

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR/REORGANIZATION MEETING

Minutes

7:00 p.m.

TUESDAY, JULY 6, 2021

MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 7:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call:

Present: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

Executive Session

Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular person

Motioned: Trustee Osmond

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

Exit Executive Session & Return to Public Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to Board Trustees whose term starts July 1st

District Clerk will administer the Oath of Office Board Trustees as follows:

- Cindy Bishop (7/1/21-6/30/24)
- Valerie Storey (7/1/21-6/30/24)

3. Nominations for 2021-2022 Board President

3.01 District Clerk will Call for Nominations for Board President

Recommended Action: The Board of Education hereby nominates Kevin Salem for President for the 2021-2022 School year

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous
 Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
 Not Present: Trustee DeJesus

4. Nominations for 2021-2022 Board Vice President

4.01 Board President will Call for Nominations for a Board Vice President (proposed 7:10)
Recommended Action: The Board of Education hereby nominates Emily Sherry for Vice President for the 2021-2022 School year
 Motioned: Trustee Ratcliff
 Seconded: Trustee Salem
 Result: Unanimous
 Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
 Not Present: Trustee DeJesus

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2021-2022 Board of Education President and Vice President

6. Annual Appointments

6.01 Appointments
Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2021, and authorizes the Superintendent of Schools to sign all necessary contracts:
 Motioned: Trustee Ratcliff
 Seconded: Trustee Osmond
 Result: Unanimous
 Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
 Not Present: Trustee DeJesus

| | | |
|----------------------------|-----------------|--|
| District Clerk: | Fern Amster | \$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/21–6/30/22 school year) |
| Treasurer: | Debra D’Aprile | As per terms of employment |
| Deputy District Treasurer: | Amanda Gates | -0- |
| Claims Auditor: | Lindsay Brower | \$5,712 |
| School Tax Collector: | Cheryl Berryann | -0- |
| Purchasing Agent: | Donald Gottlieb | -0- |
| Deputy Purchasing Agent: | Amanda Gates | -0- |

6.02 Other Appointments (proposed 7:15)

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2021, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts
 Motioned: Trustee Ratcliff
 Seconded: Trustee Osmond
 Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop
 Not Present: Trustee DeJesus

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|-----|--|---|--|
| 1. | School Attorney: | Thomas, Drohan, Waxman, Petigrow & Mayle, LLP | \$ 174.28/hr for attorney retainer- \$210 per hour after 350 hours; \$95/hr for paralegal services \$5,083.33/month General Counsel (see attached) |
| 2. | Bond Counsel: TBD | TBD | |
| 3. | Independent Auditor: | West & Company | \$20,500 (see attached) |
| 4. | District Medical Director: | Suellen Elmendorf | \$32,000 |
| 5. | Alcohol and Drug Testing Site: | Kingston Worx | See attached |
| 6. | Fingerprinting: | Reimbursement per District Policy | \$102.00 |
| 7. | CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations: | | As per Policy 7670 |
| 8. | ECA Central Treasurer | Debra D'Aprile | -0- |
| 9. | ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School: | Building Principals | -0- |
| 10. | Title VI & IX Officer: | Stephanie Laffin | -0- |
| 11. | Coordinator for Section 504: | Amanda Allison | -0- |
| 12. | Residency Officer: | Dr. Donald Gottlieb | -0- |
| 13. | Records Access Officer: | Dr. Donald Gottlieb | -0- |
| 14. | Substance Abuse Officer | TBD | TBD |
| 15. | Records Management Officer: | Dr. Donald Gottlieb | -0- |
| 16. | Homeless Liaison: | Amanda Allison | -0- |
| 17. | Broker of Record: | Rose & Kiernan, Inc. | -0- |
| 18. | Asbestos Designee: | Kyle Harjes | -0- |
| 19. | School Building Structural Inspector and Fire Inspector: | Ulster County BOCES Risk Management Program | N/A |
| 20. | Financial Advisor: | Fiscal Advisors & Marketing, Inc. | See attached |

7. Authorizations & Designations

7.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

| | | | |
|----|----------------------------|------------------------|-----|
| A. | Payroll Certificate: | Marystephanie Corsones | -0- |
| B. | Budget Transfers: | Donald Gottlieb | -0- |
| C. | Check Signature: | Debra D'Aprile | -0- |
| D. | Alternate Check Signature: | Amanda Gates | -0- |

Bonding of Personnel:

1. Blanket limit - \$100,000
2. \$215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. \$2,000,000 for Tax Collector, Deputy Tax Collector
5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

7.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

| FUND | Account Names | BANK |
|-----------------------------------|------------------------------|----------------------|
| General/T&A/T&E/Federal/Cafeteria | Community Bank MultiFund | Community Bank |
| | Community Bank Payroll | Community Bank |
| | NYCLASS Money Market | NYCLASS |
| | TDBank Money Market | TD Banknorth |
| | PMA Financial | PMA |
| | Catskill Hudson Tax | Catskill Hudson Bank |
| Capital | Catskill Hudson Money Market | Catskill Hudson Bank |
| | Construction | Catskill Hudson Bank |
| Extraclassroom | HS/MS | Community Bank |
| | Bennett | Community Bank |

B. Official Newspaper for Legal Notices and Bids: Daily Freeman

C. Board Meeting Schedule as attached

8. Other Approvals

8.01 Other Approvals (proposed 7:20)

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2020-2021 Board of Registration.

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

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|-----------------------------|------------------------|
| A. Mileage Reimbursement | per current I.R.S Rate |
| B. Substitute Teacher Rates | -CERTIFIED- \$125/day |
| | -UNCERTIFIED- \$90/day |

| | |
|--|--|
| | -Registered Nurse- \$125/day |
| C. Substitute Support Staff rates | -Teaching Assistant- CERTIFIED- \$90/day |
| | -Teaching Assistant- UNCERTIFIED- \$80/day |
| | -Monitor- \$80/day |
| | -Custodial- \$15.00/hour |
| | -Clerical- \$15.00/hour |
| | -Food Service- \$14.00/hour |
| | -Bus Driver- \$15.00/hour |
| Substitute Short and Long Term Pay | As per regulation 6220R |
| D. Home Instruction Teacher | -\$50/hour |
| E. Non-Profit Use of Facilities-staffing charges | -\$25/hour/employee cafeteria staff; - \$35/hour/custodial-overtime charge only; \$32/hour/auditorium technician |
| F. School Lunch Prices | -at no cost |
| G. Copy Rate | \$0.25/page |
| H. 2021 – 2022 Board of Registration | -Keymasters and ballot masters \$120.00 -Chief Registrar Inspector – Vote Day \$20 -Extra hours shall be pro rata for whatever additional hours are actually worked |
| Public Library Tax as approved by voters – Library Tax approved by voters on May 18, 2021 with a total of \$20,000 | Pine Hill Library - \$700 Phoenicia Library - \$3,500 Olive Free Library - \$5,600 West Hurley Library - \$3,300 Woodstock Library - \$6,900 |
| Grand Funding | The Superintendent is authorized to apply for grants |
| Credit Card Limit | \$10,000 |

8.02 Insurance Carriers

BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:

The carrier for the District’s umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772;

The carrier for the District’s commercial property policy is Utica National, and bears a policy number of CPP-1563770; and

The District’s insurance broker is the Reis Group.

8.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

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|----------------------------------|
| Cell Phone Assignments 2021/2022 |
| MIFI Access Point –Lance Edelman |
| Michael Provenzano |
| Linda Sella |
| Lance Edelman |
| Jennifer O’Connor |

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|------------------------|
| Gabriel Buono |
| Scott Richards |
| Dieter Schimmelpfennig |
| Nicole Sommer |
| Kyle Harjes |
| Thomas Sharon |
| Kimberly Pilla |
| Elizabeth Fallo |
| Stephanie Laffin |
| Amanda Allison |

9. Authorize District Treasurer to borrow sums of money

9.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2021/2022 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

10. Review Policies

10.01 The Board will review Policies 5220, 5410, 3410 and 3170 as per Policy 1330, Board Organizational Meeting (proposed 7:25)

- Code of Conduct– specific student behavior – to truly reflect code of conduct of all district personnel
- Seems to be punitive toward students – all individuals should be held accountable

11. Establishment of Committees

11.01 The Board of Education will discuss and establish Board Committees for the 2021-2022 school year (proposed 7:30 duration 10 min)

Recommended Action: The Board of Education hereby approves the following temporary committees

Facilities Committee – Trustee Storey

Policy Committee – Trustee Osmond, Trustee Bishop

Health and Wellness Committee – Trustee Ratcliff

Communications Committee – Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

12. Acceptance of Minutes

12.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 15, 2021

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

13. Superintendent District News

13.01 The Superintendent will report District News

- Thursday Stephanie Laffin started as Assistant Superintendent for Curriculum & Instruction and Amanda Allison started as Director of Pupil Personnel Services
- Welcome to Cindy Bishop, new Board member
- Working on priorities for 2021-2022

Assistant Superintendent for Curriculum & Instruction, Stephanie Laffin

- Meeting staff, establishing time frame and priorities

14. Board District News

14.01 The Board will report District News (proposed 7:45)

Trustee Salem reported Commencement was fantastic – good to see everything come together

- Commend Principal and Student Government

15. Acknowledge Public Be Heard Comments

15.01 The Board will acknowledge the public be heard comments from the last meeting
Robert Curran

16. Public and Student Comment

16.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:50)

No comments were made

17. Discussion and Possible Action

17.01 The Board will Re-Adopt the Board Norms

Consensus to adopt these Board Norms was reached

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to

the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-to-day operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.

5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until it is resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.

Trustee Osmond stated that she and other board members had felt vilified and bullied by other board members both verbally and by email, and that this behavior did not conform to Board Norms, District Code of Conduct or simple professionalism. There had been no acknowledgment that this behavior was inappropriate, and there were no apologies offered. This behavior also led to the loss of a highly dedicated and experienced trustee. The Board should model the behavior it expects of students, staff and community members and has not done so.

8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

17.02 Review 2021-2022 Student Attendance by Building (as per Policies 1330 and 7110)
(proposed 8:00)
No questions

17.03 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attends in or out of District meetings for the 2021-2022 school year.

Motioned: Trustee Salem

Seconded: Trustee Sherry

- Board's budget is managed by the District Clerk

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.04 Approve Board Member to sign for Impartial Hearing Officers

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board

of Education approves Trustee Sherry as the designee

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.05 Create Position

Recommended Action: The Board of Education hereby creates the following Position (for the Transportation Dept.): 1.0 FTE Typist

7:55

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.06 Memorandum of Agreement for Computer Advisors

Recommended Action: The Board of Education hereby approves the MOA between the Onteora Central School District and the Onteora Teachers' Association for Computer Advisor stipend in each elementary school. [NOTE: The MS and HS already have these stipends]

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

- They are the first line of defense before Tech Department is called
 - If they can't take care of it, they reach out to Tech Dept.
 - Provide teachers with support in the delivery

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.07 Guidance Plan 2021-2022 (proposed 8:05)

Recommended Action: The Board of Education hereby approves of the updates for 2021-2022 to the School Guidance Plan

Motioned: Trustee Bishop

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.08 Special Education Plan 2021-2023

Recommended Action: The Board of Education hereby approve the Special Education plan for 2021-2023

Motioned: Trustee Sherry

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.09 Donation for Literary Magazine

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$292.02 CASH, from the ECA Literary Magazine Club to reimburse the district for printing expenses.

The Superintendent recommends approval to increase the 2021-2022 budget account A2110.431.01 (Supplemental) by \$292.02

for the ECA Literary Magazine

Motioned: Trustee Ratcliff

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.10 Donation for Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$2,050.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

\$1,000.00 Peter Giambrone Memorial

\$100.00 Anne & Jonathan Gallin

\$250.00 HS ECA Yearbook

\$500.00 HS ECA DECA

\$100.00 Valerie Stewart

\$100.00 Rebecca Joslin

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

- Thank you for your donations

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus

17.11 Discuss Communication Liaison for the Board from 7/1/21-10/1/21 (proposed 8:10 duration 10 min)

- They will receive correspondence
- In communication with Superintendent, if necessary, for information on response
- Check with other board members for consensus
- Respond using same guidelines as meeting
- Liaison is part of Communication Committee
- Write up guidelines

- Auto Response should notice that public meetings have Public Be Heard and include links to Board page, web resources

No Longer Present:

Trustee Storey left meeting 8:00

17.12 Discuss NYSSBA Advocacy Liaison

- Trustee Sherry is NYSSBA Advocacy Liaison

18. Independent Contract Retainers

18.01 Approve All ICRs (proposed 8:20)

Recommended Action: The Board of Education hereby approves the ICRs in items 18.02-18.04

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus, Trustee Storey

18.02 ICR Collymore

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Dr. Simone F.M. Collymore, PD.D. retained as Clinical Neuropsychologist effective September 1, 2021 to June 30, 2022 at a rate of \$3,800.00 per evaluation to a maximum of \$7,600.00 and authorizes the Superintendent to sign such an agreement.

18.03 ICR Sheth

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Snehal Sheth MD retained as Child & Adolescent Psychiatrist effective September 1, 2021 to June 30, 2022 at a rate of \$350.00 per hour to a maximum of \$7,000.00 and authorizes the Superintendent to sign such an agreement.

18.04 ICR Maisch

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Glen Maisch retained as a Consultant to the Athletic Department effective July 1, 2021 at a rate of \$475 per day and authorizes the Superintendent to sign such an agreement.

19. Consent Agenda

19.01 Approve Consent Agenda (proposed 8:25)

8:05

Recommended Action: The Board hereby approves item numbers 19.02-19.08

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Yea: Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus, Trustee Storey

19.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Brown, Jillian certified School Psychologist, to a 4-year probationary period in the tenure area of Psychology at a salary of Step 3MA (new position) commencing on 08/01/2021 and ending on 07/31/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints the following people, certified as Teaching Assistants, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of Step 2 (replacing TAs) commencing on 8/1/21 and ending on 7/31/25:

Blank Adam
 Johnan, Catherine
 Rega, Rosa

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | RATE |
|-------------------|------------------|---------------------|------------------------|
| VanLeuvan, Nadine | Summer Custodial | 06/28/21 – 09/01/21 | REVISED on step |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|--------------------------------|----------------|------------|
| Stropoli, Joanne | Teaching Assistant/High School | 08/17/21 | Retirement |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|------------------|----------------|-------------|
| Morgan, Edward | Groundskeeper II | 07/21/21 | Resignation |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|--------------------------|--|
| 3183 | 09/01/21 – 06/24/22 | RESCIND extended unpaid parental leave of absence |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|--------------------------|------------------------|
| 1629 | 06/21/21 – 07/05/21 | FMLA- paid |
| 4048 | 07/01/21 – 06/30/22 | FMLA-paid intermittent |

APPOINTMENT: NON-INSTRUCTIONAL

| Name | Position | EFFECTIVE DATE FROM – TO | RATE |
|---------------------|----------|--------------------------|--------|
| Davis, Richard | Monitor | 9/1/21 – 3/1/22 | Step 2 |
| Pearlman, Stephanie | Monitor | 9/1/21 – 3/1/22 | Step 2 |
| Sellers, Lauren | Monitor | 9/1/21 – 3/1/22 | Step 2 |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|-------------------------|--------------------------------|--------------|
| Garcia-McWhinnie, Elena | Teacher (certified) | \$125.00/day |
| Parker, Janet | Teaching Assistant (certified) | \$90.00/day |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|------------------------|---|------------|
| Babcock, Alyssa | Science Olympiad Coach – MS | \$1,965.00 |
| Boyer, Erica | Commencement Orchestra Director | \$338.00 |
| Boyer, Erica | Liaison-Music | \$2,207.00 |
| Boyer, Erica | Chamber Ensemble Director | \$1,872.00 |
| Brueckner, Jennifer | Robotics/Computer Club Advisor -MS | \$1,216.00 |
| Cohen, Wendy | SAT Prep (after school) (split with E. Conroy) | \$1,027.00 |
| Connolly, Brian | SAVI Club Advisor | \$2,054.00 |
| Conroy, Elaine | SAT Prep (after school) (split with W. Cohen) | \$1,027.00 |
| DeRuvo, Richard | Environmental Club | \$1,314.00 |
| Murphy, Steven | Theatre Technical Director (split with J. Reimer) | \$1,709.00 |
| Occhi, Andrew | Liaison-PE/Health | \$2,207.00 |
| Perry, Janelle | Class Advisor-Freshman | \$901.00 |
| Polacco, Nicole | Elementary Resource- Woodstock 2(split with A. Vail) | \$1,082.00 |
| Proietti, Shaina | Science Olympiad Asst. Coach – MS | \$1,406.00 |
| Reimer, John | Theatre Technical Director (split with S. Murphy) | \$1,709.00 |
| Samuelsen-Grimm, Karen | TUFS Advisor- MS | \$1,302.00 |
| Sidler, Anita | Art Club Advisor-MS | \$1,216.00 |
| Rivera, Stephanie | Yearbook Advisor- MS | \$1,753.00 |
| Stewart, Valerie | Liaison-World Languages (Foreign Language) | \$3,511.00 |
| Turck, Sarah | Dept Chairs -Guidance | \$7,317.00 |
| Turck, Sarah | Dept. Chairs -Guidance per Counselor | \$284.00 |
| Vail, Andrew | Elementary Resource – Woodstock 2 (split with N. Polacco) | \$1,082.00 |
| VanDeBogart, Leigh | Elementary Resource- Woodstock 1 | \$2,164.00 |
| Weidner, Sandra | DECA Advisor | \$4,574.00 |

19.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/21, Confidential, as reviewed by Trustee Bishop

19.04 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

19.05 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books from the Middle/High School as surplus and authorizes the sale or disposal of these books.

19.06 Financial Report from May 2021

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from May 2021

19.07 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 1

19.08 Award Bid

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid Classroom Renovations Phase 1 based on the bid documents of June 18, 2021 to the lowest responsible bidder, Collier Construction, for the amount of \$49,997.00 and authorizes the Superintendent to sign such an agreement.

20. Old Business

20.01 The Board will discuss Old Business

- Remind that at meeting in August should think about Board goals
- Consolidating elections school, library, fire house – Trustee Ratcliff had conversations with all of those Boards and Ulster County Board of Elections asked if interested in discussion –
 - Discuss as agenda item to see if it should move forward

21. New Business

21.01 The Board will discuss New Business

New student rep ASAP – Superintendent spoke with Principal said 2nd September meeting of the Student Government will elect Student Rep to Board

22. Request For Information

22.01 Board members will request information of the Superintendent

Procedure:

- If asking at the Board table will be answered, if possible
- If e-mail RFI to Superintendent– say RFI in subject
- Treat email RFI same as table – answer immediately or research

23. Adjournment

23.01 Adjourn Meeting. Next meeting August 3, 2021 in the MS/HS Auditorium (proposed 8:35)

Recommended Action: The meeting is adjourned at 8:15

Motioned: Trustee Osmond

Seconded: Trustee Bishop

Result: Unanimous

Yea: Yea: Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee Bishop

Not Present: Trustee DeJesus, Trustee Storey

Minutes Recorded by Fern Amster,
District Clerk



ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, AUGUST 3, 2021

MS/HS AUDITORIUM

MINUTES

1. Opening Items

- 1.01 Call to Order 6:45
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

2. Executive Session

- 2.01 Enter executive session (proposed 6:45 duration 15 min)

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular person

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

- 2.02 Exit Executive Session and Return to Public Session (proposed 7pm)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

3. Acceptance of Minutes

- 3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of July 6, 2021

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

4. Superintendent District News

- 4.01 The Superintendent will report District News

- Last week CDC sent guidance and State Ed offered some comments
 - Continue to be flexible with opening plans
 - Guidance contains: In-person instruction only, If there is a closure need to pivot to remote instruction, will not same type of remote option –

- o working for the children's best interest
- o Next week's forum, will outline the guidance
- o Still should receive something from the Governor and State Ed
- Last week of summer school for K-8
- Opening fall sports, opens 8/23, with approval from Section 9 – no guidance yet

4.02 Interim Assistant Superintendent for Business, Dr. Don Gottlieb will present the findings of Transportation Advisory Services about Alternative Fuels and a Capital Project Update

Board of Education commissioned a study with Transportation Advisory Services to review alternative fuel options to reduce environmental impact

- They were unable to visit district
- Electric is the way of the future – will be looking at in next few years
 - o Problems noted are cost, infrastructure, distance bus can travel
 - o When diesel was first used, problems with it, today, 95% use diesel
 - o Cost - \$305,000 for an electric bus, diesel is \$105,000
 - o Infrastructure doesn't exist
- There were incentives to move to diesel, will have incentives for electric
- Also money through NYSERTA - infrastructure bill contains money for electric school buses
- Problem here is geography – don't want to be in testing electric buses
 - o Onteora communication system does not reach all areas
- Will have a combination fleet, partly diesel, partly electric

Discussion:

- Appendix F has information on studies in California that have converted to electric
 - o Buses refuel at the fuel station outside of bus garage – First Student fuels at their location
 - So don't need infrastructure
- Look at contract to be sure to make conversion when ready
- If it is to be successful, need county-wide plan and way that towns, county, school districts and community cooperate so everyone is using in alternative fuel sources
- Shared services with districts – each district wants to create electric resources

Capital Project:

- ADA for 11 bathrooms 2 locker rooms through old Capital Reserve
- Asbestos Abatement – 100% Complete, Demolition – 90% complete
- Mechanical & Walls going up in all areas, Tiling has begun in Boy's Locker Room with other areas to follow, 90% of material is on site, Lockers are scheduled for delivery within next 2 weeks, some wood products will be delayed
- Room 163 which was to be converted to a single-use bathroom has been moved to Room 162 due to issues with the drain lines – will not ready for opening of school
- Phase 1 (5 classrooms/whiteboard removal, asbestos abatement, wall treatment) Funded thru Federal Grant
 - o Expect to be finished by middle of next week

- Athletic Office Erect Wall,
- Working on science lab smoke alarm problem
- Cameras, Funded thru Smart Schools Grant
 - May be during school year, second shift
- August 12, Board invited to a walk through of Capital Project
 - Followed by Facilities Meeting at Bennett

Discussion

Trustee Storey will not be in town, need another Board member to change

5. Board District News

5.01 The Board will report District News (proposed 7:15)

7:35

Trustee Ratcliff reported that Neal Smoller Apothecary Pharmacist was recognized by Senator Hinchey, Assemblyman Cahill, Congressman Delgado, County Executive Pat Ryan

- Pointed out that the schools and districts had been very cooperative

Trustee Salem and Trustee Sherry met with Robert Curran, as Board President and Vice President, and discussed buses and BOCES programs

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting

No one spoke

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:20)

Neal Brownell – USA kids are 26th in the world; 25 countries are better than us.

