00)	145.45
Totals for 2700s	1,883,141.00	1,883,141.00	0.00	320,533.17	1,562,607.83	17.02
2800 SUPPORT SVCS-CENTRAL						
100 PERSONNEL EMPL SALARIES	470,046.00	470,046.00	0.00	114,466.00	355,580.00	24.35
200 PERSONNEL EMPL BENEFITS	352,907.00	352,907.00	0.00	57,053.05	295,853.95	16.17
300 PURCH PROF & TECH SERVICES	83,550.00	83,550.00	0.00	10,226.37	73,323.63	12.24
400 PURCHASED PROPERTY SVCS	30,000.00	30,000.00	0.00	28,674.60	1,325.40	95.58
500 OTHER PURCHASED SERVICES	3,000.00	3,000.00	0.00	0.00	3,000.00	0.00
600 SUPPLIES	253,400.00	253,400.00	0.00	217,511.48	35,888.52	85.84
700 PROPERTY	416,000.00	416,000.00	0.00	95,106.27	320,893.73	22.86
800 OTHER OBJECTS	530.00	530.00	0.00	160.00	370.00	30.19
Totals for 2800s	1,609,433.00	1,609,433.00	0.00	523,197.77	1,086,235.23	32.51
2900 OTHER SUPPORT SERVICES						
500 OTHER PURCHASED SERVICES	27,400.00	27,400.00	0.00	0.00	27,400.00	0.00
Totals for 2900s	27,400.00	27,400.00	0.00	0.00	27,400.00	0.00
3100 Food Service						
100 PERSONNEL EMPL SALARIES	0.00	0.00	0.00	26,303.31	(26,303.31)	0.00

BOARD SUMMARY

Fund: Encumbrances Included

As of: 10/05/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
200 PERSONNEL EMPL BENEFITS	0.00	0.00	0.00	10,645.62	(10,645.62)	0.00
Totals for 3100s	0.00	0.00	0.00	36,948.93	(36,948.93)	0.00
3200 STUDENT ACTIVITIES						
100 PERSONNEL EMPL SALARIES	575,279.00	575,279.00	0.00	107,572.40	467,706.60	18.70
200 PERSONNEL EMPL BENEFITS	288,555.00	288,555.00	0.00	38,084.16	250,470.84	13.20
300 PURCH PROF & TECH SERVICES	64,000.00	64,000.00	0.00	5,193.75	58,806.25	8.12
400 PURCHASED PROPERTY SVCS	20,000.00	20,000.00	0.00	15,886.23	4,113.77	79.43
500 OTHER PURCHASED SERVICES	65,980.00	65,980.00	7,600.20	1,413.17	56,966.63	13.66
600 SUPPLIES	65,500.00	65,500.00	1,041.66	35,536.43	28,921.91	55.84
700 PROPERTY	26,000.00	26,000.00	0.00	24,272.66	1,727.34	93.36
800 OTHER OBJECTS	14,820.00	14,820.00	0.00	4,342.55	10,477.45	29.30
Totals for 3200s	1,120,134.00	1,120,134.00	8,641.86	232,301.35	879,190.79	21.51
3300 COMMUNITY SERVICES						
100 PERSONNEL EMPL SALARIES	0.00	0.00	0.00	12,197.34	(12,197.34)	0.00
200 PERSONNEL EMPL BENEFITS	0.00	0.00	0.00	4,646.37	(4,646.37)	0.00
800 OTHER OBJECTS	6,000.00	6,000.00	0.00	0.00	6,000.00	0.00
Totals for 3300s	6,000.00	6,000.00	0.00	16,843.71	(10,843.71)	280.73
3400 SCHOLARSHIPS & AWARDS						
800 OTHER OBJECTS	1,750.00	1,750.00	0.00	0.00	1,750.00	0.00
Totals for 3400s	1,750.00	1,750.00	0.00	0.00	1,750.00	0.00
5100 DEBT SVC / OTHER EXP						
800 OTHER OBJECTS	217,820.00	217,820.00	0.00	99,851.53	117,968.47	45.84
900 OTHER USES OF FUNDS	1,675,000.00	1,675,000.00	0.00	0.00	1,675,000.00	0.00
Totals for 5100s	1,892,820.00	1,892,820.00	0.00	99,851.53	1,792,968.47	5.28
5200 FUND TRANSFERS						
900 OTHER USES OF FUNDS	3,888,075.00	3,888,075.00	0.00	0.00	3,888,075.00	0.00
Totals for 5200s	3,888,075.00	3,888,075.00	0.00	0.00	3,888,075.00	0.00
5800 SUSPENSE ACCOUNT						

BOARD SUMMARY

Fund: Encumbrances Included

As of: 10/05/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
200 PERSONNEL EMPL BENEFITS	0.00	0.00	0.00	1,517,838.30	(1,517,838.30)	0.00
600 SUPPLIES	0.00	0.00	4,180.00	12,339.16	(16,519.16)	0.00
Totals for 5800s	0.00	0.00	4,180.00	1,530,177.46	(1,534,357.46)	0.00
5900 BUDGETARY RESERVE						
800 OTHER OBJECTS	480,000.00	480,000.00	0.00	0.00	480,000.00	0.00
Totals for 5900s	480,000.00	480,000.00	0.00	0.00	480,000.00	0.00
Expenditure Totals	56,943,696.00	56,943,696.00	43,805.73	8,797,111.94	48,102,778.33	15.53
6100 TAXES LEVIED BY THE LEA						
000 000	(3,888,000.00)	(3,888,000.00)	0.00	(93,249.49)	(3,794,750.51)	2.40
100 RE TAXES	(36,735,372.00)	(36,735,372.00)	0.00	(16,298,942.09)	(20,436,429.91)	44.37
Totals for 6100s	(40,623,372.00)	(40,623,372.00)	0.00	(16,392,191.58)	(24,231,180.42)	40.35
6400 DELINQUENCIES TAXES LEV						
000 000	(475,000.00)	(475,000.00)	0.00	(31,393.99)	(443,606.01)	6.61
Totals for 6400s	(475,000.00)	(475,000.00)	0.00	(31,393.99)	(443,606.01)	6.61
6500 EARNINGS ON INVESTMENTS						
000 000	(100,000.00)	(100,000.00)	0.00	(120,979.91)	20,979.91	120.98
Totals for 6500s	(100,000.00)	(100,000.00)	0.00	(120,979.91)	20,979.91	120.98
6700 REV FROM STUDENT ACT 000						
000	(79,000.00)	(79,000.00)	0.00	(44,195.50)	(34,804.50)	55.94
Totals for 6700s	(79,000.00)	(79,000.00)	0.00	(44,195.50)	(34,804.50)	55.94
6800 REV FROM INTERMEDIATE						
000 000	(543,685.00)	(543,685.00)	0.00	0.00	(543,685.00)	0.00
Totals for 6800s	(543,685.00)	(543,685.00)	0.00	0.00	(543,685.00)	0.00
6900 OTHER REV FROM LOCAL						
000 000	(121,500.00)	(121,500.00)	0.00	(3,690.23)	(117,809.77)	3.04
Totals for 6900s	(121,500.00)	(121,500.00)	0.00	(3,690.23)	(117,809.77)	3.04

BOARD SUMMARY

Fund: Encumbrances Included

As of: 10/05/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
7100 BASIC INSTRUCT & OPER						
000 000	(5,425,480.00)	(5,425,480.00)	0.00	(677,018.00)	(4,748,462.00)	12.48
Totals for 7100s	(5,425,480.00)	(5,425,480.00)	0.00	(677,018.00)	(4,748,462.00)	12.48
7200 SUBSIDIES SPECIFIC ED PROGS						
000 000	(1,533,252.00)	(1,533,252.00)	0.00	(240,227.00)	(1,293,025.00)	15.67
Totals for 7200s	(1,533,252.00)	(1,533,252.00)	0.00	(240,227.00)	(1,293,025.00)	15.67
7300 SUBSIDIES NON-ED PGMS						
000 000	(1,688,222.00)	(1,688,222.00)	0.00	(386,688.96)	(1,301,533.04)	22.91
Totals for 7300s	(1,688,222.00)	(1,688,222.00)	0.00	(386,688.96)	(1,301,533.04)	22.91
7500 EXTRA GRANTS						
000 000	(281,120.00)	(281,120.00)	0.00	0.00	(281,120.00)	0.00
Totals for 7500s	(281,120.00)	(281,120.00)	0.00	0.00	(281,120.00)	0.00
7800 STATE SHARE FICA/PSERS						
000 000	(4,089,932.00)	(4,089,932.00)	0.00	0.00	(4,089,932.00)	0.00
Totals for 7800s	(4,089,932.00)	(4,089,932.00)	0.00	0.00	(4,089,932.00)	0.00
8500 RESTRICT GRANTS-IN-AID						
000 000	(464,968.00)	(464,968.00)	0.00	(67,879.09)	(397,088.91)	14.60
Totals for 8500s	(464,968.00)	(464,968.00)	0.00	(67,879.09)	(397,088.91)	14.60
8700 FEDERAL STIMULUS						
000 000	0.00	0.00	0.00	(5,342.56)	5,342.56	0.00
Totals for 8700s	0.00	0.00	0.00	(5,342.56)	5,342.56	0.00
9400 SALE OF FIXED ASSETS						
000 000	0.00	0.00	0.00	(11,300.00)	11,300.00	0.00
Totals for 9400s	0.00	0.00	0.00	(11,300.00)	11,300.00	0.00
Revenue Totals	(55,425,531.00)	(55,425,531.00)	0.00	(17,980,906.82)	(37,444,624.18)	32.44
Fund 10 Totals						
Total Expenditure	50,682,801.00	50,682,801.00	39,625.73	7,167,082.95	43,476,092.32	14.22

BOARD SUMMARY

Fund: Encumbrances Included

As of: 10/05/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Total Other Expenditure	6,260,895.00	6,260,895.00	4,180.00	1,630,028.99	4,626,686.01	26.10
Total Revenue	(55,425,531.00)	(55,425,531.00)	0.00	(17,969,606.82)	(37,455,924.18)	32.42
Total Other Revenue	0.00	0.00	0.00	(11,300.00)	11,300.00	0.00

BOARD SUMMARY

Fund: Encumbrances Included

As of: 10/05/2021

Funding Source:

Account Description	Original Budget	Current Budget	Outstanding Enc	Exp/Rec	Balance	% Used
Total Expenditure	50,682,801.00	50,682,801.00	39,625.73	7,167,082.95	43,476,092.32	14.22
Total Other Expenditure	6,260,895.00	6,260,895.00	4,180.00	1,630,028.99	4,626,686.01	26.10
Total Revenue	(55,425,531.00)	(55,425,531.00)	0.00	(17,969,606.82)	(37,455,924.18)	32.42
Total Other Revenue	0.00	0.00	0.00	(11,300.00)	11,300.00	0.00

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND **Payment Dates:** 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000116644	AHOLD FINANCIAL SERVICES	HS home ec groceries		149.25
0000116645	AT&T MOBILITY	district cell phone charges	hot spots - COVID grant	1,795.71
0000116646	CAREATC INC	COVID testing		2,142.00
0000116647	CITY OF LANCASTER PA	water usage - campus		1,820.92
0000116648	DIRECT ENERGY BUSINESS	electric - SE		230.72
0000116649	DIRECT ENERGY BUSINESS	ntl gas - fieldhouse		2.32
0000116650	EAGLE DISPOSAL OF PA, INC.	district trash removal		3,369.79
0000116651	EHC ASSOCIATES INC.	periodic site inspections		818.00
0000116652	HOWELLS GLASS CO. INC.	HS wood tech supplies - IU bid		91.15
0000116653	PPL ELECTRIC UTILITIES	electric transp - SE		252.84
0000116654	RV VALUE MART	propane - custodial		25.76
0000116655	SUBURBAN LANC. SEWER AUTHORITY	sewer usage - campus	sewer usage - admin bldg	3,586.34
0000116656	TK ELEVATOR	maintenance contract - elevators		3,252.51
0000116657	TODD, TRISTA	activity fee refund		50.00
0000116658	UGI UTILITIES INC.	ntl gas transp - HH water heater	ntl gas transp fee - LE kitchen	173.00
0000116659	WILSON, DAVID MATTHEWS	HS band piccolo repair		450.00
0000116660	AHOLD FINANCIAL SERVICES	HS home ec groceries		213.76
0000116661	B&B INTEGRATIONS	LE intercom work		1,227.25
0000116662	CAPP INC	HVAC parts		697.91
0000116663	DIRECT ENERGY BUSINESS	HS water heater	MM water heater	952.11
0000116664	FRONTIER	district phone charges		1,326.84
0000116665	JOHN DEERE FINANCIAL	JD 1600 repair		2,506.59
0000116666	JOHNSON CONTROLS FIRE PROTECTION LP	alarm work		699.97
0000116667	L H BRUBAKER APPLIANCES	admin bldg water cooler maint	storage bldg water cooler maint	813.00
0000116668	LANCASTER PAINT & GLASS CO.	MM glass replacement		312.13
0000116669	MAZZITTI & SULLIVAN EAP SERVICES	qtrly employee assistance program		1,664.00
0000116670	PENSKE TRUCK LEASING CO. L.P.	HS marching band to football		440.10
0000116671	PMEA	member dues - Royer	member dues - Welchans	284.00
0000116672	PROCISION SERVICES INC.	door repair		2,224.32
0000116673	RICHWINE CONNIE	dental reimb		300.00

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000116674	SCHAEDLER YESCO	heater parts		160.80
0000116675	SIEMENS INDUSTRY INC.	actuator - maint		1,456.21
0000116676	STANLEY STEEMER	HH carpet cleaning		648.95
0000116677	U.S. BANK EQUIPMENT FINANCE	copier lease		5,190.00
0000116678	UGI UTILITIES INC.	ntl gas transp - HS water heater	ntl gas transp - MM water heater	4,302.85
0000116679	VERITIV OPERATING COMPANY	can liners - custodial		5,664.16
0000116680	LSSD - CAFETERIA ACCOUNT	kindergarten snacks		2,445.00
0000116681	AHOLD FINANCIAL SERVICES	HS home ec groceries		225.10
0000116682	ASSOCIATION OF CHRISTIAN SCHOOLS INTL	Title IV supplies - Anchor Christian		1,428.00
0000116683	PENNSYLVANIA INTERSCHOLASTIC ATHLETIC ASSN	PIAA dues - HS		625.00
0000116684	STRASBURG MASONRY SUPPLY INC	patio block		306.52
0000116685	US-RX CARE	pharmacy - mgrmt program		2,415.00
0000116686	YEAGER SUPPLY INC	pipng supplies		209.21
0000116687	ABDO PUBLISHING CO	HH library books		57.85
0000116688	AHOLD FINANCIAL SERVICES	HS home ec groceries		212.41
0000116689	AIRBORNE CONTAMINATION	filters - HH		2,586.07
0000116690	APPEL, YOST & ZEE LLP	legal fees - spec ed		2,037.00
0000116691	BARLEY SNYDER LLP	legal fees - August		2,653.20
0000116692	CAPITAL ELECTRIC	maint parts	lighting contactor	1,800.76
0000116693	CENTRAL SUSQUEHANNA I.U.	software - business office		22,690.85
0000116694	DAUPHIN ELECTRIC SUPPLY	lighting supplies		1,835.75
0000116695	DELL MARKETING L.P.	chromebook parts		1,416.00
0000116696	DIXIE LAND ENERGY	gas at WLT for vans		2,938.44
0000116697	E.M. HERR FARM & HOME SUPPLY	maint supplies		156.39
0000116698	G.R. MITCHELL INC.	maint supplies		72.72
0000116699	GRIZZLY INDUSTRIAL	HS wood tech supplies - band saw blades		151.69
0000116700	GUARDIAN CSC	water treatment - quarterly		2,054.00
0000116701	HAJOCA CORPORATION	maint supplies		153.83
0000116702	HELPSYSTEMS	software		1,013.42

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000116703	INGRAM LIBRARY SRVICES INC.	HH library books		110.54
0000116704	J GARBER ENTERPRISES LLC	mow & trim - Walnut Run & SE		735.00
0000116705	KEENAN ASSOCIATES	express scripts - September		2,415.60
0000116706	LANCASTER GENERAL HEALTH	drug screening - employees		420.00
0000116707	LAWSON PRODUCTS INC	maint supplies		54.24
0000116708	LNP MEDIA GROUP INC.	legal notice		165.92
0000116709	M J EARL	HH custodial supplies	MM custodial supplies	6,905.35
0000116710	MCCOMBS SUPPLY CO. INC.	maint supplies		203.39
0000116711	MCCOMSEY, JASON	track supplies		180.00
0000116712	MEADIA HEIGHTS GOLF CLUB	golf course fee		2,500.00
0000116713	MOREFIELD COMMUNICATIONS	computer work		3,543.75
0000116714	NOLT'S AUTO PARTS INC	auto parts - stock		153.57
0000116715	ONE BEAT MEDICAL	AED supplies		800.00
0000116716	ORTHOPEDIC ASSOCIATES OF LANCASTER, LTD.	athletic training services		268.75
0000116717	PA PRINCIPALS ASSOCIATION	member dues - Rimmer		595.00
0000116718	PENSKE TRUCK LEASING CO. L.P.	HS marching band to football		413.90
0000116719	PPL ELECTRIC UTILITIES	electric transp - campus	electric transp - W.R.	5,003.88
0000116720	R.J. MCCARVILLE ASSOCIATES LTD	HS bleacher repair		675.00
0000116721	REALLY GOOD STUFF	Immigrant Funds		228.99
0000116722	SEACAT MUSIC	elem band french horn repair	HS band baritone repair	341.50
0000116723	SID-HARVEY'S	maint supplies	custodial supplies	400.39
0000116724	STANLEY STEEMER	HH carpet cleaning	LE carpet cleaning	2,026.95
0000116725	SUSQUEHANNA SHARPENING SVC	MM wood tech supplies		56.00
0000116726	THE COPE COMPANY	solar salt - maint		1,894.15
0000116727	TRUSTMARK HEALTH BENEFITS, INC.	insurance mgmt fee - October		15,825.55
0000116728	TX:TEAM REHAB INC.	physical therapy services		1,189.24
0000116729	US-RX CARE	pharmacy - mgmt program		2,376.00
0000116730	VARSITY SPIRIT FASHIONS	cheerleading uniforms		3,956.90
0000116731	WALTERS SERVICES INC	portable toilet - athletics		140.00
0000116732	WEAVER TURF POWER INC	Ferris 3200 parts	Ferris mower parts	500.79

