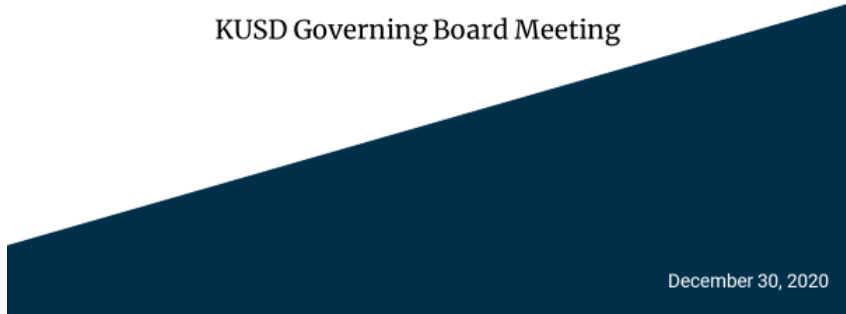


**NOTICE OF PUBLIC MEETING
KINGMAN UNIFIED SCHOOL DISTRICT #20
SPECIAL GOVERNING BOARD MEETING
MINUTES
12/30/2020**

- 1) Call to Order @ 10:05 am (Action)
- 2) Pledge of Allegiance was said (Action)
- 3) Roll Call: Dr. Charles Lucero, Zoom Conference Beth Weisser, Zoom Conference (Action)
 Bruce Ricca, Absent
 Carole Young, Zoom Conference Jen Shumway, Zoom Conference
- 4) Information and discussion and possible action on the most recent COVID Data and Return to Learn Strategies (Discussion/Action)
 Dr. Gretchen Dorner presentation and recommendation to the Board first 2 weeks starting 1/4/2021 to be virtual



KUSD Governing Board Meeting



December 30, 2020

AZDHS Safe to Return Criteria

Minimal community spread: Evidence of isolated cases or limited community transmission, case investigations underway; no evidence of exposure in large communal setting

Moderate Community Spread: Sustained transmission with high likelihood or confirmed exposure within communal settings and potential for rapid increase in cases

Substantial Community Spread: Large scale, controlled community transmission, including communal settings (e.g., schools, workplaces)

Benchmarks	Minimal	Moderate	Substantial
Cases	<10 cases/100,000	10-100 cases/100,000	>100 cases/100,000
Percent Positivity	<5%	5-10%	>10%
COVID-like illness	<5%	5-10%	>10%

Safe to Return Criteria *Recommendation

Community Spread Level	Delivery Model	Hand Hygiene & Respiratory Etiquette	Enhanced Cleaning	Proper Ventilation (Buildings and Buses)	Monitor Absenteeism	Symptom Screening	Physical Distancing (In Bus)	Cloth Face Coverings	Cohorting	Field Trips & Large Gatherings Canceled	Common Spaces Closed
No to Minimal	Traditional	X	X	X	X						
Minimal to Moderate	Hybrid	X	X	X	X	X	X	X	X	X	X
Substantial	Virtual w/ Live Instruction	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Mohave County (212,000)

556 cases per 100,000 individuals

19.7 percent positivity from all reporting county labs

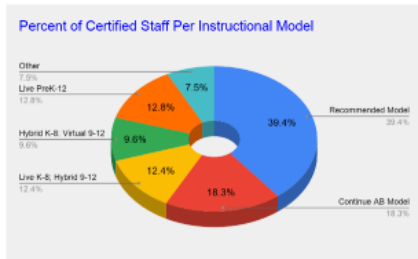
14.2 percent of hospital visits with COVID-like symptoms

Based on the number of cases per 100,000 residents, Mohave County is in the **substantial range**.

Based on the percent positivity from all reporting labs, Mohave County is in the **substantial range**.

Based on current hospital visit data, Mohave County is in the **substantial range**.

Teacher Survey Data



Certified Staff Survey: December 28

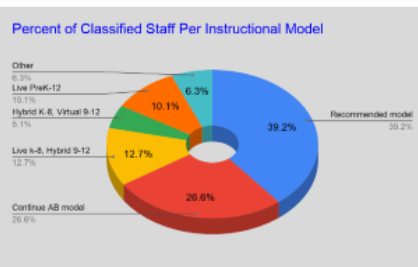
Narrative: As of 8:30 am, December 30th, 218 certified staff members responded to the survey.

39.4% of certified staff selected the recommended model.

18.3% selected the AB model.

The remaining 42% agree with a variation of live / hybrid instruction. Therefore, more certified staff selected some level of live instruction as the best option.

Teacher Survey Data



Classified Staff Survey: December 29, 2020

Narrative: As of 8:30 am, December 30, 80 classified staff responded to the survey, which will remain open until January 7th to give returning classified the opportunity to respond.

39.2% of classified staff selected the recommended model.

26.6% selected the AB model.