Teaching our kids hate. Solve with 3 steps – access to every piece of material that school gives kids, know how information is being disseminating and school choice

8. Discussion and Possible Action

8.01 Interim Superintendent Marystephanie Corsones and Assistant Superintendent for Curriculum & Instruction Stephanie Laffin will present the District Comprehensive Improvement Plan (proposed 7:20 duration 15)

7:55

- In January 2018, the federal government approved NYS's plan to spend the approximately \$1.6 billion that the state receives annually under ESSA
- In exchange for funding states had to create an accountability system for measuring student performance and determining which schools need extra support.
- Additional criteria in ESSA than No Child Left Behind
 - Elementary & Middle School
 - Academic Achievement, ELA, Math, Science, Student Growth, Academic Progress, ELL Proficiency, Chronic Absenteeism
 - High School
 - Academic Achievement, ELA, Math, Science, Social Studies, Graduation Rate, Academic Progress, ELL Proficiency, Chronic

Absenteeism, College, Career & Civic Readiness

- How does NYS identify schools for recognition & support?
 - NYS uses each of 7 indicators to identify schools
 - ALL public schools will receive one of four designations
 - Recognition Schools
 - Schools in Good Standing
 - Targeted Support & Improvement Schools
 - Comprehensive Support & Improvement Schools
- Process used to Create the DCIP
 - Steps in review/ things for consideration
 - Review the District's vision, values, and aspirations
 - Review the 2021-22 Commitments made by Middle School (TSI) in their SCEP Plan
 - Evaluate the impact of COVID-19
 - Consider the effectiveness of the 2020-21 DCIP
 - Understand local data

Discussion:

- 2nd MS commitment – break down into layperson language
 - All students no matter designation – has access to same curriculum no matter ability, etc.
 - MS considering moving to fully co-taught model, Students with Disabilities together with regular education students with a regular and special education teacher
 - Self or staff – modeling staff to be mindful , healthy and present for their students and ready for all needs
- Professional Learning community is a method of best practices, - in any organization groups get together to solve a problem – organized to improve student learning, MS teachers will be meeting horizontally and vertically, depending on problem – built into schedule
- Students miss being together, MS community co-teach model allows more students to be together more frequently
- Who are the data experts? - redefining SDM – looking at Data – not just test scores, enrollment trends, demographic changes, ethnicity, free and reduced, special education rate, success of programs
 - Putting together a data packet and meeting with District Shared Decision Making Team with representatives of each building and departments – district goals will go back to buildings
 - Will be basis for 3-5 year educational plan
- Culture & Climate survey from 2 years ago – only administered at HS level in early March 2020, then closed
 - Revising and refining it to do another one
 - Data packets at next meeting
 - Look at surveys and DCIP

Recommended Action: The Board of Education hereby approves the District Comprehensive Improvement Plan for 2021-2022

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.02 Approve Intermunicipal Agreement for Gymnastics at Highland

Recommended Action: The Board of Education approves the Intermunicipal Agreement with Highland Central School District for Gymnastics and authorizes the Superintendent to sign such agreement

Motioned: Trustee Storey

Seconded: Trustee Sherry

- Student Athlete wants to participate in a sport we don't have, go to another district see if they will be willing to allow this, don't provide coach, but need an escort

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.03 Approve Intermunicipal Agreement with for Girls' Swimming at Kingston

Recommended Action: The Board of Education approves the Intermunicipal Agreement with Kingston City School District for Girls' Swimming and authorizes the Superintendent to sign such agreement

Motioned: Trustee Bishop

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.04 Approve Intermunicipal Agreement with for Boys' Swimming at Kingston

Recommended Action: The Board of Education approves the Intermunicipal Agreement with Kingston City School District for Boys' Swimming and authorizes the Superintendent to sign such agreement

Motioned: Trustee DeJesus

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.05 Approve Extension for Assistant Superintendent for Business

Recommended Action: The Board of Education hereby approves the extended contract for Dr. Donald Gottlieb as Assistant Superintendent for Business and authorizes the Superintendent to sign such agreement.

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

- Receives \$375 per half a day

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.06 Approve Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-School Transfers:

Grade 3 from Phoenicia to Woodstock

Grade K from Woodstock to Phoenicia

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.07 Approve Safety Plan

Recommended Action: The Board of Education hereby approves the District Wide Safety Plan for the 2021-2022 School Year

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.08 Increase Part-Time Physical Education Position

Recommended Action: The Board of Education approves increasing the .4 FTE Physical Education position to .6 FTE

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

- Position at the HS .4 person resigned, in reviewing had to be increased due to student needs

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.09 Memorandum of Agreement for Athletic Coordinator

Recommended Action: The Board of Education hereby approves the MOA between the Onteora Central School District and the Onteora Teachers' Association for an Athletic Coordinator Stipend

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.10 Create and Abolish Position

Recommended Action: The Board of Education hereby abolishes the following position due to lack of candidates: 1.0 FTE Head Custodian

The Board of Education hereby creates the following position: 1.0 FTE Custodian

Motioned: Trustee Sherry

Seconded: Trustee Storey

- Originally thought a Head Custodian position could also help support the Facilities Director, since Assistant Director left the District
 - Assistant Director will be easier to find

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.11 Initial Discussion on 2021-2022 Board Goals (proposed 8:00 duration 15 min)

2020 - 2021 Board of Education Goals

- Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:
 - Supporting initiatives to increase school spirit
 - Support the establishment of a Diversity Week that encourages staff and students to honor our differences through project based learning exercises, the telling of our individual stories, and open discussion.
 - Supporting a Culture and Climate Survey;
 - Continuing diversity education for students and staff;
 - Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
 - Continuing efforts to better publicize the District's accomplishments;
 - Facilitating greater communication and advancing the vision of the District.
 - Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a mission statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan;
 - Review the Bachman report and findings in light of COVID-19.
 - Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - Create criteria to determine the effectiveness of our civic readiness and engagement
 - The implementation of a robust Media Literacy component in our K-12 curriculum. (some resources linked here:
 - <https://www.craftinc.org/literacy-e-books/teaching-and-reaching-the-millennial-generation-through-media-literacy.pdf>
 - <https://www.medialit.org/how-teach-media-literacy>
 - Complete the process of revising the district's Homework Policy.
 - Improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.
- Have one overall goal with smaller goals – look at Dr. Baughman's report, change the district
 - Too many goals last year – have 3 goals – other things beside long term plan – more to do with students Social-Emotional, stress level, time management, i.e. Homework policy revised
 - Dr. Baughman, take into account COVID-19 lessons, keep everyone safe should be driving priority
 - 3-5 year plan will include: configuration, curriculum, schedule, start times, culture and climate, restorative justice, professional development projects
 - Acknowledge as one plan
 - Use Baughman as starting point, update- things have changed

- Name things specifically for updates during the year
- Use Google Doc – with notes from here
- Check in with goals- what timeframe for Superintendent to report to Board
 - Quarterly updates
 - Goals from last year will be in Educational Plan
 - Goals that are specifically designed, Superintendent will give update
 - First check in last meeting in Dec, then monthly

8.12 Discuss Community Compact (8:15 duration 15 min)

- Late last year – not simply to ask questions – purpose beyond COVID – responsibility to each other
- It is implemented – change contact people
 - PPS Director Amanda Allison is COVID Safety Officer Medical Officer Suellen Elmendorf are co-COVID Safety Officer
 - Ask everyone to complete on a daily basis
 - Nothing on vaccinations
 - Understand what percentage is vaccinated - fit into community compact
 - Ask question – Are you vaccinated? -
 - Ask attorney if we can ask that
 - Be careful - students being bullied for being vaccinated or not being vaccinated
 - Would be good to know what percentage of students are vaccinated
- Put Ulster County COVID Dashboard site on end of the compact

No Longer Present

Trustee DeJesus left at 8:45

9. ****Break****

9.01 The Board will take a 5 minute break at 8:30
8:45

10. **Independent Contract Retainers**

10.01 Approve All ICRs (proposed 8:35)

Recommended Action: The Board of Education hereby approves the ICRs in items 10.02-10.05

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee DeJesus

10.02 ICR Calabro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Dr. Louis Calabro, PhD, ABPP retained as Neuropsychologist effective September 1, 2021 to June 30, 2022 at a rate of \$3,665.00 per Independent

Neuropsychic Evaluation to a maximum of \$7,330.00 and authorizes the Superintendent to sign such an agreement.

10.03 ICR - Learnwell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and LearnWell (EI, Inc.) retained as LearnWell effective September 1, 2021 to June 30, 2022 at a rate of \$60.00 per hour to a maximum of \$25,000.00 and authorizes the Superintendent to sign such an agreement.

10.04 Center for Discovery

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and The Center for Discovery retained as out of District Special Education for Students effective July 1, 2021 to June 30, 2022 at a rate determined by the State Education Department and authorizes the Superintendent to sign such an agreement.

10.05 ICR Morningside

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and The Morningside Center for Teaching Social Responsibility retained as Social Emotion Learning Trainers for Professional Development effective September 2, 2021 to June 30, 2022 per the attached proposal at a maximum rate not to exceed \$150,000 and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 8:40)

Recommended Action: The Board hereby approves item numbers 11.02-11.11
8:50

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee DeJesus

11.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Kowalsky, Jessica, certified as Teaching Assistant, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of Step 2 (replacing Retirement) commencing on 9/1/21 and ending on 8/30/25

APPOINTMENT: NON-INSTRUCTIONAL

| <u>NAME</u> | <u>POSITION/SCHOOL</u> | <u>EFFECTIVE DATE</u> | <u>SALARY</u> | <u>REMARKS</u> |
|-----------------|------------------------|-----------------------|---------------|---------------------|
| Ayer, Zimmerman | Groundskeeper II | 07/26/21 – 01/25/22 | Step 3 | Replace Resignation |

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | RATE |
|-----------------|------------------|---------------------|------------|
| Cole, Arthur | Summer Custodial | 07/07/21 – 09/01/21 | \$15.00/hr |
| Walker, Stephen | Summer Custodial | 07/07/21 – 09/01/21 | \$15.00/hr |

**TEMPORARY APPOINTMENT:
INSTRUCTIONAL**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|---|--|-----------------------------------|
| Langdon, Kaitlyn | 1 st Grade Elementary/Woodstock | *approx. dates* 09/01/2021 – 01/02/2022 | Extended appointment MA Step 1 |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|--------------------|------------------------------------|----------------|-------------|
| Harrington, Brooke | 0.4 Physical Education/High School | 06/30/21 | Resignation |
| Kraus, Barbara | Teaching Assistant/Phoenicia | 06/30/21 | Retirement |
| Mazzone, Tina | 0.6 Science/High School | 07/20/21 | Resignation |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------------|--------------------------|----------------|----------|
| Ayer, Zimmerman | Groundskeeper II | 08/13/21 | Personal |
| Provenzano, Michael | Director of Facilities I | 08/05/21 | Personal |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|--------------------------|-------------------------|
| 3235 | 09/01/21 – 06/30/22 | Unpaid leave of absence |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|--------------------------|-----------|
| 2104 | 8/3/21 – 8/24/21 | FMLA-paid |

APPOINTMENT: NON-INSTRUCTIONAL – PART-TIME

| NAME | POSITION | EFFECTIVE DATE | RATE |
|------------------|------------------------------|----------------|-----------------|
| Veitch, Samantha | PT Food Service Helper/MS/HS | 09/01/21 | REVISED \$16.16 |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|----------------------|---|------------|
| Burkhardt, Jeannine | Liaison-Math | \$3,511.00 |
| Cavallaro, Corey | NJHS Advisor-MS (split with B. Schaffer) | \$1,031.50 |
| Chartrand, Louis | Sixth Teaching Assignment-CADD/Creativity | \$8,318.00 |
| Elmendorf, Suellen | District Nursing Coordinator | \$2,646.00 |
| Frاندino, Megan | Computer Advisor-MS | \$5,371.00 |
| Maltese, Denise | Student Affairs Council Advisor-MS (split with M Rushford) | \$1,031.50 |
| Rushford, Michael | Student Affairs Council Advisor- MS (split with D. Maltese) | \$1,031.50 |
| Schaffer, Brian | NJHS Advisor-MS (split with C. Cavallaro) | \$1,031.50 |
| Allison, Bridget | Fitness Room Advisor I | \$2,215.00 |
| Burkhardt, Patrick | Track-Cross County-Head Coach | \$4,191.00 |
| Brueckner, Jennifer | Field Hockey-Modified- Assistant Coach | \$2,064.00 |
| Funck, Brianna | Track-Cross Country- Assistant Coach | \$2,545.00 |
| Gallin, Anne | Track-Cross County-Modified Coach | \$2,064.00 |
| Hoyt-Friedman, Jacob | Soccer-Varsity-Head Coach (girls) | \$4,967.00 |
| Katz, Emily | Field Hockey-Varsity- Head Coach | \$4,967.00 |
| King, Thomas | Soccer- JV-Head Coach (boys) | \$3,727.00 |
| Liverani, Michael | Football-Varsity- Head Coach | \$6,051.00 |
| Matteson, Eric | Football-Varsity- Assistant Coach | \$4,502.00 |
| Matteson, Lori | Football-Modified-Assistant Coach | \$2,545.00 |
| Occhi, Andrew | Golf-Varsity-Head Coach (boys) | \$3,262.00 |
| Scherer, Rebecca | Soccer-Varsity-Head Coach (boys) | \$4,967.00 |
| Thomas, Doris | Field Hockey-JV-Assistant Coach | \$3,727.00 |

| | | |
|-----------------|--------------------------------------|------------|
| Warnes, Carsten | Soccer-Modified-Head Coach (boys) | \$2,064.00 |
| Weisz, Amy | Tennis – Varsity- Head Coach (girls) | \$2,913.00 |
| Wilens, Mark | Soccer-JV-head Coach (girls) | \$3,727.00 |

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/21, Confidential, as reviewed by Trustee Osmond

11.04 Approve Revised Standard Day Resolution

Recommended Action: The Board of Education hereby approves the revised Standard Day Resolution, as attached.

11.05 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 2

11.06 Extra Curricular Activities Report

Recommended Action: The Board of Education hereby approves the ECA report for the 4th quarter of the 2020-2021 school year

11.07 Approve contract with the Catskill Watershed Corporation

Recommended Action: Resolved that the Board of Education is authorized and hereby directs the Superintendent of Schools to sign the contract with the Catskill Watershed Corporation for an education grant in the amount of \$8,612.00 for a project titled 5th Grade Environmental Trip and to ensure that activities and programs funded by said grant are carried out in accordance with grant requirements.

11.08 Change Order # MC-001 CB Strain

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #MC-001 increasing the contract between C.B. Strain, A Division of Dynamic Systems and the Onteora Central School District for the ADA project in the amount of \$4,208.00 and authorizes the Superintendent to sign such a change order.

11.09 Change Order # EC-001 - Comalli

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #EC-001 increasing the contract between Comalli Group Inc. and the Onteora Central School District for the ADA project in the amount of \$9,084.00 and authorizes the Superintendent to sign such a change order.

11.10 Change Order # SC-001 - Casa Builders

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #SC-001 decreasing the contract between Casa Builders, Inc and the Onteora Central School District for the ADA project in the

amount of \$23,075.00 and authorizes the Superintendent to sign such a change order.

11.11 Change Order # SC-002 - Casa Builders 2

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #SC-002 decreasing the contract between Casa Builders, Inc and the Onteora Central School District for the ADA project in the amount of \$1,500.00 and authorizes the Superintendent to sign such a change order.

12. Old Business

12.01 The Board will discuss Old Business

- Marijuana laws have changed what has to change as far as policy/regulations?
 - What are other schools doing?

13. New Business

13.01 The Board will discuss New Business

8:55

- People are increasing participation in Board meetings – need to get audio correct and keep chats on to keep people engaged
- If one wants to speak at a Town of Hurley meeting during Public Be Heard one has to be there personally or people write letters and the President reads them
- How does the chat encourage productive engagement
- Have rules – for online and in-person to encourage constructive engagement
- How is it healthiest to take remote questions?
 - Can it be technological feasible?
 - Fix current audio problems
- Communications Committee to look at how people to engage remotely
- Not acceptable that anyone advertises their business during Public Be Heard
 - Perhaps add to statement done about PBH
- On 8/31/21 the Eviction Moratorium will send a waive of homeless students
 - Draft a resolution with the districts, towns, county to work together to support homeless in any way they can
 - Show support by showing that housing insecurity is part of conversation
 - Ask to speak at municipalities during Public Be Heard or submit a statement
 - Board members who live in municipalities to talk to their town
- Add “or promote any commercial ventures or products” to President’s instructions before Public Be Heard

Had a Legislative Action Committee – recreate one?

- Members: Trustee Sherry, Trustee Bishop, Trustee Ratcliff
- Point of Order: Created a committee off agenda, Board member left could not participate
 - Keep actions to things that are on agenda
- NYS School Board Association Conference October 24-26, 2021
 - Attendees: Trustee Salem (no hotel room), Trustee Storey (free registration)

14. Request For Information

14.01 Board members will request information of the Superintendent

Trustee Sherry asked lead testing report methods of remediation long term and short term, why getting lead in tests at all

Trustee Storey asked for a breakdown of AP tests and how our students did

Trustee Osmond any plan to revive Diversity Cadre?

- Interim Superintendent Corsones reported that on Monday spoke with someone from Trustee Salem about reviving the Diversity Cadre, what was its purpose and identify a true diverse group to join in conversation

15. Adjournment

15.01 Adjourn the Meeting. Next meeting is August 17. (proposed 8:50)

Recommended Action: Motion to adjourn meeting at 9:20

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, AUGUST 17, 2021

MS/HS AUDITORIUM

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff, Trustee DeJesus

2. Acceptance of Minutes

- 2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 3, 2021

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff, Trustee DeJesus

3. Superintendent District News

- 3.01 The Superintendent will give an update on the Opening of Schools

- UC Department of Health, our regulatory body, released guidance - same as CDC and AAP
 - Importance of in-person learning 5 days a week
 - All wear mask at all times
 - 3' social distancing where feasible
 - Buses -distancing where possible on school buses, all masked
- First day is 9/8/21
- Goal is the safe return to 100% in-person instruction, if have to close due to a declared Public Health Emergency pivot to 100% remote
- Not the same remote option, only if unique circumstances – identified specific options through BOCES
- Students required to quarantine, will work with classroom teacher to provide continuous learning opportunity for all students
- This Summer Academy, as delta variant increased, no quarantine and no positive cases
 - Not had any quarantine since 5/10/21
 - No evidence of in-school transmission, only from outside of school
- Full vaccinated people without COVID symptoms do not have to quarantine
- All students in all locations, wear masks indoors, regardless of vaccination status
 - Minimum of 3' distancing - classrooms prepared
 - Pre-screening attestation every day

- Daily temperature check
- Any symptoms of illness not come to school
- Not providing transportation to outside extra-curricular
 - Will be transported to after-school child care
 - Late bus at HS and transportation for fall sports
 - Varsity season opens 8/23/21
- Partnering with UC Mental Health for adjusting to in-person instruction
- Specific tools with students of transiting to in-person learning
 - Dialectical Behavior Therapy (DBT)
 - Coping through mindfulness
 - First in Ulster to incorporate clinical service
- Don't know about Section 9 guidance – they met today
- Don't know State criteria for positive cases requiring to shut school
- Shoutpoint and notice out that on Sunday 8/29/21 hosting another vaccination clinic at MS/HS gym
 - Over 12 years old, students, staff, community members
- Sending letter update on Monday with opening guidelines
- 8/27/21 secondary schedules available, transportation routes available
 - Shoutpoint sent

Discussion:

- Next week will know criteria for remote students – must be unique situation
- COVID forum great way for public to interface – ask people to email the Board with questions
 - Working on ways to answer them efficiently
- Protocols similar to last spring, but have more students
- Open more spaces in cafeterias
 - MS/HS – Purchased tents to set up outdoor spaces
 - WD, PH, BN identified ways to space out tables
- Remote request will be through 504 process
 - Working on timeline- will be in information next week
 - Parents given an exact process so they won't miss beginning of school year
- Transportation – added bus routes, have both bus drivers and monitors
 - Distancing to the degree possible, masks at all times, windows open at all times
- Thank parents at the forum sharing information on line

Now Present:

Trustee DeJesus arrived at 6:10

4. Acknowledge Public Be Heard Comments

4.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell

5. Public and Student Comment

- 5.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:15)
No comment was made

6. Policy

- 6.01 Waive Second Reading of Policies 3421 & 3422
Recommended Action: The Board of Education hereby waives the second reading of Policy 3421 Sexual Harassment of Students and of new policy 3422 Sexual Harassment of Employees
Motioned: Trustee Storey
Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff

- 6.02 Adopt Policies 3421 Sexual Harassment of Students and New policy 3422 Sexual Harassment of Employees
Recommended Action: The Board of Education hereby adopts policies 3421 and 3422 as written
Motioned: Trustee Storey
Seconded: Trustee Bishop
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff

7. Independent Contract Retainers

- 7.01 Approve All ICRs
Recommended Action: The Board of Education hereby approves the ICRs in items 7.02-7.06
Motioned: Trustee Storey
Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff
- 7.02 ICR Center for Spectrum Services
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Center for Spectrum Services retained as Consultant-Autism Evaluations effective September 1, 2021 to June 30, 2022 at a rate of \$225.00 per hour to a maximum of \$4,500.00 and authorizes the Superintendent to sign such an agreement.