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND **Payment Dates:** 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000116733	WEINSTEIN SUPPLY CORPORATION	maint parts		536.63
0000116734	WELLSPAN MEDICAL GROUP	sports physicals		1,980.00
0000116735	ZIMMERMAN'S HARDWARE	HS art supplies		47.44
0000116736	ASCD	member dues - Rimmer		89.00
0000116737	BIO CORPORATION	HS science supplies		264.16
0000116738	BLUE MOUNTAIN SCHOOL DISTRICT	tuition		14,457.64
0000116739	BRODART COMPANY	MM library supplies		77.94
0000116740	BROWN TRANSMISSION & BEARING	belts - maint		135.12
0000116741	CAPP INC	HVAC parts		2,801.77
0000116742	CAREER SAFE LLC	HS vo ag - OSHA Certification		600.00
0000116743	CAROLINA BIOLOGICAL SUPPLY CO.	Title IV supplies - Anchor Christian		510.56
0000116744	CASCADE SCHOOL SUPPLIES INC	HH teaching supplies - IU bid	LE teaching supplies - IU bid	23.58
0000116745	CCIU	Devereux tuition	regular ed tuition - CHOR	3,884.38
0000116746	CM REGENT LLC	Life/LTD - Sept		2,600.88
0000116747	COOPER PRINTING INC.	stickers for Lampeter Fair		65.21
0000116748	DEMCO	LE library supplies		264.43
0000116749	DICK BLICK	LE art supplies		417.83
0000116750	EBERSOLE'S VACUUM CLEANER	vac parts	LE vac bags	113.87
0000116751	EDWARDS BUSINESS SYSTEMS	print management services		137.74
0000116752	ENCYCLOPAEDIA BRITANNICA INC.	MM library - database renewal		360.00
0000116753	GDC IT SOLUTIONS	chromebooks		5,712.00
0000116754	GUERNSEY, INC.	Title IV supplies - Sacred Heart		100.35
0000116755	HENRY SCHEIN INC	MM nursing supplies - IU bid		12.04
0000116756	HILLYARD	MM custodial supplies		226.04
0000116757	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO.	LE Math Expressions Mathboards	HH teaching supplies	1,218.76
0000116758	JUNIOR LIBRARY GUILD	HS library books		909.30
0000116759	JW PEPPER & SON INC.	HS vocal music supplies	HS orchestra supplies	2,210.88
0000116760	KIT NETWORK CABLING INC.	tech equip - cameras		1,784.79
0000116761	L.J.C. DISTRIBUTORS	custodial supplies		750.00
0000116762	LANCASTER-LEBANON INT. UNIT 13	Turning Point Day treatment	colocation services - tech	14,055.19

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND **Payment Dates:** 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000116763	LCTCB	tax bill processing		7,254.96
0000116764	LONGSTRETH SPORTING GOODS LLC	jr high field hockey supplies		57.45
0000116765	LSSD - CAFETERIA ACCOUNT	food for new teachers	maint luncheon	2,749.20
0000116766	LYNCH, CATHY J	catering for HS luncheon		900.00
0000116767	MCGRAW-HILL LLC	HH books	LE books	513.43
0000116768	MENCHEY MUSIC SERVICE INC.	elem band alto sax repair	HS band music	544.56
0000116769	MERION PUMP & EQUIPMENT CO.	expansion tank		1,078.00
0000116770	METCO SUPPLY	HS tech lab supplies - quote	HS wood tech supplies - IU bid	552.50
0000116771	NASCO	Immigrant Funds	HH art supplies	117.72
0000116772	NEW STORY LLC	tuition		50,120.00
0000116773	OFFICE BASICS INC.	HS teaching supplies	LE copy paper	5,359.52
0000116774	PA DEPT OF LABOR & INDUSTRY-E	elevator renewal - HS		75.51
0000116775	PENNSYLVANIA COUNSELING SV INC	MM student assistance program	HS student assistance program	1,131.00
0000116776	PYRAMID SCHOOL PRODUCTS	HH teaching supplies - IU bid	LE teaching supplies - IU bid	1,271.09
0000116777	RHOADS ENERGY CORP	to be reimb - diesel fuel	to be reimb - unleaded gas	16,463.00
0000116778	RIDDELL	lacrosse helmets reconditioned	football jersey	1,230.81
0000116779	ROBERTS OXYGEN COMPANY INC	acetylene - HS art		89.04
0000116780	RODRIGUEZ THANNIA E.	translation services	ESL - translations	324.53
0000116781	RUSSELL LOCKSMITH-SAFES. INC.	keys - maint		16.45
0000116782	SCHAEDLER YESCO	HVAC - starter		505.66
0000116783	SCHOLASTIC	HH magazines	LE magazines	9,590.07
0000116784	SCHOOL BUS PARTS CO	bus clean-up kits		82.50
0000116785	SCHOOL SPECIALTY LLC	desks - LE	HH teaching supplies	3,573.40
0000116786	SCHOOLPRIDE	softball banner		280.00
0000116787	SHULTZ TRANSPORTATION COMPANY	contracted bus service - September	L-S district tour	112,676.76
0000116788	SID-HARVEY'S	maint supplies		55.98
0000116789	SIMPLE SOLUTIONS	Simple Solutions Grds. 3-5		324.50
0000116790	SMECKER JEFFREY	dental reimb		1,428.60
0000116791	TELE-PEST INC.	pest control - LE bees & wasps		75.00
0000116792	THE ART STORE INC	HS art supplies - quote	HS tech lab supplies - quote	246.95
0000116793	U.S. POSTMASTER	postage stamps - MM	postage stamps - LE	146.00

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000116794	UGI UTILITIES INC.	ntl gas transp - HH water heater	ntl gas transp fee - LE kitchen	223.54
0000116795	VOYAGER SOPRIS LEARNING	Title I supplies		1,162.48
0000116796	WARD'S SCIENCE	HS science supplies		505.88
0000116797	WB MASON CO INC	MM teaching supplies - IU bid	HH teaching supplies - IU bid	592.38
0000116798	WENDY STOLTZFUS - PETTY CASH	MM principal food - treats & fair	MM postage	85.90
0000116799	WESTLUND MAY	ESL - translations		87.50
0000116800	YEAGER SUPPLY INC	maint supplies		71.54
* 0000WF0927	WELLS FARGO BANK	2002 Debt Interest		2,173.26
* 000PNC0901	PNC BANK N.A.	Procurement Card Purchases		37,881.50
* 000TCF0908	TCF Capital Solutions	Lease - 2019 Ford Transit Van		545.89
* 000TCF0910	TCF Capital Solutions	Lease - 2020 Ford Transit Van		571.91
* 000TCF0919	TCF Capital Solutions	Lease - 2019 Ford Transit Van		545.89
* 000TCF0921	TCF Capital Solutions	Lease - Ford F350	Lease - Chevy Express 350	1,196.40
* 000TCF0928	TCF Capital Solutions	Lease - 2018 Ford Transit School Van 350X		865.70
* 0LCCTC0901	LANCASTER COUNTY CTC	CTC - District Payment		140,230.26
D000283644	ALLEN-GORDON CAROL	dental reimb		128.00 <i>D</i>
D000283645	ALLISON, AMANDA	dental reimb		1,534.45 <i>D</i>
D000283646	BAYLOR TIMOTHY	dental reimb		130.00 <i>D</i>
D000283647	BOHANAN CHRISTINE	vision reimb	dental reimb	735.00 <i>D</i>
D000283648	BURNS LAUREN	dental reimb		140.00 <i>D</i>
D000283649	CANTRELL SCOTT	dental reimb		130.00 <i>D</i>
D000283650	CANTY MICHAEL J.	dental reimb	vision reimb	636.00 <i>D</i>
D000283651	CAREATC INC	wellness center billing & health passports	health coach salary, expenses & supplies	16,081.26 <i>D</i>
D000283652	CRUMPLER CHRISTINA	vision reimb		145.00 <i>D</i>
D000283653	FEENEY BENJAMIN	dental reimb		475.00 <i>D</i>
D000283654	FEHRENBACHER LAURA	6th grade science supplies		21.55 <i>D</i>
D000283655	FISHER BRIAN	dental reimb		70.00 <i>D</i>
D000283656	FLIEGEL PAMELA S	tuition reimb		1,830.00 <i>D</i>
D000283657	FLUCK ELIZABETH	dental reimb		237.00 <i>D</i>
D000283658	GARRETT BOBBI	dental reimb		278.00 <i>D</i>

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
 09/28/2021 11:25:09 AM

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
D000283659	GETCHIS MICHELLE	dental reimb		163.00 <i>D</i>
D000283660	GODFREY ANDREW	reimb for new chairs		399.98 <i>D</i>
D000283661	GREENWOOD KRISTEN	vision reimb		125.00 <i>D</i>
D000283662	GRISCOM JR WILLIAM E.	dental reimb		1,965.50 <i>D</i>
D000283663	HARNISH ANNE	dental reimb		850.00 <i>D</i>
D000283664	HART CLAUDINE	vision reimb		444.00 <i>D</i>
D000283665	HEETER BRADLEY	vision reimb		252.22 <i>D</i>
D000283666	HICKS ELAINE R.	dental reimb		85.00 <i>D</i>
D000283667	HINKLE CHRISTINA	dental reimb		205.00 <i>D</i>
D000283668	KINERT, AMANDA R	dental reimb		282.00 <i>D</i>
D000283669	KIRKWOOD, SAMANTHA	tuition reimb		2,305.00 <i>D</i>
D000283670	KRULOCK, KENDALL R	tuition reimb		3,090.00 <i>D</i>
D000283671	KRUPPENBACH CONNIE	vision reimb		125.00 <i>D</i>
D000283672	LAU, MARGARET G	dental reimb		250.00 <i>D</i>
D000283673	LEBO EMILY	dental reimb		357.10 <i>D</i>
D000283674	LEONE EDWARD	dental reimb		402.00 <i>D</i>
D000283675	LONG PAULA	dental reimb		168.00 <i>D</i>
D000283676	LUCARINO MARY L	vision reimb		104.46 <i>D</i>
D000283677	MARSH JEFFREY B	dental reimb		252.00 <i>D</i>
D000283678	MCMICHAEL KATHRYN JANA E	vision reimb		125.00 <i>D</i>
D000283679	MESSINGER JEREMY	dental reimb		130.00 <i>D</i>
D000283680	MILLER ANN S.	dental reimb	vision reimb	391.40 <i>D</i>
D000283681	NEFF TERESA	dental reimb		167.00 <i>D</i>
D000283682	PETERS SHARON L	vision reimb		99.00 <i>D</i>
D000283683	POTTER JACLYN	dental reimb		96.00 <i>D</i>
D000283684	RAYMOND SHEILA M.	dental reimb		73.00 <i>D</i>
D000283685	REVELT KAREN E.	vision reimb		25.00 <i>D</i>
D000283686	RICE BENJAMIN G.	dental reimb		150.00 <i>D</i>
D000283687	RISSER JENNIFER L.	vision reimb	dental reimb	430.00 <i>D</i>
D000283688	RIVER ROCK ACADEMY, LLC	2 slots at River Rock		5,718.35 <i>D</i>
D000283689	ROYER LARRY	vision reimb		424.98 <i>D</i>

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND Payment Dates: 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
D000283690	SCHATZMANN MICHELLE L	tuition reimb		950.00 <i>D</i>
D000283691	SEIBEL LATECIA	dental reimb		560.00 <i>D</i>
D000283692	SHENK KIMBERLY I.	vision reimb		500.00 <i>D</i>
D000283693	STAUFFER LAURI LOAR	dental reimb		379.00 <i>D</i>
D000283694	STOLTZFUS WENDY	dental reimb		21.59 <i>D</i>
D000283695	STS INC	homebound tutoring		1,409.40 <i>D</i>
D000283696	STUART SARAH E.	dental reimb	vision reimb	492.56 <i>D</i>
D000283697	SWARR JEFFREY	dental reimb		160.00 <i>D</i>
D000283698	THE VISTA SCHOOL	tuition	nursing services & personal care assistant	13,212.00 <i>D</i>
D000283699	TRACY PENNY	dental reimb		91.00 <i>D</i>
D000283700	WELK, PATRICIA	dental reimb	vision reimb	493.40 <i>D</i>
D000283701	WOLGEMUTH LEANNE	vision reimb		250.00 <i>D</i>
D000283702	YOCUM REBECCA	dental reimb		214.00 <i>D</i>
D000283703	YOUNG MARK	dental reimb		235.00 <i>D</i>
D000283704	ZIMMERMAN, HOPE L	HS home ec groceries		115.35 <i>D</i>
D000283705	ZURN ADAM	vision reimb		178.00 <i>D</i>
* BBT-082021	BB&T ITEM PROCESSING CENTER	Bank Fees - BBT		1,263.00
* BBT0092021	BB&T GOVERNMENTAL FINANCE	2017 Debt Interest		41,994.25
* DELAGE0908	DE LAGE LANDEN PUBLIC FINANCE LLC	Copier Lease		3,222.12
* FED0000903	FEDERAL TAX PAYMENT SYSTEM	Purpose: EE FED Full Payroll Pay Date: 9/3/2021	Purpose: ER FICA Full Payroll Pay Date: 9/3/2021	199,390.60
* FED0000917	FEDERAL TAX PAYMENT SYSTEM	Purpose: EE FED Full Payroll Pay Date: 9/17/2021	Purpose: ER FICA Full Payroll Pay Date: 9/17/2021	231,448.33
* FULT092021	FULTON FINANCIAL ADVISORS	2021 Debt Interest		51,337.50
* HSA0000903	HEALTH EQUITY	DED: HSA Contr - Full Payroll Pay Date: 9/3/2021	ER HSA Contribution	16,458.48
* HSA0000917	HEALTH EQUITY	DED: HSA Contr - Full Payroll Pay Date: 9/17/2021	ER HSA Contribution - Konkle, Martin	13,900.98
* ISF0092821	BB&T ITEM PROCESSING CENTER	Medical Claims & Fees - Sept 1-28		382,317.28
* PAT0000903	PA DEPARTMENT OF REVENUE	Purpose: EE STPA Full Payroll Pay Date: 9/3/2021		24,911.15
* PAT0000917	PA DEPARTMENT OF REVENUE	Purpose: EE STPA Full Payroll Pay Date: 9/17/2021		29,072.25

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card
09/28/2021 11:25:09 AM

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - L-S GENERAL FUND **Payment Dates:** 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* PENS000903	PENSERV PLAN SERVICES INC.	DED: ROTH AXA - Full Payroll Pay Date: 9/3/2021	DED: 403B Opp - Full Payroll Pay Date: 9/3/2021	11,482.77
* PENS000917	PENSERV PLAN SERVICES INC.	DED: ROTH AXA - Full Payroll Pay Date: 9/17/2021	DED: 403B Opp - Full Payroll Pay Date: 9/17/2021	12,317.69
* PENS001001	PENSERV PLAN SERVICES INC.	DED: ROTH AXA - Full Payroll Pay Date: 10/1/2021	DED: 403B Opp - Full Payroll Pay Date: 10/1/2021	12,334.00
* PSERS00630	PUB SCH EMPLOYES RETIREMENT	PSERS ER Payment - Q2 2021		2,267,080.15
* SCD0000903	PA SCDU	DED: Child Support - Full Payroll Pay Date: 9/3/2021		1,210.06
* SCD0000917	PA SCDU	DED: Child Support - Full Payroll Pay Date: 9/17/2021		1,210.06
* VOYA090321	VOYA - PSERS	EE PSERS DC Contributions	ER PSERS DC Contributions	1,810.18
* VOYA091721	VOYA - PSERS	EE PSERS DC Contributions	ER PSERS DC Contributions	2,710.59
10 - General Fund				3,981,740.56
Grand Total All Funds				3,981,740.56
Grand Total Credit Cards				0.00
Grand Total Direct Deposits				61,487.55
Grand Total Manual Checks				0.00
Grand Total Other Disbursement Non-negotiables				3,489,482.25
Grand Total Procurement Card Other Disbursement Non-negotiables				0.00
Grand Total Regular Checks				430,770.76
Grand Total All Payments				3,981,740.56

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: CF - CAFETERIA ACCOUNT **Payment Dates:** 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000007208	BROWN, ALLISON	Brown refund		13.30
0000007209	DIETER, MANDY	Dieterx2 refunds		73.50
0000007210	DORSEY, LORI	Student Lunch Refund		26.50
0000007211	ECOLAB INC.	Ecosan		146.10
0000007212	FEESERS INC.	HH Food	MM Food	46,686.16
0000007213	HERSHEY CREAMERY CO.	MM Ice Cream	HS Ice Cream	697.44
0000007214	K & D FACTORY SERVICE INC.	HS Dishwasher	MM Booster Heater	2,485.12
0000007215	KOHN, JOHANNA E	Kohn Refund		17.35
0000007216	LAMPETER-STRASBURG SCHOOL DIST	Office supplies		250.41
0000007217	MCCARTHY, JILL	McCarthy refund		5.45
0000007218	MORIBITO BAKING CO INC	MM Bread	HH Bread	444.63
0000007219	NARDONE BROS BAKING CO INC	MM Pizza	HH Pizza	728.08
0000007220	OFFICE BASICS INC.	Office supplies	Office Chair KG	211.71
0000007221	RIEHL, RANEA	Riehl student refunds		73.60
0000007222	SAFEGUARD BUSINESS SYSTEMS	Deposit tickets		85.67
0000007223	SCHEID PRODUCE INC.	HS Produce	MM Produce	523.10
0000007224	SCHOOL NUTRITION ASSOC OF PA	SNAPA Conference/Mgrs Reg		60.00
0000007225	SERENA A. KIRCHNER INC	HS Sparkling Ice		689.40
0000007226	SINGER EQUIPMENT COMPANY	Paper supplies	Paper products	3,592.62
0000007227	SWISS DAIRY	HH Milk	8/24-31 Milk LE	2,844.15
0000007228	TELE-PEST INC.	HS Pest Control	HH Pest control	214.94
0000007229	TRUAX, ALISA	Sours Refund		32.00
0000007230	TURKEY HILL DAIRY INC.	HH TH Drinks		124.62

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: CF - CAFETERIA ACCOUNT **Payment Dates:** 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000007231	DANIELS, JANESEA	Lunch Acct Refund		16.40
0000007232	FEESERS INC.	HS Food	MM Food	25,113.94
0000007233	HERSHEY CREAMERY CO.	MM Ice Cream	HS Ice Ceam	446.52
0000007234	HOMETOWN PROVISIONS	Paper Supplies	Cutting boards	424.77
0000007235	K & D FACTORY SERVICE INC.	MM Repairs		601.14
0000007236	KAREN GARVIN - PETTY CASH	PC-food items	SNAPA Dues K. Garvin	189.64
0000007237	L H BRUBAKER APPLIANCES	LE washer repair		95.00
0000007238	LSSD - CAFETERIA ACCOUNT	Extra change in boxes		432.00
0000007239	MORIBITO BAKING CO INC	MM Bread	HS Bread	1,370.30
0000007240	NARDONE BROS BAKING CO INC	MM Pizza	HH Pizza	766.40
0000007241	SCHEID PRODUCE INC.	HS Produce		1,621.50
0000007242	SERENA A. KIRCHNER INC	HS Sparkling Ice		404.85
0000007243	SINGER EQUIPMENT COMPANY	Paper products		1,066.08
0000007244	SWISS DAIRY	HH Milk	LE Milk	5,309.49
0000007245	SYSCO CORPORATION	HH Food	MM Food	3,086.30
0000007246	TURKEY HILL DAIRY INC.	TH Drinks HH		136.68

