

**NOTICE OF PUBLIC MEETING
KINGMAN UNIFIED SCHOOL DISTRICT #20 GOVERNING BOARD**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Governing Board of Kingman Unified School District #20 and to the general public that the Governing Board of Kingman Unified School District #20 will hold a meeting open to the public at **5:30 p.m., Tuesday, September 8, 2020**. The meeting will be held in the **Kingman Unified School District Office, located at 3033 MacDonald Avenue, Kingman Arizona**. If authorized by a majority vote of the Governing Board of Kingman Unified School District #20, an Executive Session will be held immediately after the vote and will not be open to the public. The agenda for the meeting, posted September 4, 2020, is as follows.



Agent of the Governing Board Gretchen Dorner, Superintendent

Members of the Kingman School District Governing Board will attend in person, by telephone, video or internet conferencing. Agenda is subject to revision 24 hours prior to meeting.

There will be limited capacity, masks and temperature checks will be required.

KUSD is providing a link for stakeholders to submit public comments or statements to the Board
<https://www.kusd.org/board/how-to-get-items-on-the-agenda/board-contact-form/>

- The Board will listen to any comment from the public but will not respond except as permitted by A.R.S. § 38-431.01(G). The Board may refer the item to the administration or request to have it placed on a future agenda.
- Agenda items are open to public comment between the public posting of the board meeting agenda, up until 12:00 p.m. (noon) on the day of the board meeting, or as specified on the meeting agenda. All comments that are submitted outside of this time frame may not be accepted or presented to the school board.

To watch the School Board meeting via computer or a smartphone with a data plan:

<https://youtu.be/qFOYmQXqKvQ>

REGULAR MEETING

**September 8, 2020
Kingman Unified School District Office**

**5:30 p.m.
3033 MacDonald Avenue**

- 1) Call To Order (Action)
- 2) Pledge of Allegiance (Action)
- 3) Roll Call (Action)
- 4) Call to the Public/Audience/ (The Board will listen to any comment from the public but will not respond except as permitted by A.R.S. § 38-431.01(G). The Board may refer the item to the administration or request to have it placed on a future agenda.) (Discussion)
- 5) Reports (Discussion)
 - Superintendent, Dr. Gretchen Dorner
 - Board Reports

- 6) Approval of Consent Agenda / Routine Orders of Business. Documentation concerning the matters on the Consent Agenda may be reviewed at the Kingman Unified District Office, 3033 MacDonald Avenue. Any Board member may request an item be pulled off the agenda for further discussion. (Discussion/Action)

A. Approve Minutes
August 11, 2020

Regular Board Meeting

B. Approve Vouchers

1. Payroll Vouchers: 2005-2015, 2138-2140, 2145-2150
2. KUSD Vouchers: 4-6, 8-12, 1004-1005, 1007-1012

Members of the public may view the content of the vouchers 24 hours prior to the board meeting in the district office.

C. Approve Personnel Hire Ratification as per attached list:

LAST NAME	FIRST NAME	SITE	POSITION	DATE
Beerdsen	Johnna	Kingman High	Paraeducator IV/V-SPED	9/8/2020
DeVane	Jessica	Maintenance	Custodian	9/8/2020
Dunajski	Shannon	Cerbat	Paraeducator IV/V-SPED	9/8/2020
Ellaga-Kelley	MaKrisna	Kingman High	Paraeducator IV/V-SPED	9/8/2020
Ellico	Lanita	District Wide	Substitute	8/17/2020
Fleek	Ester	Black Mountain	General Clerk	9/8/2020
Grimm	Cooper	District Office	Paraeducator II - Online Support	8/19/2020
Grossman	Sonseeahray	Kingman High	Paraeducator IV/V-SPED	8/31/2020
Gutierrez Rodriguez	Christina	Transportation	Bus Driver	8/20/2020
Hernandez	Blanca	Maintenance	Custodian	9/8/2020
Kucharek	Sarah	District Wide	Substitute	9/1/2020
Page	Mark	White Cliffs	Custodian	8/24/2020
Schneider	John	Maintenance	Custodian	9/2/2020
Scott	Lacy	Black Mountain	Paraeducator IV/V-SPED	9/8/2020
Shearer	Melvin	Black Mountain	Custodian	9/8/2020
Shephard	Debra	Little Explorers	CDC Caregiver	8/31/2020
Turner	Samantha	District Office	Paraeducator II - Online Support	8/10/2020
Van Steen	Karen	Manzanita	Health - Licensed	8/31/2020
Watson	Dan	Maintenance	Groundskeeper/Maintenance	8/31/2020