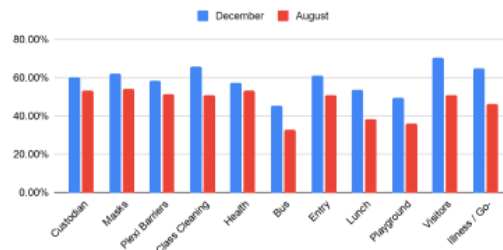
The remaining 34% agree with a variation of live / hybrid instruction. More classified staff hold the position that we should offer some level of live instruction

Additional Data to Consider

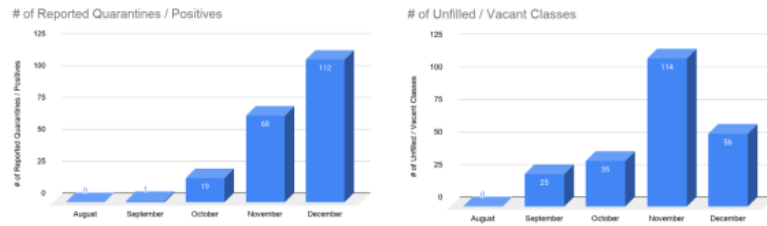
Safety

According to our records and contact tracing conversations, the majority of virus spread occurred outside of the school setting. Staff confidence ratings in district mitigation strategies show a comparison between the August and December surveys. (317 and 302 respondents)

Percent of Staff Confident & Highly Confident In Virus Mitigation Strategies



Staff Absenteeism (& FFCRA)



Note: 10 staff positives added over break

All Things Considered

School related virus transmission is low compared with community transmission. Yes, our schools continue to be a safe place when staff and students comply with safety strategies.

Our confidence in mitigation strategies continues to rise as we continually discuss, monitor and adjust.

The number of staff and students quarantining or testing positive is on the rise. We are all members of the greater community and 'cause and effect' of community behavior affects our school system.

All staff members have remained committed to the challenge of their positions. Bus drivers, custodial, maintenance, service support staff, para-professionals, office staff, administration, district support have all shown up and done their best to 'ride this pandemic wave'. However, staffing remains a challenge through the increase in cases.

Teachers and students, the reasons we are all here, have risen to the challenge, given of themselves, and remained fluid and flexible. However, student attendance is very poor due to the extraordinary number of family quarantines and varying other challenges.

The Choice We Have to Make

The AZDHS Dashboard data indicates a virtual start to the second semester.

Staff survey data is split, but leans toward some level of hybrid and live instruction.

Community input points to some level of hybrid or live instruction.

Staffing and student attendance data tells us we need time to address the growing number of cases & quarantines.

Before we left on break site administrators, and my communication to district personnel was to be prepared for a virtual opening January 4th. Many school district are in the same position as KUSD, and many of them have elected to start virtually for at least the first two weeks. Some have elected to open virtually in the grade spans most affected (high school in our case) and remain hybrid or live for the less affected grade spans. (K-8 in our case).

My recommendation is to open virtually for **some or all grade** spans for the first two weeks back to give us time to assess the staffing situation and number of cases that arise from holiday travel. As noted in the staff graph, we've already added 10 since break started.

Beth Weisser made a motion to have the whole month of January to be virtual, there was no second.

Jen Shumway made a motion to be virtual the first quarter

Beth Weisser second the motion

Roll call

Dr. Lucero- No

Beth Weisser-Yes

Jen Shumway- Yes

Carole Young- No

Motion failed

Carole Young made a motion to be virtual for the first 2 weeks and at the January Board Meeting make a decision

Dr. Lucero second that motion

Roll Call

Dr. Lucero- Yes

Beth Weisser- No

Jen Shumway- No
Carole Young- Yes
Motion failed

Beth Weisser wanted to add a friendly amendment to Mrs. Young motion wait until the February Meeting
Motion was made to be virtual the month of January and at the January meeting to make a decision for February
and beyond

Roll Call
Carole Young- No
Beth Weisser- Yes
Jen Shumway- Yes
Dr. Lucero- No
Motion failed

Dr. Lucero made a motion to be virtual for 2 weeks and on 1/19/21 go back to A/B schedule unless directed by
Board Action

Motion was second by Carole Young
Roll Call
Dr. Lucero- Yes
Carole Young- Yes
Beth Weisser- Yes
Jen Shumway- No
Motion Passed 3-1

- 5) Motion to move into Executive Session to discuss Superintendent, Dr. Gretchen Dorner employment and contract for a term to commence July 1, 2021. Executive Session pursuant to A.R.S. § 38-431.03(A)(1) (Discussion)

Motion was made to move into executive session by Beth Weisser
Motion was second by Carole Young
Motion passed 4-0

- 6) Reconvene into Regular Session for any action resulting from Executive Session (Action)

Motion was made to move into executive session by Beth Weisser
Motion was second by Carole Young
Motion passed 4-0

- 7) Possible action to employ, and approve a X-year contract for, Dr. Gretchen Dorner as the Superintendent of the District commencing July 1, 2021. The provisions of the new contract will be determined by negotiation with the Superintendent and brought before the board for final approval at a later date. (Discussion/Action)

- 8) Adjourn @ 12:34 pm (Action)

Dr. Charles Lucero, President

Mrs. Beth Weisser, Vice President