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: AT - HS ATHLETIC ACCOUNT **Payment Dates:** 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000006138	GARDILL JAMES	V Football 9/3/21		140.00
0000006139	JACKSON JEFFREY L.	V Football 9/3/2021		140.00
0000006140	PHENNEGER CHARLES MICHAEL	V Football 9/3/21		140.00
0000006141	REHM ALLISON	Food for sports physicals 6/10/21		27.56
0000006142	COCALICO WRESTLING BOOSTER CLUB	JH Wrestling Entry Fee 12/18/21		300.00
0000006143	DISTRICT III ATHLETIC	2021-2022 school year dues		20.00
0000006144	JACKSON JEFFREY L.	Volleyball 9/7/2021		105.00
0000006145	Lancaster Mennonite School District XC Boosters	JH Cross Country Entry Fee		120.00
0000006146	RED ROSE SCREEN PRINT AND AWARDS	Golf Shirts		701.30
0000006147	HONEYBROOK GOLF CLUB	Golf league tournament 9/27/2021		180.00
0000006148	JACKSON JEFFREY L.	Football Game 9/17/2021		140.00
0000006149	PHENNEGER CHARLES MICHAEL	Football Game 9/17/2021		140.00
0000006150	POKOPEC, JEFFREY D.	Football Game 9/17/2021		140.00
0000006151	SPONAGLE SHAUN	Football Game 9/17/2021		140.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: AT - HS ATHLETIC ACCOUNT **Payment Dates:** 09/09/2021 - 10/05/2021

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards
Sort: Payment Number

29 - Athletic Fund	2,433.86
Grand Total All Funds	2,433.86
Grand Total Credit Cards	0.00
Grand Total Direct Deposits	0.00
Grand Total Manual Checks	0.00
Grand Total Other Disbursement Non-negotiables	0.00
Grand Total Procurement Card Other Disbursement Non-negotiables	0.00
Grand Total Regular Checks	2,433.86
Grand Total All Payments	2,433.86



Date	Transaction Description	Debit	Credit	Balance
8/31/2021	Beginning Balance in ArbiterPay Account			19,262.15
9/1/2021	Lampeter-Strasburg High School, 8/31/2021, Group 106937, Game 891594, 4:00 PM, Game Fee \$87.00, Deb Shepps		87.00	
9/1/2021	Lampeter-Strasburg High School, 8/31/2021, Group 106937, Game 891594, 4:00 PM, Game Fee \$87.00, Paula Musselman		87.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516867, 516876, Lampeter-Strasburg High School, Pioneer Turf - Stadium Field 1 8/28/2021, Game Fee \$178.00, Phil Stoltzfus		178.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516867, Lampeter-Strasburg High School, Pioneer Turf - Stadium Field 1 8/28/2021, Game Fee \$89.00, Michael Shelley		89.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516868, Lampeter-Strasburg High School, Pioneer Turf - Stadium Field 1 8/28/2021, Game Fee \$89.00, Jeff Shiner		89.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516868, Lampeter-Strasburg High School, Pioneer Turf - Stadium Field 1 8/28/2021, Game Fee \$89.00, Patrick Thomas Anderson		89.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516869, Lampeter-Strasburg High School, Pioneer Turf - Stadium Field 1 8/28/2021, Game Fee \$89.00, David Simpson		89.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516875, Lampeter-Strasburg High School, Pioneer Turf - Field 2 8/28/2021, Game Fee \$89.00, Jonathan Hart Damon		89.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516875, Lampeter-Strasburg High School, Pioneer Turf - Field 2 8/28/2021, Game Fee \$89.00, Roy E Barley		89.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516877, Lampeter-Strasburg High School, JV Soccer Field - Below Track (#7) 8/28/2021, Game Fee \$89.00, Tim Spotts		89.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516881, Lampeter-Strasburg High School, JV Soccer Field - Below Track (#7) 8/28/2021, Game Fee \$89.00, Bob Hagen		89.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516881, Lampeter-Strasburg High School, JV Soccer Field - Below Track (#7) 8/28/2021, Game Fee \$89.00, Brian Parisan		89.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516882, Lampeter-Strasburg High School, Martin Meylin Soccer Field (#5) 8/28/2021, Game Fee \$89.00, Edward Jonathan Schwartz		89.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516885, Lampeter-Strasburg High School, Martin Meylin Soccer Field (#5) 8/28/2021, Game Fee \$60.00, David Wilson		60.00	
9/2/2021	Lampeter-Strasburg High School, Group 105238, Game(s) 516886, Lampeter-Strasburg High School, Martin Meylin Soccer Field (#5) 8/28/2021, Game Fee \$60.00, Anthony Gesino Lombardo		60.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 102155, Game 509542, 7:00 PM, Game Fee \$101.00, Bruce Kilmoyer, JR		101.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 102155, Game 509542, 7:00 PM, Game Fee \$101.00, Jim Kempf		101.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 102155, Game 509542, 7:00 PM, Game Fee \$101.00, John Jabour		101.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 102155, Game 509542, 7:00 PM, Game Fee \$101.00, Sean McAleer		101.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 102155, Game 509542, 7:00 PM, Game Fee \$101.00, Tim Smith		101.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 105238, Game 512791, 3:30 PM, Game Fee \$89.00, Travis Dietrich		89.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 105238, Game 512791, 3:30 PM, Game Fee \$89.00, Wayne Deswert Sr		89.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 105238, Game 512792, 3:30 PM, Game Fee \$73.00, Mitchell Poet		73.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 105238, Game 512792, 3:30 PM, Game Fee \$73.00, Peter Langseth		73.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 106937, Game 889844, 10:00 AM, Game Fee \$157.00, Carole Manderevicz		157.00	
9/7/2021	Lampeter-Strasburg High School, 9/3/2021, Group 106937, Game 889844, 10:00 AM, Game Fee \$157.00, Vicki Zurbrick		157.00	
9/8/2021	Lampeter-Strasburg High School, 9/7/2021, Group 104729, Game 636280, 6:00 PM, Game Fee \$138.00, Elizabeth Liput		138.00	
9/8/2021	Lampeter-Strasburg High School, 9/7/2021, Group 105238, Game 512764, 7:00 PM, Game Fee \$89.00, Jeff Shiner		89.00	
9/8/2021	Lampeter-Strasburg High School, 9/7/2021, Group 105238, Game 512764, 7:00 PM, Game Fee \$89.00, Roy Barley		89.00	
9/8/2021	Lampeter-Strasburg High School, 9/7/2021, Group 105238, Game 512765, 5:30 PM, Game Fee \$73.00, David Simpson		73.00	
9/8/2021	Lampeter-Strasburg High School, 9/7/2021, Group 105238, Game 512765, 5:30 PM, Game Fee \$73.00, Steven Wissler		73.00	
9/8/2021	Lampeter-Strasburg High School, 9/7/2021, Group 105238, Game 515262, 5:00 PM, Game Fee \$130.00, Donald Wagner		130.00	
9/8/2021	Lampeter-Strasburg High School, 9/7/2021, Group 105238, Game 515262, 5:00 PM, Game Fee \$130.00, Tim Cobb		130.00	
9/13/2021	Lampeter-Strasburg High School, 9/10/2021, Group 106937, Game 890059, 5:30 PM, Game Fee \$128.00, Deb Shepps		128.00	
9/13/2021	Lampeter-Strasburg High School, 9/10/2021, Group 106937, Game 890059, 5:30 PM, Game Fee \$128.00, Paula Musselman		128.00	
9/13/2021	Lampeter-Strasburg High School, 9/11/2021, Group 105238, Game 514612, 10:00 AM, Game Fee \$89.00, Jesse Lopez		89.00	
9/13/2021	Lampeter-Strasburg High School, 9/11/2021, Group 105238, Game 514612, 10:00 AM, Game Fee \$89.00, Troy Adair		89.00	
9/14/2021	Lampeter-Strasburg High School, 9/13/2021, Group 105238, Game 512766, 7:00 PM, Game Fee \$162.00, Tim Spotts		162.00	
9/14/2021	Lampeter-Strasburg High School, 9/13/2021, Group 105238, Game 512766, 7:00 PM, Game Fee \$162.00, Troy Adair		162.00	
9/15/2021	Lampeter-Strasburg High School, 9/14/2021, Group 105238, Game 513341, 4:00 PM, Game Fee \$130.00, Jim Baker		130.00	
9/15/2021	Lampeter-Strasburg High School, 9/14/2021, Group 106937, Game 890159, 4:00 PM, Game Fee \$128.00, VICKI WILLIAMS		128.00	
9/15/2021	Lampeter-Strasburg High School, 9/14/2021, Group 106937, Game 890159, 4:00 PM, Game Fee \$128.00, Vicki Zurbrick		128.00	
9/15/2021	Lampeter-Strasburg High School, 9/14/2021, Group 111370, Game 584376, 4:15 PM, Game Fee \$71.00, Craig Ausel		71.00	
9/15/2021	Lampeter-Strasburg High School, 9/14/2021, Group 111370, Game 584376, 4:15 PM, Game Fee \$71.00, Tiffany Matula		71.00	
9/17/2021	Lampeter-Strasburg High School, 9/15/2021, Group 105238, Game 512746, 5:30 PM, Game Fee \$89.00, Edward Schwartz		89.00	
9/17/2021	Lampeter-Strasburg High School, 9/15/2021, Group 105238, Game 512746, 5:30 PM, Game Fee \$89.00, Max Kinderwater		89.00	
9/17/2021	Lampeter-Strasburg High School, 9/15/2021, Group 105238, Game 512747, 7:00 PM, Game Fee \$73.00, Mark Wagner		73.00	
9/17/2021	Lampeter-Strasburg High School, 9/15/2021, Group 106937, Game 889848, 5:30 PM, Game Fee \$157.00, Kara Emig		157.00	
9/17/2021	Lampeter-Strasburg High School, 9/15/2021, Group 106937, Game 889848, 5:30 PM, Game Fee \$157.00, Ruth Rineer		157.00	
9/17/2021	Lampeter-Strasburg High School, 9/16/2021, Group 102155, Game 510576, 4:00 PM, Game Fee \$72.00, Dan Mentzer		72.00	
9/17/2021	Lampeter-Strasburg High School, 9/16/2021, Group 102155, Game 510576, 4:00 PM, Game Fee \$72.00, Theodore Makauskas		72.00	
9/17/2021	Lampeter-Strasburg High School, 9/16/2021, Group 105238, Game 513315, 4:00 PM, Game Fee \$67.00, GEORGE RAJKOWSKI		67.00	
9/17/2021	Lampeter-Strasburg High School, 9/16/2021, Group 105238, Game 513315, 4:00 PM, Game Fee \$67.00, Jim Duvall		67.00	
9/20/2021	Lampeter-Strasburg High School, 9/17/2021, Group 102155, Game 509544, 7:00 PM, Game Fee \$101.00, Bob Gramola		101.00	
9/20/2021	Lampeter-Strasburg High School, 9/17/2021, Group 102155, Game 509544, 7:00 PM, Game Fee \$101.00, Bob Resch		101.00	
9/20/2021	Lampeter-Strasburg High School, 9/17/2021, Group 102155, Game 509544, 7:00 PM, Game Fee \$101.00, Ian Daecher		101.00	

Date	Transaction Description	Debit	Credit	Balance
9/20/2021	Lampeter-Strasburg High School, 9/17/2021, Group 102155, Game 509544, 7:00 PM, Game Fee \$101.00, Rick Delgiorno		101.00	
9/20/2021	Lampeter-Strasburg High School, 9/17/2021, Group 102155, Game 509544, 7:00 PM, Game Fee \$101.00, Ted Loose		101.00	
9/20/2021	Lampeter-Strasburg High School, 9/17/2021, Group 105238, Game 513317, 4:00 PM, Game Fee \$130.00, Nicholas Rodites Jr		130.00	
9/20/2021	Lampeter-Strasburg High School, 9/17/2021, Group 105238, Game 513317, 4:00 PM, Game Fee \$130.00, PAUL hoffman		130.00	
9/20/2021	Lampeter-Strasburg High School, 9/17/2021, Group 106937, Game 889850, 4:00 PM, Game Fee \$157.00, TODD REITNOUER		157.00	
9/20/2021	Lampeter-Strasburg High School, 9/17/2021, Group 106937, Game 889850, 4:00 PM, Game Fee \$157.00, Vicki Zurbrick		157.00	
9/20/2021	Lampeter-Strasburg High School, 9/18/2021, Group 105238, Game 514148, 10:00 AM, Game Fee \$89.00, Edward Schwartz		89.00	
9/20/2021	Lampeter-Strasburg High School, 9/18/2021, Group 105238, Game 514148, 10:00 AM, Game Fee \$89.00, Roy Barley		89.00	
9/20/2021	Lampeter-Strasburg High School, 9/18/2021, Group 105238, Game 514149, 10:00 AM, Game Fee \$73.00, Donna Underwood		73.00	
9/20/2021	Lampeter-Strasburg High School, 9/18/2021, Group 105238, Game 514149, 10:00 AM, Game Fee \$73.00, PAUL hoffman		73.00	
9/21/2021	Lampeter-Strasburg High School, 9/20/2021, Group 102155, Game 509545, 4:00 PM, Game Fee \$87.00, Bob Gramola		87.00	
9/21/2021	Lampeter-Strasburg High School, 9/20/2021, Group 102155, Game 509545, 4:00 PM, Game Fee \$87.00, Bryan Dornes		87.00	
9/21/2021	Lampeter-Strasburg High School, 9/20/2021, Group 102155, Game 509545, 4:00 PM, Game Fee \$87.00, Charles Thomas		87.00	
9/21/2021	Lampeter-Strasburg High School, 9/20/2021, Group 102155, Game 509545, 4:00 PM, Game Fee \$87.00, John Jabour		87.00	
9/21/2021	Lampeter-Strasburg High School, 9/20/2021, Group 105238, Game 513316, 4:00 PM, Game Fee \$130.00, Shane Anton		130.00	
9/21/2021	Lampeter-Strasburg High School, 9/20/2021, Group 105238, Game 513316, 4:00 PM, Game Fee \$130.00, Todd Ryland		130.00	
9/22/2021	Lampeter-Strasburg High School, 9/21/2021, Group 104729, Game 636281, 7:00 PM, Game Fee \$138.00, jeffrey Wilder		138.00	
9/22/2021	Lampeter-Strasburg High School, 9/11/2021, Group 105238, Game 514613, 10:00 AM, Game Fee \$73.00, Jonathan Damon		73.00	
9/22/2021	Lampeter-Strasburg High School, 9/11/2021, Group 105238, Game 514613, 10:00 AM, Game Fee \$73.00, Peter Langseth		73.00	
9/22/2021	Lampeter-Strasburg High School, 9/21/2021, Group 104729, Game 636281, 7:00 PM, Game Fee \$138.00, ANDREW SHELLEY		138.00	
9/22/2021	Lampeter-Strasburg High School, 9/21/2021, Group 105238, Game 512748, 4:00 PM, Game Fee \$89.00, John Schober		89.00	
9/22/2021	Lampeter-Strasburg High School, 9/21/2021, Group 105238, Game 512748, 4:00 PM, Game Fee \$89.00, Michael Weiler		89.00	
9/22/2021	Lampeter-Strasburg High School, 9/21/2021, Group 105238, Game 512749, 4:00 PM, Game Fee \$73.00, Kelvin Hatch		73.00	
9/22/2021	Lampeter-Strasburg High School, 9/21/2021, Group 105238, Game 512749, 4:00 PM, Game Fee \$73.00, Steve Hull		73.00	
9/22/2021	Lampeter-Strasburg High School, 9/7/2021, Group 104729, Game 636280, 6:00 PM, Game Fee \$138.00, jeffrey Wilder		138.00	
9/23/2021	Lampeter-Strasburg High School, 9/22/2021, Group 102155, Game 509737, 5:00 PM, Game Fee \$77.00, Christopher Bilger		77.00	
9/23/2021	Lampeter-Strasburg High School, 9/22/2021, Group 102155, Game 509737, 5:00 PM, Game Fee \$77.00, Nicholas Brewer		77.00	
9/23/2021	Lampeter-Strasburg High School, 9/22/2021, Group 102155, Game 509737, 5:00 PM, Game Fee \$77.00, Tim Smith		77.00	
9/23/2021	Lampeter-Strasburg High School, 9/22/2021, Group 102155, Game 509737, 5:00 PM, Game Fee \$77.00, Timothy Brinton		77.00	
9/23/2021	Lampeter-Strasburg High School, 9/22/2021, Group 106937, Game 889870, 4:00 PM, Game Fee \$128.00, collette bender		128.00	
9/23/2021	Lampeter-Strasburg High School, 9/22/2021, Group 106937, Game 889870, 4:00 PM, Game Fee \$128.00, Kathryn Grove		128.00	
9/27/2021	Lampeter-Strasburg High School, 9/23/2021, Group 104729, Game 636283, 7:00 PM, Game Fee \$138.00, REMINGTON GOCHNAUER		138.00	
9/27/2021	Lampeter-Strasburg High School, 9/23/2021, Group 104729, Game 636283, 7:00 PM, Game Fee \$138.00, Ric See		138.00	
9/27/2021	Lampeter-Strasburg High School, 9/23/2021, Group 106937, Game 889852, 7:30 PM, Game Fee \$157.00, Kathryn Grove		157.00	
9/27/2021	Lampeter-Strasburg High School, 9/23/2021, Group 106937, Game 889852, 7:30 PM, Game Fee \$157.00, SANDY FAUSER		157.00	
9/28/2021	Lampeter-Strasburg High School, 9/27/2021, Group 106937, Game 889854, 5:30 PM, Game Fee \$87.00, Kathryn Grove		87.00	
9/28/2021	Lampeter-Strasburg High School, 9/27/2021, Group 105238, Game 512750, 7:00 PM, Game Fee \$89.00, Craig Clinger		89.00	
9/28/2021	Lampeter-Strasburg High School, 9/27/2021, Group 105238, Game 512750, 7:00 PM, Game Fee \$89.00, Tim Spotts		89.00	
9/28/2021	Lampeter-Strasburg High School, 9/27/2021, Group 105238, Game 512751, 5:30 PM, Game Fee \$73.00, David Simpson		73.00	
9/28/2021	Lampeter-Strasburg High School, 9/27/2021, Group 105238, Game 512751, 5:30 PM, Game Fee \$73.00, Mark Wagner		73.00	
9/28/2021	Lampeter-Strasburg High School, 9/27/2021, Group 106937, Game 889854, 5:30 PM, Game Fee \$87.00, Robert Derr		87.00	
	Total Payments to Officials - 9/1/2021 - 9/28/2021		9,903.00	
	Processing Fees		208.55	
	Total Paid from ArbiterPay Account		<u>10,111.55</u>	
9/28/2021	Ending Balance in ArbiterPay Account			<u>9,150.60</u>