D. Approve Personnel Term List:

LAST NAME	FIRST NAME	SITE	POSITION	DATE
Beck	Arwen	Desert Willow	Teacher	8/28/2020
Casados	Michelle	Transportation	Bus Driver	7/30/2020
Caviness	Brandon	Transportation	Bus Driver	7/28/2020
Comer	Jennifer	Little Explorers	Paraeducator IV/V - SPED	8/4/2020
Dick	Frank	Black Mountain	Custodian Lead	8/14/2020
Espinosa	Frank	Lee Williams	Student Outreach Support	8/17/2020
French	Nicole	Cerbat	Paraeducator I-K	8/4/2020

Gordon	Stephen	Kingman High	Teacher	8/12/2020
Hunter	Otis	PASS	Custodian	9/4/2020
Laventure	Julie	Black Mountain	Clerk	8/13/2020
Mampuya	Sensei	Kingman High	Teacher	8/28/2020
Mesa	Annette	Manzanita	Health Aide - Licensed	8/4/2020
Moulton	April	District Office	HR Specialist	8/4/2020
Negri	Trisha	PASS	Secretary	8/21/2020
Nelson	Sharn	La Senita	Teacher	9/8/2020
Penn	Alicia	District Wide	Substitute	8/17/2020
Price	Mandie	Transportation	Bus Driver	8/6/2020
Scambler	Melinda	Hualapai	Teacher	9/4/2020
Shackelford	Derik	Maintenance	Groundskeeper/ Maintenance	8/5/2020
Sharp	Todd	Transportation	Bus Driver Trainee	8/24/2020
Spencer	Cheryl	District Wide	Substitute	8/24/2020

E. Approve Personnel Transfer List

Last Name	First Name	Previous Site	Previous Position	Site transferred	New position title	Effective Date
Bovee	Michael	Kingman High	Para II - CTE	Kingman High	Biology Teacher	8/31/2020
Brackney	Martha	Kingman Middle	Paraeducator IV/V - SPED	Cerbat	Paraeducator IV/V - SPED	8/5/2020
Cheatheam	Randy	Kingman High	Biology Teacher	Kingman High	Biology/Anatomy Teacher	8/13/2020
Dye	Chaya	Kingman Middle	Paraeducator IV/V - SPED	Kingman High	Paraeducator IV/V - SPED	8/5/2020
Grenda	Kathy	District Wide	Substitute	La Senita	SPED Teacher	8/25/2020
Hodge	Sandra	Manzanita	Para I	Hualapai	2nd Grade Teacher	9/8/2020
McGovern	Maureen	Kingman Middle	Paraeducator IV/V - SPED	Kingman High	Paraeducator IV/V - SPED	8/5/2020
Nudelman	Spencer	Kingman High	Teacher	District Wide	Substitute	9/8/2020
Poole	Melissa	District Wide	Substitute	Cerbat	Paraeducator I - K	9/1/2020
Rist	Rickey	Kingman High	Custodian Lead	Maintenance	Groundskeeper/Maintenance	8/28/2020
Romero	Linda	Black Mountain	Paraeducator IV/V - SPED	Kingman High	Paraeducator IV/V - SPED	8/4/2020
Stickney	Kathleen	Desert Willow	Paraeducator IV/V - SPED	Kingman Middle	Paraeducator IV/V - SPED	8/4/2020
Thomas	John	District Wide	Substitute	Hualapai	Teacher - 5th Grade	8/17/2020
Williams	Chasity	Cerbat	Paraeducator IV/V - SPED	White Cliffs	Paraeducator IV/V - SPED	8/4/2020

F. Approve July and August 2020 Financials

G. Approve School Fundraisers (listed in board packet)

H. Approve Extra Curricular Activities Fee Schedule (listed in board packet)

I. Approve a \$2000 increase in contracted salary for Donna Nagel as a tier change on the salary schedule for additional verified years of teaching experience

