

**NOTICE OF PUBLIC MEETING
KINGMAN UNIFIED SCHOOL DISTRICT #20
GOVERNING BOARD MINUTES
6/8/2021**

- 1) Call to Order @ 5:30 pm (Action)
- 2) Pledge of Allegiance was said (Action)
- 3) Roll Call: Dr. Charles Lucero, Present Mr. Roger Jacks, Present Mrs. Beth Weisser, ZOOM (Action)
 Mrs. Jen Shumway, ZOOM Mrs. Carole Young, Telephone Conference
- 4) Recognition of Retirees for the 2020/2021 school year: (Presentation)

Name	Position	Years
Terralynn Clay	Teacher	14
Adrea DeLong	Instructional Coach	21
Joyce Dryden	Food Service Coordinator	22
Shereen Duhaime	Paraeducator	12
Joan Gaul	Registrar	11
Brenda Higbee	Paraeducator	10
Jean Meersman	Teacher	14
Carol Park	Sped Secretary	12
Donna Tibbitts	Paraeducator	10
Gwendolyn Welch	Paraeducator	13

Dr. Dorner Recognized and presented the retirees with a plaque

- 5) Call to the Audience (The Board will listen to any comment from the public but will not respond except as permitted by A.R.S. § 38-431.01(G). The Board may refer the item to the administration or request to have it placed on a future agenda.) **None** (Discussion)
- 6) Reports (Discussion)

- Facilities Update: Devin Catron

Dr. Dorner- He wanted me to report that he did have the solar panel meetings about the solar panels in the parking lots with all of the principals. It was really great because principals were given the opportunity to have input and there were some changes made to the placement in the location based on the specs for the school, and they have all of that scheduled at this time he also reports that they're doing a really great job with the summer work.

Dr. Lucero- I heard a lot of good things about his open house at Palo Christi

Dr. Dorner- 400 people were able to visit Palo Christi during the open house.

- Superintendent, Dr. Gretchen Dorner
 - Graduation

Dr. Dorner- Mr. President, members of the board we did have our two graduations, 24th and 25th for Kingman High and Lee Williams four the five board members attended and as you know, very excellent graduations, the weather was gorgeous the schools had done a spectacular job in preparing for the graduations, the students were excited and it was just a really nice evening, especially after the year that we've all experienced to see the families and the students, celebrating graduation. We're looking forward to next year, a little more normalcy heading into next year it was really a great experience so thank you to the four board members who attended those graduations. I also wanted to throw in there real quickly that Vicki Trujillo and our district nurse Rose have scheduled an immunization clinic, and we're really excited to offer an immunization clinic on two different days for all students in the district where they can have general immunizations that are required for school but they will also be offering

the Pfizer vaccine for kid 12 and older they will also provide physicals and wellbeing assessments for sports and activities so two really nice community events where vaccinations will be available with sports physicals. June 26th of July 17th at Kingman middle school, they selected a central location so regardless of where the child or student attends school they will go to clinics and flyers are being posted today.

- Board Reports- None

7) Approval of Routine Orders of Business. Documentation concerning the matters on the Consent Agenda may be reviewed at the Kingman Unified District Office, 3033 MacDonald Avenue. Any Board member may request an item be pulled off the agenda for further discussion.

(Discussion/Action)

A. Approve Minutes

May 11, 2021 Regular Governing Board Meeting

B. Approve Vouchers

1. KUSD Vouchers: 2101-2109, 2111-2112
2. KUSD Payroll Vouchers: 41,43, 44,1055,1057-1058, 1060

Members of the public may view the content of the vouchers 24 hours prior to the board meeting in the district office

C. Approve Personnel Hire Ratification:

LAST NAME	FIRST NAME	SITE	POSITION	DATE
Harris	Annette	Cerbat	Clerk - General	5/24/2021
Mosquera Garavi	Adelina	Transportation	Bus Driver	5/25/2021
Nagy	Kimberlie	Black Mountain	Custodian	5/24/2021
Parmenter	Michael	Transportation	Bus Driver	5/5/2021
Stromle	Penny	White Cliffs	Custodian	5/12/2021