**STAFF SALARY WAGE LISTING
ADMINISTRATORS 2021-2022**

Name	Salary
Job Title: Assistant Business Manager	
ALLISON, AMANDA	78,000.00
Job Title: Assistant Principal	
KOWITZ, ALICIA C	92,477.52
RIMMER, SCOTT K	116,612.85
STRAWSER, EVA G	81,455.49
Job Title: Assistant Superintendent	
GODFREY, ANDREW M	158,323.01
Job Title: Business Manager	
STOLTZFUS, KEITH A	137,254.71
Job Title: Principal	
FEENEY, BENJAMIN J	124,040.84
RAUM, JAMIE P	129,472.57
SMECKER, JEFFREY T	114,433.38
WESTPHAL, MICHELE B	104,717.01
Job Title: Special Services Director	
STAUB, KAREN L	119,779.97
Job Title: Superintendent	
PEART, KEVIN S	196,000.00
Job Title: Technology Director	
GRISCOM JR, WILLIAM E	115,210.01

STAFF SALARY WAGE LISTING
12 Month Salary Exempt 2021-2022

Name	Salary
Job Title: Administrative Assistant	
WILLIAMS, MARY E	51,022.08
Job Title: Athletic Director	
LIPPY, BRANDEN M	93,326.83
Job Title: Buildings/Grounds Director	
DAVIS, GLENN R	95,062.96
Job Title: Application Support Specialist	
WOLGEMUTH, LEANNE W	54,590.00
Job Title: Network/Systems Administrator	
HOOVER, ANDREW R	26,118.85
Job Title: SACC Director	
HENRY, MELANIE E	68,812.84
Job Title: Transportation Coordinator	
GREENWOOD, MATTHEW A	55,708.00

STAFF SALARY WAGE LISTING
10 Month Salary Exempt 2021-2022

Name	Salary
Job Title: Community Relations Coordinator	
HARNISH, ANNE K	58,399.02
Job Title: Food Service Supervisor	
SCHMIDT, CHERYL A	63,882.83
Job Title: PAC Technical Director	
MOORE, ETHAN R	49,642.28
Job Title: Athletic Trainer/Health Room	
MCCRABB, JENNIFER L	66,048.90
REHM, ALLISON L	52,914.16

STAFF SALARY WAGE LISTING

For: 2021-2022 Teacher Contract

Name	Salary
------	--------

Job Title: Agriculture

MCMICHAEL, KATHRYN J	67,676.00
OBERHOLTZER, HOLLY A	49,831.74

Job Title: Art

BRAAS, JENNIFER L	73,638.00
CANTRELL, SCOTT M	91,143.00
LAU, MARGARET G	91,143.00
LEONE, EDWARD J	91,143.00
LOAR STAUFFER, LAURI A	88,225.00
STAUFFER, JODY F	68,246.40

Job Title: Business Education

SPEALMAN, STEPHEN A	91,143.00
---------------------	-----------

Job Title: English/Language Arts

ALLEN-GORDON, CAROL J	79,473.00
D'AGOSTINO, MEMORY L	78,162.00
DEPEW, ANGELA M	85,308.00
DOUGHERTY, TIMOTHY P	76,555.00
FETTEROLF, SUSAN F	91,143.00
GLEIBERMAN, ALYSON L	91,143.00
KIRKWOOD, SAMANTHA M	64,758.00
LAGAZA, EMILY N	56,597.00
MARSH, JEFFREY B	85,308.00
RETTEW, SUSAN M	85,308.00
RISSEY, JENNIFER L	39,884.50
SAVOCA, DEBRA A	88,225.00
SWARR, KATRINA K	91,143.00
WILLIARD, JOANNE K	82,390.00
WILLIG, CHRISTINE C	91,143.00

Job Title: English/Mandarin

FISHER, BRIAN K	91,143.00
-----------------	-----------

Job Title: English/Second Language

KUNKLE, ANGELA	91,143.00
PESTCOE, ABBY L	82,390.00

Job Title: Family/Consumer Science

ZIMMERMAN, HOPE L	65,054.00
-------------------	-----------

STAFF SALARY WAGE LISTING

Job Title: German

BREITKREUTZ, ALEXANDER	85,308.00
MENCARINI, JOSEPH M	79,050.00

Job Title: Gifted Teacher

HARBER, TRACEY A	76,555.00
LAPP, ROSA S	82,390.00

Job Title: Grade 1

BUCKIUS, KIMBERLY S	85,308.00
BURNS, LAUREN A	75,541.00
ESBENSHADE-FLUCK, ELIZABETH A	91,143.00
GILGER, MICHELLE L	82,390.00
KIM, JENNA L	53,632.44
MANNIX, SUZANNE K	91,143.00
PETRUSO, RACHEL L	81,080.00
RICE, AMY A	70,297.00
SCHAUB, MARY K	71,904.00
WAGNER, ALLISON A	88,225.00
WEAVER, CHERYL R	17,203.68

Job Title: Grade 2

DEARDORFF, AMY S	76,555.00
DESHONG, HEATHER N	82,390.00
DITZLER, CARA M	85,308.00
GETCHIS, MICHELLE R	91,143.00
HINKLE, CHRISTINA L	76,555.00
HOGAN, KIMBERLY L	87,210.00
KRUPPENBACH, CONNIE L	91,143.00
RUSSELL, MELISSA A	88,225.00
SMITH, KIMBERLY B	91,143.00
TUTEN, BENJAMIN T	74,821.00

Job Title: Grade 3

ADSITT, SUSAN L	85,308.00
BAKER, LECINDA F	91,143.00
BLEDSON, JESSICA M	54,424.28
BOMBERGER, KELSEY B	80,656.00
DIETRICH, CYNTHIA N	57,908.00
DODSON, JO CAROLE	85,308.00
GREENWOOD, KRISTEN R	82,390.00
GRIFFITH, BRIAN S	72,919.00
MARTIN, KAITLYN L	56,597.00
NIES, KRISTIE L	8,748.88
PARKER, ALANNA Z	57,908.00
SHENK, KIMBERLY I	89,832.00

STAFF SALARY WAGE LISTING

Job Title: Grade 4

COLVIN, DANIEL G	71,608.00
DIEHL, CHELSEA M	77,739.00
EBERT, ELIZABETH A	55,287.00
GOCHNAUER, MARYBETH	70,002.00
HANCOCK, CHELSEA N	55,287.00
HEYSER, HOLLY A	70,297.00
HOOVER, MATTHEW T	85,899.00
MALY, MARC N	91,143.00
PARISE, KAREN L	82,982.00
RAUGH, KRISTI A	85,308.00
WHISKEYMAN, ERIN E	89,832.00

Job Title: Grade 5

BALAK, ERIC A	80,656.00
CAPOFERRI, SARAH W	74,821.00
FAKOLT, DAVID J	91,143.00
FREEDLAND, SHANNON L	74,821.00
HENRY, CHRISTI L	77,443.00
KONKLE, JANELLE L	55,287.00
MASER, KRISTIN W	91,143.00
NOLT, JEFFREY L	91,143.00

Job Title: Guidance Counselor

BARD, MAYA E	89,832.00
BENN, LYDIA E	71,904.00
EBERLY, KERRI A	88,225.00
HART, CLAUDINE O	78,458.00
KRASNAI, EDWARD M	85,308.00
LUTZ, MARGARET J	21,331.34
PAULINELLIE, HEIDI J	79,473.00
SNOOK, KATIE A	55,287.00

Job Title: Health/Physical Education

BEARD, AMY L	57,908.00
DIFFENDARFER, MICHELLE	55,287.00
HEETER, BRADLEY S	91,143.00
KRULOCK, KENDALL R	55,287.00
MORGAN, DERRICK L	84,589.00
PICKEL JR, JEFFREY G	59,219.00
TURNER, KYLIE J	59,219.00
VALENZO JR, WILLIAM J	82,390.00
WEAVER, MELISSA A	91,143.00
WEISS, H DUSTIN	85,308.00

STAFF SALARY WAGE LISTING

Job Title: Itinerant Autistic Support

ALAGONA, CHRISTINA M	55,287.00
KEENER, LYNDSEY M	34,493.00
SCRIGNOLI, KRYSTIN A	74,230.00

Job Title: K-12 English/Language Arts Coach

KINERT, AMANDA R	35,952.00
------------------	-----------

Job Title: K-12 Mathematics Coach

JOHNSON, JOAN S	44,112.50
-----------------	-----------

Job Title: K-12 Technology Coach

RISSER, JENNIFER L	39,884.50
--------------------	-----------

Job Title: Kindergarten

CRUMPLER, CHRISTINA C	72,919.00
FARGO, JENNA M	55,287.00
GOTE, MICHELE R	74,230.00
POYER, KRISTIE L	63,151.00
WHITE, TRACY L	73,215.00

Job Title: Librarian

HENRY, ELIZABETH L	79,473.00
SPEALMAN, AMANDA K	91,143.00

Job Title: Mathematics

ACHILLE, JOHN D	85,308.00
ALLEN, LISA A	82,390.00
BEERS, JENNIFER D	91,143.00
BLOSE, MATTHEW A	91,143.00
CLARK, LISA S	79,473.00
GARRETT, BOBBI J	88,225.00
GRIMM, JENNIFER L	68,986.00
HEYSER, WILLIAM T	91,143.00
LAMBERT, CHARLES H	76,555.00
MANION, JOHN B	76,555.00
MATTERN, BRIAN D	91,143.00
MIDDLETON, REBECCA J	79,473.00
NEFF, EMILY J	68,986.00
RAYMOND, ADRIENE K	70,297.00
ROWE, JOELLEN R	85,308.00
SPANGLER, DONALD P	89,832.00

Job Title: Music

CERESINI, HEATHER A	82,982.00
---------------------	-----------

STAFF SALARY WAGE LISTING

CREIGHTON, PATRICIA C	54,716.00
GIBSON, BENJAMIN J	92,225.00
GROFF, LORI A	44,229.60
ROYER, LARRY C	82,390.00
SHAUBACH, ROBERT A	91,143.00
WELCHANS, ERIK C	85,308.00

Job Title: Program Specialist - Mathematics

BLAIR, EMILIE J	61,841.00
-----------------	-----------

Job Title: Program Specialist - Reading

GILBERT, CAITLIN M	70,593.00
GROVE, KARA R	91,143.00
HENRY, CHRISTI L	77,443.00
POTTER, JACLYN F	84,293.00

Job Title: Reading Specialist

LONG, PAULA D	82,390.00
---------------	-----------

Job Title: School Nurse

BITLER, DONNA S	71,904.00
FLIEGEL, PAMELA S	59,219.00
STUART, SARAH E	71,904.00
VESTERMARK, MARY R	88,225.00

Job Title: School Psychologist

BETANCOURT, NICOLE	88,521.00
CRAWFORD, AUDRA E	79,769.00
GLASS, KRISTIN L	89,832.00

Job Title: Science

BAKER, LEAH M	68,986.00
FEHRENBACHER, LAURA A	82,390.00
GALLAGHER, JEFFREY A	91,143.00
KOCHEL, PAMELA J	95,143.00
KREBS, MARSHALL C	79,473.00
LANCASTER, PATRICIA L	82,390.00
MCGOUGH, AMY L	95,143.00
MENDENHALL, CORINE J	62,136.00
SHOCKEY, TINA L	83,997.00
STERNER, BRONSTON L	89,544.36
WHITE, ERICA L	74,525.00
WIEAND, MATTHEW C	91,143.00
YOUNG, MARK E	82,390.00
YOWLER, MELISSA J	82,390.00

STAFF SALARY WAGE LISTING

Job Title: Social Studies

BOURNELIS, KONSTANTINE P	82,390.00
BYRNES, JARED M	80,064.00
FRANKLIN, KEVIN J	91,143.00
HOUCK, JEFFREY S	82,390.00
KEEFER, JUSTIN E	67,676.00
KERSHNER, JANELLE N	85,308.00
MARTIN, KEITH P	75,245.00
MCCANNA, CHRISTY M	91,143.00
RIEHL, JOSHUA O	69,282.00
SHEHAN, LINDSAY L	77,147.00
SHOCKEY, MATTHEW D	91,143.00
SLOSS, JOSEPH B	85,308.00
TITTER, ADAM R	88,225.00

Job Title: Social Worker

BRUBAKER, MICHELLE T	87,210.00
----------------------	-----------

Job Title: Spanish

MIER, KENDRA L	75,836.00
REIDENBAUGH, ELIZABETH N	27,643.50
ST JOHN, JACQUELINE A	76,555.00
WADE, JENNIFER G	91,143.00

Job Title: Special Education Consultant

GRAMLEY, MELISSA M	84,293.00
KAUFHOLD JR, GERARD P	85,308.00

Job Title: Special Education

BOHANAN, CHRISTINE S	76,555.00
BOONE, LISA A	84,589.00
BURKHART, MEGAN E	80,656.00
BURKHOLDER, MEGAN R	78,162.00
CANTY, KRISTINA A	74,821.00
CANTY, MICHAEL J	86,915.00
FOWLER, TERESA J	92,462.36
HARDEN, MELINDA A	56,597.00
HARNISH, KATRINA J	88,225.00
HESS, ALLISON T	74,230.00
HICKS, ELAINE R	89,308.00
INGRAM, KIMBERLY K	71,608.00
KENNEDY, MICHELLE A	82,390.00
KUCHINSKI, CLARISSA M	62,136.00
LAU, ELISABETH D	87,210.00
LUCARINO, MARY L	79,473.00

STAFF SALARY WAGE LISTING

MILLER, ALICIA M	57,908.00
MILLER, MELISSA L	88,521.00
MUSSER, ERICA N	70,593.00
SCHATZMANN, MICHELLE L	73,215.00
SHOFFLER, LYNN D	79,473.00
SIDOROV, ABBEY E	79,769.00
SWARR, JEFFREY P	91,143.00
WELSH, RACHEL M	68,986.00
YOCUM, REBECCA L	71,016.00

Job Title: Speech Therapist

LEBO, EMILY A	74,230.00
RIDENOUR, VICTOR J	79,473.00
WITMER, OLIVIA M	74,525.00

Job Title: Technology Education

BAKER, ADRIAN V	87,210.00
GARBER, TODD L	91,143.00
KANN, KIMBERLY S	9,772.98
KROTHER V, BENJAMIN	76,555.00
NEUMANN, KENNETH E	91,143.00
ZURN, ADAM B	91,143.00

STAFF SALARY WAGE LISTING



STAFF SALARY WAGE LISTING

For: 2021-2022 Hourly Rates

Name			Salary
CAFETERIA			
BINKLEY	LISA	M	11.21
BOLLINGER	BARBARA	A	11.03
BRIAN	ALLYSON	M	15.00
DEMORA	ALYSON	J	11.97
DENLINGER	KATHLEEN	M	11.03
DENNES	DENISE	R	17.51
DRISCOLL	ANNMARIE	T	18.60
DUNLAP	SHERRY	A	11.36
GALANTE	CATHY	L	18.60
GARVIN	KAREN	A	17.00
GRAVER	LUCY	A	15.60
HARNISH	JEANETTE	M	18.00
IHNAT	ANDREA	J	11.03
ISAAC	ALETHA	M	11.03
LANTZ	LISA	M	17.53
LAWSON	LISA	B	21.53
MASTERSON	DIANA	M	11.36
MCALEER	MILISSA	S	17.08
NITCHIE	LISA	M	14.57
ORNDORFF	JOHNNA	R	20.14
PUGLIESE	TAMMY	J	11.85
RICE	PAMELA	K	18.19
RICHWINE	CONNIE	L	21.40
ROEHM	KAREN	E	15.45
SCHNEIDER	KIMBERLY	R	11.85
SHAUBACH	CAROL	A	11.36
STONEBURNER	SACHIKO		19.57
STYER	VICKI		11.21
WILHELM	JUDITH	A	15.71
CUSTODIAL/MAINTENANCE			
ADAMS	LINDA		13.89
BAILEY	DENNIS	L	15.03
BATDORF	MARY-KAY		12.64
BAYLOR	TIMOTHY	L	22.65
BOHANNON	LAUREN	E	13.38
BUFFINGTON	KIMBERLY	D	15.48
COE	S BARRY		21.51
CURTIS	MELISSA	A	15.48
FRY	JODI	A	13.32

STAFF SALARY WAGE LISTING

GAST	MICHAEL	J	12.28
GERLACH	ROY	A	20.40
GUNDERSON	MAE	E	12.64
HAVERSTICK	JEFFREY	W	12.64
HENRY	DONALD	E	25.59
HESS	ANDREW	P	15.91
HESS	ROSEMARY	W	20.50
HESS	SHIRLEY	A	17.04
HIGGINS	WILLIAM	T	24.47
KING	WENDY	T	13.32
KURTZ	KARREN	J	23.73
LANDIS	ERIN	R	12.64
LANDIS	GERALD	L	12.64
PERUGINI	FRANCIS	C	24.35
PERUGINI	SUSAN	K	12.28
PETERS	SHARON	L	21.51
PETERSEN	JAMES	C	16.05
REATH	ROBERT	S	16.03
REEDY	RALPH	D	12.64
RICE	BENJAMIN	G	22.33
SAMBOL	MICHELE	J	13.73
SEIBEL	LATECIA		18.16
SHAIKA	STEPHEN		17.02
SHAUBACH	DALE	R	15.89
STUMPF	WILLIAM	J	12.64
WEAVER	CLAYTON	E	21.90
WILSON	TIMOTHY	A	22.66

CUSTODIAL - SUMMER

BITLER	JEREMY	N	10.61
BITLER	JEREMY	N	10.78
BRUNER	ALEAH	K	10.11
BRUNER	ALEAH	K	10.28
BRUNER	ELLY	L	10.11
BRUNER	ELLY	L	10.28
CRAMER	ANDREW	S	10.61
CRAMER	ANDREW	S	10.78
GAST	MICHEAL	J	12.11
GAST	MICHEAL	J	12.28
GODFREY	MASON	J	12.11
GODFREY	MASON	J	12.28
GRISCOM	OLIVIA	F	10.11
GRISCOM	OLIVIA	F	10.28
HARNISH	ADAM	F	12.11

STAFF SALARY WAGE LISTING

HARNISH	ADAM	F	12.28
HOLLERN	FAITH	A	12.11
HOLLERN	FAITH	A	12.28
JACOBY	KIMBERLY	A	12.28
KUHNS	ANNA	R	12.11
KUHNS	ANNA	R	12.28
LANTZ	LISA	M	12.11
LANTZ	LISA	M	12.28
LAUVER	CHASE	D	10.11
LAUVER	CHASE	D	10.28
MAINES	COZETTE	E	10.11
MAINES	COZETTE	E	10.28
MCALEER	MILISSA	S	12.11
MCALEER	MILISSA	S	12.28
MCNEELY	GAVIN	K	10.11
MCNEELY	GAVIN	K	10.28
NEBEL	HAYDEN	E	10.11
NEBEL	HAYDEN	E	10.28
NITCHIE	LISA	M	12.11
NITCHIE	LISA	M	12.28
PEART	KADEN	S	12.11
PEART	KADEN	S	12.28
PLETCHER	KERRI	J	12.11
PLETCHER	KERRI	J	12.28
PULEO	LORRAINE	B	12.11
PULEO	LORRAINE	B	12.28
PULEO	MARISSA	B	10.11
PULEO	MARISSA	B	10.28
RAUB	ALLY		10.11
RAUB	ALLY		10.28
RICE	PAMELA	K	12.11
RICE	PAMELA	K	12.28
RICHWINE	CONNIE	L	12.11
RICHWINE	CONNIE	L	12.28
RIGHTNOUR	TYLER	L	10.11
RIGHTNOUR	TYLER	L	10.28
RIMMER	COLLIN	L	12.11
RIMMER	COLLIN	L	12.28
SHELLEY	REBECCA	A	12.11
SHELLEY	REBECCA	A	12.28
SMECKER	RYAN	J	10.11
SMECKER	RYAN	J	10.28
STOLTZFUS	ERIN	N	10.61
STOLTZFUS	ERIN	N	10.78

