PURPOSE STATEMENT:
Under the direction of the Director of Maintenance and Operations, provide grounds maintenance services at assigned sites; ensure attractive and safe grounds areas and athletic fields; protect against erosion; routinely inspect facilities, accurately identify pest, monitoring and evaluating conditions and determining the most appropriate strategy for pest control from a variety of chemical and non-chemical methods. Work additionally involves utilizing effective and environmentally safe approaches to pest management and eradication by implementing Integrated Pest Management (IPM) concepts.

ESSENTIAL FUNCTIONS:
Interpret and follow the Integrated Pest Management (IPM) policy for public schools as determined by state regulation and district policy.

Schedule dates for application of chemicals and post signs where pesticides are used in accordance with state laws.

Maintain records for all pesticide operations and applications throughout the assigned areas of responsibility.

Mix chemicals to attain the appropriate strengths and apply various types of pesticides to district grounds and buildings.

Mow, edge, trim, and water lawns, fields and other turf grounds; to ensure safe and attractive grounds for students, staff and the public.

Prepare grounds and athletic fields; hoe and pull weeds and rake leaves; edge walkways, fertilize soil, water various grounds areas by hand or by operating the irrigation system.

Develop, implement and perform procedures or schedules for eradication of field and lawn pests such as gophers, squirrels, moles, mice and insect infestations.

Apply fertilizers, pesticides, herbicides, rodent and wild animal control; promote healthy growth and control insects, weeds and wildlife in accordance with established procedures.

Provide assistance with sports field renovation, planning, scheduling, and performing grounds duties and maintenance.

May serve as lead person on pest control projects and sports field renovation.

Maintain grounds maintenance equipment in safe operating condition; perform minor maintenance on equipment such as changing blades, greasing and changing oil; maintain job related grounds keeping equipment such as routine repairs and minor adjustments; maintain routine records related to assigned activities.

Maintain inventory of pesticides, herbicides and fertilizers and make suggestions on selection and application in accordance with published rules and regulations.

Operate a variety of power-driven equipment such as tractors, mowers, edgers, blowers, power pressure sprayers and other equipment used in grounds maintenance work; utilize standard gardening hand tools.

Respond to immediate safety and operational concerns such as facility damage, vandalism and alarms; undertake appropriate action or notify appropriate personnel for resolution.
Transport a variety of tools, equipment and supplies; ensure the availability of materials required at job site; drive a vehicle to conduct work.

OTHER FUNCTIONS:
Perform related duties as reasonably related to classification.

KNOWLEDGE, SKILLS AND ABILITIES:

KNOWLEDGE OF:
Basic grounds maintenance procedures including mowing, edging, raking and weeding.
Methods, equipment and materials used in gardening and grounds keeping work.
Cultivating, fertilizing, watering and spraying of assigned sports field turf and grounds.
Pest management and eradication using Integrated Pest Management (IPM) concepts.
Knowledge of the uses, danger and safety precautions necessary in handling, storing and transporting of insecticides.
Knowledge of federal, state and local laws and regulations related to pest control operations.
Operation and maintenance of hand and power tools and equipment used in grounds keeping.
Basic record-keeping techniques.
Health and safety regulations.

ABILITY TO:
Perform a variety of grounds maintenance and gardening duties in the beautification of assigned grounds and landscaped areas.
Mow, edge, water, weed, fertilize, rake and cultivate lawns, athletic fields and other landscaped areas.
Operate hand and power tools and other equipment used in grounds maintenance.
Understand and follow oral and written instructions.
Ability to read, apply and explain labels, rules, regulations, policies and procedures.
Ability to act calmly and sensibly in stressful situations.
Maintain routine records.
Work around chemicals, plants, shrubs and turf without allergic reactions.
Learn quickly and adapt to a variety of machinery, instructions, and task methods.
Meet deadlines in terms of work assignment schedules.
Observe health and safety regulations.
Work cooperatively with others.

EDUCATION AND EXPERIENCE:
Any combination equivalent to: graduation from high school and two years’ experience in pest control, grounds keeping turf maintenance and general utility work. One year’s experience working with Integrated Pest Management Concepts. Experience working in or on a school facility with staff and students present.

LICENSE AND OTHER REQUIREMENTS:
Pre-employment Proficiency Test
Valid California Class C driver’s license
Pre-employment Physical Exam
Criminal Justice Fingerprint/Background Clearance
TB Clearance
Valid Qualified Applicators Certificate – able and willing to obtain a California State Qualified Applicator’s License.

WORKING CONDITIONS:
ENVIRONMENT:
Outdoor work environment.
Seasonal heat and cold or adverse weather conditions.
Exposure to fumes, dust, odors, oil/grease, gases.
PHYSICAL DEMANDS:
Dexterity of hands and fingers to operate grounds maintenance equipment.
Walking or standing for extended periods of time.
Seeing to perform gardening and grounds work.
Ability to hear and understand speech at normal levels and to hear and understand speech on the telephone.
Lifting, carrying, pushing or pulling heavy objects as assigned by position up to 50 pounds on a regular basis and up to 100 pounds occasionally.
Sit to operate tractors, mowers and other machines.
Bending at the waist, kneeling or crouching.
Reaching overhead, above the shoulders and horizontally.
Heavy physical labor.

HAZARDS:
Working around and with machinery having moving parts.
Exposure to chemicals and fumes.

FLSA Status: Non-Exempt
Salary Range: 34

Board Approval: March 27, 2018
Personnel Commission First Reading: April 19, 2018
Personnel Commission Second Reading/Approval: May 17, 2018