D. Approve Personnel Term/Leave Ratification:

LAST NAME	FIRST NAME	SITE	POSITION	DATE
Betten	Joshua	Desert Willow	2nd Grade Teacher	5/27/2021
Gallo	Kevin	Black Mountain	P.E. Teacher	5/27/2021
Greenblatt	Laurena	Transportation	Bus Driver	5/4/2021
Grimm	Cooper	District Office	Paraeducator II	5/27/2021
Martin	Misty	District Office	Counselor	5/27/2021
Moncrief	Courtney	Black Mountain	Music Teacher	5/27/2021
Neri Garcia	Laura	Kingman Middle	Custodian	5/27/2021
Park	Carol	Black Mountain	Secretary - SPED	6/1/2021
Rapp	Lauren	Kingman High	Paraeducator IV/V	5/27/2021
Rowe	Tiffany	Mt. Tipton	1st Grade Teacher	5/27/2021
Tillery	Selena	Little Explorers	Secretary - SPED	5/20/2021
Van Breemen	Lorie	Hualapai	1st Grade Teacher	5/27/2021
Watkin	Ciera	Kingman Middle	7th/8th LA Teacher	5/27/2021

E. Approve Personnel Transfer List

LAST NAME	FIRST NAME	SITE FROM	POSITION FROM	SITE TO	POSITION TO	DATE
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Coomer	Ann Marie	District Office	Payroll/Benefits	District Office	HR Coordinator	6/14/2021
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- F. Approve the May, 2021 Financials
- G. Approve School Fundraisers (listed in board packet)

Motion to approve Routine Orders of Business, consent agenda was made by Mr. Jacks
 Motion was seconded by Mrs. Young
 Motion passed in favor 5-0

- 8) Approve Second Reading, Change in Policy (ASBA) Policy Services Advisory (Discussion/Action)
- Graduation Exercises
- Dr. Dorner- Second reading of the change in policy that may not prohibit any state or federally recognized Indian tribe or who is eligible to be enrolled as a member of a federally recognized tribal regalia from wearing or objects at a graduation ceremony.

Motion to approve change in policy IKFB was made by Mr. Jacks
 Motion was seconded by Mrs. Young
 Motion passed in favor 5-0

- 9) Approve Heggerty Curriculum Supplement to be on display for the required sixty days, beginning April 13, 2021. (Discussion/Action)
 This Phonemic Awareness curriculum supplement is for grades K-5. It will be used in the classrooms as well as during RTI times daily. Each lesson is approximately 7-10 mins. in length. This specific curriculum was presented to us in our mandatory Dyslexia training. This has proven results with dyslexic students. Move on When Reading now requires a dyslexia screener for K-3 students. Students who are red flagged will benefit from this curriculum.
 Mrs. Wolsey- Mr. President, members of the board. This has been on display with no outside, public input. We're asking for you to approve this evening.

Motion to approve Heggerty Curriculum Supplement was made by Mrs. Weisser
 Motion was second by Mr. Jacks
 Motion passed in favor 5-0

- 10) Approve the Learning.com, Easy Tech Curriculum that has been on display for the required sixty days. This curriculum will be used at the K-5 Level. It will be used as the K-5 Computer Class Curriculum. (Discussion/Action)
 Mrs. Wolsey- Mr. President, members of the board this curriculum if approved this evening will be piloted starting in July.

Motion to approve Learning.com, Easy Tech Curriculum was made by Mr. Jacks
 Motion was seconded by Mrs. Shumway
 Motion passed in favor 5-0

- 11) Book on display for the required sixty-days, beginning June 8, 2021. (Discussion)
 This Novel will be used at the 8th grade level.
 Book published by Trafford
 Title: The Ghastly Greek Gods: Classical Mythology You'll Actually Want to Read!, by T.R. Winters
 ISBN# 978-1490719627
 Mrs. Wolsey- Mr. President, members of the board this novel, goes on display this evening for middle school usage

- 12) Book on display for the required sixty-days, beginning June 8, 2021 (Discussion)
 This Novel will be used at the Middle School grade level.
 Book published by Penguin Young Readers Group
 Title: Brown Girl Dreaming by Jacqueline Woodson
 ISBN# 978-0147515827

Mrs. Wolsey- Mr. President, members of the board. This book starts on display to be used for eighth grade after approval.

- 13) MindUp Curriculum to be on display for the required sixty days, beginning June 8, 2021. This curriculum will be used for K-8. Why MindUp for Social Emotional Learning in the Elementary Schools: MindUp is a research based, ESSA approved program for Social emotional Learning. MindUp includes 15 sequence lessons organized into 4 units that can easily be integrated into the classroom. MindUp is a tier One intervention and is inclusive for the entire school (Discussion)

population. It develops skills and practices to better manage the stresses of school. MindUp could also be used for Parent Engagement.

Mrs. Wolsey- This material is on display starting today this is our curriculum for SEL, social emotional learning so we're asking for it to be on display for its required base.