- 7.03 ICR - First Steps Half Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps EEC retained as (half day) Universal Prekindergarten Provider, First Steps ECEC effective September 1, 2021 to June 30, 2022 at a rate of \$304.48 per student, per month to a maximum of \$57,852.80 and authorizes the Superintendent to sign such an agreement.

7.04 ICR- First Steps Full Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District First Steps Early Education Center retained as (full day) Universal Prekindergarten Provider First Steps ECEC effective September 1, 2021 to June 30, 2022 at a rate of \$925.00 per student, per month to a maximum of \$120,250.00 and authorizes the Superintendent to sign such an agreement.

7.05 ICR - Woodland Playhouse - Half Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District Woodland Playhouse, LLC retained as (half day) Universal Prekindergarten Provider effective September 1, 2021 to June 30, 2022 at a rate of \$304.48 per student, per month to a maximum of \$12,179.20 and authorizes the Superintendent to sign such an agreement.

7.06 ICR Woodland Playhouse Full Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District Woodland Playhouse, LLC retained as (full day) Universal Prekindergarten Provider effective September 1, 2021 to June 30, 2022 at a rate of \$925.00 per student, per month to a maximum of \$64,750.00 and authorizes the Superintendent to sign such an agreement.

8. Consent Agenda

8.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 8.02-8.11

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

8.02 Personnel Agenda

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------|-----------------------|----------------|----------|
| Jenkins, Evan | ENL Teacher/Phoenicia | 06/30/21 | Personal |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------|----------------------------------|----------------|-------------------------------------|
| Benjamin, Stewart | School Bus Driver/Transportation | 08/17/21 | To accept Groundskeeper II position |

APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | SALARY | REMARKS |
|-------------------|-----------------------|---------------------|---------|---------------------------------|
| Benjamin, Stewart | Groundskeeper II | 08/18/21 – 02/17/22 | Step 15 | Replace Resignation |
| Fisher, Kimberly | Typist/Transportation | 08/30/2021 | Step 9 | Increased hrs. (from 37.5 – 40) |
| Klercker, Katelyn | Athletic Trainer/HS | 08/23/21 – 02/22/22 | Step 5M | New Position |

PART TIME: INSTRUCTIONAL

| EMPLOYEE | POSITION/SCHOOL | EFFECTIVE DATE FROM – TO | FTE | REASON |
|---------------|----------------------------|-----------------------------|-----|--|
| Colevas, Paul | Social Studies/High School | 09/01/21-06/30/22 | 0.6 | Increase FTE from 0.4 to 0.6 MA Step 9 |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|--------------------|--------------------------|------------|
| Fuentes, Judyana * | Food Service | \$14.00/hr |
| Goodman, Sandra | Home Instruction Teacher | \$50.00/hr |

*pending pre-employment processing

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|-----------------------------|-----------|
| 3975 | 8/20/21 – 09/03/21 | FMLA-paid |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|--------------------|-------------------------------|------------|
| Ahl, Denise | Liaison-PPS | \$3,511.00 |
| Ahl, Denise | PPS Coordinator-MS/HS | \$4,212.00 |
| Alterio, David * | Volunteer-Varsity-Football | -\$0- |
| Carroll, Brittany | Musical Coordinator | \$510.00 |
| Carroll, Brittany | Musical- Orchestra Director | \$852.00 |
| Carroll, Brittany | Musical- Vocal Coach | \$1,191.00 |
| Carroll, Brittany | Production Account Manager | \$543.00 |
| Cavallaro, Corey | Middle School Cabinet | \$3,511.00 |
| Frandino, Megan | Middle School Cabinet | \$3,511.00 |
| Kocher, Michael | Middle School Cabinet | \$3,511.00 |
| Sprague, Wyatt | Volunteer- Varsity- Tennis | -\$0- |
| Stewart, Valerie | Middle School Cabinet | \$3,511.00 |
| Faulkner, Todd | Football-Modified- Head Coach | \$3,494.00 |
| Motzkin, Lauren ** | Volleyball-Varsity-Head Coach | \$4,032.00 |
| Pezzello, Eric | Athletic Coordinator | \$9,306.00 |
| Wentland, Jennifer | Art Club Advisor-HS | \$1,800.00 |

* pending pre-employment processing ** pending certifications

8.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special

Education (CPSE) Recommendations, Schedule U, #8/21, Confidential, as reviewed by Trustee Osmond

8.04 Approve Tax Levy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve and sign the Tax Warrant authorizing the school district to levy property taxes in the amount not to exceed \$45,486,297 for the 2021-2022 school year.

8.05 Approve Professional Learning Plan (previously Professional Development Plan)

Recommended Action: The Board of Education hereby approves the Professional Learning Plan for the 2021-2022 School Year

8.06 Approve Ambulance Contract

Recommended Action: The Board of Education hereby approves the contract with Olive First Aid Unit for Athletics

8.07 Approve Contract with Physician to oversee Athletic Trainer

Recommended Action: The Board of Education hereby approves the contract between the Ontario Central School District and Dr. William Maliha to oversee the Ontario Athletic Trainer

8.08 Approve contract with BBL Construction

Recommended Action: The Board of Education hereby approves the contract between the Ontario Central School District and BBL Construction Services for Site Supervision and Management for project during the summer of 2022

8.09 Create and Abolish Positions

Recommended Action: The Board of Education hereby creates the following position:
1.0 FTE Senior Typist
The Board of Education hereby abolished the following positions: 5-1.0 FTE Typists

8.10 Increase Position

Recommended Action: The Board of Education hereby increases the .4 FTE Social Studies position to .6 FTE Social Studies.

8.11 Memorandum of Agreement - Athletic Trainer

Recommended Action: The Board of Education hereby approves of the MOA #08172021 between the Ontario Central School District and the Ontario Teachers' Association to change salary schedule EE.

9. Adjournment

9.01 Adjourn the Meeting. Next meeting is 9/14/21 (proposed 7:00)

Recommended Action: Motion to adjourn meeting at 6:30

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result:

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

8:30 a.m.

MEETING

TUESDAY, AUGUST 31, 2021

TELECONFERENCING

1. Opening Items

1.01 Call to Order 8:29 am

1.02 Tobacco Policy Statement- No smoking within 100' of any school building

1.03 Roll Call:

Present: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Sherry, Trustee DeJesus

2. Consent Agenda

2.01 Approve All consent agenda items

Recommended Action: The Board of Education hereby approves item numbers 2.02-2.07

Motioned: Trustee Ratcliff

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Sherry, Trustee DeJesus

2.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Mugge, Richard certified Teaching English as a Second Language, to a 4-year probationary period in the tenure area of Teaching English as a Second Language at a salary of Step 2MA (replace resignation) commencing on 09/01/2021 and ending on 08/31/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|---------------------------|----------------|----------|
| Dutcher, Falyn | 0.5 Art Teacher/Phoenicia | 06/30/21 | Personal |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|----------------------------------|----------------|----------------------------------|
| Jubie Peter | School Bus Driver/Transportation | 08/14/21 | To accept Bus Attendant position |
| Berryann, Alan | Custodial Worker | 8/30/21 | To accept Custodian Position |

PART-TIME: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | FTE | EFFECTIVE DATE | REMARKS |
|----------------------|---------------------------------|-----|----------------|---------|
| Harkin, Brandon | Physical Education/ High School | 0.6 | 09/01/21 | Step 3M |
| Niewiadomski, Blazej | Secondary Science/High School | 0.6 | 09/01/21 | Step 6M |

APPOINTMENT: NON-INSTRUCTIONAL

| <u>NAME</u> | <u>POSITION/SCHOOL</u> | <u>EFFECTIVE DATE</u> | <u>SALARY</u> | <u>REMARKS</u> |
|----------------------|----------------------------------|-----------------------|---------------|---------------------|
| Jubie, Peter | Bus Attendant/Transportation | 09/02/21 – 03/01/22 | Step 7 | Replace Retirement |
| Fauble, Wendy | School Bus Driver/Transportation | 09/02/21 – 03/01/22 | Step 5 | Replace Resignation |
| Galloway, Malik | School Bus Driver/Transportation | 09/02/21 - 03/01/22 | Step 5 | Replace Retirement |
| Karge, Kenne* | Groundskeeper II | 09/15/21 – 03/14/22 | Step 5 | Replace Resignation |
| Schoonmaker, Carissa | School Bus Driver/Transportation | 09/02/21 - 03/01/22 | Step 5 | Replace Resignation |
| Berryann, Alan | Custodian | 9/1/21-2/28/22 | Step 16 | New Position |

pending pre-employment processing

APPOINTMENT: NON-INSTRUCTIONAL – PART-TIME

| <u>EMPLOYEE</u> | <u>POSITION/SCHOOL</u> | <u>EFFECTIVE DATE</u> | <u>PAY RATE</u> | <u>REMARKS</u> |
|---------------------|----------------------------------|-----------------------|-----------------|---------------------|
| Schoonmaker, George | School Bus Driver/Transportation | 09/02/21 | Step 5 | Replace Resignation |

SUBSTITUTE

| <u>NAME</u> | <u>POSITION</u> | <u>AMOUNT</u> |
|-----------------|----------------------------------|---------------|
| Guerin, Tracy* | School Monitor | \$80.00/day |
| Guerin, Tracy* | Teaching Assistant (uncertified) | \$80.00/day |
| Harkin, Brandon | Teacher (certified) | \$125.00/day |
| McKenna, Connor | Custodial Worker | \$15.00/hour |
| Zabel, Donald | Clerical | \$15.00/hr |
| Zabel, Donald | School Monitor | \$80.00/day |
| Zabel, Donald | Teaching Assistant (uncertified) | \$80.00/day |

pending pre-employment processing

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| <u>EMPLOYEE NUMBER</u> | <u>EFFECTIVE DATE FROM – TO (approx. *)</u> | <u>REASON</u> |
|------------------------|---|---------------|
| 3765 | 8/23/21 – 10/13/21* | FMLA-unpaid |

EXTRA DUTY STIPENDS

| <u>NAME</u> | <u>POSITION</u> | <u>AMOUNT</u> |
|------------------|---------------------------------------|---------------|
| Allison, Bridget | Sixth Teaching Assignment-English 11R | \$8,318.00 |
| Formont, Cheryl | Computer Advisor- Bennett | \$5,371.00 |
| Loheide, Laura | National Honor Society-Advisor 2 | \$1,032.00 |
| Turck, Sarah | National Honor Society-Advisor 1 | \$1,032.00 |
| Weidner, Sandra | Liaison-Occ. Ed. (Business Dept.) | \$2,207.00 |

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the state of New York:

| <u>NAME</u> | <u>POSITION</u> | <u>PROBATIONARY DATE</u> | <u>PERMANENT DATE</u> |
|----------------|-----------------|--------------------------|-----------------------|
| Rogers, Connie | Monitor | 03/24/21 | 09/23/21 |

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE FROM - TO | REMARKS |
|-------------------|----------------------|-----------------------------------|------------|
| Prutzman, Wilbur* | Business/High School | *approx. dates* 9/1/21-6/30/22 | MA Step 22 |

* Pending 211 Waiver

2.03 Independent Contract Retainer - Sawhill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lesley Sawhill retained as Theater Director effective September 29, 2021 to December 11, 2021 at a rate of \$4,500.00 and authorizes the Superintendent to sign such an agreement.

2.04 Independent Contract Retainer - Maverick Psychotherapy Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Maverick Psychotherapy Group retained as Therapists to support Middleway School effective September 1, 2021 to June 30, 2022 at a rate of \$150.00 per hour to a maximum of \$1,032.00 and authorizes the Superintendent to sign such an agreement.

2.05 Independent Contract Retainer - Meteor Education

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Meteor Education, LLC retained as an On-Site Service Trainer effective September 8, 2021 to June 30, 2021 at a rate of \$2,850.00 per day to a maximum of \$14,250.00 and authorizes the Superintendent to sign such an agreement.

2.06 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of textbooks as surplus and authorizes the sale and/or disposal of these books.

2.07 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer as the Swimming Chaperone in Kingston School District: Jason Young

3. Adjourn

3.01 Adjourn

Recommended Action: Motion to adjourn meeting at 8:30

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Bishop
Not Present: Trustee Sherry, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script, appearing to read "Fern Amster".

Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 14, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Osmond, Trustee DeJesus

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 17, 2021 and August 31, 2021

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Osmond, Trustee DeJesus

Now Present:

Trustee Osmond arrived at 6:05

3. Presentations

3.01 Mike Rossi of West & Company will present the External Audit (proposed 6:10 duration 20 minutes)

- Reviewed Financial Statement with Audit Committee
 - Clean, unmodified opinion – highest opinion given
- Unassigned Fund balance is 4% - maximum allowable
- Special Revenue is for Scholarships for Students
- Opinion on internal controls over financial reporting
 - Clean, unmodified opinion
 - Deb D'Aprile, District Treasurer doing a great job
- Single audit on State Funds Used
 - Clean, unmodified opinion
- Fundraising events – they audit from deposit and checks
 - Qualified opinion because cannot audit at the events
- Clubs had no receipts and disbursement last year due to COVID
 - Will check for them this year
 - Don't pay a stipend to someone when there is no activity in club

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the

Superintendent of Schools that the Board of Education of the Ontario Central School District accept the External Audit Report for the 2020-2021 School Year.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee DeJesus

3.02 Lindsay Brower, Claims Auditor will present the End of the Year Report for 2020-2021 (proposed 6:30 duration 10 minutes)

- 25 warrants, 393 claims
- Office works diligently and effectively to correct errors
 - Most errors were simple typing errors
- Several concerns for late payment fees, now paying bills in a timely manner
- Found credit not used on a credit card

Discussion:

- Warrant is when come in to review the check run
- Thanks to Dr. Gottlieb, Deb D'Aprile and the entire Business office

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2020-2021

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee DeJesus

4. Superintendent District News

4.01 The Superintendent will report District News

- In second week of in-person instruction – excited to be back
 - Attendance is between 92 & 97%
 - Students are present and interacting with their peers
 - Staff is trying to give social-emotional support, as not back in 1.5 years
- Lunch periods questions – spent lunch periods at MS/HS – smooth for everyone
 - Outdoor tables were so popular – set up more tables
 - Students working collaboratively and cooperatively with staff and each other
- Continuing to refine and review processes in place because we want to support remaining in-person instruction with social distancing
 - Reviewing at the end of each week to see if any processes need to be tweaked
 - MS/HS changed drop/off pick up points to be smoother and safer
- Woodstock excited to get fish tank in the lobby back – students use for a break

and decompressing

- Bennett –each grade had field trip and therapy dog visit– work as teams to address students as they adjust
- MS – been great with taking on responsibility – getting to know building for the 1st time (including half of 8th grade)
- HS – planning for Homecoming and Spirit Week
- Partnering with Neal Smoller of Woodstock Apothecary to do staff mandated testing
 - Vaccinated people who choose to participate and unvaccinated people
 - Substitutes, bus drivers – First Student drivers as well
 - Can't give Dr. Smoller enough praise
 - Recognize Medical Director, Suellen Elmendorf and COVID Coordinator, Amanda Allison to help in this effort
- Added to the agenda – a new club called Athletics Council to allow students to have a voice in the athletic program and events
 - Each team will select representatives
- Extra Duty Stipend for this year – expanded lunch spaces seating due to COVID protocols – need to have enough adult coverage

Discussion:

- Starting working on fall and winter planning for outdoor seating
 - Ordered additional tents
 - Area outside cafeteria that is open to put an awning
 - Looking at fire codes about use of heaters
 - Other spaces looking at meal seating – i.e. library
 - Students can choose where they eat
- Have very few students on remote learning – 1 elementary, 6 HS
 - Attendance percentage is on overall enrollment
- Advisor for Athletics Council – post for 7 days as per contract

Now Present:

Trustee DeJesus arrived at 6:15

5. Board District News

5.01 The Board will report District News (proposed 6:50)

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
No one spoke

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:55)

Neal Brownell – Brainwashing

Lindsay Shands – Donating money from Imagine Onteora that the athletes raised. Imagine Onteora no longer going to help athletes fundraiser

Rita Vanacore – Money donated from Imagine Onteora was raised by the individual athletic teams. Imagine Onteora Foundation was formed because students needs

were not being met; no school uniforms for a team. Organization supported the Booster Club when last year's athletic director was in the district. District is apathetic toward needs of students and have inflated budget – no longer willing to help.

David Wallis – New fairly – very impressed with District. Thank everyone who makes the school beautiful. Later start time will help students.

Sarah Yanosh – Sad moved to virtual meetings. No option for discussion at a meeting. COVID stuff not answered at last meeting. No eating or drinking on bus. Child said does not get masks breaks, just at lunch. Can take masks off for drink of water in class sitting 3' apart. Getting message after hours, can't ask questions. Not seeing extra help and support. Want more of a partnership – more communication from school.

Linda Gardell-Michela – District is woefully inadequate in communication. How are you keeping children separated so COVID does not go through the school district. Sorry no remote option. After 1 week of school have some students and staff that are positive. Putting children in increasing danger day by day.

8. Discussion and Possible Action

8.01 Create and Abolish Positions

Recommended Action: The Board of Education hereby abolished the following position: Auto Mechanic Helper

The Board of Education hereby creates the following position: Auto Mechanic

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.02 First Reading of Policy 1512 Public Be Heard

Motion to waive second reading of Policy 1512

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motion to adopt Policy 1512 as written

Motion: Trustee Sherry

Seconded: Trustee Bishop

Result: Unanimous

Yea: Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

2020 2021 1512 By-Laws **PUBLIC BE HEARD: REGULAR BOARD MEETINGS/ WORKSHOP SESSIONS**

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting.

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. A time limit of 2 or 3 minutes per person may be set by the board unless otherwise indicated at the meeting.

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

*The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals **or promote any commercial ventures or products**. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.*

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

8.03 First Reading of New Policy 5632 Gender Neutral Single-Occupancy Bathrooms

Motion to waive second reading of Policy 5632

Motioned: Trustee Sherry

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motion to adopt Policy 5632 as written

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

21 5632 Non-Instructional/Business Operations **GENDER NEUTRAL SINGLE-OCCUPANCY BATHROOMS**

All single-occupancy bathroom facilities in the district are designated as gender neutral. Signs designating gender neutral single-occupancy bathrooms must be posted on or near the entry door of that bathroom facility.

A "single-occupancy bathroom" is as defined in Public Buildings Law §145(d) as "a bathroom intended for use by no more than one occupant at a time or for family or assisted use and which has a door for entry into and egress from the bathroom that may be locked by the occupant to ensure privacy."

The Superintendent of Schools or designee is directed to post appropriate signage to implement this policy consistent with applicable laws. Handbooks, directional signs, memos, safety plans, and maps will also be updated as necessary.

Ref: Education Law §409-m (single-occupancy bathrooms designated gender neutral)
Public Buildings Law §145(d)

8.04 First Reading of Policy 6120 Non-Discrimination and Equal Opportunity Motion to waive second reading of Policy 6120

Motioned: Trustee Storey
 Seconded: Trustee Bishop
 Result: Unanimous
 Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motion to adopt Policy 6120 as written
 Motioned: Trustee Sherry
 Seconded: Trustee Ratcliff
 Result: Unanimous
 Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

NOTE: The old policy 6120 is replaced by the NYSSBA policy

2021 6120 Personnel **NON-DISCRIMINATION AND EQUAL OPPORTUNITY**

The Board of Education, its officers and employees, will not discriminate in its programs and activities on the basis of legally protected classes, such as, but not limited to: race (including traits historically associated with race, such as hair texture and protective hairstyles like braids, locks, and twists), color, national origin, creed, religion (including religious practices), marital status, sex (including pregnancy, childbirth, or related medical condition), gender identity and expression (i.e., actual or perceived gender-related identity, appearance, behavior, expression, or other gender-related characteristic regardless of the sex assigned to that person at birth, including but not limited to the status of being transgender), age, sexual orientation, disability (physical or mental), predisposing genetic characteristic, military work or status, domestic violence victim status, or use of a guide dog, hearing dog, or service dog, as applicable. The district will provide notice of this policy in accordance with federal and state law and regulation.

This policy of nondiscrimination includes access by students to educational programs, counseling services for students, course offerings, and student activities, as well as recruitment and appointment of employees and employment pay, benefits, advancement and/or terminations.

Specific protections for students under the Dignity for All Students Act are addressed in policy 7380, Dignity for All Students Act

Additionally, to promote the district website's accessibility to staff, students, and members of the community with disabilities, the district will maintain a website that is accessible (or contains accessible alternatives) on perceivability, operability and understandability principles. The district's Superintendent is responsible for considering the following when developing or updating the district website:

Adding the text equivalent to every image;

- Posting documents in a text-based format such as HTML or RTF in addition to PDFs;
- Avoiding dictating colors and font settings;
- Including audio descriptions and captions to videos;
- Identifying other barriers to access; and
- Making other considerations when developing the district's website.

A finding that an individual has engaged in conduct in violation of this policy may result in disciplinary action and/or filing of a report with third parties in the manner prescribed by the district code of conduct, the law or applicable contract.

Nothing in this policy will be construed to prohibit a denial of admission into, or exclusion from, a course of instruction or activity based on a person's gender that would be permissible under the law, or to prohibit, as discrimination based on disability, actions that would be permissible under the law.