STAFF SALARY WAGE LISTING

STONEBURNER	SACHIKO		12.11
STONEBURNER	SACHIKO		12.28
TEETER	EMERSON	J	10.11
TEETER	EMERSON	J	10.28
WATSON	STEPHANIE	D	12.11
WATSON	STEPHANIE	D	12.28
WELK	CONNOR	T	10.11
WELK	CONNOR	T	10.28
WILHELM	JUDITH	A	12.11
WILHELM	JUDITH	A	12.28
WILLIG	NATALIE	C	11.11
WILLIG	NATALIE	C	11.28

ESY SERVICES - SUMMER

ALAGONA	CHRISTINE	M	28.72
BAHURKA	ROSE	M	13.00
BAHURKA	ROSE	M	13.39
BEILER	KRISTEN	J	12.27
BOPP	GRACE	I	14.19
BOPP	GRACE	I	14.62
DENLINGER	DONALD	E	12.50
FEEMAN	MICHELLE	E	12.11
FLIEGEL	PAMELA	S	28.72
FRICK	NORA	B	28.72
HARNISH	JENNIFER	L	14.40
HARNISH	JENNIFER	L	14.83
HENRY	CHRISTI	L	28.72
HIGGINS	MICHELLE	A	16.40
IRWIN	LINDA	M	12.27
IRWIN	LINDA	M	12.64
KORTRIGHT	BRITTANY	L	12.27
KORTRIGHT	BRITTANY	L	12.64
KREIDER	KATRINA	J	12.27
KREIDER	KATRINA	J	12.64
LAPP	REBECCA	S	16.33
LAPP	REBECCA	S	16.82
LINDSEY	DEBORAH	M	28.72
MILLER	JEANINE	M	13.00
MITCHELL	EUGENE	R	12.50
MORRISON	ROBERT	L	15.92
MORRISON	ROBERT	L	16.40
MYLIN	ANDREA	L	17.49
MYLIN	ANDREA	L	17.84
NEFF	TERESA	F	14.16

STAFF SALARY WAGE LISTING

NEFF	TERESA	F	14.58
PANTANO	DEBRA	A	11.58
PANTANO	DEBRA	A	11.93
PLETCHER	KERRI	J	12.27
PLETCHER	KERRI	J	12.64
REICHERT	JILL	L	13.32
REICHERT	JILL	L	13.72
RINEER	SHARON	L	12.50
ROSE	MONICA	J	12.27
ROSE	MONICA	J	12.64
SMITH	MARTIN	J	15.16
SMITH	MARTIN	J	15.61
SWARR	JEFFREY	P	28.72
SWARTWOOD	PATRICIA	A	12.50
WATSON	STEPHANIE	D	15.24
WATSON	STEPHANIE	D	15.70

FEDERAL TUTORS

BURKHART	KARI	L	16.25
CARTER	TINA	M	16.51
FLURY	ASHLI	A	16.69
FREGO	MARIA	M	16.03
GAST	DAWN	M	16.51
HARING	PAIGE	L	16.25
HORNER	TARA	E	16.51
MCCOMSEY	BARBARA	L	16.51
MCNAUL	LISA	A	22.60
PIETERS	MICHELLE	L	19.89
REIDENBAUGH	SHERRY	L	17.69
SANGIAMO	BRIANNA		16.03
SEACE	SUSAN	L	23.48
SMYTH	PATRICIA	A	16.25
THIESEN	BRITTANY	C	16.25
WENGER	BONNIE	S	17.06

FEDERAL TUTORS - SUMMER

CARTER	TINA	M	25.00
FINK	AMIE	M	25.00
GAST	DAWN	M	25.00
GROVE	KARA	R	25.00
HENRY	CHRISTI	L	25.00
JOHNSON	JOAN	S	25.00
MCCARTHY	JILL	L	25.00
MCCOMSEY	BARBARA	L	25.00
MCNAUL	LISA	A	25.00
PIETERS	MICHELLE	L	25.00

STAFF SALARY WAGE LISTING

SEACE	SUSAN	L	25.00
SPEALMAN	AMANDA	K	25.00

NURSE ASSISTANT

LINDSLEY	DEBORAH	M	17.27
----------	---------	---	-------

NURSES AND NURSE ASSISTANT - SUMMER

BITLER	DONNA	S	28.72
LINDSLEY	DEBORAH	M	28.72

SCHOOL AGE CHILD CARE

BRENEMAN	KERRY	M	19.34
FLORIG	CAROL	J	15.80
GARCIA	JULIE	P	15.45
HEISER	JENNIFER	M	12.30
HOSTETTER	BETH	A	20.70
JACOBY	KIMBERLY	A	16.19
OYLER	MEGHAN	N	11.36
PIETERS	MAYA	K	11.36
RINIER	LAUREN		11.38
SMITH	AUBREY	C	11.21
STOPPARD	KARI	A	11.21
VEETY	MAUREEN	M	14.88
WILHELM	JUDITH	A	13.07
WITT	MADISON	H	11.21

SECRETARIAL/CLERICAL

AUKAMP	BONNIE	J	23.00
BOURNELIS	CHERI	A	12.47
DOOLITTLE	TRUDY	M	13.02
FINK	AMIE	M	14.35
GRAYBILL	TAMMY	P	15.80
HAMBLETON	LAURA	A	15.45
HARNISH	CINDY	S	20.74
HARSH	SARAH	M	18.63
HOLLIDAY	JUNE	E	21.28
HORNING	SARAH	J	11.33
JURMAN	RACHEL	Z	13.32
KAUFFMAN	LINDA	M	22.66
KAUFFMAN	SUZANNE	F	22.13
MAJOR	CARLA	M	11.69
ORNDORFF	JOHNNA	R	17.19
RAYMOND	SHEILA	M	19.80
SADAPHAL	NICOLE	E	12.88
SHAW	CARA	E	13.72
SLADE	MARY	K	20.20
SPAHR	SHANNON	L	13.82

STAFF SALARY WAGE LISTING

STOLTZFUS	WENDY	L	21.65
TOMS	RUTH	A	16.63
TRACY	PENNY	J	23.50
WATTERSON	CYNTHIA	A	19.52
YINGER	DEBORAH	A	23.04
ZANDER	ASHLEY	K	13.13

SPECIAL EDUCATION TEACHER ASSISTANTS

BAHURKA	ROSE	A	13.39
BEILER	KRISTEN	J	12.64
BENDER	GEOFFREY	L	12.64
BOPP	GRACE	I	14.62
BRITTON	CALEB	B	12.28
BROWN	JEAN	M	18.78
BYRNES	CINDY	L	12.69
EBERSOL	ANDREA	B	12.64
ESH	NANCY	A	12.47
FEEMAN	MICHELLE	E	12.47
GALARZA-RIOS	MADDY	S	12.64
GAWNE	JENNIFER	A	12.64
HAKE	KIMBERLY	A	13.07
HARNISH	JENNIFER	L	14.83
HOLLERN	FAITH	A	12.64
IRWIN	LINDA	M	12.64
JENNINGS	MICHELLE	R	16.82
KIEFER	KIMBERLY	D	18.60
KORTRIGHT	BRITTANY	L	12.64
KREIDER	KATRINA	J	12.64
KUHNS	ANNA	R	14.58
LAPP	REBECCA	S	16.82
LAWSON	LISA	B	13.75
MACHOWSKI	CYNTHIA	L	16.50
MARCROFT	CHERYL	L	13.06
MCCULLOUGH	RENEE	L	13.93
MILLER	JEANINE	M	13.39
MYLIN	ANDREA	L	17.84
NEFF	TERESA	F	14.58
PANTANO	DEBRA	A	12.64
PLETCHER	KERRI	J	12.64
PULEO	LORRAINE	B	13.07
RINIER	DIANE	S	17.76
ROSE	MONICA	J	12.64
SCARPONE	LARAINÉ		16.04
SHELLEY	REBECCA	A	14.62
STEM	PAMELA	J	12.64
STILES	LYNN	M	12.64
STUTZMAN	JAMES	A	17.19

STAFF SALARY WAGE LISTING

TEGOWSKI	MARY	L	12.47
WATSON	STEPHANIE	D	15.70
WELK	PATRICIA	A	14.84
WHITT	HANNA	C	12.64

SPECIAL EDUCATION TEACHERS - SUMMER

BOHANAN	CHRISTINE	S	28.72
FRICK	NORA	B	28.72

SPECIAL EDUCATION ASSISTANTS - SUMMER

ALAGONA	CHRISTINA	M	11.59
ALAGONA	CHRISTINA	M	11.91
GAST	DAWN	M	13.15
GAST	DAWN	M	13.51
MARCROFT	CHERYL	L	12.00
PARMER	PATRICK	L	10.50
PARMER	PATRICK	L	10.79
WATSON	STEPHANIE	D	13.92
WATSON	STEPHANIE	D	14.30

TEACHER AIDES

CLARK	JAMES	L	11.69
HORNING	SARAH	J	11.33
MAJOR	CARLA	M	11.69
MINDER	CORA	R	15.24
YOWLER	MICHAEL	D	15.33

TEACHER ASSISTANTS

FRICK	NORA	B	25.00
JAMIESON	AMY	A	22.81
MILLER	ANN	S	23.48

TECHNOLOGY SUPPORT

BAUMANN	STEPHANIE	L	21.16
MARX	PAUL	W	20.97
THIBOLDEAUX	JULIE	A	24.50

VAN DRIVERS/VAN AIDES

BRANDS	JOHN	E	13.67
GRAYBILL	ROBERT		12.88
HESS	SHAWNA	N	12.88
HIGGINS	MICHELE	A	16.40
MORRISON	ROBERT	L	16.40
PANTANO	DEBRA	A	11.93
PANTANO	KIMBERLY	A	12.64
REICHERT	JILL	L	13.72
SMITH	MARTIN	J	15.61

STAFF SALARY WAGE LISTING

2021-2022 Supplemental Salaries

NAME	ACTIVITY	Amount
Joseph Sloss	Audio-Visual Coordinator	\$2,562.00
Larry Royer	Band - Concert - HS	\$2,869.44
Larry Royer	Band - Jazz - HS	\$3,176.88
Larry Royer	Band - Marching - HS	\$5,021.52
Kristin Novak	Band - Marching - HS - Assistant - 60%	\$3,012.91
Benjamin Pontz	Band - Marching - HS - Drill Design/Instruction	\$1,844.64
Scott MacFeat	Band - Marching - HS - Drill Instruction	\$1,076.04
Amy Grier	Band - Marching - HS - Front	\$1,998.36
Robert Shaubach	Band - Marching - HS - Percussion Writer/Instruction	\$2,100.84
Kristin Novak	Band - Summer - 6th, 7th & 8th Grades - 44%	\$473.46
Larry Royer	Band - Summer - 6th, 7th & 8th Grades - 56%	\$889.53
Heather Ceresini	Band - Summer - 4th & 5th Grades	\$1,639.68
Jeffrey Swarr	Baseball - Varsity	\$5,491.30
Joseph Sloss	Baseball - 1st Assistant - 70%	\$3,843.91
Andrew Hoover	Baseball - 2nd Assistant - 60%	\$3,294.78
TBA	Baseball - Assistant - 50%	\$2,745.65
Edward Berryman	Basketball - Boys - Varsity	\$5,676.40
Peter Kingsley	Basketball - Boys - 1st Assistant - 70%	\$3,973.48
Edward Burton	Basketball - Boys - 2nd Assistant - 60%	\$3,405.84
John (JD) Achille	Basketball - Boys - Assistant - 60% of 50%	\$1,702.92
Neil Koser	Basketball - Boys - Assistant - 40% of 50%	\$1,135.28
Anthony Fink	Basketball - Girls - Varsity	\$5,984.90
Brian Schulz	Basketball - Girls - 1st Assistant - 70%	\$4,189.43
Mark Skrodinsky	Basketball - Girls - 2nd Assistant - 60%	\$3,590.94
TBA	Basketball - Girls - Assistant - 50%	\$2,992.45
John Achille	Bowling - Varsity	\$2,036.10
Shannon Spahr	Cheerleading - Varsity - Football	\$3,331.80
Shannon Spahr	Cheerleading - Varsity - Soccer - 50%	\$1,665.90
Shannon Spahr	Cheerleading - Varsity - Basketball	\$3,640.30
Shannon Spahr	Cheerleading - Varsity - Wrestling - 50%	\$1,665.90
Lindsay Miller	Cheerleading - Jr. High - Fall	\$2,468.00
Lindsay Miller	Cheerleading - Jr. High - Winter	\$2,591.40
Erik Welchans	Choral - Director	\$3,279.36
Erik Welchans	Choral - Madrigals	\$4,099.20
Carol Allen-Gordon	Class Advisor - Freshman	\$1,639.68
Carol Allen-Gordon	Class Advisor - Sophomore	\$1,895.88
Lindsay Shehan	Class Advisor - Junior - 50%	\$691.74
Christy McCanna	Class Advisor - Junior - 50%	\$1,076.04
Lisa Clark	Class Advisor - Senior - 50%	\$1,511.58
Joshua Riehl	Class Advisor - Senior - 50%	\$1,127.28
MariAlice Cunningham	Cross Country - Varsity	\$4,750.90
Calvin Esh	Cross Country - 1st Assistant - 50% of 70%	\$1,662.82
Michael Whitaker	Cross Country - 1st Assistant - 50% of 70%	\$1,662.82
Daniel Brooks	Cross Country - 2nd Assistant - 60%	\$2,850.54
Cheryl Droulliard	Cross Country - Assistant - 50%	\$2,375.45
Paula Long	Department Head - MM Language Arts	\$1,187.00
Rebecca Middleton	Department Head - MM Mathematics	\$1,187.00
Janelle Kershner	Department Head - MM Social Studies	\$1,187.00
Matthew Wieand	Department Head - MM Science	\$1,187.00
Christy McCanna	Department Head - HS Social Studies	\$3,820.00
Adam Zurn	Department Head - HS Practical Arts	\$3,820.00

2021-2022 Supplemental Salaries

Memory D'Agostino	Drama - Director - Martin Meylin	\$2,940.60
Edward Leone	Drama - Art Director - Martin Meylin	\$500.00
Benjamin Gibson	Drama - Technology Director - Martin Meylin	\$500.00
Susan Rettew	Drama - Fall Play - HS	\$2,510.76
Lauren Menapace	Early Childhood Facilitator	\$11,375.28
Amanda Spealman	Elementary Grade Level Chairperson - Specialists	\$500.00
Emily Lebo	Elementary Grade Level Chairperson - Special Education	\$500.00
Kristie Poyer	Elementary Grade Level Chairperson - Kindergarten	\$500.00
Kimberly Buckius	Elementary Grade Level Chairperson - Grade 1	\$500.00
Elizabeth Esbenshade-Fluck	Elementary Grade Level Chairperson - Grade 1	\$500.00
Kara Grove	Elementary Grade Level Chairperson - Program Specialists	\$500.00
Melissa Russell	Elementary Grade Level Chairperson - Grade 2	\$500.00
Kristen Greenwood	Elementary Grade Level Chairperson - Grade 3	\$500.00
Kelsey Bomberger	Elementary Grade Level Chairperson - Grade 3	\$500.00
Kristi Raugh	Elementary Grade Level Chairperson - Grade 4	\$500.00
Erin Whiskeyman	Elementary Grade Level Chairperson - Grade 4	\$500.00
Sarah Capoferri	Elementary Grade Level Chairperson - Grade 5	\$500.00
Jeffrey Nolt	Elementary Grade Level Chairperson - Grade 5	\$500.00
Robert Shaubach	Elementary Grade Level Chairperson - Specialists	\$500.00
Christi Henry	Elementary Grade Level Chairperson - Special Ed/Program Specialists	\$500.00
Meghan Burkholder	Elementary Grade Level Chairperson - Special Ed/Program Specialists	\$500.00
Kara Grove	Elementary Reading Supervisor	\$2,865.00
Anne Harnish	eSports Advisor	\$750.00
Matthew Shockey	eSports Advisor	\$750.00
Holly Oberholtzer	FFA - Advisor - 50%	\$1,767.78
K. Janae McMichael	FFA - Advisor - 50%	\$1,511.58
Katrina Swarr	Field Hockey - Varsity	\$5,429.60
Rebecca Middleton	Field Hockey - 1st Assistant - 70%	\$3,800.72
Amy Beard	Field Hockey - 2nd Assistant - 60%	\$3,257.76
Samantha Snyder	Field Hockey - Assistant - 50% of 50%	\$1,357.40
Allison Ferrara	Field Hockey - Assistant - 50% of 50%	\$1,357.40
Victor Ridenour	Football - Varsity	\$9,069.90
Garry Morrison	Football - 1st Assistant - 70%	\$6,348.93
William Heyser	Football - 2nd Assistant - 60%	\$6,361.38
AJ Cunningham	Football - Assistant - 50%	\$4,534.95
William Knapp	Football - Assistant - 50%	\$5,301.15
William Valenzo, Jr.	Football - Assistant - 50%	\$5,301.15
J. Steven McTaggart	Football - Assistant - 50%	\$5,301.15
Jeffrey Pickel	Football - Assistant - 50%	\$5,301.15
Erin Whiskeyman	Fourth Grade Camp Experience	\$461.16
Cindy Harnish	Fund Raiser Coordinator	\$1,844.64
Rosa Lapp	Gifted	\$1,380.00
Tracey Harber	Gifted	\$1,380.00
Angela Depew	Gifted - 50%	\$690.00
Christy McCanna	Gifted - 50%	\$690.00
Michael Chiodo	Golf - Varsity	\$4,195.60
Claudine Hart	Guidance - 10 days - HS	\$3,406.30
Edward Krasnai	Guidance - 10 days - HS	\$3,406.30
Maya Bard	Guidance - 10 days - HS	\$3,406.30
Margaret Lutz	Guidance - 3 days - MM***	\$1,021.89
Katie Snook	Guidance - 5 days - MM	\$1,703.15
Kerri Eberly	Guidance - 5 days - MM	\$1,703.15

