

Zug Campus Counsellor

Primary/Middle School
Job Description

Our Mission

We are a community of learners determined to make the world – or our corner of it – a better, kinder place. We reflect our values in everything we do so that we make the most of opportunities and challenges in a spirit of enthusiastic inquiry

Our Vision

We help every student turn learning into action, creating opportunities for students to stretch themselves further and achieve more than they believe possible.

General Description

The Primary/Middle School Counsellor is directly responsible to the Primary and Middle School Principals and will promote student success through the implementation of a School Counselling program in accordance with The International Model for School Counselling Programs. Through this, the Counsellor will address the academic and personal/social needs of ISZL students. The Primary/Middle School Counsellor is responsible for the development of the ISZL counselling programme, in collaboration with the Head of Student Support Services (SSST), and for creating a positive school climate. This is a 100%, full time position.

The Primary/Middle School Counsellor is expected to:

Working with ISZL Students

- Collaborate with students, parents, teachers, administrators and other staff members to meet the needs of the students by identifying areas of need and developing ways to address them
- Advocate for all ISZL students and work to promote their academic, personal/social and emotional development
- Provide individual and small group counselling as needed
- Create and establish an atmosphere of trust and rapport with students, parents, and staff members
- Assist students in crisis, provide counselling and make appropriate referrals as necessary

Working with ISZL Colleagues

- Communicate effectively with the Student Services Team about student needs
- Work closely with individual teachers and teaching teams to address students' needs and recommend interventions and action plans
- Assess social, emotional, and academic developmental readiness and assist in developing appropriate curriculum
- Collaborate with staff members in the development and implementation of the PSHE curriculum

Working with ISZL Parents and External Community

- Support transition programs for students and families new to the ISZL community
- Collaborate with counsellors from professional organizations such as ASCA in order to keep up to date in the field of School Counselling and to access new ideas and approaches.

Required and Preferred Qualifications

- Please refer to [ISZL's Candidate Profile](#)

Compensation

Compensation for this position will be commensurate with the responsibilities of the position and is very competitive globally.

Application Process

- Submit one PDF with a letter of interest and CV via the application link found in the Employment section of ISZL's [website](#)
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Key ISZL Reference Documents

- [Guiding Statements](#)
 - [Learning Principles](#)
 - [Inclusion Policy](#)
 - [ISZL Teacher Candidate Profile](#)
 - Visit the Employment section of ISZL's [website](#) for more information
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Child Protection

ISZL is committed to the use of the International Task Force on Child Protection screening and assessment practices for schools for all hiring processes.