- 14) MathSpace, an online program to be on display for the required sixty days, beginning June 8, 2021. This program will be used by Middle School to help close the achievement gap. This is an online math tracking system that uses 10 minutes a week online student check in that will create adaptive lessons for students. This is a supplemental program that can be used at home and during Interventions, such as Reteach and Enrich classes. This will be grant funded. Mrs. Wolsey- Mr. President, members of the board. This goes on display starting today, one of our middle schools, plan on using this. It is through one of their grants. (Discussion)
- 15) Inquiry Journeys Curriculum to be on display for the required sixty days, beginning June 8, 2021. This is a K-5 Social Studies curriculum with resources for helping every teacher connect learning to the real world. One of the most powerful questions students ask is "Why does this matter?" Inquiry-based learning is a great way to connect classroom learning to the real world, creating authentic context and valuing every students' lived experience. Inquiry Journeys is in digital format and easily works within our Google Classrooms. Each grade level has 3-4 units. Each unit consists of 6 modules and the last module contains an Inquiry Product created by the students. Mrs. Wolsey- Mr. President, members of the board we are asking just to be on display for the required days. Social studies curriculum which would be a supplement. (Discussion)
- 16) Book on display for the required sixty-days, beginning June 8, 2021. This book will be used at the High School Level. Book published by McGraw-Hill Education Title: Earth Science Geology, The Environment & The Universe ISBN# 978-0076774913 Mrs. Wolsey- Mr. President, members of the board were asking for this to be on display. Miss Albin, work with our high school science teacher, with many different textbooks and companies, and they, pinned it down to this one. (Discussion)
- 17) Freckle, an online Renaissance Curriculum program to be on display for the required sixty days, beginning June 8, 2021. This curriculum will be used by Middle School to differentiate ELA and Math practice to help close the academic gap. This is a supplemental program that can be used at home and during Interventions, such as Reteach and Enrich classes. This will be grant funded. **ADDED** (Discussion)
- 18) Approve one Special education teacher and one Paraeducator IV/V at Little Explorers Early Learning Center, to serve students in the District's autism support program. Mrs. Trujillo- Mr. President and members of the board were asking to add two positions a special ed teacher and a paraeducator to meet our demands of our growing autism support. Mr. Jacks- I was just wondering, just the sheer numbers that we're having to deal with. Mrs. Trujillo- Yes, we're going to have 74 students in our autism support program next year. Motion to approve one Special education teacher and one Paraeducator IV/V was made by Mrs. Weisser Motion was seconded by Mr. Jacks Motion passed in favor 5-0 (Discussion/Action)
- 19) Approve the addition of one Special education teacher at Mt. Tipton School Mrs. Trujillo- Mr. President and members of the board. We're asking to add another Special Ed teacher for our autism program at Mt. Tipton. We have six students that would be in that class starting next year otherwise they are bussed to La Senita which is one hour and a half each way. Motion to approve addition of one Special education teacher at Mt. Tipton School was made by Mrs. Shumway Motion was seconded by Mr. Jacks Motion passed in favor 5-0 (Discussion/Action)
- 20) Approve COVID stipend payment of \$500 for each employee who worked during the 2020-2021 school year. Ahron- Mr. President and members of the board in December when we started our annual budgeting process. We first looked at compensation, as we always do what type of compensation package were we going to offer. And one of the first pieces that we looked into was whether or not we can potentially offer a COVID stipend, using M&O. We ran the numbers we found that it was cost prohibitive. But despite that it's still laid in kind of the back of our minds it's something that we had prioritize, but just didn't have the money to. To do so, recently as we were wrapping up (Discussion/Action)

ESSER one and I'll remind you that there are three ESSER that we've now been awarded. Wrapping up ESSER one we spent \$7 million on COVID and we tied it all to the federal grants. As we move into ESSER two, we have to close ESSER one to start getting the money out of ESSER two. So, after tying every single cent I could find. We were still sitting with \$600,000 left in that fund. So, we launched into a discussion about priorities again with the leadership team, and that's when the stipends that we first discussed in December, came back up, and so we discussed the logistics of it, and then the main hoops to get through would be how could we get the state to approve it one and then two, how can we get the board to approve it. So the state through ESSER said we cannot offer a gift for people making it through the year, we can't offer a stipend just for them being here but what we did do is we said, at a minimum, every employee in this district that made it through the year did at least 40 hours of work related to COVID that they would not have done in a normal year, and that work was related to our reopening, so from the top to the bottom you have all hands on deck, dealing with this pandemic. And so, we tied that 40 hours to \$12.50 an hour, and that's where we get the \$500, and we were able to get the state to approve that. And so now we bring into for you. The state is already signed off. I'm trying to give you the understanding of what we would be paying for, and we're just seeking approval for that.

Dr. Lucero- \$600,000 that's the approximate cost?