Annual Notification

At the beginning of each school year, the district will publish a notice of the established grievance procedures for resolving complaints of discrimination to parents/guardians, employees, students and the community. The public notice will: inform parents, employees, students and the community that education programs, including but not limited to vocational programs, are offered without regard to actual or perceived race, color, weight, national origin, ethnic group, religion,

religious practice, disability, sex; sexual orientation, or gender (including gender identity and expression);

1. provide the name, email, address and telephone number of the person designated to coordinate activities concerning discrimination; and
2. be included in announcements, bulletins, catalogues, and applications made available by the district.

The Superintendent has been designated to handle inquiries regarding the district's non-discrimination policies. Contact information for the Superintendent is available on the district's website. Complaints of sexual harassment or discrimination are covered by policies 3421 and 3422.

All complainants and those who participate in the investigation of a complaint in conformity with state law and district policies, who have acted reasonably and in good faith, have the right to be free from retaliation of any kind.

The Board authorizes the Superintendent of Schools to establish such rules, regulations and procedures necessary to implement and maintain this policy.

Cross-ref: 3421 Sexual Harassment of Students; 3422 Sexual Harassment of Employees; 7380 Dignity for All Students Act; 7550 Complaints and Grievances by Students; 3410 Code of Conduct; 6122 Complaints and Grievances by Employees

Ref: Age Discrimination in Employment Act of 1967 29 U.S.C. §§621 *et seq.*
Americans with Disabilities Act, 42 U.S.C. §§12101 *et seq.*

Title VI, Civil Rights Act of 1964, 42 U.S.C. §§2000d *et seq.* (nondiscrimination based on race, color, and national origin in federally assisted programs)

Title VII, Civil Rights Act of 1964, 42 U.S.C. §§2000e *et seq.* (nondiscrimination based on race, color, and national origin in employment)

Title IX, Education Amendments of 1972, 20 U.S.C. §§1681 *et seq.* (nondiscrimination based on sex)

§504, Rehabilitation Act of 1973, 29 U.S.C. §794

Individuals with Disabilities Education Law, 20 U.S.C. §§1400 *et seq.*

Genetic Information Nondiscrimination Act of 2008 P.L. 110-233

34 C.F.R. §§ 100.6; 104.8; 106.9; 110.25

Executive Law §§290 *et seq.* (New York State Human Rights Law)

Education Law §§10-18 (The Dignity for All Students Act)

Education Law §§313(3); 3201; 3201-a

ADA Best Practices Tool Kit for State and Local Governments, Website Accessibility Under Title II of the ADA (see Chapter 5 and Chapter 5 Addendum checklist),

8.05 First Reading of Policy 7132 Homeless Children

Motion to waive second reading of Policy 7132

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

- Policy updates come from a service from NYS School Board Association

Motion to adopt Policy 7132 as written

Motioned: Trustee Osmond

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

This policy combines the old 7132 with the 2 NYSSBA policies attached.

20172021 7132 Students **EDUCATION OF HOMELESS CHILDREN AND YOUTH**

The Board of Education recognizes its responsibility under federal (McKinney-Vento) and state laws and regulations to identify homeless children within the district, encourage their enrollment and eliminate existing barriers to their identification, enrollment, attendance, or success in school education which may exist in district practices. The Board will provide homeless children attending the district's schools with access to the same free and appropriate public education and other school programs and activities, including publicly-funded preschool education, as other children.

A homeless child is a child who lacks a fixed, regular, and adequate nighttime residence or who has a primary nighttime location in a public or private shelter designed to provide temporary living accommodations, or a place not designed for, or ordinarily used as, a regular sleeping accommodation for human beings. This definition also includes a child who shares the housing of others due to loss of housing, economic hardship, or similar reason; lives in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; lives in a car, park, public space or abandoned building, substandard housing, bus or train station or similar setting; has been abandoned in a hospital ~~or is awaiting foster care placement~~; or is a migratory child who qualifies as homeless. An unaccompanied youth is a homeless child ~~for whom no parent or person in parental relation is available~~ not in the physical custody of a parent or guardian.

To assist in determining eligibility for services under the McKinney-Vento Act, the district will use a housing questionnaire for all enrolling students, and those reporting a change of address, which asks for a description of the student's current living arrangements.

A homeless child or youth has the right to attend their school of origin, or any school that permanently houses students who live in the attendance area in which the homeless student is actually living. For homeless students, a school of origin can be:

1. the public school they attended when permanently housed (i.e., before becoming homeless); or
2. the public school where they were last enrolled, or
3. the public school they were entitled or eligible to enroll in when the child became homeless, if that child became homeless after such child was eligible to apply, register, or enroll in a public preschool or kindergarten, or he/she is living with a school-age sibling who attends school in the district; or
4. the designated receiving school at the next grade level for any feeder school, where the child has completed the final grade in the feeder school.

Such schools include publicly-funded preschools administered by the district or the State Education Department (SED).

~~A homeless child has the right to attend school in either the school of origin (i.e., where he/she resided before becoming homeless, or the school he/she was last enrolled), the school in the district of current location (i.e., where he/she currently resides as a result of his/her homelessness) that he/she is entitled to attend based on attendance zone or general eligibility, or a school in a district participating in a regional placement plan. Such schools include preschools. The homeless child is entitled to attend the designated school on a tuition-free basis for the duration of his or her homelessness. If the child becomes permanently housed, the child is entitled to continue to attendance in the same school building until the end of the school year and for one additional year if that year constitutes the child's terminal year in such building. If a homeless child completes the final grade level in his/her school of origin, the child may also attend the designated receiving school at the next grade level.~~

The homeless child is entitled to attend the designated school on a tuition-free basis for the duration of their homelessness. If the child becomes permanently housed, the child is entitled to continue attendance in the same school building until the end of the school year and for one additional year if that year constitutes the child's terminal year in such building. If a homeless child completes the final grade level their school of origin, the child may also attend the designated receiving school at the next grade level for all feeder schools.

The Superintendent of Schools shall develop procedures necessary to expedite the homeless child's access to the designated school. Such procedures shall include:

1. Admission and Participation: Upon designation, the district will immediately admit the homeless child to school, even if the child is unable to produce records normally required for enrollment, such as previous academic records, medical or immunization records (**however, the district may temporarily exclude a child from attendance if there are actual symptoms of a communicable disease that pose a significant risk of transmission to others**), proof of age or residency or other documentation and even if there is a dispute with the child's parents regarding school selection or enrollment. During a dispute, the student may continue attending the school until final resolution of the dispute, including all available appeals. Homeless children will have the same opportunity as other children to enroll in and succeed in the district's schools, including extracurricular activities and summer school programs available to district students. They will not be placed in separate schools or programs based on their status as homeless. The district will eliminate barriers to identification, enrollment and retention of homeless children, including barriers to enrollment and retention due to outstanding fees, fines or absences.

2. Transportation: The district will **promptly** provide transportation for homeless students currently **residing within the attending district schools** as required by applicable law, as described in the accompanying regulation. **In general, the district will ensure that transportation is provided to homeless students enrolled in the district who attend a school of origin, including a publicly-funded preschool administered by the district or SED, even if the student lives outside the district's boundaries. Transportation will be provided for the duration of homelessness, through the remainder of the school year in which the student becomes permanently housed, and one additional year if that is the student's final year in the school.**

3. School Records: For homeless students attending school out of the district, the district **shall will**, within five days of receipt of a request for records, forward a complete copy of the homeless child's records including proof of age, academic records, evaluation, immunization records and guardianship paper, if applicable. For homeless students attending school in the district, the district will request the student's records (academic, medical, etc.) from the school the student last attended.

4. Coordination: The district will coordinate with local social services agencies and other entities providing services to homeless children and their families for the provision of services to homeless children, and will coordinate with other school districts on issues of prompt identification, transportation, transfer of records, and other inter-district activities. This will include ensuring the provision of appropriate services to homeless students with disabilities who are eligible for services under either Section 504 or IDEA.

A portion of the district's Title I, Part A funds will be set aside for homeless children and youth to provide educationally related support services and services not ordinarily provided to other students.

Information about a homeless child's living situation **shall will** be treated as a student education record, and **shall will** not be **deemed considered to be** directory information under FERPA (**See policy 7240, Student Records for more information**).

The Superintendent **shall will** also designate a **McKinney-Vento** liaison for homeless children and ensure that this person is aware of **and able to carry out** their responsibilities under the law. The Superintendent **shall will** ensure that the liaison receives appropriate professional development on identifying and meeting the needs of homeless students, including the definitions of terms related to homelessness. The liaison's responsibilities **shall will** include, but not be limited to, ensuring that:

1. parents or guardians of homeless children are informed of the educational and related opportunities available to their children, and are provided with meaningful opportunities to participate in the education of their children;
2. parents and guardians and unaccompanied youth are fully informed of all transportation services available to them, and are assisted in accessing them;
3. enrollment disputes involving homeless children are promptly mediated and resolved;
4. school personnel, through outreach and in coordination with shelters and social service agencies and other appropriate entities, identify homeless children, including homeless preschoolers;

5. homeless children receive educational services, including **but not limited to** Head Start and preschool services to which they are eligible, as well as referrals to health care and other appropriate services for homeless children and their families;
6. public notice of the educational rights of homeless children is disseminated in locations frequented by homeless unaccompanied youth and parents/guardians of homeless children, in a manner and form understandable to them;
7. staff who provide services to homeless students receive required professional development and support on identifying and meeting the needs of homeless students;
8. homeless unaccompanied youth are informed of their rights, are enrolled in school, and have opportunities to meet the same state standards set for all students, including receiving credit for full or partial coursework earned in a prior school pursuant to Commissioner's regulations.

In accordance with law and regulation, the district will offer a prompt dispute resolution process (described in more detail in the accompanying administrative regulation). **A student shall be entitled to continued enrollment in the district's schools, and transportation, pending resolution of the dispute and all available appeals.**

In accordance with Commissioner's regulations, the district will collect and transmit to the Commissioner information necessary to assess the educational needs of homeless children within the State.

Cross-ref: 7130, School Admissions; 7510, Student Health Services; 7240, Student Records

Ref: 42 USC §§11431 et seq.; School Enrollment Guidelines on the McKinney-Vento Act, 67 Fed. Reg. 10,697-10,701 (March 8, 2002); Education Law §§207; 305; 3202; 3205; 3209; Executive Law §§532-b; 532-e; Social Services Law §§17; 62; 397; 8 NYCRR §§100.2(x); 175.6

8.06 First Reading of Policy 8470 Home Schooling Motion to waive second reading of Policy 8470

Motioned: Trustee Ratcliff

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Motion to adopt Policy 8470 as written

Motioned: Trustee Bishop

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

This policy keeps the old policy's first 2 paragraphs, the rest is NYSSBA's policy **20082021** 8470 Instruction **HOME SCHOOLING**

From time to time, parents will choose to instruct their children at home. The School District will attempt to cooperate with parents who wish to provide home schooling for their children realizing that the child who is educated at home should receive an education in a manner consistent with an educational plan and at least substantially equivalent to that given to students of like age and attainments in the local public schools. The required subjects should be taught in a competent, systematic, and sequential manner, specifically in relation to the required courses as enumerated in Commissioner's Regulation Section 100.10.

Home Schooled students are not awarded a high school diploma. A high school diploma may only be awarded to a student enrolled in a registered secondary school who has completed all program requirements set by the Board of Regents, the school or the District.

Provision of Services to Home-Instructed Students

Regarding Home-Instructed Students:

- a) ~~They are not eligible to participate in interscholastic sports. Commissioner's Regulations mandate that only students enrolled in the public school are allowed to participate in interscholastic sports. Further, the District does not permit home-instructed students to participate in any extracurricular activities.~~
- b) ~~The District shall not provide textbooks and other materials to home-instructed students.~~
- e) ~~The School District is not required to furnish health services.~~
- d) ~~The District is not responsible for providing remedial programs.~~
- e) ~~The District is not permitted to provide Occupational and Vocational Education programs (career and technical education) nor programs for the Gifted to home-instructed students.~~
- f) ~~Home-instructed students may not participate in the instructional program of the School District except for special education programs and services the District is required to offer.~~

~~The District shall offer a home-instructed student with disabilities the special education services as addressed in the approved Individualized Education Program (IEP) by the Committee on Special Education. However, there is no requirement that such services be provided in the student's home. Further, the District shall conduct a census and register of students with disabilities who reside in the District in accordance with Education Law and Commissioner's Regulations.~~

- g) ~~Students instructed at home shall not be allowed to use school facilities, except as provided for community organizations in Policy #3280 -- Community Use of School Facilities.~~

~~Primary responsibility for determining compliance with Commissioner's Regulations addressing home instruction rests with the Superintendent of Schools of the school district in which a home-instructed student resides.~~

~~Education Law Sections 3204, 3205, ; 3210.2, 3212.2, 3240-42, 3602-c, and 4402; 8 New York Code of Rules and Regulations; (NYCRR) Sections 100.10 and 200.2(a)~~

The Board of Education shall ensure that children instructed at home are taught by a competent instructor and receive an education substantially equivalent to that offered in the district's schools.

Parents/Guardians who wish to educate their children at home must submit to the district an individual home instruction plan (IHIP), outlining the educational goals to be met and the course materials and syllabi to be used each year for the child's learning process. The district may accept or deny an IHIP. Parents/Guardians must submit quarterly reports which will provide the district with the necessary information to make determinations of substantial equivalency and competency of instruction on an ongoing basis.

Parents/Guardians may appeal to the Board a determination by the Superintendent of Schools or designee that an IHIP is not in compliance with the Regulations of the Commissioner of Education. Parents/Guardians shall have the right to appeal the final determination of the Board to the Commissioner of Education within 30 days of receipt of such determination.

Special Education

A student with an IHIP, who is a resident of the school district and has a disability, or is suspected of having a disability, is eligible to receive services from the school district, in accordance with law, regulation and district policy (4321 et. seq.). A parent/guardian must request special education services in writing to the Board by June 1st, unless the child is first identified or moves into the district after June 1st. In that case, the parent/guardian must request the services within 30 days of being identified or of moving into the district.

Special education services will be provided on an equitable basis compared to programs and services provided to other students with disabilities attending public or nonpublic schools within the district. The Board will determine the location where services will be available to home schooled students.

Participation in Extracurricular Activities

Students instructed at home by their parents are not entitled to participate in interscholastic or intramural sports. However, the Board shall permit such students to

participate in other school-sponsored extracurricular activities as long as they can provide either documentation of immunization to, or a medical exemption for immunization from, the same communicable diseases required for entry into the public schools. Specifically, the Board will permit home-schooled students to:

- participate in non-credit-bearing organized school activities such as clubs that are not open to the general public;
- participate in band and/or receive music lessons only if these activities are considered to be extra-curricular (not credit-bearing or graded or required for class); and
- use school facilities such as the library, career information center and gymnasium if there is mutual agreement on the part of all involved parties

Instructional Materials

The Board authorizes the Superintendent to loan instructional materials, if available, to students receiving home instruction. The Superintendent or his/her designee shall determine the availability of resources and develop appropriate procedures.

Cross-ref: 7620, Programs for Students with Disabilities, et seq.; 7510, Student Health Services;

Ref: Education Law §§ 3204(2); 3210(2)(d); 3602-c (2-c); Public Health Law § 2164 (as amended by Chapter 35 of the Laws of 2019); 8 NYCRR §§ 100.10; 135.1; 135.4; Appeal of Ponte, 41 EDR 174 (2001); Matter of Abookire, 33 EDR 473 (1994); State Education Department Memorandum, "New Requirements for the Provision of Special Education Services to Home-Instructed ("Home-Schooled") Students, July 2008; State Education Department Memorandum, "Home Instruction Questions and Answers," <http://www.p12.nysed.gov/ss/homeinstruction/homeschoolingganda.html>, Sept. 2016

8.07 Memorandum of Agreement for Extra Duty Stipend

Recommended Action: The Board of Education hereby approves the agreement between the Onteora Central School District and the Onteora Teachers' Association for an Extra Duty Stipend

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.08 Memorandum of Agreement - Athletic Council

Recommended Action: The Board of Education hereby approves MOA # 09142021A between the Onteora Central School District and the Onteora Teachers' Association for and Athletic Council stipend

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

8.09 Discuss 2021-2022 Board Goals (proposed 7:30 duration 20 min)

Minutes from August 3, 2021 Board Meeting:

- Have one overall goal with smaller goals – look at Dr. Baughman's report, change the district
- Too many goals last year – have 3 goals – other things beside long term plan – more to do with students Social-Emotional, stress level, time management, i.e. Homework policy revised
- Dr. Baughman, take into account COVID-19 lessons, keep everyone safe should be driving priority
- 3-5 year plan will include: configuration, curriculum, schedule, start times, culture and climate, restorative justice, professional development projects

- Acknowledge as one plan
- Use Baughman as starting point, update- things have changed
- Name things specifically for updates during the year
- Use Google Doc – with notes from here
- Check in with goals- what timeframe for Superintendent to report to Board
 - Quarterly updates
 - Goals from last year will be in Educational Plan
 - Goals that are specifically designed, Superintendent will give update
 - First check in last meeting in Dec, then monthly

Goals from 2020-2021

- Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:
 - Supporting initiatives to increase school spirit
 - Support the establishment of a Diversity Week that encourages staff and students to honor our differences through project based learning exercises, the telling of our individual stories, and open discussion.
 - Supporting a Culture and Climate Survey;
 - Continuing diversity education for students and staff;
 - Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
 - Continuing efforts to better publicize the District's accomplishments;
 - Facilitating greater communication and advancing the vision of the District.
- Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a mission statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan;
 - Review the Bachman report and findings in light of COVID-19.
- Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - Create criteria to determine the effectiveness of our civic readiness and engagement
 - The implementation of a robust Media Literacy component in our K-12 curriculum. (some resources linked here:
 - <https://www.craftinc.org/literacy-e-books/teaching-and-reaching-the-millennial-generation-through-media-literacy.pdf>
 - <https://www.medialit.org/how-teach-media-literacy>
- Complete the process of revising the district's Homework Policy.
- Improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.
- Have one pressing goal – 1 of 3 primary functions
 - Policy
 - Budget
 - Hire Superintendent

- Make only goal for or first goal hiring a Superintendent
 - Any other goal would need a permanent Superintendent
- Need to get a Superintendent in place that aligns with our goals like later start times, homework reform – get a Superintendent in place and task them with these things
 - Build a team to help implement goals
 - Doesn't make sense to make other Board goals without a partner to make them happen
- Have a resolution to start later start time in fall 2022
 - Need to start the process- remind people that it is on the table and the process can be started
 - Make it a goal to meet with elementary parents and stakeholders about later start times
 - Meetings that mistakenly did not take place during the beginning process
 - Direct Superintendent to begin process at elementary level: includes information sessions, administrative approaches
- Interim Superintendent Marystephanie Corsones reported:
 - That administration has begun the process – will bring up to date at next meeting
 - Last year's goals should be addressed by building level leadership teams – are actionable goals
 - Use by Board and using them as moving forward with an educational plan

9. ****Break****

- 9.01 The Board will take a 5 minute break at 7:50
No break was taken

10. Independent Contract Retainers

10.01 ICR - Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Matthew Savatgy retained as Bennett Environmental Scientist in Residence effective September 27, 2021 to May 31, 2022 at a rate of \$3,000.00 per residency and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 8:00)

Recommended Action: The Board hereby approves item numbers 11.02-11.07
7:05

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

11.02 Personnel Agenda

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|-------------------|-----------------------|--------------|
| Klercker, Katelyn | Teacher (uncertified) | \$90.00/day |
| McNally, John | Home Instruction | \$50.00/hour |
| McNally, John | Teacher (certified) | \$125.00/day |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|-------------------------|--------------------------------------|------------|
| Nelsen-Epstein, Christi | French Club Advisor-HS | \$1,800.00 |
| Nelsen-Epstein, Christi | Gay-Straight Alliance Club Advisor 2 | \$1,028.00 |
| Schenker, Maegan | TUFS Advisor 2 - HS | \$1,302.00 |

| |
|----------------------------------|
| Cell Phone Assignments 2021/2022 |
|----------------------------------|

| |
|-------------------|
| Suellen Elmendorf |
|-------------------|

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/21, Confidential, as reviewed by Trustee Ratcliff

11.04 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 2

11.05 Surplus Textbooks

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare the attached list of textbooks as surplus and authorizes the sale and/or disposal of these books.

11.06 Approve Proposal from CPL Architects

Recommended Action: The Board of Education hereby approves the Proposal for Professional Design Services at the MS/HS for Classroom Renovations - Phase 2

11.07 Corrective Action Plan to External Audit for two years

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Corrective Action Plan to the Management Letter for the Independent Audit for the 2019-2020 and 2020-2021 school year.