2021-2022 Supplemental Salaries

Lydia Benn	Guidance - 2 days - HH	\$681.26
Heidi Paulinellie	Guidance - 2 days - LE	\$681.26
Cathy Lynch	Interact Club - 90%	\$3,182.00
Hope Zimmerman	Interact Club - 10%	\$302.32
Kerri Eberly	K/12 Guidance Supervisor	\$2,865.00
Amanda Kinert	K/12 Language Arts Coach	\$2,865.00
Amanda Kinert	K/12 Language Arts - 3 days	\$1,147.41
Joan Johnson	K/12 Mathematics Coach	\$3,820.00
Joan Johnson	K-12 Mathematics - 3 days	\$1,407.84
Jennifer Risser	K-12 Technology Coach	\$2,865.00
Jennifer Risser	K-12 Technology - 3 days	\$1,272.90
Sarah Stuart	K-12 Health Supervisor	\$579.12
TBA	K-12 Health Supervisor	
Michael McConomy	Lacrosse - Boys - Varsity	\$4,195.60
TBA	Lacrosse - Boys - 1st Assistant	\$2,936.92
Marshall Krebs	Lacrosse - Girls - Varsity	\$4,195.60
TBA	Lacrosse - Girls - 1st Assistant - 70%	\$2,936.92
Amanda Spealman	Library - 5 days	\$1,470.40
Elizabeth Henry	Library - 10 days	\$2,940.80
John Manion	Math Counts - 50%	\$1,409.10
Joellen Rowe	Math Counts - 50%	\$1,665.30
Christina Crumpler	Mentor - Elementary - Jenna Fargo	\$750.00
Karen Parise	Mentor - Elementary - Elizabeth Ebert	\$750.00
MaryBeth Gochnauer	Mentor - Elementary - Chelsea Hancock	\$750.00
Daniel Colvin	Mentor - Elementary - Janelle Konkle	\$750.00
Kelsey Bomberger	Mentor - Elementary - Kaitlyn Martin	\$750.00
Abbey Sidorov	Mentor - Elementary - Rachel Welsh	\$750.00
Caitlin Gilbert	Mentor - Elementary - Christi Henry	\$750.00
Kerri Eberly	Mentor - HH/MM Guidance - Katie Snook	\$750.00
Paula Long	Mentor - Middle School - Emily Lagaza	\$750.00
Mary Lucarino	Mentor - Middle School - Melinda Harden	\$750.00
Ed Leone	Mentor - Middle School - Amy Beard	\$750.00
Derrick Morgan	Mentor - High School - Kendall Krulock	\$750.00
Adam Zurn	Mentor - High School - Hope Zimmerman	\$750.00
Michelle Schatzmann	Mentor - High School - Megan Burkhart	\$750.00
Robert Shaubach	Musical - Band	\$3,330.60
Erik Welchans	Musical - Choral	\$3,843.00
Jo Carole Dodson	Musical - Choreographer	\$3,125.64
Kevin Ditzler	Musical - Drama Director	\$4,252.92
Jeffrey Marsh	National Honor Society	\$1,639.68
Adam Zurn	Newspaper - Advisor	\$3,740.52
TBA	Odyssey of Mind - Martin Meylin - 75%	\$1,998.36
TBA	Odyssey of Mind - Martin Meylin - 25%	\$666.12
Robert Shaubach	Orchestra - Director	\$2,715.72
Robert Shaubach	Orchestra - Summer - Elementary	\$1,588.44
Matthew Hoover	Pioneer Days Preparation	\$461.16
Sarah Harsh	Prom Advisor - 100%	\$1,127.28
Nicole Betancourt	Psychologist	\$1,380.00
Audra Crawford	Psychologist	\$1,380.00
Kristin Glass	Psychologist	\$1,380.00
Audra Crawford	Psychologist - 10 days	\$3,406.30
Kristin Glass	Psychologist - 10 days	\$3,406.30

2021-2022 Supplemental Salaries

Nicole Betancourt	Psychologist - 10 days	\$3,406.30
Erica White	Quiz Bowl	\$1,434.72
Christopher Garraffa	Soccer - Boys - Varsity	\$4,565.80
James Snyder	Soccer - Boys - 1st Assistant - 70%	\$3,196.06
Paul Hill	Soccer - Boys - 2nd Assistant - 60%	\$2,739.48
Sam Echternach	Soccer - Boys - Assistant - 50% of 50%	\$1,141.45
Bradley L. Shue	Soccer - Boys - Assistant - 50% of 50%	\$1,141.45
Emily Lebo	Soccer - Girls - Varsity	\$4,874.30
TBA	Soccer - Girls - 1st Assistant - 70%	\$3,412.01
Richard Puleo	Soccer - Girls - 2nd Assistant - 60%	\$2,924.58
Anne Grandfield	Soccer - Girls - Assistant - 50% of 50%	\$1,218.58
Isabel Gleason	Soccer - Girls - Assistant - 50% of 50%	\$1,218.58
Michelle Brubaker	Social Worker	\$1,380.00
TBA	Softball - Varsity	\$5,491.30
TBA	Softball - 1st Assistant - 70%	\$3,843.91
TBA	Softball - 2nd Assistant - 60%	\$3,294.78
Timothy Markley	Softball - Assistant - 50%	\$2,745.65
Gerard Kaufhold	Special Education Consultant - 15 days	\$5,109.45
Melissa Gramley	Special Education Consultant - 15 days	\$5,109.45
Gerard Kaufhold	Special Education	\$1,380.00
Melissa Gramley	Special Education	\$1,380.00
Rebecca Yocum	Special Education	\$1,380.00
Lisa Boone	Special Education	\$1,380.00
Christine Bohanan	Special Education	\$1,380.00
Teresa Fowler	Special Education	\$1,380.00
Megan Burkholder	Special Education	\$1,380.00
Rachel Welsh	Special Education	\$1,380.00
Abbey Sidorov	Special Education	\$1,380.00
Christina Alagona	Special Education	\$1,380.00
Kristina Canty	Special Education	\$1,380.00
Melinda Harden	Special Education	\$1,380.00
Megan Burkhart	Special Education	\$1,380.00
Allison Hess	Special Education	\$1,380.00
Michelle Kennedy	Special Education	\$1,380.00
Alicia Miller	Special Education	\$1,380.00
Michael Canty	Special Education	\$1,380.00
Elisabeth Lau	Special Education	\$1,380.00
Jeffrey Swarr	Special Education	\$1,380.00
Melissa Miller	Special Education	\$1,380.00
Mary Lucarino	Special Education	\$1,380.00
Katrina Harnish	Special Education	\$1,380.00
Lynn Shoffler	Special Education	\$1,380.00
Kimberly Ingram	Special Educaton	\$1,380.00
Michelle Schatzmann	Special Education	\$1,380.00
Clarissa Perez	Special Education	\$1,380.00
Erica Musser	Special Education	\$1,380.00
Krystin Scignoli	Special Education	\$1,380.00
Elaine Hicks	Special Education	\$1,380.00
Lyndsey Keener	Special Education - 50%	\$690.00
Olivia Witmer	Speech	\$1,380.00
Emily Lebo	Speech	\$1,380.00
Victor Ridenour	Speech	\$1,380.00

2021-2022 Supplemental Salaries

Margaret Lau	Stage Crew - Art	\$2,408.28
Scott Cantrell	Stage Crew - Construction	\$2,254.56
Jacqueline St. John	Student Council - High School	\$3,740.52
Edward Leone	Student Council - Martin Meylin	\$2,357.04
Susan Rettew	Subject Area Lead Teacher - HS English	\$2,865.00
Derrick Morgan	Subject Area Lead Teacher - HS Health/PE	\$2,865.00
Jeffrey Gallagher	Subject Area Lead Teacher - HS Science	\$2,865.00
Jennifer Wade	Subject Area Lead Teacher - HS Fine Arts	\$2,865.00
Edward Krasnai	Subject Area Lead Teacher - HS Guidance - 50%	\$1,432.50
Donald Spangler	Subject Area Lead Teacher - HS Mathematics	\$2,865.00
Michelle Schatzmann	Subject Area Lead Teacher - HS Special Ed	\$2,865.00
Kylie Turner	Swimming - Varsity	\$4,195.60
Kendall Krulock	Swimming - 1st Assistant - 70%	\$2,936.92
Laura Fehrenbacher	Team Leader MM - Grade 6	\$2,123.00
John Manion	Team Leader MM - Grade 6	\$2,123.00
Joseph Mencarini	Team Leader MM - Grade 7	\$2,123.00
Alyson Gleiberman	Team Leader MM - Grade 7	\$2,123.00
Janelle Kershner	Team Leader MM - Grade 8	\$2,123.00
Marshall Krebs	Team Leader MM - Grade 8	\$2,123.00
Mark Trach	Tennis - Boys - Varsity	\$4,812.60
Mark Trach	Tennis - Girls - Varsity	\$4,812.60
Calvin Esh	Track - Varsity	\$5,861.50
Edward Lennex	Track - 1st Assistant - 70%	\$4,821.95
John Steven McTaggart	Track - 2nd Assistant - 60%	\$3,516.90
David Bradley	Track - Assistant - 50%	\$3,444.25
Michael Whitaker	Track - Assistant - 50% of 50%	\$1,465.38
Shane Douglas	Track - Assistant - 50% of 50%	\$1,465.38
Anthony Pepe	Track - Jr. High - 60%	\$3,516.90
Gemma Bruner	Track - Jr. High Assistant - 45%	\$2,637.68
Corine Mendenhall	Track - Jr. High Assistant - 45%	\$2,637.68
Joseph Sloss	Varsity Club	\$1,742.16
K. Janae McMichael	Vo-Ag - 15 days	\$4,411.20
Holly Oberholtzer	Vo-Ag - 10 days	\$2,940.80
Sharon Mullin	Volleyball - Girls - Varsity	\$3,825.40
Timothy Evans	Volleyball - Girls - 1st Assistant - 70%	\$2,677.78
Bradley Heeter	Wrestling - Varsity	\$6,478.50
Jeffrey Pickel	Wrestling - 1st Assistant - 70%	\$4,534.95
Derrick Morgan	Wrestling - 2nd Assistant - 60%	\$3,887.10
Michael Yowler	Wrestling - Assistant - 50% of 50%	\$1,619.63
Richard Puleo	Wrestling - Assistant - 50% of 50%	\$1,619.63
Elizabeth Henry	Yearbook - Business	\$2,510.76
Joseph Sloss	Yearbook - Editor	\$3,894.24

\$579,433.43

FINALSITE ORDER

This Finalsite Order (the “**Order**”) is entered into by and between Active Internet Technologies, dba Finalsite (“**Finalsite**”) and Lampeter-Strasburg School District (“**Customer**”) and sets forth the terms of Customer’s use of the products and services set forth below (“**Pricing Summary**”). This Order, together with the Master Terms and Conditions for Services (the “**Master Terms**”) located at <http://www.finalsite.com/agreements> and incorporated herein by this reference, form the entire agreement between the parties in respect of the products and services set forth below. Each of the individuals executing this Order represent and warrant that he or she is authorized to execute this Order on behalf of Customer or Finalsite, as applicable. Unless otherwise specified herein, any capitalized terms used in this Order shall have the meaning defined in the Master Terms. The “**Effective Date**” of this Order is the date on which both parties have signed this Order as reflected in the signature lines below.

In consideration of the promises set forth herein, and other good and valuable consideration, the receipt of which are hereby acknowledged, the parties hereby agree as follows:

A. Pricing Summary

Creative and Deployment Services Package

Public School Theme

The Statement of Work ('SOW') for this Creative Services Package can be reviewed here <https://www.finalsite.com/sowpt>

Composer CMS Platform

Communications Core Platform - Districts

View a detailed description of what's included in your software package here <http://www.finalsite.com/dcc>

Products Included in Core Communications

Admins with ticketing rights (6)	HTTPS Implementation
Bandwidth (12 GB)	LDAP/Google Authentication (Network SSO)
Basic Site Search	Live Webinar Training
Basic Support with integrated ticketing	Mobile-Friendly, Responsive Design
Blog, News and Subscriptions with Finalsite Posts (24 boards pooled)	Website cloud storage (120 GB)
Data Imports through Finalsite Support (4/year)	Page-Based Notifications (Page Pops)
Digital Asset Management & Document Library with Resources	Searchable Knowledge Base and Video Access
District Site and 5 Additional Sites	Site Editors (18)
FERPA-compliant Hosting, Security and Integrated CDN	Social Media Feeds (6)
Finalsite Composer Content Management System	Tiered Permissions and User Management
Faculty/Staff Directory & Role	Unlimited Calendars (Incl. Integration)
Finalsite Payments by BlueSnap	Unlimited Published Pages
Forms Manager (30 forms pooled)	

Additional Products or Services Purchased:

Modules

Weglot Pro (5 languages, 200K words)

Training & Support	
Support Plan - Standard	

Services: Initial Term and Fees:

The initial term of this Order is for the (5) year period beginning from the Effective Date, unless otherwise outlined in the schedule below (the "Initial Term").

Fees for the Initial Term for the Services specified in the table above are set forth below:

Total Setup Cost (USD)
\$7,500 - \$2,500 discount = \$5,000

Schedule	Amount
Period 1 - Oct 15 2021	\$ 3,450
Period 2 - Jul 01 2022	\$ 6,900
Period 3 - Jul 01 2023	\$ 6,900
Period 4 - Jul 01 2024	\$ 6,900
Period 5 - Jul 01 2025	\$ 6,900

B. Payment Terms

1. All fees for the initial year of this Order shall be due as follows: (i) Set Up fees shall be invoiced on the Effective Date of this Order and shall be due and payable upon receipt of invoice; (ii) fees for Year 1 (described in the fee table above) shall be invoiced on the Effective Date of this Order or the first day of Year 1, whichever is later, and shall be due and payable upon receipt of invoice; (iii) fees for each subsequent Year of the Initial Term, and for each Renewal Term, shall be invoiced on the commencement of such Year or Renewal Term (as applicable) and shall be due and payable upon receipt of invoice. Fees for any other Services, and for reimbursable expenses, shall be invoiced in accordance with the Master Terms or this Order and shall be due and payable upon receipt of invoice.
2. Unless otherwise specified in the Special Provisions above, this Order Form shall be renewed automatically for successive periods of (1) years (each a "Renewal Term") after the expiration of the Initial Term and any subsequent Renewal Term, unless Client provides AIT, or AIT provides Client, with a written notice to the contrary thirty (30) days prior to the end of the Initial Term or Renewal Term, as applicable.
3. Unless otherwise specified, all dollars (\$) are United States currency.
4. Sales/VAT Tax: If applicable, a copy of Customer's Sales/VAT Tax Direct Pay Certificate or its Sales/VAT Tax Exemption Certificate must be returned with this Order Form. Otherwise, Finalsite will invoice Customer for applicable sales, use and other transactional taxes due in connection with the Services or the fees due therefor.
5. Except as otherwise specified in this Order, fees are subject to increase in accordance with the applicable provisions of the Master Terms.

By signing below, Finalsite and Customer each agree to the terms and conditions of this Order and the Master Terms.

Client Lampeter-Strasburg School District
Signature
Name (printed)
Title (printed)
Date

Active Internet Technologies ("AIT")
Signature
Name (printed)
Title (printed)
Date

As the Customer Contact, by initialing in this box, I agree on behalf of Customer that I have read the Statement of Work ('SOW') and understand the expected deliverables for Finalsite as well as for Customer's project team. I understand that the project timeline is a good faith estimate which is dependent on, among other factors, Customer's ability to meet respective Customer tasks and deadlines.

C. Client Contact Information

Please fill out the following information, which will be used by our deployment & accounting teams.

Billing Contact
Title
Address PO Box 428
City, State Zip Lampeter, PA 17537
Phone
Email

Project Contact
Title
Phone
Email

*Executive Sponsor (Head of School, Business Manager/CFO, etc.)
Title
Email

* The Executive Sponsor should be separate from the client contact and is typically the Head of School, Business Manager/CFO, etc.

Pennsylvania Pre-K Counts Collaboration Agreement
Child Care Services, Inc. /TA Owl Hill Learning Centers – Lead Agency
Lampeter-Strasburg School District – School District

1.0 Purpose

The purpose of this document is to describe the terms under which collaborative organizations will work together in the delivery of the PA Pre-K Counts Program. This agreement is made as of September 1, 2021 by and between the Owl Hill Learning Centers/Child Care Services, Inc. (Lead Agency), 506 Owl Hill Road, Lititz, PA 17543, Mary Ann Garrett, CEO and the PA Pre-K Counts Facilitator, and the Lampeter Strasburg School District (School District), 1600 Book Road, Lancaster, PA 17602, under Superintendent, Dr. Kevin Peart . This agreement is in effect according to the terms of the PA Pre-K Counts Grant as defined by the Office of Child Development and Early Learning (OCDEL) with funds appropriated by the PA legislature and will be continued annually as approved by OCDEL and the legislature and as agreed upon by the Lead Agency and School District through 2023.

2.0 Agreement for Service Delivery

The Lampeter Strasburg School District (LSSD) shall collaborate with the Owl Hill Learning Centers/Child Care Services, Inc., (OHLC/CCSI) by providing space at no cost to OHLC/CCS in the School District's school and access to the School District's qualified students. OHLC/CCSI shall provide all services and program activities as described by the program requirements contained within this Collaborative Agreement for up to 40 half day students of the School District in two sessions for the provision of tuition-free prekindergarten opportunities for eligible children for agreed upon services listed in this agreement from: Year #1) October 18, 2021 until June 15, 2022 (160 days), and year #2) Following the LSSD school calendar for 180 days. The instructional services will be delivered by OHLC/CCSI at the Lampeter Elementary School at 1600 Book Road, Lancaster, PA, 17537. Prekindergarten services will be delivered under the guidelines of the PA Department of Education Private Academic Schools license.

3.0 Program and Classroom Requirements

The lead agency will abide by the PA Pre-K Counts program and classroom requirements specified within the Program Assurances found in the PA Pre-K Counts e-Grant Application as outlined in the Pre-K Counts Statutes, Regulations and Guidelines, Continuation and New Expansion Grants Guidance, Program Grant Agreement (master contract), ELS/PKC Announcements and other official communications issued by the Office of Child Development and Learning (OCDEL).

3.1 Length of Day and Program Year

The PA PKC instructional program will operate as two sessions, each 3 hours per day for 160 days during 2021 – 2022 and 180 days in 2022 – 2023. The school year will begin on October 18, 2021. Each school year will align with the LSSD calendar. The PKC lead agent will collaborate with the building principal to verify the classroom schedule to ensure a minimum of 3 hours of instructional time.

3.2 Curriculum

OHLC/CCSI will use the Star Fall and SeeSaw Curriculums which have been aligned with the PA Early Learning Standards. Any change of curriculum and/or additional curriculum supplements must be approved by the PKC lead agent and the PKC Program Specialist.

3.3 Class Size and Student/ Teacher Ratios

The lead agency agrees to maintain the required adult-child ratio of a qualified lead teacher and assistant teacher in the classroom. The site will not exceed 20 students in the classroom.

3.4 Lead Teacher Qualifications

The lead agency will employ staff in the PA PKC classroom that meets the requirements as required by OCDEL. The lead teacher will possess PA Instructional I certification in Early Childhood Education.

3.5 Assistant Teacher Qualifications

The lead agency agrees to employ an assistant teacher that meets one of the following criteria:

Completion of at least 2 years of postsecondary study

Possession of an associate's degree or higher

Ability to meet rigorous standards of quality and demonstration of knowledge in and the ability to assist a teacher in instruction of all domains of learning.