Ahron- No, it's about \$450,000 for the stipend, the remaining, was summer school, and I've got some of the summer school, into the current year while the other pieces of summer school will be in the next fund.

Mrs. Weisser- Going through this process of being able to identify everybody did this extra work and that was specifically because of COVID, and we've got the money to pay for that work.

Ahron- Just so I'm crystal clear, you had to work the entire year for \$500. If you were hired in October, and then made it to the end of the year you'd be prorated based on those days so \$500 is for someone who worked the entire year, we prorate from there.

Dr. Dorner- \$500 does not come close to covering the amount of work and effort and exhaustion experienced by our staff but it recognizes money that we can use, to say you made it and we do see that there was a lot of extra work.

Dr. Lucero- Employees that left in the middle of the year and they prorated or they're not considered?

Ahron- It's not that they're not considered I think that started rattling in my brain, as we started talking retirements, so I would say that's potentially a piece we didn't consider people who made it through the year and then left. I guess that those folks you would think they still qualify for it and I guess that would just be logistics discussion among leadership, unless the board were to say yes we want to make sure we pay those folks as well. The key is the end of your calendar.

Mrs. Shumway- I would like to see those that made it stayed then left at the end of their contract to be compensated.

Ahron- I think we would agree

Motion to approve COVID stipend payment of \$500 for each employee who worked during the 2020-2021 school year was made by Mrs. Weisser

Motion was seconded by Mr. Jacks

Motion passed in favor 5-0

- 21) Approve recommendation to renew district IFB 18-05-23 for t-shirts and related items with Lee's Uniforms & Embroidery, year four of a five-year award. (Discussion/Action)

Ahron- Mr. President, members of the board, this is year four of our five-year agreement with Lee's, they have agreed to honor all of those pricing from the original year. We spend about \$50,000 a year across the district with them, and they handle about 95% of all of our T shirt related needs.

Motion to approve to renew district IFB 18-05-23 for t-shirts and related items with Lee's Uniforms & Embroidery was made by Mr. Jacks

Motion was seconded by Mrs. Young

Motion passed in favor 5-0

- 22) Approve emergency declaration for May 17th Truelove Plumbing expenditure to cover water main leak at Hualapai Elementary. (Discussion/Action)

Ahron- Mr. President, members of the board this is very much a housekeeping item, we had to move forward with an emergency PO because of this leak and as part of Arizona law we needed to do our due diligence and show you that we didn't pick some exorbitant costs and call that an emergency so in your packet you had the quotes we received and it costs us \$1200.00 to fix.

Motion to approve emergency declaration for May 17th Truelove Plumbing expenditure to cover water main leak at Hualapai Elementary was made by Mrs. Weisser

Motion was seconded by Mr. Jacks

Motion passed in favor 5-0

- 23) Approve to change regularly scheduled board meetings to 4:30 pm (Discussion/Action)
Dr. Lucero- I make a motion to table item 22
Mr. Jacks – I second the motion
Item 22 was tabled
Mrs. Shumway- Discussion only to be brought up at the strategies planning workshop on June 24th

- 24) **Approve Donations:** (Discussion/Action)

Black Mountain School

- Darlene Creek donated \$320.00 towards our field day
- Black Mountain parents donated over 400 bottles of water and popsicles for field day
- McKee Foods donated snacks for 400 students
- Sonic donated 10 bags of ice
- Valley Pizza donated 8 bags of ice

Cerbat Elementary

- Jaqueline Garcia donated 3 disposable masks and 5 pack of cloth masks
- Kingman Moose Lodge donated 36 cases of bottled water

Hualapai

- Ron Magards donated 12 cases of bottled water
- Al Holcom donated 2 cases of bottled water

Kingman High School

- American Woodmark donated \$5000.00 to the Woodworking Program
- Elk's Lodge donated \$400.00 to Student Council for Prom
- Moose Lodge donated 30 cases of water
- Jim's House of Glass donated glass and mirror's to the Woodworking Program

Lee Williams High School

- Bears Country Coins donated \$ 200.00 for after Prom
- Diamond Brothers Jewelers donated \$250.00 for after Prom
- LA TEA DA donated two cheesecakes and a plate of cookies for after Prom

Manzanita Elementary

- McKees Food donated snacks for field day
- Culligan Water donated water for field day
- Kingman Fire department donated their time and service during field day

Motion to approve donations was made by Mr. Jacks

Motion was seconded by Mrs. Weisser

Motion passed in favor 5-0

- 25) Adjourn @ 6:10 pm (Action)

Motion to adjourn was made by Dr. Lucero

Motion was seconded by Mr. Jacks

Motion passed in favor 5-0

Dr. Charles Lucero, President

Mr. Roger Jacks, Vice President