12. Committee Reports

12.01 Audit Committee: Trustee Bishop to report

- Mike Rossi guided them through draft of financial statements
 - Very good questions thoroughly answered

- 11/15, 3/14, 5/23 are meetings

12.02 Facilities Committee: Trustee Storey to report

- Approved CPL architects construction for next summer
- At last Board meeting approved BBL Construction to continue construction projects at the HS
 - 15 classrooms abatement and turn them into active learning spaces
 - Bathrooms in cafeteria
- Discussing the projects at Bennett
- Next meeting is 10/12/21
- Work on play fields- softball and soccer field drainage

Discussion:

- Science lab is completed, need to work on the smoke stacks
 - Last school year caused fire alarm to go off
- Next meeting will be getting the Building Condition Survey to develop long range plan
 - Talking with financial people to look at various alternatives will bring to Board
 - Hoping Building Condition Survey will deal with reducing carbon footprint
 - Focus on condition of buildings for Health and Safety of children
 - Long term plan should have carbon reducing in it
- Reduce carbon footprint brought into policy, vision and mission

13. Old Business

13.01 The Board will discuss Old Business

- Need Board resolution addressing homelessness in district
 - Several individuals are becoming homeless
- Schedule Committee Meeting of Legislative Action Committee

14. New Business

14.01 The Board will discuss New Business

- Discussed resolution to resolve that no Onteora student will suffer a lapse in education because of quarantine or illness of any kind
 - Guarantees for parents that are concerned – if child is quarantined will not lose education
 - Partner with staff to be sure education is delivered without interruption
 - Legislative Action Committee will work on both resolutions

Ask Board about having a discussion about with new lunch time procedures – 7 and 8 grade students want access to phones during lunch

- Lack of ability to travel between tables– want to use phones
- Especially for children who don't have social interaction at that time – access to phones would help them when they have nothing to do

Superintendent would like to take it back to secondary administrators and get back to them

- Disheartening that students do homework during lunch and not relax
- 7th graders are coming from 7 years of recess, no recess in 7th grade
- Remind them that they are empowered with Student Government
 - Didn't understand process in 7th grade
 - Didn't experience Bennett Student Government in 6th grade because of COVID
- Don't have an orientation process for Student Government
 - Not Board's job but new students should learn about student government encouraged to use it
 - Interim Superintendent will speak to administration
- List of concerns about communication - need to work on it
 - What are communication channels?
 - Updated – social media stronger component
 - Starting with letting everyone in the District know how we communicate
 - Parents do not know where to go to find basic information about things
- Trustee Sherry conversation about the website – easy to navigate? Not in an easy way to navigate for parents?
 - Essential stuff needs to be popup or landing page
 - As few clicks as possible
 - Prioritizing information
 - Ask Student Government and parents for input on website

15. Request For Information

15.01 Board members will request information of the Superintendent

Trustee Salem asked to understand rationale as to why students can't have their phone at lunch

Trustee Ratcliff & Trustee Bishop asked for the process for quarantined students now

Trustee Salem asked what are our current channels of communications?
Email, notes in backpacks? How do we communicate with who?

Trustee Storey update on FOIL requests

Trustee Ratcliff asked

- What testing or diagnosis does the district or DOH require for students to return to school after absences?
- What resources does district give to families needing these tests or diagnosis?
 - Tell families where they can go
 - If PCR test is required, need doctor's script
 - DOH is using the Home tests readily available
 - County has locations for tests on their website
 - If someone does not have the means to have a COVID test, we will work with them
- Dr. Smoller will do testing at the schools will not be for symptomatic students

or students that needs testing, but weekly testing

- First roll out is for staff, then students in October

16. Adjournment

16.01 Adjourn the Meeting. Next meeting is September 28, 2021 (proposed 8:20)

Recommended Action: Motion to adjourn meeting at 7:50

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

7:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 21, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 7:00 pm

1.02 Tobacco Policy Statement

1.03 Clerk Pro Tem

Recommended Action: The Board of Education hereby appoints Valerie Storey as Clerk Pro Tem in the absence of the District Clerk.

1.04 Roll Call

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

1.05 Enter executive session (proposed 7:00)

Recommended Action: Motion to enter into executive session to discuss the hiring of a particular company

Motioned: Trustee Salem

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Now Present:

Trustee Ratcliff arrived at 7:20

No Longer Present:

Trustee Ratcliff left the meeting at 9:00

2. Closing Items

2.01 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn at 9:10

Motioned: Trustee Salem

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 28, 2021

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Osmond, Trustee Ratcliff

2. Executive Session

2.01 Enter Executive Session (6:00 duration 45 min)

Recommended Action: Motion to enter into executive session to discuss the sale of real property

Motioned: Trustee DeJesus

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Osmond, Trustee Ratcliff

2.02 Exit Executive Session and Return to Public Session (proposed 6:45 pm)

Recommended Action: Motion to exit executive session and return to public session.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Osmond, Trustee Ratcliff

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 14, 2021 and September 21, 2021.

Motioned: Trustee DeJesus

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Osmond, Trustee Ratcliff

4. Superintendent District News

4.01 The Superintendent will report District News

Update on COVID:

- 75 - MA112 air purifiers delivered to elementary classrooms last week

- Beginning of order, rolling out on priority order, balance next week
- Continue to refine communications about decision making on sending child to school or not when ill
 - Posted under COVID area of 2021-2022 website
- Thanks to students, staff and community– reminders about protocols – continue to be vigilant and trending in the right direction
 - Second week of required week testing of staff
 - Once kinks are out of staff, will offer to parents who want students to participate
- Homecoming: celebration was a great success –Games started on Friday and continued into Saturday, parade of athletes, homecoming court, food booths and DJ
 - Special recognition to Eric Pezzello and Leah Smith for coordinating events of the day
 - Buildings and Grounds did a great job - fields were in good shape
- Today, met with a parent who wants to move forward with an Athletic Booster Club
- Expanding Community Service and Civic Engagement
 - Looking for new community uses for the 4 vacated flood properties
 - Funded by a grant and National Conservancy
 - Will result in full public presentation
- Friday is Superintendent’s Conference Day– options in which teachers and staff can participate

Now Present:

Trustee Osmond arrived at 7:05

5. Moment of Silence

5.01 The Board will observe a moment of Silence for Tori McCarthy and Wyatt Baker

- In last few weeks lost 2 members of the community who made wonderful contributions made to the community

6. Board District News

6.01 The Board will report District News (proposed 7:00)

Trustee Storey reported attended Homecoming – was great for everybody to be back together and the students enjoyed themselves

Trustee Sherry thanks the administration and athletic Department to make Homecoming wonderful

7. Student Representative Report

7.01 The Student Representative on the Board, Noelle Crandall, will give a report

- Just held elections, results Friday
 - First meeting this week
 - Working on outside initiative, condom distribution, supporting students’ emotional health, sex education curriculum with an emphasis on consent
 - Voter Registration drive

- Collaborated with Civic Center

The Board welcomed Noelle to the Board and requested her input in discussions

8. Request For Information

- 8.01 Board members will request information of the Superintendent
No requests were made

9. Acknowledge Public Be Heard Comments

- 9.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell, Lindsay Shands, Rita Vanacore, David Wallis, Sarah Yanosh, Linda Gardell-Michela

10. Public and Student Comment

- 10.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:05)

Neal Brownell – Schools are teaching lies

Marcy Brownstein – Long term social-emotional needs of children are not being met – issue before pandemic started. Started in primary school when recess was taken as punishment, even though was not supposed to be allowed. Can't socialize at lunch because of no masks at lunch table. Psychological support of whole groups to ease children into school has not happened. Need more support for students

Kristen Bergstrom – instead of dissuading students from being near each other, encourage them to put on a mask instead of excluding each other. Also, students are being excluded in online games.

Sarah Yanosh – District was planning on how district would operate when back, not living up to what was expected – not getting reminder for first day of sports, MS open house. Athletics are not where they were before

New email for Athletics: atheltics@onteora.k12.ny.us

11. Discussion and Possible Action

- 11.01 Discuss 2021-2022 Board Goals (proposed 7:15 duration 20 min)

- One main goal, to hire a Superintendent:
 - Found a search firm, process of establishing a time line and budget
 - Will make all public
- Moving forward with resolution from last year on later start times
 - Asked Superintendent to begin engaging the elementary schools
 - Interim Superintendent Marystephanie Corsones will present timeline and structure at next meeting - will survey, then offer multiple forums with parents and students
- 2 Goals – Hire Superintendent and Later Start Times
 - Community will be highly engaged in the processes
- Discuss tasks for new Superintendent's work – public discussions
- Board officers deliver update on hiring Superintendent at each meeting
 - Quick informal update every meeting
 - Send newsletter update home with students – email Shoutpoint
 - Communications committee to see how to be transparent with the

Superintendent hiring process and involve all stakeholders

Minutes from September 14, 2021:

- Have one pressing goal – 1 of 3 primary functions
 - Policy
 - Budget
 - Hire Superintendent
 - Make only goal for or first goal hiring a Superintendent
 - Any other goal would need a permanent Superintendent
- Need to get a Superintendent in place that aligns with our goals like later start times, homework reform – get a Superintendent in place and task them with these things
 - Build a team to help implement goals
 - Doesn't make sense to make other Board goals without a partner to make them happen
- Have a resolution to start later start time in fall 2022
 - Need to start the process- remind people that it is on the table and the process can be started
 - Make it a goal to meet with elementary parents and stakeholders about later start times
 - Meetings that mistakenly did not take place during the beginning process
 - Direct Superintendent to begin process at elementary level: includes information sessions, administrative approaches
- Interim Superintendent Marystephanie Corsones reported:
 - That administration has begun the process – will bring up to date at next meeting
 - Last year's goals should be addressed by building level leadership teams – are actionable goals
 - Use by Board and using them as moving forward with an educational plan

11.02 Approve Revised Calendar for 2021-2022

Recommended Action: The Board of Education hereby approves the revision to the 2021-2022 Calendar of changing an Elementary Report card date to April 22, 2022, after Spring Break.

Motioned: Trustee Osmond

Seconded: Trustee Bishop

- Original calendar was passed with a report card issue date during spring break

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

11.03 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves 1 student (with chaperone) to attend and perform at the NYSSMA 2021 Conference All-State Festival in Rochester, NY from December 2, 2021 to December 5, 2021 with all related fees, room and board.

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

11.04 Donation from Imagine Onteora

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$9,519.95.00, CASH, from Imagine Onteora Ltd to be used by the Onteora CSD Athletic Department as outlined in the attached spreadsheet and recommends to increase the 2021-2022 budget code A2855.431.01 (Supplemental) by \$9,519.95

Motioned: Trustee Bishop

Seconded: Trustee DeJesus

- Thank Imagine Onteora for all work they have done over the years on behalf of the students

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

11.05 Donation from the Catskill Watershed

Recommended Action: The Superintendent recommends acceptance of a grant totaling \$8,612, CASH, from the Catskill Watershed Corporation to be used for the Bennett Intermediate School 5th Grade Environmental Trip – Round 24; (\$6,512 for the trip; \$2,100 for transportation expenses) and to increase budget code (A2110.431.03) Supplemental by \$8,612

Motioned: Trustee Storey

Seconded: Trustee Osmond

- Thank you for generous donation

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

11.06 Donation from the Phoenicia PTA

Recommended Action: The Board of Education hereby accepts 15 Stumps and 4 picnic tables for Phoenicia's Playground

Motioned: Trustee DeJesus

Seconded: Trustee Osmond

- Thanks to the parents and community support for fundraising for these, but District should be providing these things
 - PTAs – reach out to Principal and Board of Education with any needs
- Marystephanie Corsones 15 stumps are on Labyrinth on playground and tables are for the grounds
 - Students can snack there or teachers can use with class
 - Asked schools what they need indoor or outdoor
 - Elementary principals didn't want outdoor eating space because their cafeterias can hold 6' of distancing and space may impede on playground
 - MSHS could not hold all children with 6' of distancing so tents went up
 - Reached out to principals if there are additional things they want
 - Phoenicia Principal Fallo grateful to PTA for trying to support opening school after 18 months of students not in building

- Opening up lines of communication
- Reached out to teachers to see what they are looking for educationally
 - Survey parents as well
- Update on if Woodstock and Phoenicia has open spaces
- Have money through grants for outdoor seating, etc.
- Know when things are being purchased
 - Purchased new tables for all Elementary schools that provide flexible seating
- Working with Environmental BOCES person on heating tents and cold weather options- report at next meeting
- Let PTA do the book fairs, Thanksgiving baskets, etc.

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

11.07 Create and Abolish Positions

Recommended Action: The Board of Education hereby abolishes the following position: 1.0 FTE Senior Account Clerk/Typist

The Board of Education hereby creates the following position: 1.0 FTE Administrative Aide/Typist

The Board of Education hereby creates the following position: 1.0 FTE Custodial Worker/Groundskeeper I

Motioned: Trustee Storey

Seconded: Trustee DeJesus

- When past payroll person left, did not abolish position
- In the past had 5 or 5.5 positions, now have 4
 - Staff is stressed and needs the help
 - Business office is all in agreement

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

12. ****Break****

12.01 The Board will take a 5 minute break at 8:00

No break was taken

13. Independent Contract Retainers

13.01 ICR - Savatgy-WD

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Matthew Savatgy retained as Woodstock Environmental Scientist in Residence effective September 29, 2021 to May 31, 2022 at a rate of \$1,500.00 per residency and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Osmond

Seconded: Trustee DeJesus

Result: Unanimous
 Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop
 Not Present: Trustee Salem, Trustee Ratcliff

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 8:10)

Recommended Action: The Board hereby approves item numbers 14.02-14.06

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

14.02 Personnel Agenda

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|----------------|----------------------------------|-------------|
| Guerin, Tracy | Teaching Assistant (certified) | \$90.00/day |
| Sandig, Harvey | Teaching Assistant (uncertified) | \$80.00/day |
| Sandig, Harvey | School Monitor | \$80.00/day |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|--------------------|---|------------|
| Allison, Bridget | Class Advisor-Sophomore Class | \$901.00 |
| Constant, Geordana | Battle of the Books-MS (split with A. Weisz) | \$1,213.00 |
| DeRuvo, Richard | Rocket Club | \$1,314.00 |
| Furman, Elizabeth | Peer Mediation Advisor 1 | \$3,008.00 |
| Harkin, Brandon | Football-Varsity Assistant Coach | \$4,502.00 |
| Katz, Emily | Athletics Council (split with E. Pezzello) | \$271.50 |
| Moorhus, Jolie | Computer Advisor - Phoenicia | \$5,371.00 |
| Nieves, Leana | Elementary Resource-Phoenicia 3 | \$2,164.00 |
| Pezzello, Eric | Athletics Council (split with E. Katz) | \$271.50 |
| Rushford, Michael | Soccer-Modified Head Coach (girls) | \$2,064.00 |
| Weisz, Amy | Battle of the Books-MS (split with G. Constant) | \$1,213.00 |

PART-TIME: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | FTE | EFFECTIVE DATE | REMARKS |
|-------------------|-------------------------|-----|----------------|---------------------|
| Payette, Danielle | Art/Woodstock/Phoenicia | 0.5 | 09/30/21 | Replace resignation |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO *approx. dates* | REASON |
|-----------------|--|-----------|
| 3920 | 09/13/21 – 09/27/21 | FMLA-paid |
| 2238 | 09/10/21 – 10/22/21 * | FMLA-paid |
| 1740 | 09/09/21 – 12/31/21 | FMLA-paid |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO *approx. dates* | REASON |
|-----------------|--|-----------|
| 1982 | 9/20/21 – 11/01/21 * | FMLA-paid |

14.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/21, Confidential, as reviewed by Trustee Ratcliff

14.04 Financial Report Quarter ending June 30, 2021

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for the quarter ending June 2021

14.05 Approve Non-resident Agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Non-Resident Special Education Enrollment Agreement between the Onteora Central School District and Rondout Valley Central School District for the 2021-2022 school year and authorizes the Superintendent to sign such an agreement.

14.06 Change Reorganization Meeting - Deputy Treasurer

| | | |
|----------------------------|-----------------|--|
| District Clerk: | Fern Amster | \$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/21–6/30/22 school year) |
| Treasurer: | Debra D'Aprile | As per terms of employment |
| Deputy District Treasurer: | Amanda Gates | -0- |
| Claims Auditor: | Lindsay Brower | \$5,712 |
| School Tax Collector: | Cheryl Berryann | -0- |
| Purchasing Agent: | Donald Gottlieb | -0- |
| DEPUTY TAX COLLECTOR | JANELLE PERRY | OVERTIME RATE |
| Deputy Purchasing Agent: | Amanda Gates | -0- |

15. Committee Reports

15.01 Legislative Action Committee: Trustee Ratcliff to report
 Trustee Ratcliff was not here to give a report

16. Old Business

16.01 The Board will discuss Old Business
 Discussion about the use of cell phones during lunch period- answer posted in RFI

17. New Business

17.01 The Board will discuss New Business
 No old business was discussed

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is October 12, 2021 (proposed 8:20)

Recommended Action: Motion to adjourn meeting at 8:15

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Salem, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script, appearing to read "Fern Amster".

Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, OCTOBER 12, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff

Not Present: Trustee Osmond, Trustee DeJesus, Trustee Bishop

2. Executive Session

2.01 Enter Executive Session (6:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss the sale of real property and the hiring of certain personnel

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Now Present

Trustee DeJesus and Trustee Bishop arrived at 6:05

No Longer Present

Trustee Ratcliff left at 7:00

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)

Recommended Action: Motion to exit executive session and return to public session.

Motioned: Trustee Bishop

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 28, 2021.

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

4. Superintendent District News

4.01 The Superintendent will report District News

Woodstock and Phoenicia working with Teacher on Special Assignment Karen Hadley focus is Social Studies framework integrated with English and civic readiness initiative

- Woodstock and Phoenicia continue to work with Morningside for social emotional work
 - Woodstock fund separate space for circles
- Director of Facilities Kyle Harjes worked with Woodstock and Phoenicia to identify spaces for outdoor tables and tents
 - Coordinating with PH PTA- took over payment
- Bennett Fall Festival on 11/1/21– outdoor trail hike through woods
- Middle School – 8th grade teachers began with social emotional circles, this week
- Middle School teams identified a time to reach out as a team to any child who is quarantined for the continuity of instruction
- Last Friday was the end of 5 weeks, today the MS/HS 5 week progress reports made available in student portal
- Tomorrow kicking off a bi-monthly meetings with PTA leadership
 - Once MS and HS are up and have leadership can join

Discussion

- Why might children need to quarantine?
 - Many documents under 2021-2022 on the website
 - Whenever a student tests positive any individual that was a direct contact must go into quarantine
 - Length dependent on how close the contact, within 3'? For 15 min or more?, vaccinated or not?, based on answers to those questions length of quarantine is determined
 - Health care professional will give specific information to parent about when quarantine will end
- Outdoor learning spaces at elementary - tables and tents on order
 - Will get back to you on process – supply chain is held up

5. Board District News

5.01 The Board will report District News (proposed 7:10)

7:30

Trustee DeJesus reported Kaley Garaffa – recently graduated from Marist wrote a book called Las Locas about missing women and children in Argentina during the Dirty War

- Credits Onteora with teaching her creative language

6. Student Representative Report

6.01 The Student Representative on the Board, Noelle Crandall, will give a report

- Discussed outside initiative, asked for budget by landscape company, don't know how to proceed
- Mental health initiative – peer mentor program to connect students with resources they need

- COVID safe activities for community
- Concern and confusion on quarantine process and protocols
- Senior night – end of fall season – great season
- Thursday attending the Ulster County School Board Association to discuss COVID
- PSATs tomorrow

Discussion:

- More confusing on applying the protocols, not protocols themselves
 - Student Rep can bring more details about the confusion on protocols
- Also get a sense of social emotional impacts – is there enough access to mental health information, access to someone to speak with
 - Large part of mental health issues is coming back from COVID times
- Let students know about the COVID forums every other week from the Board meetings

7. Acknowledge Public Be Heard Comments

- 7.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell, Marcy Brownstein, Kristen Bergstrom, Sarah Yanosh

8. Public and Student Comment

- 8.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:20)

Neal Brownell – economics and government

David Wallis – Later Start Times – study looks at a 25 minute start time change – among 3 benefits are: increased percentage of students sleeping more than 8 hours night; younger students in grade 9 & 10 who were sleeping less at outset felt greatest change; significant reduction in daytime sleepiness and mood

Sarah Yanosh – Agenda item hiring a co-athletic director – don't have an athletic director now, who would they be co with? Save district money by having old athletic director back – sure she'd be glad to come back

9. Discussion and Possible Action

- 9.01 NYSSBA resolutions (proposed 7:30 duration 30 min)
7:55

Discussed only those where Board members have questions:

6. RESOLVED, that the New York State School Boards Association support legislation to amend the education law to permit voters to obtain absentee ballots for school district elections and budget votes when such elections and budget votes are scheduled on a day which coincides with a religious holiday for such voters and to continue to permit districts to utilize the already existing option to alter the date of the election and budget vote if the uniform budget date falls on a religious holiday. 0 No 5 Yes

- Legislative Action Committee working on combining some elections

13. RESOLVED, that the New York State School Boards Association supports state legislation that would evaluate the efficacy of, and require use of accurate, recent data in future implementation of Foundation Aid. 5 No 0 Yes

15. RESOLVED, that the New York State School Boards Association supports state legislation to establish guidelines for school districts for identifying and capturing data and creating metrics for initiatives that mitigate the damaging effects associated with climate change so as to more effectively communicate expectations and monitor outcomes when planning and implementing school budgets. 0 No 5 Yes

16. RESOLVED, that the New York State School Boards Association supports legislation that

abolishes State School Level expenditure Reporting. 0 No 5 Yes

19. RESOLVED, that the New York State School Boards Association seek legislative and/or policy changes to streamline the teacher certification process for teachers from out of state and those with previous teaching experience. 0 No 5 Yes

20. RESOLVED, that the New York State School Boards Association support the proposed New York Health Act and any legislation at the state or federal level that provides single payer health care for all New Yorkers. 0 No 5 Yes

21. RESOLVED, that the New York State School Boards Association support legislation that requires every child in New York State, aged 0-21, be covered for free under the Child Health Plus program 0 No 5 Yes

22. RESOLVED, that the New York State School Boards Association support legislation which requires the State of New York to hold school districts harmless for employee and retiree health care increases that exceed the Consumer Price Index.

