



Labor Negotiations
Winona Area Public Schools Board Negotiations Committee
and
Winona Education Association, Education MN
Meeting Minutes: Monday, November 15, 2021

Meeting Location:	HS Learning Commons, 901 Gilmore Avenue, Winona, MN
Meeting Start:	6:00pm
Meeting End:	6:38pm
Board Committee Members Present:	Nancy Denzer, Jim Schul, Emily Solheid, Tina Lehnertz, Sarah Slaby
WEA Committee Members Present:	Shannon Helgeson, Nate Pollock, Luke Merchlewitz, Scott Halverson, Linda Pfielsticker, Dheadra Wang
Other Attendees:	Alexandra Retter, Winona Post
Members Absent:	

I. District Language Items

A. Response: Financial Proposal

1. The Board Negotiations Committee presented a response to the financial proposal presented by WEA Negotiations Committee on September 13, 2021. This proposal included financial language items associated with personal leave payout, new teacher orientation compensation, Group Insurance contributions, and a proposed memorandum of agreement regarding insurance plan options. The WEA Negotiations Committee reserved their response for a later negotiations session.

B. Response: Article XV: Hours of Service

1. The Board Negotiations Committee presented a response to the WEA Negotiations Committee proposal regarding Hours of Service. The WEA Negotiations Committee reserved their response for a later negotiations session.

C. Response: Article VI: Summer School On-Call

1. The Board Negotiations Committee presented a response to the WEA Negotiations Committee proposal adding a subdivision to section 12 addressing on-call nursing postings. This response clarified current language rather than adding a subdivision specific to these services and proposed additional language in Article XIX regarding pay for on-call nursing services. The WEA Negotiations Committee reserved their response for a later negotiations session.

D. Schedule:

1. The WEA Negotiations Committee requested time to review the information presented by the Board Negotiations Committee and will follow up with Ms. Solheid to try to schedule another session in the future.