3.6 Staff Working Day/Hour

The PA PKC instructional staff shall work a minimum of 190 days during the school year. This includes 160/180 days of direct instructional services and 10 days for professional development, pre and post planning. The staff shall work a minimum of 7 hours daily in support of PA PKC program. This includes 6 hours of instructional time and one hour of planning time. PA PKC staff cannot be used to supervise children not enrolled in PA PKC during the 7 hour working day. The lead teacher will apply up to 180 additional hours in the implementation of PKC program requirements such as the Early Learning Network and Work Sampling System data entry and implementation, quarterly narrative report completion, parent workshops, parent/teacher conferences, parent interviews, eligible child recruitment, child screening and assessments, transition meetings, partner meetings, community engagement activities, etc. The lead agency will meet the staff prior to the beginning of employment to review the working hours, schedule and site policy adherence to the LSSD school calendar.

3.7 Professional Development

The lead agency agrees to the professional development requirements that meet at a minimum the requirements outlined in ACT 48 for the lead teacher and at least 24 hours of continuing education for the teacher assistant each year. Some PD topics may include but not be limited to:

- Work Sampling Systems
- Early Learning Network
- Creative Curriculum
- Star Fall Curriculum
- Student Observation and Assessment
- Developing and Maintaining Student Portfolios
- Community Engagement
- Early Childhood Advocacy
- Child Health and Safety
- Child Abuse and Mandated Reporter
- Working with Families
- Kindergarten Transition
- Domain Specific and Needs- Based Training
- Early Childhood Environmental Rating Scale
- CLASS Self-assessment tool
- Ages & Stages Questionnaire
- Standards Aligned System

Danielson Framework
Differentiated Instruction

The PKC facilitator and/or the Educational Director will ensure that substitute teachers are present in the classroom when the lead or assistant teacher attends required training during the instructional day. All costs associated with PKC staff required professional development will be paid as outlined in and approved for in the PKC budget.

3.8 Meals and Snacks

The lead agency will follow the United States Department of Agriculture and PA Department of Human Services guidelines in serving meals and snacks to the PA PKC children. During each three (3) hour session, the students will receive either breakfast or lunch and a snack. The meals/snacks are provided at no cost to families. Meals may be served by LSSD and reimbursed by OHLC to LSSD following the National School Lunch Program.

3.9 Transitioning Activities

The lead agency will work collaboratively with LSSD to provide activities to smooth the incoming children's transition to PA PKC. Such activities will include but not be limited to meeting the Director, PKC facilitator, education director, teacher and assistant teacher, classroom visitation, open house events, tour of facility, playground, etc. PKC staff will engage in a variety of kindergarten transition activities with HSD as can be arranged including teacher meetings, student K classroom visitation in the spring, parent activities focusing on transition, etc.

3.10 Parental Involvement

Both agencies will work collaboratively to support and promote family involvement in the PA PKC program. Activities will include but not be limited to distribution of the LSSD calendar, family engagement, health and human service, and school lunch information; family workshops, school volunteering, special programming, field trip chaperoning opportunities; referral to various early intervention and community services or follow up on any issues that may impede a child's progress and ability to be successful in PA PKC. Parent surveys will be used to measure parent satisfaction and to provide input into the program. A minimum of two parent-teacher conferences will be offered. Additional means of communication will be utilized such as LSSD website Early Childhood link, parent letters, newsletters, daily reports, the teacher web site, phone calls, emails, REMIND app, etc.

A PA PKC family orientation meeting will be held prior to the first instructional day during which time all relevant family handbook materials will be reviewed along with the PA PKC guidelines for attendance, parent involvement, child assessment, school calendar, curriculum and other items in the OHLC Orientation Packet and Parent Handbook.

3.11 Comprehensive Emergency Response Plan

The lead agency will follow the LSSD emergency response plan currently in place consistent with PDE guidelines developed by the PA Emergency Management Agency and other pertinent state requirements.

3.12 Immunization Requirements

The lead agency will ensure that all children enrolled in PA PKC meet the immunization requirements as outlined by the Departments of Health and Human Services.

3.13 Eligibility of Children

Enrollment in PA PKC is open and non-discriminatory. The lead agency agrees to follow the age requirements for enrolling in PA PKC. The child must be three or four years of age on or before September 1 of the program year. Children who are underage or overage will not be served. Priorities for enrollment are children who reside in the LSSD and are at or below 300% of poverty and meet at least one other at-risk requirement.

3.14 Waivers

The lead agent agrees to monitor the need for and subsequently apply for any necessary waiver requests and submit said waiver to the Preschool Program Specialist.

3.15 Serve At-Risk Children

The lead agency agrees to enroll children who meet the at-risk requirements listed but not limited to:

- Family income of 300% or below the poverty level
- Child with developmental disability or delay with an active IEP
- Child who is an English Language Learner
- Child of a single parent household
- Child of homelessness
- Child of a parent without a high school diploma or GED
- Child of an incarcerated parent
- Children of migrant workers

3.16 Enrollment Plan

The lead agency will collaborate with the LSSD on an enrollment plan to distribute information about the Pre-K Counts opportunities available to eligible families in the LSSD. All respondents will be screened and interviewed and chosen by the PKC strategy team based on individual at risk criteria. All 40 PKC slots will be filled before the first day of school and a wait list will be maintained throughout the school year to fill any vacant slot within thirty days.

3.17 Release of Information

The School District agrees to request that the parents/guardians of eligible students review and sign a Release of Information Form. Information will be provided to the Pa Department of Education through the Early Learning Network.

3.18 Attendance Requirements

Attendance will be closely monitored to ensure that children arrive on time and attend the full instructional day. The attendance policy will be reviewed and signed with each family. In the case of habitual tardiness and/or absence families will be counseled. If intervention is unsuccessful, the PKC Strategy Team will meet and decide upon the proper course of action.

3.19 Disenrollment and/or Suspension of Children

The lead agency agrees to work collaboratively not to expel or suspend PA PKC children from the 3 hour instructional program. If a child exhibits aggressive, violent or other forms of disruptive behavior, a meeting with the family will be scheduled. Prior to the meeting the PKC Strategy Team will review classroom behavior documentation and prior communications with the family. During the meeting various strategies will be discussed to enable the child to be successful in PKC including the referral to early intervention. If after documented intervention the disruptive behavior continues, the Preschool Program Specialist (PPS) will be contacted to discuss other appropriate

measures. Disenrollment of a child is considered the last option and can only occur in consultation with the PPS.

4.0 Coordination and Collaboration

4.1 Early Intervention

The lead and collaborative agencies will interface with the Lancaster-Lebanon Intermediate Unit 13 to transition children with special needs into the program and to provide an environment that will support the success of all children.

4.2 Wrap- Around Child Care

The lead agency will work to provide and/or refer families to appropriate before and after school child care and subsidized payment options upon request.

4.3 Community Engagement Group

The lead agency agrees to collaborate with the United Way Success By Six, the Early Childhood Community Engagement Group of Lancaster County LEARN and any HSD Early Learning Exchanges, to support early childhood initiatives in Lancaster County and the HSD. Partners will participate in community and legislative outreach efforts and will advocate for early childhood education and participate in transition activities supported by the United Way and HSD.

5.0 Monitoring Program Reporting Requirements

5.1 Comply with all PKC monitoring requirements

The lead agency agrees to collaborate with LSSD and the Educational Director (ED) to prepare for monitoring and site visits by the PPS. The ED will provide the PPS with all requested documentation or information within stated deadlines. The lead agency will follow up on recommendations for program improvement and provide appropriate documentation of changes to the PPS as requested.

5.2 Develop and Submit a Continuous Quality Improvement Plan

The lead agency agrees to work with the ED to develop a Continuous Quality Improvement Plan (CQIP) and to update it throughout the year.

5.3 Assess the Early Learning Environment

The lead agency agrees to work with the ED to complete either the Early Childhood Environment Rating Scale-Revised (ECERS-R) or CLASS self assessment prior to the site visit by the PPS. Based on the self-assessment the site will work with the ED to develop an improvement plan. The agency agrees that the classroom quality will meet or exceed 5.50 on each of the five subscales of the ECERS-R (Space and Furnishings, Language-Reasoning, Activities, Interaction, Program structure). If the average score of any of the sub scales is lower than 5.5, the site will work with the ED to develop and implement an improvement plan for each sub –scale below 5.5.

5.4 Assess Student Progress through Work Sampling System

The lead agency agrees to use the Work Sampling System (WSS) as the child assessment. The lead agency agrees the lead teachers will attend WSS training and maintain up-to-date assessment information on each child. WSS information will be shared with families during two parent conferences during the year. The use of additional child assessments is at the discretion of the ED.

5.5 Comply with Reporting Requirements

The lead agency agrees to meet all applicable reporting requirements as indicated on the PA Pre-K Counts Reporting Deadlines 2021-22 and 2022- 23 documents. LSSD will submit requested information to the lead agency prior to due dates for narrative reports.

Child Assessment Outcomes Reporting: The agency will enter WSS information into the PELICAN database as required by OCDEL. Child assessment outcomes will be entered three times a year as required by OCDEL.

The lead agency will enter child monthly enrollment/attendance data in the PELICAN as required.

The lead agency will update teacher information in PELICAN as required.

The lead agency will complete the narrative reports as required by OCDEL with input from the collaborative agency.

The lead agency will submit cash on hand financial information into the PDE/FAI system on the 10th business day of October, January and April.

The Potential Unexpended Funds (PUF) report will be submitted to OCDEL's fiscal department on the 10th business day of October, January and April. The final PUF report will be submitted to OCDEL in PELICAN on the required submission date of the fiscal year.

All budget documentation will be filed for audit as required by OCDEL.

The lead and collaborative agencies agree to provide any additional data or information to OCDEL as requested throughout the course of the grant.

5.6 Attend all PA Pre-K Counts Regional Meetings

The lead agency agrees to attend all required PA Pre-K Counts regional meetings.

5.7 Fees

No fees will be charged to parents of the PKC program.

5.8 Agree to maintain PDE License

The lead agency agrees to maintain a Private Academic Preschool License with the PA Department of Education Bureau of Private Academic Schools.

5.9 Background Checks

The lead agency agrees to abide by the legal requirements of ACTS 34 and 24 for staff background checks.

5.10 Religion

The lead agency will ensure that subject content, activities and materials used in PA PKC classrooms are secular in nature.

5.11 Agree not to supplant funds

The lead agency agrees not to supplant other programs with PKC dollars or replace services that are currently being provided by Head Start Grantees.

5.12 Use of Funds

The lead agency agrees that all PA PKC funds will be used to support the implementation of a high quality program in the PKC classroom and will adhere to the PKC guidelines on appropriate spending.

6.0 Oversight and Termination

The lead agency will serve as the fiscal agent and provide ongoing monitoring and technical assistance in the PKC classrooms. Administrative staff representing both agencies will make announced and unannounced visits during the instructional year and will work with the program to ensure compliance with the PA PKC guidelines and to provide a high quality instructional program.

The PKC Strategy Team will meet to discuss and create a plan of action for any ongoing concerns which jeopardize the implementation of a high quality program. If these issues remain a concern, a meeting will be scheduled with the PPS to discuss next steps and resolve the matter.

If one or both parties to this agreement find it necessary to terminate this relationship, it shall be executed at the completion of the school term during which the decision to terminate has been made.

Termination by either party shall require ninety (90) days written notice prior to the deadline to submit the continuation data into PELICAN for the subsequent school term. Notice shall be given in writing with a detailed explanation for the reason of termination. A copy of the termination document shall also be submitted to OCDEL by way of the PPS.

A thirty (30) day appeal period will commence upon notice whereby the terminated party may be allowed to issue a response.

Furnishings, equipment and materials funded through the PKC grant shall be distributed as directed by OCDEL.

7.0 Financial Reporting Requirements

7.1 Budgets

The lead agency will work collaboratively to develop a budget that follows the budget guidance document in the PA Pre-K Counts Policy Handbook which outlines what is expected in each budget line.

7.2 Financial Data Reporting

The lead agency will submit cash on hand financial information as prepared by the agency's CPA to enter into the PDE/FAI system on the 10th business day of October, January and April.

The Potential Unexpended Funds report will be submitted to OCDEL's fiscal department on the 10th business day of October, January and April. The final PUF report will be submitted by August 31 of the fiscal year or as required by OCDEL.

All lead agency financial data and budget documentation will be reviewed monthly by the agent's CPA and filed for audit as required by OCDEL.

7.3 Payment and Compensation

The Lead Agent, CCSI/OHLC, will remit all funds to LSSD pertaining to rent and maintenance, on a timely basis as funds are made available by PDE, not to exceed the allowable expense amount designated by the PA Pre-K Counts Grant, and/or as agreed upon by the lead agent and LSSD. As the operating agency, OHLC/CCSI will handle all accounts payable and receivable as agreed upon in the approved budget. Final payments will be made to LSSD when all funds have been received and reconciled as per the PA PKC grant guidelines. If the lead agency does not receive PKC funds in a timely manner, payments to LSSD will be made accordingly and with proper notification by the lead agent.

7.4 Impact of Enrollment Upon Compensation

The lead agency understands that failing to maintain a full enrollment of 40 half-day students in two sessions may affect monthly payments.

7.5 Lead/Assistant Teacher Compensation

The lead and assistant teachers will be compensated as approved and noted in the 2021 – 2022 grant structure.

7.6 Accountability for Expenditures

The lead agency will maintain records and documentation for all program expenses and any equipment with a purchase price that exceeds \$5000. All documentation will be maintained for seven years.

8.0 Collaboration in Program Delivery

The lead agency and LSSD will work collaboratively to deliver the necessary services to implement PA PKC.

The lead agency will identify the professional development needs of all staff and will oversee the scheduling and verify the participation thereof, and make the necessary payments.

IN WITNESS WHEREOF, the parties hereto, have caused this collaborative agreement to be executed by their duly sworn authorized officials:

(Name of School District)

(Name of Lead Agency)

Lampeter-Strasburg School District

Child Care Services, Inc./TA Owl Hill Learning Centers

By: _____
(Authorized Signature)

By: _____
(Authorized Signature)

(Title)

(Title)

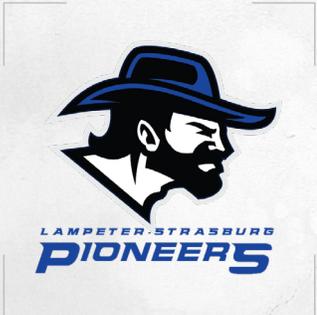
(Date)

(Date)

CORPORATE PARTNERSHIP



CARE OF



PRESENTED BY



RENEWAL PROPOSAL FOR

JK MECHANICAL

ELEMENTS

NAMING RIGHTS

- ✦ J. K. Mechanical will continue to receive naming rights recognition to “J. K. Mechanical Stadium” at Lampeter-Strasburg School District for the duration of the agreement.

SIGNAGE

- ✦ J. K. Mechanical signage will continue to hang in locations throughout the “JK Mechanical Stadium”. Signage listed below:
 - ✦ One (1) 8' x 8' press box sign to include stadium name
 - ✦ Two (2) Allumilite 30' x 4' signs on the back side of the home bleachers facing the parking lot
 - ✦ Two (2) Allumilite approx. 20' x 4' signs on the front side ends of the visiting bleachers facing the home stands
 - ✦ Two (2) end-zone windscreens: 60' wide x 70" high (re-enforced) back to back
 - ✦ One (1) ticket booth entrance sign: 8' wide x 8' high





ON-SITE

- + J. K. Mechanical will continue to have the opportunity for on-site marketing booths and/or promotions or giveaways at various Lampeter-Strasburg sanctioned High School varsity sporting events; must be staffed by J. K. Mechanical employee(s). Number of events to be mutually agreed upon by J. K. Mechanical representatives and the Lampeter-Strasburg athletic department.
- + J. K. Mechanical :15 public address announcements at various Lampeter-Strasburg sanctioned High School varsity sporting events using a PA system.
- + Stadium will continue to be referred to as "J. K. Mechanical Stadium" in all school district communications and collateral pieces such as schedules, website, announcements etc.

MEDIA

- + J. K. Mechanical full page ads in various programs produced for Lampeter-Strasburg sanctioned High School events currently being sold.
- + J. K. Mechanical logo and website link will remain on Lampeter-Strasburg School District website.
- + Opportunity for J. K. Mechanical to continue to provide incentives, coupons or special offers three (3) times per year issued to Lampeter-Strasburg School District residents as part of official print or electronic district publications including the Pioneer Review.



PERKS

- + J. K. Mechanical will continue to be allowed to place literature, gift or discount offer into the district faculty mailboxes twice (2) per year, stuffer to be agreed upon by J. K. Mechanical representatives and LS administration.
- + J. K. Mechanical will retain "exclusivity" in the Energy Solutions category as it pertains to the corporate sponsorship program.
- + J. K. Mechanical will be notified and allowed to competitively bid on any school district heating and cooling needs that meet the state bid threshold requirement for school districts.
- + Up to four (4) tickets per public Lampeter-Strasburg High School event upon request, excluding graduation and prom. Tickets may be requested one week in advance of an event and will be provided if available.
- + J. K. Mechanical will receive first right of renewal on the three year stadium sponsorship at agreements end.

TERMS OF PARTNERSHIP

INVESTMENT

\$10,000 PER YEAR

LENGTH

3 YEARS OCTOBER, 2021 - OCTOBER, 2024

Payments can be broken out monthly, quarterly, or annually.



Financial Breakdown



SPONSOR NAME	<i>JK Mechanical</i>	REVS/EXP		
Year: 2021-22			Quarterly	Payments
Gross Revenue		\$10,000	11/1/2021	2,500.00
Production Costs	Details below		2/1/2022	2,500.00
Sign Detail (if applicable)			5/1/2022	2,500.00
Artwork Design		\$0	8/1/2022	2,500.00
Installation				
Maintenance Escrow		\$100		
Program Ads Estimate	Various	\$ 1,125.00		
SUBTOTAL EXPENSES		\$ 1,225.00		
MSSG 30% Commission		\$ 2,632.50		
Subtotal to L-S Yr. 1		\$ 6,142.50		
Year: 2022-23			11/1/2022	2,500.00
Gross Revenue		\$ 10,000.00	2/1/2023	2,500.00
Production Costs	Details below		5/1/2023	2,500.00
Details for Production		\$ -	8/1/2023	2,500.00
Artwork Design				
Installation				
Maintenance Escrow	2%	\$100		
Program Ads Estimate	Various	\$ 1,125.00		
SUBTOTAL EXPENSES		\$ 1,225.00		
MSSG 30% Commission		\$ 2,632.50		
Subtotal to L-S Yr. 2		\$ 6,142.50		
Year: 2023-24			11/1/2023	2,500.00
Gross Revenue		\$10,000	2/1/2024	2,500.00
Production Costs	Details below		5/1/2024	2,500.00
Details for Production			8/1/2024	2,500.00
Artwork Design		\$ -		
Installation		\$ -		
Maintenance Escrow	2%	\$ 100.00		
Program Ads Estimate	Various	\$ 1,125.00		
SUBTOTAL EXPENSES		\$ 1,225.00		
MSSG 30% Commission		\$ 2,632.50		
Subtotal to L-S Yr. 3		\$ 6,142.50		
3 YEAR TOTAL TO BOOSTERS		\$3,375.00		
3 YEAR TOTAL FOR EXPENSES		\$ 3,675.00		
3 YEAR TOTAL FOR L-S		\$ 18,427.50		
3 YEAR TOTAL FOR MSSG		\$ 7,897.50		

SPONSORSHIP AGREEMENT

THIS SPONSORSHIP AGREEMENT (the "Sponsorship Agreement") is made and entered into by and between Lampeter-Strasburg School District (the "School District"), a Pennsylvania school district with administrative offices at P.O. Box 428, Lampeter, Pennsylvania 17537, the School District's marketing agent, Market Street Sports Group, LLC ("MSSG"), a Pennsylvania limited liability company with principal offices at 525 New Dorwart Street, Lancaster, Pennsylvania 17603 and J.K. Mechanical, Inc. 202 West Kendig Road, Willow Street, PA 17584.