0 No 5 Yes

23 RESOLVED, that the New York State School Boards Association support legislation that creates a process for tenure review and renewal occurring every five years throughout the career of all tenured public school employees. This process will include student, parent and colleague feedback, will not be driven by test scores, and is intended to be instructive, not punitive. 5 No 0 Yes

Late resolution 3 RESOLVED, that the New York State School Boards Association supports legislation at the state level that would allow for school board members to receive a stipend for their work as a trustee 5 No 0 Yes

- Oteora resolutions 20-23 not supposed for the second year
 - 18% of budget goes to health care

9.02 Approve Contract for Superintendent Search Company

Recommended Action: The Board of Education hereby approves the contract between the Oteora Central School District and McPherson & Jacobson, LLC and authorizes the Superintendent to sign such agreement.

Motioned: Trustee Bishop

Seconded: Trustee Sherry

- Excited to hire Dr. Christensen to lead Superintendent Search
 - Includes 120 days of facilitated transition

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

9.03 Create Positions

Motion to change resolution – remove 1.0 FTE Floating Nurse to discuss further

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Recommended Action: The Board of Education hereby approves the creation of the following positions:

1.0 FTE Floating Nurse

1.0 FTE Co-Director of Health, PE and Athletics

1.0 FTE Monitor for the MS/HS

Motioned: Trustee Bishop

Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff

9.04 Memorandum of Agreement - ONTEA

Recommended Action: The Board of Education hereby approves MOA# 10122021 to add to the Recognition Clause of the contract

Motioned: Trustee Sherry
Seconded: Trustee Bishop
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff

10. Independent Contract Retainers

10.01 Approve All ICRs

Recommended Action: The Board of Education hereby approves item # 10.02-10.04

Motioned: Trustee Bishop
Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff

10.02 ICR DeCaro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joseph DeCaro retained as Impartial Hearing Officer for Superintendent Hearings effective October 13, 2021 to June 30, 2022 at a rate of \$550.00 per hearing and authorizes the Superintendent to sign such an agreement.

10.03 ICR Chaiken

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Steve Chaiken retained as Impartial Hearing Officer for Superintendent Hearings effective October 13, 2021 to June 30, 2022 at a rate of \$550.00 per hearing and authorizes the Superintendent to sign such an agreement.

10.04 ICR - YMCA

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and YWCA Ulster County retained as Yoga Instructor effective October 20, 2021 to December 1, 2021 at a rate of \$1,650.00 and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 8:10)

Motion to make 2 changes to agenda

- 1. Pull personnel agenda to vote on later in the agenda
- 2. Add an executive session after Committee Reports

Motioned: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Recommended Action: The Board hereby approves item numbers 11.03-11.05

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/21, Confidential, as reviewed by Trustee Sherry

11.04 Non-Resident Student Contract

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Non-Resident Student Contract between the Onteora Central School District and Saugerties Central School District for the 2021-2022 school year and authorizes the Superintendent to sign such an agreement.

11.05 Change Reorganizational Meeting Authorizations

| | | |
|----------------------------|---|--|
| District Clerk: | Fern Amster | \$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/21–6/30/22 school year) |
| Treasurer: | Debra D'Aprile | As per terms of employment |
| Deputy District Treasurer: | Amanda Gates | -0- |
| Claims Auditor: | Lindsay Brower | \$5,712 |
| School Tax Collector: | Cheryl Berryann Amanda Gates | \$1,200 |
| Purchasing Agent: | Donald Gottlieb | -0- |
| DEPUTY TAX COLLECTOR | JANELLE PERRY | OVERTIME RATE |
| Deputy Purchasing Agent: | Amanda Gates | -0- |

12. Committee Reports

8:30

12.01 Legislative Action Committee: Trustee Ratcliff to report

Trustee Ratcliff was not present to give report

12.02 Facilities Committee: Trustee Storey to report

- Met this afternoon to go over agenda
- Meeting next week to review 5 year Building Condition Study

Motion to enter into executive session to discuss the employment of particular people

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Motion to exit executive session and re-enter public session

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

The Board of Education hereby approves the creation of a 1.0 FTE Floating Nurse

Motioned: Trustee Sherry

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

The Board of Education hereby approves item number 11.02

Motioned: Trustee Sherry

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

11.02 Personnel Agenda

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|----------------------|--------------------------------|------------|
| Hapeman, Deborah | Elementary Resource- Bennett 3 | \$2,164.00 |
| Mayone-Allison, Joan | Elementary Resource-Bennett 2 | \$2,164.00 |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO *approx. dates* | REASON |
|-----------------|--|-------------|
| 2104 | 09/27/2021 – 10/01/2021 | FMLA- paid |
| 2104 | 10/04/2021 – 10/27/2021* | FMLA-unpaid |
| 3222 | 10/18/2021 – 11/15/2021* | FMLA-paid |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------|----------------------------|----------------|----------|
| Rega, Rosa | Teaching Assistant/Bennett | 10/13/2021 | Personal |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|----------------------|----------------|---------------------------|
| Berryann, Cheryl | Tax Collector | 10/15/2021 | Personal |
| Ryan, Lisa | School Monitor/MS/HS | 10/12/2021 | To accept Typist position |

APPOINTMENT: NON-INSTRUCTIONAL

| <u>NAME</u> | <u>POSITION/SCHOOL</u> | <u>EFFECTIVE DATE</u> | <u>SALARY</u> | <u>REMARKS</u> |
|---------------|------------------------|-------------------------|---------------|----------------------------------|
| Ryan, Lisa | Typist/HS | 10/13/2021 – 04/12/2022 | Step 8 | (prov. to prob.) Passed test |
| Sommer, Torre | Senior Typist/MS | 10/13/2021 | Step 8 | Provisional, replace resignation |

APPOINTMENT: NON-INSTRUCTIONAL – PART-TIME

| Name | Position | EFFECTIVE DATE | RATE |
|--------------------------|------------------------------|----------------|------------|
| Fuentes-Mendoza, Judyana | PT Food Service Helper/MS/HS | 10/13/2021 | \$15.38/hr |

13. Old Business

13.01 The Board will discuss Old Business
 No old business was discussed

14. Request For Information

14.01 Board members will request information of the Superintendent
 Trustee DeJesus - can't find the answer to an RFIs

- However RFI is requested, send answer same way or address at the next Board meeting

15. New Business

15.01 The Board will discuss New Business
 No new business was discussed

16. Adjournment

16.01 Adjourn the Meeting. Next meeting is October 26, 2021 (proposed 8:20)
 Recommended Action: Motion to adjourn meeting at 9:35
 Motioned: Trustee Storey
 Seconded: Trustee Bishop
 Result: Unanimous
 Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop
 Not Present: Trustee Osmond, Trustee Ratcliff

Minutes Recorded by Fern Amster,
 District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

THURSDAY, OCTOBER 28, 2021

RESCHEDULED FROM 10/26/21

TELECONFERENCING

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.04 Roll Call

Present: Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Sherry, Trustee Osmond, Trustee DeJesus

2. Acceptance of Minutes

- 2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of October 12, 2021.

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Sherry, Trustee Osmond, Trustee DeJesus

Now Present

Trustee Osmond arrived at 6:05

3. Superintendent District News

- 3.01 The Superintendent will report District News

- Thank transportation for taking some students home early yesterday due to the weather- everyone got home safely
- Next week is parent/teacher conference 11/2/21 and 11/3/21 –after review of COVID strategies at each school, decided that K-6 conferences will be in – person, able to maintain protocol for adults, not possible at MS and HS
- Thursday 11/4/21 is early evacuation drill – dismissed 15 minutes early
- COVID Shoutpoint out asking to allow children to be COVID tested weekly, every other week, or monthly
 - 80 want to be screened out of 120
 - Woodstock Apothecary, Neal Smoller, Medical Director, Suellen Elmendorf and Ulster County Department of Health, Marc Rider are working on testing plan and protocols, will be finalized beginning of next week
- Hosted COVID Vaccine Clinic sponsored by UC Department of Health
 - 28 people were vaccinated
- Morningside is working with teachers K-12 to strengthen practice of Social-Emotional Learning
- Extended support to families, partnering with UCDOH –
 - Parent workshops and video clips to post on website for parents and

- students on mental health topics
 - Also tele-health options
- Winter sports registration is beginning
- Picnic tables have been ordered for all elementary schools
 - 8 for Woodstock 10 for Phoenicia 6 for Bennett
 - Have to be assembled
- Initial meeting with District Shared Decision Making Committee - best way to move forward for Later Start Times (LST) principals and Building Level Teams to craft survey to parents to inform forums on LST, look at secondary considerations from 2019 – will provide regular update

Discussion:

- More clarification – participation of secondary students and parents in the LST conversation
 - Secondary students and parents were involved in discussion in December of 2019 and issues were identified for consideration
 - Will reach out again to secondary families

4. Board District News

4.01 The Board will report District News (proposed 6:05)

Trustee Bishop attended UC School Board Association meeting on 10/14/21- the entire 2 hours devoted to student and parent representatives from each school district discussing the impact of COVID and remote learning, hybrid or in-person learning

- Student Representative Noelle Crandell and her Dad were there representing Onteora
- Students did great job talked about how great or difficult remote instruction was – sole care giver while mom and dad went to work
- Interesting in how do we want to plan for students in case we had to close again

5. Student Representative Report

5.01 The student Representative on the Board, Noelle Crandell, will give a report

- Student Government President Jakson Spiotta reported in the absence of the student representative
- Outside initiative – waiting for a plan from Victoria Gardens

Concern about students confusion about COVID protocol – had 15 minute refreshers with HS Principal Lance Edelman, HS Nurse Sabrina Blakely, and Student Government addressed student concerns

- Noelle attended UC meeting and her discussed experiences with remote learning
- Sports registration is underway – student are eager to get into sports
- Language clubs beginning – Day of the Dead, French club is hosting a movie after school
- Newsroom has completed
- PBIS hosting Halloween costume contest

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell, David Wallis, Sarah Yanosh

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed
6:15)
Speaker having audio difficulty, will try later

8. Discussion and Possible Action

8.01 Add a cell phone assignment

Recommended Action: The Superintendent recommends a school district cell phone
for the Assistant Director of Pupil Personnel Services, Carol Grima

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond , Trustee Storey, Trustee Ratcliff, Trustee
Bishop

Not Present: Trustee Sherry, Trustee DeJesus

8.02 Approve Intermunicipal Agreement with Hyde Park for Gymnastics

Recommended Action: The Board of Education approves the Intermunicipal
Agreement with Hyde Park Central School District for Gymnastics and authorizes the
Superintendent to sign such agreement.

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee
Bishop

Not Present: Trustee Sherry, Trustee DeJesus

9. Independent Contract Retainers

9.01 Meyer- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the
Superintendent of Schools that the Board of Education of the Ontario Central School
District approve the Independent Contractor Retainer between the Ontario Central
School District and Monica R. Meyer MD retained as Developmental-Behavioral
Pediatrician effective October 27, 2021 to June 30, 2022 at a rate of \$300.00 per
hour to a maximum of \$9,000.00 and authorizes the Superintendent to sign such an
agreement.

Motioned: Trustee Bishop

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond , Trustee Storey, Trustee Ratcliff, Trustee
Bishop

Not Present: Trustee Sherry, Trustee DeJesus

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 6:30)

Recommended Action: The Board hereby approves item numbers 10.02-10.04

Motioned: Trustee Bishop

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop

Not Present: Trustee Sherry, Trustee DeJesus

10.02 Personnel Agenda

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|------------------|----------------------------------|--------------|
| Calinda, Aidan* | Teaching Assistant | \$80.00/day |
| Klehr, Monica | Teacher (certified) | \$125.00/day |
| VanEtten, Kelsey | Teaching Assistant (uncertified) | \$80.00/day |

pending pre-employment processing

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|-----------------|--|------------|
| Bucher, Donald | HS Science Olympiad- Assistant Coach | \$1,406.00 |
| Faulkner, Todd | Wrestling-Modified-Assistant Coach | \$2,143.00 |
| Guest, Samuel | Basketball-Varsity-Head Coach (boys) | \$5,278.00 |
| Harkin, Brandon | Basketball-JV-Head Coach (boys) | \$4,032.00 |
| Keenan, Bryan | HS Science Olympiad – Head Coach | \$1,965.00 |
| Matteson, Lori | Basketball-Modified-Head Coach (girls) | \$2,681.00 |
| Motzkin, Lauren | Basketball-Modified-Head Coach (boys) | \$2,681.00 |
| Occhi, Andrew | Basketball-Varsity-Head Coach (girls) | \$5,278.00 |
| Pezzello, Eric | Wrestling-Varsity-Head Coach | \$5,278.00 |
| Wilens, Mark | Basketball-JV-Head Coach (girls) | \$4,032.00 |

TEMPORARY APPOINTMENT:

INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------|-----------------------------|--------------------|-----------|
| Grant, Helene | Special Ed. Teacher/Bennett | 10/8/21 – 10/22/21 | MA Step 1 |

TERMINATION: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|-----------------------------------|----------------|-------------|
| Sandig, Harvey | Substitute (uncertified)/District | 10/19/21 | Termination |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------|---------------------------|----------------|--|
| VanLeuvan, Nadine | PT Custodial Worker/B & G | 10/25/21 | To accept FT Custodial Worker position |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|------------------------------|----------------|---|
| Spencer, Patrick | Teaching Assistant/Phoenicia | 11/12/21 | To accept Custodial Worker/Groundskeeper I position |

APPOINTMENT: NON-INSTRUCTIONAL

PROBATIONARY APPOINTMENT

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|----------------------------------|--------------------|--------------------|
| Hilty, AnnaLisa | Bus Attendant/Transportation | 11/04/21 – 5/03/22 | Extended Probation |
| Spencer, Patrick | Custodial Worker/Groundskeeper I | 11/15/21- 5/14/22 | Step 5 |

VanLeuvan, Nadine Custodial Worker/B & G 10/27/21-4/26/22 Step 6

**APPOINTMENT:
 NON-INSTRUCTIONAL- PART-TIME**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------------------------|------------------------------|----------------|--------------|
| Torres, Carol* | Bus Attendant/Transportation | 10/27/21 | \$18.29/hour |
| *pending pre-employment processing* | | | |

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

| NAME | POSITION | PROBATIONARY DATE | PERMANENT DATE |
|-----------------|------------------------------|-------------------|----------------|
| Perfit, Colette | Bus Attendant/Transportation | 04/26/21 | 10/28/21 |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE | REASON |
|-----------------|----------------|---------------------------|
| 3999 | 10/25/2021 | Paid Administrative Leave |

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/21, Confidential, as reviewed by Trustee Sherry

10.04 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 4

11. Committee Reports

11.01 Policy Committee: Trustees Osmond / Trustee Bishop to report

- Met and began review of 3 policies– 1 need clarification from attorney
- Board Orientation policy– serve Board to have a 10 minute discussion at Board table

11.02 Legislative Action Committee: Trustee Ratcliff to report
 Has not yet met

11.03 Facility Committee: Trustee Storey to report

- Met early in week to finish the 5 Year Building Condition Survey
 - Director of Facilities, Kyle Harjes was meeting with CPL architects to go over adjustments
- Putting things on a 5 year plan, but don't know where district is going, don't want to put money in a building if it will be closed
 - As a whole need to figure out where we are going, need a permanent Superintendent to do that
 - Hard to do 5 year plan without an overarching plan

- Discuss in open session

12. Old Business

- 12.01 The Board will discuss Old Business
No Old Business was discussed

13. Request For Information

- 13.01 Board members will request information of the Superintendent
Trustee Osmond asked what obstacles could there be to providing previously requested syllabi for secondary education to be put on district website so students and parents know what a course contains, when midterms are scheduled, when exams are, what materials will be covered
- similar to college courses where course is outlines before one signs up

14. New Business

- 14.01 The Board will discuss New Business
No New Business was discussed

7. Public and Student Comment

- 7.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:15)
- Neal Brownell – People are not allowed to dream because of bullies – can only dream what bullies dream
- Lindsay Shands – On Tues morning, bus driver saved us from a dangerous accident, thank you to First Student and the Transportation Department

15. Executive Session and Adjournment

- 15.01 Enter into Executive Session
- Recommended Action:* The Board of Education will enter executive session to discuss the employment history of a particular employee
- Motioned: Trustee Ratcliff
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop
Not Present: Trustee Sherry, Trustee DeJesus

No quorum for executive session

- 15.02 Exit Executive Session and Adjourn the Meeting. Next meeting is November 9, 2021
- Recommended Action:* Motion to exit executive session and adjourn the meeting at
- Motioned: Trustee Ratcliff
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Ratcliff, Trustee Bishop
Not Present: Trustee Sherry, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script, appearing to read "Fern Amster".

Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, NOVEMBER 9, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of the rescheduled meeting of October 28, 2021.

Motioned: Trustee DeJesus

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

3. Presentations

3.01 Dr. Charles Khoury, Ulster BOCES Superintendent and Chuck Bastian, Financial Consultant from Bernard P. Donegan, Inc. will present to the Board (proposed 6:05 duration 20 min)

Recommended Action: WHEREAS, the Ulster County Board of Cooperative Educational Services, Ulster County, New York ("BOCES") is proposing to undertake a project consisting of the following reconstruction and renovation of various buildings, facilities and sites owned by BOCES, and the acquisition of original furnishings, equipment, machinery and apparatus required in connection with the purposes for which such buildings, facilities and sites are to be used (collectively, the "Project"), at a maximum estimated cost of \$39,000,000; and

WHEREAS, BOCES has requested that each of its eight (8) component district (the "Component School Districts"), including the Onteora Central School District (the "District"), enter into an Intermunicipal Joint Agreement (the "Joint Agreement") with respect to the Project; and

WHEREAS, the Joint Agreement (i) sets forth the maximum estimated cost of the Project, (ii) provides for an allocation and apportionment of said costs among the Component School Districts pursuant to the Resident Weighted Average Daily Attendance (RWADA) value assigned to each Component School District for the 2020-21 fiscal year, and (iii) sets forth the allocation and apportionment of said costs to each such Component School District in accordance with the RWADA value assigned to each Component School District; and

WHEREAS, the District's Board of Education desires to authorize the execution and delivery of the Joint Agreement by the District;

NOW THEREFOR, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The form and substance of the Joint Agreement (in substantially the form presented to this meeting) are hereby approved and the execution and delivery of the Joint Agreement by the District are hereby authorized. The President of the Board of Education is hereby authorized, on behalf of the District, to execute and deliver the Joint Agreement. The Joint Agreement shall be in substantially the form thereof presented to this meeting with such changes, variations, omissions and insertions as the President of the Board of Education shall approve, the execution thereof by the President to constitute conclusive evidence of such approval.

Section 2. This Resolution shall take effect immediately upon its adoption.

- \$39 million project, broken up in 9 school districts
 - Onteora students make up 6.2% of BOCES enrollment, so that is the portion Onteora will pay - \$2.4 million over 5 years
- Could do through anticipation notes or serial bonds

Assistant Superintendent for Business, Dr. Don Gottlieb:

- For this district a cash payout will be the least expensive
 - Could use notes, because we do have money left over at end of the year
- Not sure if it's legal to set up reserve funds, then take excess money at the end of year put in here instead of Teacher Retirement Fund
- Board to consider – got Building Condition Survey for Onteora, looking at \$33-\$34 million outlay - priority 1 and 2 are around \$5 million
- Through BOCES formula – under capital expenses – Onteora is classified as wealthy district – no aid on capital expense for this project
 - Borne by taxpayers
- Have until mid-December to decide
 - Put resolution on next agenda – more discussion with Assistant Superintendent for Business, Dr. Don Gottlieb

3.02 Dr. Bill Christensen will present his plan for the Onteora Superintendent Search (proposed 6:25 duration 20 min)

6:45

- Hiring a Superintendent is the Board's most important role
- Started search calendar
- Casting wide net hit 30,000-40,000 active superintendents
- Do Nationwide search
- Choose superintendent by April/May 2022
- Launch survey on the website, tentative stakeholder virtual forums (11/30, 12/1, 12/2)
- Survey questions:
 1. What makes your community a good place to live?
 2. What makes this a good school district – for students and staff?
 3. What are the issues that a new superintendent needs to know about as he or she comes in the district?
 4. What skills, qualities and characteristics will the new superintendent need in order to be successful?

Discussion:

- Commitment to support Superintendent
 - Once Superintendent selected, in phase 5 consultant will work with Superintendent on transition to district, relocation help, performance goals – help facilitate conversation with Board, guarantee to stay at least 2 years or redo for free
 - People stay because of this phase
- Entire company – successful over 90% of the time

- Board has a shared drive to put their characteristics
- Point to coaching and mentoring resources for superintendent, should they need it
 - Build a plan around next person
- Schedule another retreat with the Board

3.03 Interim Assistant Superintendent for Business, Dr. Don Gottlieb will present the status of the budget (proposed 6:45 duration 20 min)

- Carryover encumbrance is a product or service delivered before end of school year, but did not get paperwork to pay bill
- So far, over \$7 million not committed for a specific need, will use some of it
- Getting more State Aid on food and more surplus food
 - Since all meals are free, students are spending money on other things
- How the CRRSA and the ARP budget is being spent was discussed
- Generators at Bennett is not as important because they are not on a well – Woodstock and Phoenicia are on a well so they need the generators
- Using funds towards mental health needed services for student and staff
 - Addressed with additional psychologist and after school program and working on curriculum
 - Morningside work, trainings with service providers, support for teachers have begun and will continue
 - First December Board meeting Assistant Superintendent for Curriculum & Instruction, Stephanie Laffin is presenting on mitigating measures where students have been and where they are now
 - Quantitative information since quarter ended
 - Area being address through grants or through budget
 - Nothing is being denied for mental health – everyone is doing what they can
 - Seeking resources in community and matching with need in schools
 - PPS Director, Amanda Allison speak to board at next meeting about mental health after surveying staff
- Dr. Gottlieb will speak at the next meeting will talk about Capital Fund and review that and reserve funds
 - Hope to have answer on cash option or will talk to our financial advisor on notes – find best answer for district

4. Board District News

4.01 The Board will report District News (proposed 7:05)

7:20

Trustee Salem reported:

- Trustee Ratcliff resigned to fulfill his responsibilities on the Town Board of Woodstock
- Met with Executive Committee of new Booster Club – excellent vision- will come and present to Board

- Saw logo designed a few years ago – it got approval of Shared Decision Making Team having it revived and will bring to public at next meeting

Vaccination clinic on Sunday

Trustee Sherry reported that The Table at Woodstock provided 70 Onteora children with Christmas gifts - District is not providing gifts for holidays, sending people to organizations like The Table

5. Student Representative Report

5.01 The student Representative on the Board, Noelle Crandell, will give a report

- Student Government is working on the Outside initiative
 - Joey Driscoll is appointed to head of Outside initiative
- First Association of Student Government meeting on Wednesday, after school
- National Honor Society collected cold weather clothing
- Cast of Midsummer Night’s Dream - rehearsals are underway
- Winter sports registration underway – very excited

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
 Neal Brownell, Lindsay Shands

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:10)
 No comment was made

8. Discussion and Possible Action

8.01 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves three cross country runners to attend the state meet November 12, 2021 in the Binghamton area and approves related costs.

