

Palo Alto Unified School District

SUPERVISORY/CONFIDENTIAL PERSONNEL SALARY SCHEDULE 2021-2022 Effective 7-1-21 Approved _____

12 Month Positions		Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Days	
Executive Assistant to Board of Ed.	96		7,968 45.79	8,335 47.90	8,701 50.01	9,068 52.11	9,434 54.22	9,804 56.34	10,168 58.44	10,534 60.54	10,902 62.66	11,270 64.77	261 Paid Days Work Days-223 Vacation Days-22 Holidays-16	
Transportation Supervisor	95		7,719 44.36	8,079 46.43	8,440 48.50	8,797 50.56	9,159 52.63	9,515 54.69	9,875 56.74	10,230 58.79	10,593 60.87	10,950 62.93		
Emp. Benefits Spec./Payroll Supervisor Maintenance Foreman	94		7,053 40.53	7,391 42.48	7,732 44.44	8,069 46.37	8,410 48.33	8,746 50.26	9,088 52.23	9,426 54.17	9,763 56.11	10,100 58.05		
Registration Services Supervisor Purchasing Supervisor I/T Tech. Support Supervisor Theater Facilities Supervisor ESL Program Manager Title IX Investigator	93		6,672 38.34	6,995 40.20	7,321 42.08	7,649 43.96	7,975 45.84	8,300 47.70	8,629 49.58	8,952 51.44	9,283 53.35	9,607 55.21		
Digital Publications Supervisor Printing & Mail Services Supervisor	92	Monthly Hourly	6,121 35.18	6,433 36.97	6,741 38.74	7,049 40.51	7,360 42.30	7,669 44.07	7,979 45.86	8,289 47.64	8,599 49.42	8,908 51.20		
Secretary to Chief Business Officer Executive Assistant to Deputy Supt. Secretary to Associate Superintendent HR Secretary/Recruiting Analyst	91		5,850 33.62	6,153 35.36	6,455 37.10	6,754 38.82	7,056 40.55	7,359 42.29	7,657 44.01	7,962 45.76	8,262 47.48	8,567 49.24		
Payroll Supervisor	89		5,758 33.09	6,054 34.79	6,352 36.51	6,649 38.21	6,950 39.94	7,251 41.67	7,547 43.37	7,847 45.10	8,144 46.80	8,443 48.52		
HR Data Specialist	88		5,592 32.14	5,885 33.82	6,179 35.51	6,473 37.20	6,765 38.88	7,062 40.59	7,353 42.26	7,648 43.95	7,941 45.64	8,233 47.32		
Substitute Services Specialist	87		5,429 31.20	5,714 32.84	6,003 34.50	6,293 36.17	6,582 37.83	6,869 39.48	7,154 41.11	7,447 42.80	7,735 44.45	8,025 46.12		
MS Secretarial Supervisor Administrative Assistant to Supt. Administrative Support Specialist*	84		4,913 28.24	5,182 29.78	5,460 31.38	5,731 32.94	6,004 34.52	6,279 36.08	6,550 37.65	6,822 39.21	7,097 40.78	7,368 42.34		
Custodial Supervisor	83		4,825 27.73	5,095 29.28	5,365 30.83	5,633 32.37	5,907 33.95	6,174 35.48	6,445 37.04	6,714 38.59	6,982 40.13	7,256 41.70		
11 Month Positions		Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		Days
District Nurse	95	Hourly	44.36	46.43	48.50	50.56	52.63	54.69	56.74	58.79	60.87	62.93		249 Paid Days Work-213 & Hol-15 Vac-21 Paid out mthly
Transition Specialist Supervisor	94		40.53	42.48	44.44	46.37	48.33	50.26	52.23	54.17	56.11	58.05		
K-12 Pathway Coordinator	93		38.34	40.20	42.08	43.96	45.84	47.70	49.58	51.44	53.35	55.21		
Secretarial Supervisor HS	86		29.77	31.38	33.00	34.61	36.19	37.80	39.42	41.00	42.60	44.19		
Secretarial Supervisor MS	84		28.24	29.78	31.38	32.94	34.52	36.08	37.65	39.21	40.78	42.34		
10 Month Positions		Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Days	
Student Nutrition Supervisor	85	Hourly	28.49	30.08	31.59	33.16	34.69	36.24	37.80	39.34	40.89	42.44	224 Paid Days Work-189 & Hol-15 Vac-20 Paid out mthly	

Career/Longevity Increments – After completion of 5 years at Step 10, then every 5 years for 10, 15, 20, 25, 30 years: \$189.31 monthly

*Confidential Positions