Background

The School District's Board of School Directors has adopted a policy (the "Sponsorship Policy") that the School District may enter into Sponsorship Agreements to allow commercial advertising by groups, businesses or companies to occur place on School District property in exchange for the payment of sponsorship fees, pursuant to restrictions outlined in the policy. The goal of such Sponsorship Agreements is to benefit students and taxpayers by generating private financial support for the School District and its educational programs.

The School District's policy does not create a forum for all types of advertising or provide a general public forum for purposes of communication. Rather, the intent is to make use of a limited portion of the School District's property in order to generate financial support from commercial sponsors for School District programs and activities.

Noncommercial advertising is not permitted under this policy in order to ensure a professional advertising atmosphere and to maintain the School District's position of neutrality on political, religious, social and other public issues.

The School District has engaged MSSG as a marketing agent to solicit and manage Sponsorship Agreements.

Wherefore, intending to be legally bound, the foregoing parties hereby agree as follows:

1. **Promotional Rights, Sponsorship Fees and Time Frame.** Subject to the terms and conditions of this Sponsorship Agreement, the School District hereby grants and sells to Sponsor, and Sponsor hereby purchases and accepts from the School District, certain commercial sponsorship rights for a specified period of time in exchange for the payment of sponsorship fees and/or other contributions by Sponsor, as described in Exhibit A attached hereto.
2. **Responsibility for Advertising.** The parties have the following responsibilities regarding advertising materials under this Sponsorship Agreement:
 - a. **Sponsor.** Sponsor is responsible for the design of all advertising materials contemplated by this Sponsorship Agreement and for submitting all such materials to MSSG for approval as required by Section 8 below.
 - b. **MSSG.** MSSG is responsible to produce, install, maintain and remove, in a timely manner, all displays, signs, advertisements and other such equipment that is required as part of this Sponsorship Agreement. All advertising materials that are damaged must be replaced, repaired or removed in a timely fashion by MSSG. MSSG shall ensure the removal, in a timely manner, of Sponsor's advertising materials from School District property upon expiration of this Sponsorship Agreement. MSSG shall promptly repair any damage to School District property resulting from its activities and conduct hereunder, restoring such property to its prior condition.
 - c. **School District.** Unless expressly stated otherwise in Exhibit A to this Sponsorship Agreement, beyond having the right to review and approve advertising copy of Sponsor as described in Section 8 below and to enforce its policies, rules and practices, and without limiting any other rights of the

School District, the School District shall have no responsibility regarding the design, production, installation, maintenance or removal of advertising materials associated with this Sponsorship Agreement.

3. **Sponsorship Fees.** Exhibit A attached to and made a part of this Sponsorship Agreement shall identify the following with respect to sponsorship fees and/or other contributions paid by Sponsor: (i) the total amount of the sponsorship fees to be paid by the Sponsor; (ii) the amount and timing of payments to be made by Sponsor; and (iii) only if applicable, a description and value of any in-kind contributions to be made by the Sponsor.
4. **Payments Made by Sponsor to MSSG.** All payments of sponsorship fees due under this Sponsorship Agreement shall be made by check payable to MSSG at Market Street Sports Group, LLC, 447 North Mulberry Street, Lancaster PA 17603, unless otherwise specified. MSSG is responsible to submit timely invoices to Sponsor, to ensure that Sponsor complies with the payment schedule established by this Agreement and to hold in trust for the School District and to remit to the School District the sponsorship fees as required by the contract between MSSG and the School District.
5. **Timing of Payments.** Within 15 days after this Sponsorship Agreement has been fully endorsed, an initial down payment of sponsorship fees shall be due and payable from Sponsor in a sum equal to the greater of: (a) \$1,500.00; or (b) 15% of the sponsorship fees owed for the initial year of this Sponsorship Agreement. The remaining balance of the sponsorship fees shall be due and payable in accordance with the payment schedule identified in Exhibit A.
6. **Mandatory Conditions Applicable to Advertising.** All advertising associated with this Sponsorship Agreement shall comply with the following conditions:
 - a. Locations in which advertising will be allowed include: any outside athletic fields/facilities at which public events are regularly held, Administrative Building Board Room, high school cafeteria, high school grand hallway, high school gymnasiums, high school library, high school nurse's suite, and high school performing arts center. Advertising may also be allowed as a link from the District Web site and in District publications.
 - b. Students will not be required to listen to, read or be subjected to commercial advertising in the classroom, except when the classroom instruction by the teacher is related to advertising.
 - c. Advertisements shall not be disruptive or jeopardize the safety of students, staff and/or the public by their content or physical properties.
 - d. No student or staff information (e.g., names, addresses, telephone numbers, e-mail addresses or other identifying information) shall be made available to sponsors for purposes of distribution or dissemination of advertising.
 - e. Advertising must comply with all laws, regulations and administrative agency rules of the federal, state and local governments, including (without limitation) those applicable to intellectual property rights (such as copyrights, trademarks, trade names and patents). Unless otherwise provided in Exhibit A and without limiting the foregoing, as between Sponsor and MSSG, Sponsor shall be responsible for compliance with all laws, regulations and administrative agency rules concerning the protection of intellectual property rights, and MSSG shall be responsible to identify and arrange for any necessary approvals, waivers, variances or permits required under local zoning and land use ordinances for the installation of advertising materials.
 - f. Sponsor shall not be permitted to use the School District's intellectual property (e.g. School District name, school names, team names, slogans, logos, or designs constituting trademark or services marks whether or not registered) unless such use is identified in Exhibit A or is otherwise approved in writing by the School District.

- g. Advertising must be in compliance with all School District policies, procedures, rules and guidelines, including (without limitation) those specifically applicable to Sponsorship Agreements and non-discrimination, and Sponsor agrees it has had opportunity to request and review such policies, procedures, rules and guidelines.

7. Provisions Regarding Advertising Copy and Signage

- a. **Preparation.** Unless otherwise provided in Exhibit A, Sponsor shall be responsible, at its sole cost and expense, for the design of all advertising copy to be used pursuant to this Sponsorship Agreement. MSSG shall provide Sponsor in advance with any required technical specifications for signage and with the School District's style preferences for the advertising copy, in order to enable Sponsor to design appropriate advertising copy for signage. Sponsor shall provide MSSG with samples of the anticipated design and copy of its advertising copy in accordance with deadlines established by MSSG for the School District's review and approval as described in Section 8 below.

-
- b. **Installation and Removal of Advertising Signage.** MSSG shall be responsible to install and remove all advertising signage in a timely manner within all applicable deadlines. MSSG shall confirm with the School District that such schedule and its work will not interfere with School District operations.

- c. **Maintenance.** Following initial installation of advertising signage, MSSG shall be responsible for maintaining the signage in good and attractive order, repair, and condition throughout the term identified in Exhibit A hereto. MSSG shall coordinate the scheduling of such maintenance and repair work so that it does not interfere with School District operations.

- d. **Display.** All advertising signage provided for in this Sponsorship Agreement shall be displayed during all events open to the general public held at the locations specified in Exhibit A during the term of this Sponsorship Agreement, unless such advertising is prohibited for a specific event by federal, state or local laws or regulations. Except as otherwise provided in the immediately preceding sentence, no advertising signage shall be removed, covered, or intentionally obstructed for any purpose during any event (other than an obstruction caused solely by the erection of facilities or equipment necessary for the conduct or performance of an event) without the prior written consent of Sponsor.

- e. **Installation of Replacement Advertising Signage.** Sponsor shall have the right to replace advertising signage during the term of this Sponsorship Agreement, at its sole cost and expense, subject to the replacement signage being of the same size and character as the original signage and the School District's right of approval pursuant to Section 8 below. Sponsor shall schedule any such installation and replacement work through MSSG so that it does not interfere with School District operations.

- 8. Approval of Advertising Copy.** The design, layout, elevation, configuration, construction, location and content of all advertising copy signage and other materials distributed and/or displayed pursuant to this Sponsorship Agreement (as used in this section, "Advertising") shall be subject to the School District's prior written approval based on the following process: Sponsor shall deliver submittals of Advertising proposals to MSSG based on a schedule established by MSSG. MSSG shall deliver such Advertising proposals submitted by Sponsor within two (2) business days to the School District. The School District shall notify MSSG within five (5) business days after its receipt of each submission (or within such additional time, up to sixty (60) days, as may be requested within such initial 5 days by the School District, for legal and/or Board of School Directors' review), if any proposed Advertising is acceptable or unacceptable to the School District, otherwise such submission shall be deemed to be unacceptable to the School District. Sponsor shall have ten (10) days following its receipt of any School District's notice (or deemed notice) that an Advertising submission is unacceptable within which to submit a new or revised Advertising proposal to MSSG that is acceptable to the School District based on the foregoing process. If Sponsor fails to submit an acceptable Advertising proposal within the foregoing time limitation, the process must start again for any new proposals.

The School District may find any Advertising proposal to be unacceptable if in its sole discretion it determines that the proposed Advertising (i) violates any requirements of this Sponsorship Agreement, the Sponsorship Policy or any other policy, rule or practice of the School District, (ii) is of substandard technical quality or appearance; (iii) does not conform to School District's previously stated design preferences, (iv) is not commercial in nature, (v) is not in keeping with standards of good taste, (vi) is not appropriate for school-aged children, or (vii) seeks to promote, encourage or engage in, contains or consists of, any of the following:

- a. support or convey any non-commercial message or position, including (without limitation) any message or position relating to political, religious, social or other public issues, whether from the message(s) or image(s) contained therein or the name, identity, reputation or public position(s) of the advertiser/sponsor;
- b. make false, misleading, deceptive, or unwarranted statements or claims;
- c. infringe upon another persons' rights through plagiarism, unfair imitation of another person's program idea or copy, or any other unfair competition;
- d. disparage a competitor or a competitor's products or services;
- e. advertise lotteries or other games of chance;
- f. contain slanderous, obscene, sexual, profane, vulgar, repulsive, or offensive matters or matter/materials harmful to minors, either in theme or in treatment;
- g. appeal for funds;
- h. contain testimonials that cannot be authenticated;
- i. declare or imply an endorsement by the School District of any company, organization, person, service, product or point of view;
- j. promote the sale or use of alcohol or tobacco products; or
- k. promote unlawful or illegal goods, services or activities, or goods, services or activities harmful to minors.

Sponsor shall have the right to modify Advertising throughout the term of this Sponsorship Agreement, subject to the School District's right of approval pursuant to the foregoing process and standards. The School District also reserves the right to withdraw its approval of any Advertising, even if previously approved, if the School District subsequently determines, in its sole discretion, that the Advertising does not meet the standards and requirements of this Agreement.

9. **Retained Rights to Intellectual Property.** Sponsor's intellectual property displayed on its advertising copy, and all trademark rights or copyrights in such advertising copy, shall be and remain the sole and exclusive property of Sponsor. Throughout the term of this Sponsorship Agreement, Sponsor grants the School District a non-exclusive limited license to publish, distribute and display Sponsor's intellectual property on advertising copy or on any other items or materials consistent with the terms and purposes of this Sponsorship Agreement.

Any and all advertising or promotional materials displayed or distributed by Sponsor pursuant to this Sponsorship Agreement in conjunction with the School District intellectual property (e.g., displaying School District's name, logos, trademarks, or service marks) shall be subject to the prior written approval of School District, and, if approved, shall be subject to the grant of a non-exclusive limited license that automatically expires upon the expiration or termination of this Sponsorship Agreement. The School

District's intellectual property (including without limitation any such intellectual property that is displayed on Sponsor's advertising copy with the permission of the School District) shall be and remain the sole and exclusive property of the School District.

No party shall have the right to use in any way or reproduce for any purpose the corporate or trade names, trademarks, service marks, logos, or other proprietary symbols of another party to this Sponsorship Agreement without that party's prior written consent.

10. **School District Approval Required for any On-Site Promotional Activity.** Any promotional activity (including presentations or programs) on School District property requested by Sponsor should be identified in Exhibit A, so that it may be approved as part of this Sponsorship Agreement. Sponsor shall not engage in promotional activity on School District property that is not expressly identified in Exhibit A without the prior written consent by the School District, which shall have sole discretion on whether to approve such activity.

11. **"Make Good" Activity.** If an advertising or promotional activity identified in Exhibit A does not occur as contemplated due to unforeseen circumstances or events beyond the reasonable control of School District, MSSG and/or the Sponsor, the parties may mutually agree, without obligation on any such party to agree, upon a "make good" advertising or promotional activity to compensate for the non-occurrence of the scheduled activity. A "make good" activity, if agreed upon, must be scheduled to occur during the term of this Agreement.

12. **Termination.** If any party breaches its obligations hereunder for reasons other than a "Force Majeure" as defined below, any non-breaching party shall have the option to immediately cease all performance under this Sponsorship Agreement and (without prejudice to any other legal rights) may terminate this Sponsorship Agreement if such breach is not cured within fourteen (14) days receipt of notice by the breaching party. A Force Majeure shall mean and include any event or cause beyond a party's reasonable control (including, but not limited to fire, flood, explosions, damage by third parties, whether negligently or intentionally caused, strikes, work stoppages, picketing, lockouts and/or any other concerted action by any employees or any labor organization, acts of God or other casualties, the laws or actions of any governmental authority, or any other event or cause that is beyond a party's reasonable control), which renders a party unable to fulfill its obligations pursuant to this Sponsorship Agreement.

Further, the School District reserves the right to terminate this Sponsorship Agreement without cause if its Board of School Directors determines, in its sole discretion, that terminating the contract is in the best interest of the School District. Should the School District terminate the contract without cause, the School District shall return to Sponsor a prorated amount of sponsorship fees paid for the current contract year.

13. **Release, Indemnification, No Representations**

- a. **By Sponsor.** Sponsor hereby assumes full and complete responsibility and liability for the content of all its advertising copy, for its signage and other materials and for all other work performed or required to be performed by Sponsor under this Sponsorship Agreement, and agrees that all of the foregoing shall be at Sponsor's sole risk. Sponsor agrees to defend, indemnify, and hold harmless the School District and MSSG (including their present and future board members, officers, administrators, employees, stakeholders, other representatives, successors and assigns and their respective subsidiaries, affiliates, partners, officers, directors, employees, stakeholders, shareholders, agents, other representatives, successors and assigns) from and against any and all losses, liabilities, damages, claims, demands, suits, and judgments (including, without limitation, attorneys' fees and the costs of any legal action) arising out of (i) the use of any trademark, service mark, logo, design, copyright, and other intellectual property or materials provided by Sponsor; (ii) the character, content, and subject matter of any advertising copy displayed by Sponsor; (iii) the design or condition of Sponsor's advertising, materials or signage; and (iv) any breach of this Sponsorship Agreement by Sponsor. Sponsor fully and forever waives, discharges, and releases the School District and MSSG from any and all losses, liabilities, damages, claims, demands, suits, and

judgments (including, without limitation, attorneys' fees and the costs of any legal action) arising out of or related to any matter described in clauses (i) through (iv) above.

- b. No Oral or Implied Representations.** Sponsor acknowledges that all terms and conditions of this Sponsorship Agreement are in writing as fully set forth in this document and Exhibit A attached hereto. The School District and MSSG shall not be bound by any oral or implied agreements, warranties or representations purportedly made to Sponsor by the School District, MSSG or their employees, agents or representatives.
- 14. Assignment.** Sponsor and MSSG shall not have the right or power to assign any of their rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of the School District in its sole discretion. The School District shall not assign any of its rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of Sponsor. Subject to the foregoing, this Sponsorship Agreement shall be binding upon and shall inure to the benefit of the parties and their permitted successors and assigns.
- 15. Governing Law.** The validity, interpretation and performance of this Sponsorship Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to conflict-of-law principles. The parties agree the exclusive venue for any legal proceedings that may be instituted by the parties in connection with this Sponsorship Agreement shall be in the Lancaster County Court of Common Pleas, any such action shall be decided by non-jury trial, and Sponsor, MSSG and the School District each hereby consent to such jurisdiction and venue and irrevocably waive any right to a jury trial.
- 16. Notices.** All notices or other communications that are required or contemplated by this Sponsorship Agreement shall be in writing and delivered at the addresses identified in the opening paragraph hereof unless otherwise directed by a party. All notices concerning termination of this Sponsorship Agreement shall be sent by United States certified or registered mail, return receipt requested, or by other means of delivery that generates a signed receipt (however, an intended recipient's failure or refusal to sign a receipt, or its failure to notify the sending party of a change of an address, shall not be a basis for denying that notice was sent or given).
- 17. Merger Clause.** This Sponsorship Agreement (including any attached exhibits) is the final, complete, and exclusive statement and expression of the agreement among the parties hereto with relation to the subject matter hereof, it being understood that there are no oral representations, understandings, or agreements covering the same subject matter as this Sponsorship Agreement. This Sponsorship Agreement supersedes and cannot be varied, contradicted, or supplemented by evidence of any prior or contemporaneous discussions, correspondence, or oral or written agreement of any kind.
- 18. Representations and Warranties of Sponsor.** Sponsor does hereby represent and warrant that it owns or has the right to use all text, photographs, trademarks, brand logos, label designs, product identification, decals, and artwork displayed in its advertising copy and on signage to be displayed pursuant to this Sponsorship Agreement.
- 19. No Waiver.** No delay of or omission in the exercise of any right, power, or remedy accruing to any party under this Sponsorship Agreement shall impair any such right, power, or remedy, nor shall it be construed as a waiver of any future exercise of any right, power, or remedy. The word "including" as used herein is intended to be exemplary only, and not limiting, of the word or phrase it modifies.
- 20. Severability.** In case any provision of this Sponsorship Agreement shall be invalid, illegal, or unenforceable, such provision shall be severed from this Sponsorship Agreement. The validity, legality, and enforceability of the remaining provisions of this Sponsorship Agreement shall not in any way be affected or impaired thereby.
- 21. Counterparts.** This Agreement may be executed in any number of counterparts, each of which shall be an original, and all of which shall be deemed to be one and the same instrument.

IN WITNESS WHEREOF, the parties have caused this Sponsorship Agreement to be duly executed by an authorized representative as of the day and year first written above.

J.K. MECHANICAL, INC.

By 

Date 9/23/2021

Title PRESIDENT

LAMPETER-STRASBURG SCHOOL DISTRICT

By _____

Date _____

Title _____

MARKET STREET SPORTS GROUP, LLC

By Jason A. Jesberger

Date: 9/23/21

Title: President of Marketing