- 7) Move to ratify the termination of employment of Maria Linder for reasons stated in the confidential memo to the Governing Board (Action)
- 8) Motion to move into Executive Session to terminate employment of Maria Linder A.R.S. 38-431.03(A)(1). (Discussion/Action)

- 9) Motion to reconvene into Regular Session for any possible action with regard to Maria Linder (Discussion/Action)
- 10) Under the authority of Governing Board Policy BGF, the Board may consider suspending Governing Board Policy BGB, as it pertains to a first and second reading of adjustments to policy, for the purpose of addressing item #11 on his agenda (Discussion/Action)
- 11) Reading and approval of Changes in Policy (ASBA) Policy Services Advisory (Discussion/Action)
- ACA- Sexual Harassment
 - ACA-R Sexual Harassment Regulation
 - ACAA- (New) Title IX Sexual Harassment
 - ACAA-R Title IX Sexual Harassment Regulation
- 12) Second Reading, Change in Policy (ASBA) Policy Services Advisory (Discussion/Action)
- IHA - Basic Instructional Program, Sandra Day O'Connor Civics Celebration Day
 - KB – Parent Involvement in Education, Access to the (DOE) statutory handbook of parental rights
- 13) Approve Newsela content solutions designed for ELA, Social Studies and Science Classrooms of every level, to be displayed for the required sixty-day, beginning July 7, 2020 (Discussion/Action)
- 14) **Approve 2020/2021 District Representatives who will participate in Special Education Individual Education Plans:** Gary Skubal, Ron Anthony, Sadie Malmin, Kayla Graves, Lewis King and Joe Dorner (Discussion/Action)
- 15) Approve the lease purchase of six new International buses through RWC (Discussion/Action)
- 16) Approve finance determination to use Zoom licenses to assist teachers in providing online and virtual education (Discussion/Action)
- 17) Governing Board to **discuss and may consider action** to approve the Arizona School Boards Association's (ASBA) draft 2021 Political Agenda, and, direct the District's delegate to the ASBA delegate assembly to represent the Board's determined position. (Discussion/Action)
- **Adequately and Equitably Fund District Schools to at least the National Median per Pupil Funding**
 1. Maximize state funding for nationally and locally competitive salaries to attract, recruit, and retain talented teachers and staff, including incentives for difficult to fill positions.
 2. Revise the School Finance formula to:
 - a. Provide a stable, dedicated revenue source less reliant on the general fund or annual legislative appropriation.
 - b. Provide dedicated school capital funding consistent with the constitutional requirement of a general and uniform public school system.
 - c. Ensure the formula addresses the unique financial needs of schools serving students in poverty and in rural & remote schools.
 - d. Revise the funding formula to add funding for student mental health and well-being initiatives.
 3. Fully fund full-day kindergarten and include kindergarten students in the override calculations.
 4. Advocate to preserve and protect the voters' original intent of Prop 301.
 5. Index district additional assistance (DAA) funding for inflation
 6. Provide funding for new space before existing schools exceed their maximum capacity and become overcrowded, and provide dedicated and flexible ongoing maintenance funding, including building replacement. Advocate for capacity standards that reflect the design of instructional space
 7. Eliminate unfunded mandates and administrative burdens.
 8. Return desegregation funding to a primary tax levy.
 9. Conduct an exceptional student services cost study to assure students, including in rural or remote areas, are being funded at the actual cost of their services.
 10. Adequately fund the cost of student transportation.
 11. Provide funding for preschool programs.
 12. Reform current year funding to a system that provides districts with appropriate stable annual budgeting ability and technical reliability.

13. Prorate funding over the entire school year among all public schools that a student has attended during the year.
14. Provide funding to individual districts to implement locally directed school safety programs as well as student mental health and wellbeing initiatives
15. Equitably invest in technology and reliable internet access for all students.
16. Adequately fund programs under exceptional student services.
17. Provide funding for districts to improve student achievement by addressing social-emotional learning needs and create training programs for school staff in cultural proficiency and responsiveness.