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

8.02 Approve Changing Reorganization Meeting Other Approvals

Recommended Action: The Board of Education hereby changes the rates for Substitute Certified Teaching Assistant, Uncertified Teaching Assistant and Monitor, as below.

| | |
|-----------------------------|-----------------------------|
| A. Mileage Reimbursement | per current I.R.S Rate |
| B. Substitute Teacher Rates | CERTIFIED- \$125/day |
| | UNCERTIFIED- \$90/day |
| | Registered Nurse- \$125/day |

| | |
|-----------------------------------|--|
| C. Substitute Support Staff rates | -Teaching Assistant- CERTIFIED- \$90/day CERTIFIED \$95.80 - effective 1/1/22 |
| | -Teaching Assistant- UNCERTIFIED- \$80/day UNCERTIFIED \$81.25/day 1/1/21 through 12/31/21; \$85.80 from 1/1/22 |
| | -Monitor- \$80/day \$81.25/day 1/1/21 through 12/31/21; \$85.80 from 1/1/22 |

7:30

Motioned: Trustee Salem

Seconded: Trustee DeJesus

- Rate adopted in July was below the minimum wage, for those worked up to this point need to pay minimum wage, with 6.5 hours a day, changes again on January 1st
- Why not round numbers? Not necessary

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

8.03 Discuss changing the Communication Liaison to the Board

- Fostering good communication habits
- Love this process
- Work more quickly
- Trustee Sherry will take over for the next 3 months

9. Consent Agenda

9.01 Approve Consent Agenda (proposed 7:25)

7:40

Recommended Action: The Board hereby approves item numbers 9.02-9.05

Motioned: Trustee Bishop

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

9.02 Personnel Agenda

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|--------------------|-----------------------------------|------------|
| Allison, Bridget | Fitness Room Advisor | \$2,215.00 |
| Burkhardt, Patrick | Swimming Coach | \$3,262.00 |
| Faulkner, Todd | Wresting-JV-Assistant Coach | \$3,727.00 |
| Faulkner, Todd | Wresting-Modified-Assistant Coach | Rescind |
| Ross, Nick* | Wresting-Modified-Assistant Coach | \$2,143.00 |
| Schmidt, Brianna * | Cheerleading Advisor | \$1,906.00 |
| Wall, William | Track-Winter Head Coach | \$3,262.00 |
| King, Tom | Track-Winter Assistant Coach | \$2,913.00 |

Pending certification and pre-employment processing

**APPOINTMENT: NON-INSTRUCTIONAL
 PROBATIONARY APPOINTMENT**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------|-----------------|----------------|---------|
|------|-----------------|----------------|---------|

approximate dates

| | | | |
|--------------------|-------------------------|-------------------------|--------|
| Ashmore, Brianna | Floating Nurse/District | 12/06/21 – 06/05/2022 * | Step 4 |
| McLoughlin, Denis* | Automotive Mechanic | 11/15/2021 – 05/14/2022 | Step 3 |

pending pre-employment processing

APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|--------------|--|----------------|-------------|
| Hanley, John | Director of Facilities I (Asst. Director of Facilities) | 11/10/2021 | PROVISIONAL |

**APPOINTMENT: NON-INSTRUCTIONAL
 PART-TIME**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------|--|----------------|---------|
| Craft, Danielle * | Monitor (Bus Attendant)/Transportation | 11/15/2021 | Step 4 |

pending pre-employment processing

**TEMPORARY APPOINTMENT:
 NON -INSTRUCTIONAL**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-----------------|------------------|-------------------------|--------------|
| Ojarovsky, Lynn | Summer Custodial | 06/28/2022 – 09/01/2022 | \$15.00/hour |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|--------------|--|----------------|------------|
| Cane, Diane | Typist/Bennett Elem | 12/30/2021 | Retirement |
| Jubie, Peter | Monitor (Bus Attendant) Transportation | 11/09/2021 | Personal |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE *approximate dates* | REASON |
|-----------------|---------------------------------------|-----------------|
| 1915 | 11/9/2021 – 01/01/2022* | Sick Bank- Paid |
| 3549 | 10/15/2021 – 11/15/2021 * | FMLA-paid |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE *approximate dates* | REASON |
|-----------------|---------------------------------------|--------------|
| 3850 | 11/10/2021 – 06/30/2022* | Unpaid leave |

9.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/21, Confidential, as reviewed by Trustee Storey

9.04 SEQRA for Bennett

Recommended Action: WHEREAS, the Board of Education of the Onteora Central School District ("District" or "Board") proposes a capital improvement project consisting of construction of improvements to and renovation of the District's Bennett Elementary School, including but not limited to, heating ventilation and air conditioning systems, plumbing systems, electrical systems, and exterior site work including the replacement of underground fuel oil and propane tanks with an above ground fuel oil and propane fuel tank, together with equipment, furnishings,

machinery, apparatus, appurtenances, and incidental improvements and expenses in connection therewith ("Project"); and
WHEREAS, said improvements are subject to classification under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the proposed Project constitutes a replacement, rehabilitation or reconstruction of existing facilities that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act; and
WHEREAS, the Board has considered the information and documentation, which describes the design and intent of the proposed Project;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:
a. The proposed Project is classified as a Type II Action; and
b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is not obligated to conduct any further environmental review of the Project.

9.05 SEQRA for MS and HS

Recommended Action: WHEREAS, the Board of Education of the Onteora Central School District ("District" or "Board") proposes a capital improvement project consisting of construction of improvements to and renovation of the District's middle school and high school buildings, including but not limited to flooring, walling, heating ventilation and air conditioning systems, electrical systems, plumbing systems, and tiling together with equipment, furnishings, machinery, apparatus, appurtenances, and incidental improvements and expenses in connection therewith ("Project"); and
WHEREAS, said improvements are subject to classification under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the proposed Project constitutes a replacement, rehabilitation or reconstruction of existing facilities that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act; and
WHEREAS, the Board has considered the information and documentation, which describes the design and intent of the proposed Project;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:
a. The proposed Project is classified as a Type II Action; and
b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is not obligated to conduct any further environmental review of the Project.

10. Old Business

10.01 The Board will discuss Old Business

- Some of the questions about curriculum and student support will be addressed 2 meetings from now- Assistant Superintendent Laffin will give a presentation
- Miss face time with building leaders – starting Principal Welcomes at Board

meetings in December

11. New Business

11.01 The Board will discuss New Business

Board needs to decide what to do with Trustee Ratcliff's seat - 3 options

- Special election
- Leave unfilled
- Interview candidates and appoint

12. Request For Information

11.01 Board members will request information of the Superintendent

Trustee Sherry asked – her 10th grade son was feeling anxious, trouble with mask wearing, day off to re-group – mental health day. Sent in note for mental health day, told that mental health day is not allowed, that it is an unexcused absence. Should be at parent discretion. Is that District or State policy? What are the impediments to mental health days?

Trustee Bishop asked for data on student attendance comparison- attendance now and prior to pandemic

13. Adjournment

13.01 Adjourn Meeting. Next meeting Tuesday November 23, 2021 via teleconferencing (proposed 7:45)

Recommended Action: Motion to adjourn meeting at 7:45

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Dafne DeJesus, Cindy Bishop

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, NOVEMBER 23, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of the meeting of November 9, 2021.

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

3. Superintendent News

3.01 The Superintendent will report on District News

- Woodstock and Phoenicia kicked off Recycling Infnitives –collecting plastic 11/15/21-4/15/22
 - Collected 52 pounds of plastic
- PTA of K-3 schools will have holiday boutiques and outdoor winter festival activities
- Bennett sequel to Fall Festival will be a Winter Fest 12/22/21
 - Brainstorming ideas– door decorating, teacher to snow man, outdoor games, winter themed games
 - PTA looking to host holiday boutique
- HS – Newspaper the Talon has another issue – students worked with advisors
- HS planning 2nd live broadcast from Onteora media studio
 - Long time in the planning - working with advisor on 2nd one, anticipate ability to live stream events

COVID Update

- Post Halloween spike – same as last year positive rates go up
- Continuing to work with UC DOH as assess the situation – continue over long weekend
- Testing of students to begin on 12/1/21 & 12/2/21 With those parents that have completed opt-in form and registration form
 - After 1st week, will re-send to parents who did not initially respond –

offered on a weekly basis

- UC Superintendents met with County Executive Pat Ryan
 - He recognized the problem with PCR tests and availability
 - Reached out to state for additional funding and have available in other locations
 - Mental health challenges- proposed ramping up mental health resources – re-establishing Mental Health Dept. – county dollars to areas without services, area hospitals for in-patient beds
 - High risk mental health teams – work with school districts to take most intense kids so our mental health personnel can support other families
- Invited Marc Rider – our county liaison – to join COVID forum – will join at 12/14/21 forum
- Next COVID forum 11/30/21 6-7pm, kickoff Superintendent Search 7-8pm

Discussion:

- PCR Tests: If County could get tests, have them come with mobile unit
 - Also train our nurses to give PCR tests
- County looking to get rapid PCR tests to have quicker answers
- Will have presentation at 12/7/21 on Mental Health Resources in the district
 - Get more specificity from county
 - Looking at recommendation for another social worker
 - Assessing everything available in totality
 - Issues in supporting our families, can't make referrals out, looking at additional partnerships such as ASTOR
- Increased positive cases and increased quarantine – how supporting education?
 - Access lessons, paperwork and engaged in learning
- Assistant Superintendent for Curriculum & Instruction Stephanie Laffin: look at it in K-6 way – all students district wide took Chromebooks home today
 - Teachers use Google meets, etc. to check on quarantined students
 - Teachers asked about what parents wanted – some wanted paper
 - Delivered Chromebooks to homes if requested or needed
- Grades 7-8 teachers are online during 4th period every day to be able to support students
 - Teachers sign on, wait for students to sign on
- Grades 9-12 – past week, Math and Language piloted live-streaming to quarantined students
- Identified student support period- daily – available to students, posting videos to support direct instruction
- Students and parents communicate what they need, what works best, urge parents and students to reach out talk to teachers, guidance or/and principal
- Always listening to feedback from student and parents, continue to evolve
- Number of students out of school in a class, trigger to remote for class or grade level
 - Case by case basis with principal, health director, teachers
 - Is all facts and circumstances related
- Special Education and 504 services for quarantined students
 - Do the best we can over Google Meets or make up services when child returns
- K-12 bring Chromebook home – K-3 everyone sent home with Chromebook- all other days all other grades bring home everyday
 - Wanted to be prepared in case larger need for quarantine – challenging for

- younger students to carry Chromebooks everyday
- Parents can pick up
- Low quarantine numbers at elementary
- Different from last year- current lesson designs are rich conversation
 - Different lessons for remote learning than in-person learning
 - Live streaming – no direct interaction with students at home
- Quarantine process – do more than Ulster County is asking to do
 - Why can't the class be informed when there is a positive in the classroom?
 - There is a reason protocols are in place because of legal guidance – comes down to privacy issues of staff and students
 - Can ask legal if we can change notifications because parent can decide to get them tested
 - When child is quarantined they are made aware that someone has been positive
 - Different contact tracing protocols in place if person in contact with a positive person is vaccinated, wearing a mask, how far from the infected
 - Vaccinated students: 73% HS 58% MS

4. Board District News

4.01 The Board will report District News (proposed 6:10)

Trustee Sherry reported that as per COVID forum – started a committee to look at PCR testing in district

- News of Pat Ryan, may not need committee
- Advocacy committee for PCR tests in district

Looked at different tests, but DOH is not looking at other tests than the PCR test

Trustee Storey passed condolences for Nate VanLeuvan – long time employee – passed last week – wife also works for district

Trustee Salem's Thanksgiving Wish – Acknowledge shared responsibility – always behave to keep each other safe

Attended the Reclaim NY meeting – people who are willing to use money to have people on school boards to change what is taught

5. Student Representative Report

5.01 The student Representative on the Board, Noelle Crandell, will give a report 6:50

- First Association of Student Government meeting was a great success
 - Discussed students' emotional health, ways to recognize student athletes
- Ski team delayed- looking for coach
- Clubs are fundraising
- Made cards for Service Related Providers day
- Harvard Model Congress held auditions

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting

No comment was made

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:20)

Neal Brownell - public school district is teaching that we celebrate Thanksgiving because we murdered people

Linda Gardell Michela – Disappointed by school district and board. Too many things are getting lost in the cracks with COVID and students. Leaving remote schooling and education to parents to reach out for assistance. Do a much better job on COVID issues

Sarah Lynch – Thank Emily Sherry for work to investigate more testing at school district. Give update on budget allocation that came from the state. What funding is left? Disappointed that her child was sent home on bus after being told that they were exposed.

8. Discussion and Possible Action

8.01 Donation from Hannaford Helps

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$105.00 CASH, from Hannaford Helps Schools Program, to be used to purchase supplies for the Owl Store at the Woodstock Elementary School and approves Budget code A2110.431.07 (Woodstock Supplemental) to be increased by \$105.00

Motioned: Trustee Osmond

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

8.02 Abolish and Create Positions

Recommended Action: The Board of Education hereby abolishes the following positions as of December 1, 2021:

1.0 FTE Director of Athletics, Physical Education, Health and Dean of Students

1.0 FTE Co-Director of Health, PE and Athletics

The Board of Education hereby creates the following position as of December 1, 2021: 1.0 FTE Director of Athletics, Physical Education and Health

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

8.03 Memorandum of Agreement - OAA

Recommended Action: The Board of Education hereby approves of MOA #11232021 between the Onteora Central School District and the Onteora Administrators Association regarding the recognition clause of the contract

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

8.04 Memorandum of Agreement with OTA

Recommended Action: The Board of Education hereby approves MOA #11122021OTA between the Onteora Central School District and the Onteora Teacher's Association regarding Schedule G of the contract.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

8.05 Unpaid Taxes

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrants for unpaid taxes in the amount of \$4,798,378.30 for Ulster County and agree by signing such warrant; and \$191,131.70 for Greene County

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

8.06 Approve a Separation of Agreement

Recommended Action: Be it resolved that the Board hereby approves the Separation Agreement & General Release entered into between the District and Employee Number 11232021, provided however, that Employee Number 11232021 must execute such agreement within fourteen (14) calendar days of this date, and if he/she fails to do so, such Agreement shall not be approved.

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

8.07 Discuss Vacant Board Seat

Three choices by law:

1. Hold Special Election

2. Interview and appoint

3. Leave Board at 6 people until the next election

- Consensus to interview and appoint a person until next election
 - Put announcement on web and Facebook for 3-4 weeks, then interview
 - Inform other candidates who ran in the election

8.08 Choose a new Logo for the District

The Board discussed and came to consensus on a logo option

8.09 Independent Contract retainer

7:30

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lesley Sawhill retained as Theater Director effective November 24, 2021 to December 11, 2021 at a rate of \$4,500.00 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Sherry

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

9. Policies

9.01 Discuss Policy 2110 Orienting New Board Members

Motion to waive second reading of Policy 2110

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

Motion to adopt Policy 2110 as written

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

~~2011-2019~~ 2110 Internal Operations ORIENTING NEW BOARD MEMBERS

The election or appointment to the office of ~~School~~ Board of Education member carries great responsibilities to the community and children of the Onteora School District, along with the expectation of confidentiality. The Board of Education believes that participation in a program of orientation is helpful to any ~~member-trustee~~ elected to the Board of Education for a first term. Therefore, the following program of orientation shall be available:

- a) Each newly elected or appointed ~~School~~ Board of Education member-trustees shall be provided an opportunity to attend an orientation meeting with the President of the Board of Education and the Superintendent to tour the District buildings and discuss the following:
 1. Refer to policy 2350, which is mandatory for new Board ~~Members of Education~~ trustees as of July 2011
 - ~~2. Expectations of Board members including Board Policy 2130 review.~~
 2. Organization of the Board and District.
 3. Board of Education Handbook

- ~~1.1. Laws, regulations, policies, goals, rules and procedures of the Board and District which shall be given to the new School Board member by the District Clerk.~~
- b) Each newly elected or appointed ~~School Board of Education member-trustee~~ shall be invited to attend Board meetings prior to the commencement of their term ~~and to participate in its discussions~~. The District Clerk shall ~~supply direct the newly elected Trustees to on-line~~ material pertinent to meetings and shall explain its use.
- c) ~~Each newly elected or appointed Board of Education Trustee shall be assigned a mentor from the sitting Board~~
- d) Each newly elected or appointed ~~School Board of Education member-trustee~~ elected or appointed to a first term shall be provided a portfolio of information prepared by the Superintendent. The portfolio shall contain, but not be limited to a copy of the following documents:
- ~~1. Board of Education books containing Board of Education: Philosophy, Goals, Models, Plans and Policies. Board of Education Member Handbook~~
 - ~~1.2. Board of Education website link (<https://www.onteorak12.ny.us/board-of-education>) Includes goals, committees of the board, Board norms, minutes, etc.~~
 - ~~2.3. Access to School Law book by NYSSBA (most recent edition).~~
 - ~~3.4. Superintendent's and Assistant Superintendent for Curriculum & Instruction's current contract with the Board of Education
<https://www.onteorak12.ny.us/about/agreements->~~
 - ~~4.5. All negotiated agreements with the Superintendent and Board of Education.
<https://www.onteorak12.ny.us/about/agreements>~~
 - ~~5. Assistant Superintendent's Contracts.~~
 - ~~6. Master class schedule for the Middle Senior High School.~~
 - ~~7.6. Technology Plan. <https://www.onteorak12.ny.us/about/district-plans>~~
 - ~~8.7. Budget.
<https://resources.finalsite.net/images/v1549896539/onteorak12nyus/luvnr2szno2dhjq03kxo/2018-2019ApprovedBudget.pdf>~~
 - ~~9. CDEP Plan.~~
 - ~~10. Strategic Plan.~~
 - ~~11.8. Audit Committee Charter. <https://www.onteorak12.ny.us/board-of-education/committees-of-the-board>~~
 - ~~12. Public Law Section 105, SED 170.12, NYS S75-b, NYS 3028-d.~~
 - ~~13. New York State Law 2116a; 2116b; 2116c.~~
 - ~~14. Computer Use Agreement.~~
 - ~~15.9. Board Docs Access.~~
 - ~~16.10. Professional Development Plan. <https://www.onteorak12.ny.us/about/district-plans>~~
 - ~~1.2. Policy 6110 Code of Ethics for All District Personnel~~
 - ~~1.3. Policy 4320 Superintendent-Board of Education Relations~~
 - ~~1.4. Policy 6111 Joint Code of Ethics for School Boards and Superintendents~~
 - ~~1.5. Policy 2130 Statement of Values and Protocol~~

Reference: OCSB Policy 2350 Board Member Training

9.02 Discuss Board Member Training Policy

Need to look at current policy and NYSSBA's policy

Waive second reading of Policy 2350

Motioned: Trustee Bishop

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

Adopt Policy 2350 as written in NYSSBA's policy

Motioned: Trustee Osmond

Seconded: Trustee Bishop

- Keep optional language

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

9.03 Rescind Policy 7530 Child Abuse and Neglect-Maltreatment

Recommended Action: The Board of Education hereby rescinds policy 7530.

Motioned: Trustee Osmond

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

9.04 First reading of New Policy 7530 Child Abuse in an Educational Setting

Waive second reading of Policy 7530

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

Adopt Policy 7530 as written

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

2021 7530 **CHILD ABUSE IN AN EDUCATIONAL SETTING**

Board of Education recognizes that children have the right to an educational setting that does not threaten their physical and emotional health and development. Child abuse by school personnel and school volunteers violates this right and therefore is strictly prohibited.

Allegations of child abuse by school personnel and school volunteers shall be reported in accordance with the requirements of Article 23-B of the Education Law.

Required Reporters

Any person holding any of the following positions shall be required to promptly report written and oral allegations of child abuse by an employee or volunteer in an educational setting:

- school administrator
- teacher
- school nurse
- school guidance counselor
- school psychologist
- school social worker
- other school personnel required to hold a teaching or administrative license or certificate

- licensed and registered physical therapist,
- licensed and registered occupational therapist,
- licensed and registered,
- speech-language pathologist,
- teacher aide,
- school resource officer,
- school board member, and
- any staff whose duties involve direct student contact and who is paid either by a school district or contracted to provide transportation services to children; or
- who is an employee of a contracted service provider or worker placed within the school under a public assistance employment program, pursuant to title nine-B of article five of the social services law.

For purposes of this policy, persons holding these positions shall be referred to as "required reporters."

Definitions

"Administrator" or "school administrator" shall mean a principal of, or the equivalent title, in a public school, charter school or board of cooperative educational services, or other chief school officer.

"Child" means a person under the age of 21 enrolled in a school.