- **Preserve and Strengthen Local Control**

1. Ensure local control and flexibility in managing funds and programs when possible, given the Arizona constitutional requirements of a general and uniform public school system.
2. Change “override/budget increase” language to better reflect what voters are being asked to support.
3. Allow school districts greater flexibility in the divestiture or use of taxpayer-funded assets.
4. Oppose legislative intrusion on school site budgeting decisions.
5. Maintain exclusive local authority over any measure that would propose to consolidate and/or unify any number of school districts into a larger district.
6. Support local board authority for student suspensions and open enrollment.
7. Support policy that eliminates the use of corporal punishment in Arizona schools.
8. Amend current statute to allow school board members to use the E-Qual system in addition to in-person signatures to appear on the ballot.

- **Improve Outcomes For All Students**

1. Increase the compulsory attendance age from 16 to 18 years.
2. Enact research-based reform of the English Language Learner model of instruction that may include primary language literacy to improve student achievement that does not segregate English Language Learners from English speaking peers; integrates reading, writing and oral language instruction; and incorporates multiple assessment measures to demonstrate English proficiency.
3. Fully restore 9th grade CTE/CTED eligibility and funding to allow students to explore career fields and/or certification completion.
4. Allow CTEDs to serve students through age 21 regardless of graduation status.
5. Support policy that recognizes, respects, and promotes teaching as a profession.
6. Defend against efforts to chill the free speech rights of school employees.
7. State standardized testing shall not be used for any purpose other than a year over year measurement of student growth in the tested subject.
8. Support policy that protects school district employees and students from discrimination based on sexual orientation and gender identity.

- **Require Public Accountability for Taxpayer Dollars Spent on Education**

1. Establish financial and academic transparency for all institutions and individuals that accept public funds.
2. Repeal any program that gives public funds for private schools, vouchers (Empowerment Scholarship Accounts) and private school subsidies (Student Tuition Organizations) and prevent any future expansion.
3. Require comparative classroom spending audits for school districts and all other institutions that accept public funds and define “classroom spending” as both instructional spending and student support spending.
4. Enforce financial requirements and seek recovery of improperly received and/or expended public funds by charter and private schools and organizations.

- **COVID-19 Response**

1. Hold school districts harmless for significant enrollment losses for school year 2020-2021.
2. Provide flexibility in seat time and attendance requirements for school districts for the 2020-2021 school year.
3. Suspend state standardized testing requirements for school year 2020-2021.
4. Enact a moratorium on school letter grades for school year 2020-2021.
5. Provide districts flexibility in teacher evaluation requirements and procedures.
6. Regulatory relief in the event the pandemic continues to (or does so at a future date) interrupt the academic year.

7. A state-funded program designed to bulk purchase sanitation supplies (i.e. PPE, cleaning supplies, etc.) for distribution to school districts & schools.
8. Funding for increased expenses incurred due to COVID-19, including costs to meet the social/emotional needs of students.
9. Technology modernization and accessibility to ensure students have the technology and equipment to use during times like these with the current COVID-19 pandemic.
10. Unless a public emergency is declared, maintain the right of school districts to close for safety concerns related to COVID-19 outbreak in the community.
11. Protect public schools from liability if a community member contracts COVID-19 while engaged in school-sponsored activities.

- 18) Information for Policy BAA, School/Board Self-Evaluation to be discussed in October 6th, 2020 Board Meeting (Information)
- 19) Information and discussion and possible action on the most recent COVID Data and Return to Learn Strategies (Discussion/Action)
- 20) **Approve Donations** (Discussion/Action)

Black Mountain:

- Greg and Roberta Feist donated room dividers and rolling crate worth \$2000.00

Lee Williams High:

- American Woodmark donated \$1000.00 to Junior Library Guild
- Preston Investments donated \$10,000.00 to LWHS Band Club

Manzanita:

- Hope City Church donated a big box of refillable water bottles and the use of their facilities for our Manzanita Staff Movie night
- Honeywell donated 50 cases of bottled water

White Cliffs Middle:

- Mohave Integrity Real Estate, Debra Sixta donated 100 travel size spray hand sanitizer
- Mr. and Mrs. Wing donated Yamaha Flute, Vito Clarinet, Getzen Trumpet and Bundy Saxophone valued at \$1200.00

- 21) Adjourn (Action)

Pursuant to the Americans with Disabilities Act (ADA), Kingman Unified School District #20 endeavors to ensure the accessibility of all its programs, facilities and services to all persons with disabilities. If you need an accommodation for this meeting, please contact the Kingman Unified School District Office at (928) 753-5678.