"Child abuse" means any one of the following acts committed in an educational setting by an employee or volunteer against a child:

- intentionally or recklessly inflicting physical injury, serious physical injury or death; or
- intentionally or recklessly engaging in conduct that creates a substantial risk of physical injury, serious physical injury or death; or
- any child sexual abuse as prohibited by sections 130 or 235 of the Penal Law; or
- the commission or attempted commission against a child of the crime of disseminating indecent materials to minors pursuant to Article 235 of the Penal Law.

"Educational setting" means the buildings and grounds of the school, the vehicles provided by directly or by contract the school for the transportation of students to and from school buildings, field trips, co-curricular and extra-curricular activities both on and off school grounds, all co-curricular and extra-curricular activity sites, and any other location where direct contact between an employee and volunteer and a child has allegedly occurred.

"Employee" means any person who is receiving compensation from a school district. Additionally, for the purpose of this policy, one whose duties involve direct student contact and is receiving compensation from any person or entity that contracts with a school to provide transportation services to children or is an employee of a contracted service provider or worker placed within the school under a public assistance employment program, pursuant to title nine-B of article five of the social services law, whereby such services performed by such person involve direct student contact.

"Law enforcement authorities" means any officer or office of municipal, sheriffs, or division of the state police department.

"Parent" means either both of a child's parents or other persons legally responsible for the child.

"School" generally means any school district, public school, charter school, non-public school board of cooperative educational services or special act school district and additional entities as defined by section 1125(10) of Education Law.

"Volunteer" means any person, other than an employee, who has direct student contact and provides services to a school or school district which involve direct student contact and who provides services to any person or entity which contracts with a school to provide transportation services to children

Reporting Requirements

In any case where a written or oral allegation of child abuse by an employee or volunteer in an educational setting is made to a required reporter, the required reporter shall:

1. promptly complete the required State Education Department report form; and
2. personally deliver it to the Principal of the school in which the child abuse allegedly occurred.

If the allegation involves a child who was allegedly abused by an employee or a volunteer of a school in another school district, the required reporter must promptly forward the report form to the Superintendent of the district of attendance and the Superintendent of the school district where the abuse allegedly occurred (if different).

If an allegation is made to a school bus driver employed by a person or entity that contracts with a school to provide transportation services to children that a child has been subjected to child abuse by an employee or volunteer in an educational setting, such driver shall promptly report to his or her supervisor.

If an allegation is made to a supervisor of a school bus driver employed by a person or entity that contracts with a school to provide transportation services to children, that a child has been subjected to child abuse by an employee or volunteer in an educational setting, such supervisor shall promptly complete a written report on the attached form (9620-E.1) and shall personally deliver it to the school district superintendent employed by the school district where the child abuse occurred.

If an allegation is made which involves a school that is not a school district or public school, the appropriate school administrator or administrators, in addition to any appropriate superintendent of schools, shall be notified if the allegation.

Upon receiving a written report, the Principal shall determine whether there is reasonable suspicion to believe that an act of child abuse has occurred. In those circumstances where the Superintendent receives the written report directly, he or she will be responsible for making the reasonable suspicion determination.

In any case where the allegation is being made against is the superintendent or the administrator, the report of such allegations shall be made to an alternate administrator.

If the Principal/Superintendent determines there is reasonable suspicion to believe that an act of child abuse has occurred, he or she shall promptly notify the parent of the alleged child victim (assuming that the parent is not the person who originally reported the alleged abuse) that an allegation of child abuse in an educational setting has been made and promptly provide the parent with the written statement setting forth parental rights, responsibilities and procedures prepared in accordance with the Regulations of the Commissioner of Education.

If the person making the allegation of abuse is someone other than the child or the child's parent, the Principal/Superintendent shall contact the person making the report to learn the source and basis for the allegation.

The Principal shall also promptly provide a copy of the written report to the Superintendent and send a copy to the appropriate law enforcement authorities. In no event shall the Principal delay in sending the report to law enforcement because of an inability to contact the Superintendent.

The Superintendent shall send to the Commissioner of Education any written report forwarded to the local law enforcement authorities where the employee or volunteer alleged to have committed an act of child abuse holds a certification or license issued by the department.

Rights of Employees and Volunteers

Any employee or volunteer against whom an allegation of child abuse has been made and against whom the district intends to take adverse action shall be entitled to receive a copy of the report and to respond to the allegations. In addition, such persons are entitled to seek disclosure of reports involving them under the Freedom of Information Law.

Confidentiality

All reports, photographs, and other written material submitted pursuant to this policy and Article 23-B of the Education Law shall be confidential and may not be redisclosed except to law enforcement authorities involved in investigating the alleged abuse or except as expressly authorized by law or pursuant to a court-ordered subpoena. The Principal and Superintendent shall exercise reasonable care to prevent unauthorized disclosure.

Willful disclosure of a written record required to be kept confidential to a person not authorized to receive or review such record is a class A misdemeanor.

Penalties

Willful failure of an employee to prepare and submit a written report of alleged child abuse required by Article 23-B of the Education Law shall be a class A misdemeanor.

Willful failure of any Principal or Superintendent to submit a written report of alleged child abuse to an appropriate law enforcement authority, as required by Article 23-B of the Education Law, shall be a class A misdemeanor. In addition, the Commissioner of Education may, following an administrative determination, impose a civil penalty of up to five thousand dollars on any administrator who fails to submit a report of child abuse to an appropriate law enforcement authority.

The law further prohibits any Principal or Superintendent from agreeing to withhold from the appropriate law enforcement authorities, a superintendent or the Commissioner of Education, where appropriate, an allegation of child abuse in an educational setting on the part of any employee or volunteer as required by law, in return for the resignation or voluntary suspension of the alleged perpetrator. Violation of this prohibition can result in a class E felony charge and a civil penalty of up to \$20,000.

Record Retention

Any report of child abuse by an employee or volunteer that does not result in a criminal conviction shall be expunged from the records kept by the district with respect to the subject of the report after five years from the date the report was made.

Training

The Superintendent shall be responsible for establishing and implementing on an ongoing basis a training program for all current and new required reporters on the procedures required under Article 23-B. The program shall include at a minimum information regarding the physical and behavioral indicators of child abuse and maltreatment, reporting requirements including but not limited to, when and how a report must be made, what other actions the reporter is can and should take, the legal protections afforded reporters, and the consequences for failing to report, and any other elements as specified in Commissioner's regulations.

Further, all persons employed on or after July 1, 2019 as a school bus driver employed by any person or entity that contracts with a school to provide transportation services to children shall be required to complete two hours of coursework or training (from an approved provider) regarding the identification and reporting of child abuse and maltreatment. The coursework or training shall include information regarding the physical and behavioral indicators of child abuse and maltreatment, reporting requirements including but not limited to, when and how a report must be made, what other actions the reporter is can and should take, the legal protections afforded reporters, and the consequences for failing to report. Each employee in such titles shall provide the school administrator of the school with documentation showing that he or she completed the required training. In addition, each school bus driver shall provide such contracting person or entity with documentation showing that he or she completed the required training. The department shall be authorized to request such records on a periodic basis and may publish a list of any persons or schools who are not in compliance with this subdivision on its website.

The coursework or training required by this section shall not apply to those persons already required to undergo coursework or training regarding the identification and reporting of child abuse and maltreatment pursuant to sections three thousand three and three thousand four of this chapter. Ref: Education Law §§1125-1133; Penal Law §§130, 235, 263; 8 NYCRR §100.2 (hh) (Reporting of Child Abuse in an Educational Setting)p; *Appeal of S.S.*, 42 EDR 273 (2003)

9.05 First Reading of New Policy 7531 Child Abuse, Maltreatment or Neglect in a Domestic Setting

7:45

Waive second reading of Policy 7531

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

Motion to adopt Policy 7531 as written

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

2021 7531 Students CHILD ABUSE, MALTREATMENT OR NEGLECT IN A DOMESTIC SETTING

The Board of Education recognizes that because of their sustained contact with school-aged children, employees are in an excellent position to identify abused, maltreated or neglected children and refer them for treatment and protection. The Board further recognizes the specific dictates of law which require school officials to report suspected instances of child abuse, maltreatment (which includes neglect) in a domestic setting.

The purpose of mandatory reporting is to identify suspected abused and maltreated children as soon as possible, so that such children determined to be abused or maltreated can be protected from further harm and, where appropriate, can be offered services to assist them and their families.

School officials, who have reasonable cause to know or suspect that a child has been subjected to abuse or maltreatment, must immediately report this to the New York State Central Register for Child Abuse and Maltreatment (Central Register), as required by law. No conditions may be imposed which limit their responsibility to report. A school official is defined as:

- Teacher
- Guidance counselor
- Psychologist
- Nurse
- Social Worker
- Full or part-time paid athletic coach
- Administrator
- Any school personnel required to hold a teaching or administrative license or certificate.

The school official will also report the matter to the Building Principal.

The report must be made by telephone or by telephone facsimile machine on a form supplied by the Commissioner of Social Services. A written report must be made within forty-eight hours to the appropriate local child protective service, and to the statewide Central Register.

School employees who are not school officials, as defined above, but who have reasonable cause to know or suspect that a child has been subjected to abuse or maltreatment are encouraged to report to the Central Register. However, the school employee must report the matter to the Building Principal. If the matter has not yet been reported to the Central Register, the Building Principal must make the report, in accordance with state law. In being required to file such report, the Building Principal does not have discretion.

School employees or officials may not contact the child's family or any other person to determine the cause of the suspected abuse or maltreatment. It is not the responsibility of the school official or employee to prove that the child has been abused or maltreated.

Any school official or employee who has cause to suspect that the death of any child is a result of child abuse or maltreatment must report that fact to the appropriate medical examiner or coroner.

In accordance with the law, any school official who fails to report an instance of suspected child abuse or maltreatment may be guilty of a Class A misdemeanor and may be held liable for the damages caused by the failure to report. The law grants immunity to persons who, in good faith, report instances of child abuse from any liability.

School employees will not be subject to retaliatory action, as defined in state law, as a result of making a report when they reasonably suspect that a child has been abused or maltreated.

The Board recognizes that knowingly reporting a false claim of child abuse is a violation of state law and this policy acknowledges that it is a crime to do so. The district will make every reasonable effort to ensure the integrity of the district's child abuse reporting process and procedure.

School District Relationship with Local Social Service District

The school district will cooperate to the extent possible with authorized child protective services workers in investigations of alleged child abuse. The Superintendent, or designee, will represent the district when collaborating with local social service agencies to address instances of abuse or maltreatment, and in the development of policy and procedures regarding abuse or maltreatment (including educational neglect). In addition, the Superintendent will share a copy of the district's attendance policy, 5100, with the local social service district.

Child Protective Services Investigations

Consistent with the district's commitment to keep students safe from harm and the obligation of school officials to report to child protective services when they have reasonable cause to suspect that a student has been abused or maltreated, the district will provide data and assistance to local child protective services workers, or members of a multi-disciplinary team accompanying such workers, who are responding to allegations of suspected child abuse, and/or neglect, or custody investigations. Such data and assistance include access to records relevant to the investigation, as well as interviews with any child named as a victim in a report, or a sibling of that child, or a child residing in the same home as the victim.

All requests by child protective services to interview a student on school property must be made directly to Principal or designee. Child protective service workers and any associated multi-disciplinary team members must comply with the district's procedures for visitors, provide identification, and identify the child(ren) to be interviewed.

The Principal or designee will decide if it is necessary and appropriate for a school staff member, including but not limited to an administrator or school nurse, to observe the interview either from inside or outside the interview room.

A child protective services worker may not remove a student from school property without a court order, unless the worker reasonably believes that the student would be subject to danger of abuse if they were not removed from school before a court order can reasonably be obtained. If the worker believes the student would be subject to danger of abuse, the worker may remove the student without a court order and without the parent's consent.

Training Program and Dissemination of Information

The school district will maintain an ongoing training program for all current and new school officials which will address the identification (i.e., signs and indicators) and reporting of child abuse, maltreatment, and neglect, including the legal implications of reporting and not reporting. Attendance at sessions of this training program is required of all school officials. Attendance records will be kept, and notations will be made in personnel files as to the dates of attendance.

The Superintendent will develop, with input from appropriate personnel, a plan for implementation of such a training program, to be approved by the Board. In addition, the policy and regulations will be included in all employee handbooks and distributed annually to all school officials who are not covered under existing handbooks. The Superintendent will prepare and implement all regulations as are necessary to accomplish the intent of this policy

As required by state law and regulation, the district will publicize the toll-free number for reporting child abuse and neglect to the Central Register (800-342-3720), and directions for accessing the NYS Office of Children and Family Services website (<http://ocfs.ny.gov/main/cps/>), in both English and Spanish.

Cross-ref: 7110, Comprehensive Student Attendance Policy

Ref: Child Protective Services Act of 1973, Social Services Law §§411 et seq.; Social Services Law §34-a; Family Court Act §1012; Family Educational Rights and Privacy Act, 20 U.S.C. §1232g, 45 CFR §99.36; Education Law §§409-l; 3209-a, 3036; Penal Law 240.50
18 NYCRR §432.3; 8 NYCRR §100.2(nn)

Add to the agenda

Motion to add a resolution to the agenda

Motioned: Trustee Sherry

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

RESOLVED, that the Board of Education of the Onteora Central School District hereby authorizes its attorneys to file a counterclaim against Cedar Development East, LLC in litigation pending in Ulster County Supreme Court.

Motioned: Trustee Sherry

Seconded: Trustee Bishop

Result: Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 7:00)

7:45

Recommended Action: The Board hereby approves item numbers 10.02-10.04

Motioned: Trustee Sherry

Seconded: Trustee Storey

Result: Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

10.02 Personnel Agenda

Salary Advancements November 23, 2021 BOE Meeting, retroactive to September 1, 2021

| Name | Position | School | Current St Cre ep dits | Salary | Added Credits | Add'l Money | After Advancement Step | Credits | Salary |
|------------------------|--------------------------|--------------------|------------------------|----------------|---------------|-------------|------------------------|---------|---------------|
| Amodeo, Bernadette | Library Media Specialist | Bennett | 3 0 | \$ 70,726.006 | | \$870 | 3 | 6 | \$ 71,596.00 |
| Brueckner, Jennifer | Special Ed | Middle School | 7 6 | \$ 78,102.006 | | \$870 | 7 | 12 | \$ 78,972.00 |
| Constant, Geordarna* | English | Middle School | 5 0 | \$ 74,390.0030 | | \$4,350 | 5 | 30 | \$ 78,740.00 |
| Countryman, Kristina | Reading | Bennett | 16 18 | \$ 98,447.0012 | | \$1,740 | 16 | 30 | \$ 100,187.00 |
| Evers-Parker, Monir | Counselor | Middle/High School | 22 36 | \$ 136,228.406 | | \$957 | 22 | 42 | \$ 137,185.40 |
| Gallin, Anne | LOTE | High School | 10 12 | \$ 85,720.006 | | \$870 | 10 | 18 | \$ 86,590.00 |
| Gustafson, Amy B | Special Ed | Phoenicia | 21 42 | \$ 116,344.006 | | \$870 | 21 | 48 | \$ 117,214.00 |
| Hanzl, Jacqueline | Speech | Woodstock | 15 48 | \$ 100,499.006 | | \$870 | 15 | 54 | \$ 101,369.00 |
| Joslin, Rebecca | LOTE | High School | 7 0 | \$ 78,232.006 | | \$870 | 7 | 6 | \$ 79,102.00 |
| Kelly, Brigid | Special Ed | Bennett | 10 12 | \$ 85,720.006 | | \$870 | 10 | 18 | \$ 86,590.00 |
| Klein, Brandi | Special Ed | Bennett | 3 13 | \$ 72,611.006 | | \$870 | 3 | 19 | \$ 73,481.00 |
| Millman, Jacob | Special Ed | Woodstock | 6 18 | \$ 78,926.006 | | \$870 | 6 | 24 | \$ 79,796.00 |
| Moorhus, Jolie | Special Ed | Phoenicia | 4 6 | \$ 73,396.006 | | \$870 | 4 | 12 | \$ 74,266.00 |
| Niewiadomski, Blazej* | .6 Science | High School | 6 0 | \$ 45,789.602 | | \$174 | 6 | 2 | \$ 45,963.60 |
| Ryan, Matthew | Physical Ed | Bennett | 22 30 | \$ 122,974.006 | | \$870 | 22 | 36 | \$ 123,844.00 |
| Samuelsen-Grimm, Karen | FACS | Middle School | 12 18 | \$ 90,271.006 | | \$870 | 12 | 24 | \$ 91,141.00 |
| Scherer, Rebecca | Health | High School | 5 0 | \$ 74,390.006 | | \$870 | 5 | 6 | \$ 75,260.00 |
| Sobolewski, Jaclyn | Elementary | Phoenicia | 14 24 | \$ 94,962.006 | | \$870 | 14 | 30 | \$ 95,832.00 |
| Versace, Terri | Special Ed | Woodstock | 5 6 | \$ 75,260.006 | | \$870 | 5 | 12 | \$ 76,130.00 |
| Wentland, Jennifer | Art | High School | 12 6 | \$ 88,531.006 | | \$870 | 12 | 12 | \$ 89,401.00 |

* Credits above a Masters

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|------------------|--------------------------------|--------------|
| Ayer, Zimmerman | Groundskeeper | \$15.00/hour |
| Goff, Derek | Custodial Worker/Groundskeeper | \$15.00/hour |
| VanEtten, Kelsey | Teacher (uncertified) | \$90.00/day |

APPOINTMENT:

NON-INSTRUCTIONAL- PART-TIME

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------|-----------------|----------------|---------|
|------|-----------------|----------------|---------|

Pijnappel, Kimberly Custodial Worker 11/29/21 Step 2

APPOINTMENT: ADMINISTRATIVE

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------------|--|----------------|--|
| Schimmelpfennig, Dieter | Asst. Principal/HS | 12/01/21 | Increase base salary by \$12,000 to reflect additional duties. |
| Maisch, Glen | Interim Director of Physical Education | 12/1/21 | Included in current daily rate |

EXTRA DUTY STIPENDS

| NAME | POSITION | Effective Date | AMOUNT |
|----------------|----------------------|----------------|---------------|
| Pezzello, Eric | Athletic Coordinator | 11/24/21 | \$175/day |
| Bennett, Aaron | Boys Basketball | 11/24/21 | -0- volunteer |

APPOINTMENT: INSTRUCTIONAL

FULL-TIME PROBATIONARY APPOINTMENT

| NAME | CERTIFICATION | PROB. DATES | REMARKS |
|-------------|------------------|-------------------|----------------------|
| Burch, Erin | Physical Therapy | 3/25/21 – 9/24/21 | Corrected prob. date |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE | REASON |
|-----------------|---------------------|-----------|
| 3310 | 12/06/21 – 12/23/21 | FMLA-paid |

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/21, Confidential, as reviewed by Trustee Storey

10.04 Approve BOCES Capital Project

Recommended Action: WHEREAS, the Ulster County Board of Cooperative Educational Services, Ulster County, New York ("BOCES") is proposing to undertake a project consisting of the following reconstruction and renovation of various buildings, facilities and sites owned by BOCES, and the acquisition of original furnishings, equipment, machinery and apparatus required in connection with the purposes for which such buildings, facilities and sites are to be used (collectively, the "Project"), at a maximum estimated cost of \$39,000,000; and WHEREAS, BOCES has requested that each of its eight (8) component district (the "Component School Districts"), including the Onteora Central School District (the "District"), enter into an Intermunicipal Joint Agreement (the "Joint Agreement") with respect to the Project; and WHEREAS, the Joint Agreement (i) sets forth the maximum estimated cost of the Project, (ii) provides for an allocation and apportionment of said costs among the Component School Districts pursuant to the Resident Weighted Average Daily Attendance (RWADA) value assigned to each Component School District for the 2020-21 fiscal year, and (iii) sets forth the allocation and apportionment of said costs to each such Component School District in accordance with the RWADA value assigned to each Component School District; and WHEREAS, the District's Board of Education desires to authorize the execution and delivery of the Joint Agreement by the District; NOW THEREFOR, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS: Section 1. The form and substance of the Joint Agreement (in substantially the form presented to this meeting) are hereby approved and the execution and delivery of the Joint Agreement by the District are hereby authorized. The President of the Board of Education is hereby authorized, on behalf of the District, to execute and deliver the Joint Agreement. The Joint Agreement shall be in substantially the form thereof presented to this meeting with such changes, variations, omissions and insertions as the President of the Board of Education shall approve, the execution thereof by the President to constitute conclusive evidence of such approval.

Section 2. This Resolution shall take effect immediately upon its adoption.

11. Old Business

11.01 The Board will discuss Old Business

- On another agenda discuss having board members to building liaison
 - Include, as per Board member policy, to go to buildings
 - Find a safe way to fulfill responsibility to go to the building visits
 - Principal welcomes at Board meetings will begin in January instead of December

12. New Business

12.01 The Board will discuss New Business

Discuss at Tuesday's forum:

- Will making PCR tests to students have an impact on the amount of tests for the community?

13. Request For Information

13.01 Board members will request information of the Superintendent

Trustee Osmond asked if Board could be informed when serious fights break out. Helpful for Board to know when fights occur; i.e. if hate speech is involved, have conversation at the Board level

Discussion:

- Is it in the Board purview of student's behavior and disciplinary records?
 - Report generally to respect privacy
 - Falls under need to notify/need to know
 - Hard to hear things from the community as Board Members and not know what is going on in school

14. Adjournment

14.01 Adjourn Meeting. Next meeting Tuesday December 7, 2021 via teleconferencing (proposed 7:10)

Recommended Action: Motion to adjourn meeting at 8:00

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Bishop, Trustee Storey

Not Present: Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Dafne DeJesus, Cindy Bishop