

### **Regular Meeting Poland Board of Education held December 16, 2019**

The Regular meeting of the Poland Board of Education was held on Monday, December 16, 2019 at 6:00 p.m. at the Poland Township Building.

President, Mr. Lavorini called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Members present for roll call and answering their names were Dr. Dinopoulos, Mr. Lavorini, Mr. Riddle, Mr. Shovlin and Mrs. Zedaker.

#### **Approval of Meeting Minutes – Resolution #2019-298**

Mrs. Zedaker moved and Dr. Dinopoulos seconded with all members present voting aye to approve the following meeting minutes of:

Regular Board Meeting of November 25, 2019

#### **Acceptance of Finance Report – Resolution #2019-299**

Dr. Dinopoulos moved and Mrs. Zedaker seconded with all members present voting aye to accept for audit the finance report for November 2019 as submitted by the Treasurer

**Public Comments** - None

#### **Approval to Commend Staff and Students – Resolution #2019-300**

Mr. Shovlin moved and Mrs. Zedaker seconded with all members present voting aye to commend the following staff and students for exceptional achievement and honors.

#### **Poland Seminary High School**

On December 4th, the Cross-Categorical Resource Room participated in their annual holiday shopping trip to buy toys for children in need this holiday season. Over the month of November, they were able to raise \$300 to use to purchase items. Before shopping, the class stopped at Kraynaks with Campbell's Multiple Disabilities Classroom where the two classes looked at displays and then met Santa. After, both classrooms traveled to Big Lots to buy gifts for children of all ages. These gifts were brought to a local Salvation Army box.

On December 18th, The Poland Cheerleading Team and coaches will be putting on a Holiday Cheer Clinic where students from grades 1-6 will be able to learn basic cheer motions and a holiday dance that they will be invited to perform at halftime during the Varsity Basketball Game against Girard on Friday December 20th.

Brooke Bobbey a senior at Poland Seminary High School, has been selected by the administration and staff of PSHS as the 2020 recipient of the **YWCA Young Women With a Bright Futures Award**. Criteria for selection are leadership, volunteerism, cooperation, and scholarship. Brooke will attend a banquet on March 21, 2020 at the Holiday Inn and has the opportunity to enter an optional essay contest and attend three Leadership Development Sessions at the YWCA of Youngstown.

**Approval of 022 Fund Transfer – Resolution #2019-301**

Dr. Dinopoulos moved and Mr. Riddle seconded with all members present voting aye to approve the transfer of the current balance of \$1,800.60 from the 022 Athletic/tournament account for the fall 2019 athletic season into the 300 OHSAA Athletic Reimbursement Account.

**Approval to Set the 2020 Organizational Meeting Date and Time – Resolution #2019-302**

Mrs. Zedaker moved and Dr. Dinopoulos seconded with all members present voting aye to set the date of Monday, January 13, 2020 at 5:00 p.m. at the Poland Township Building, 3339 Dobbins Road for the *Organizational Meeting* as required by law and other business as may come before the Board. Dr. Dinopoulos as senior board member will act as temporary chair for the election of officers for 2020.

**Approval to Set the 2020 Regular Board Meetings – Resolution #2019-303**

Mr. Riddle moved and Dr. Dinopoulos seconded with all members present voting aye to set the date of Monday, January 13, 2020 at 6:00 p.m. at the Poland Township Building, 3339 Dobbins Road for the *Regular Board Meeting*.

**Approval of Certified Supplemental Contract – Resolution #2019-304**

Dr. Dinopoulos moved and Mrs. Zedaker seconded with all members present voting aye to approve the following supplemental contracts for the following certified personnel for the 2019-2020 school year.

Jeff Penney – PMS and PSHS Choral

**Approval of Supplemental Resignations – Resolution #2019-305**

Dr. Dinopoulos moved and Mrs. Zedaker seconded with all members present voting aye to approve the following supplemental resignation for the 2019-2020 school year.

Martino DiNello – Varsity Volleyball Coach; effective December 2, 2019

Kristi Martin – 8<sup>th</sup> grade Volleyball Coach; effective December 6, 2019

**Approval of Substitute Wages Effective January 1, 2020 – Resolution #2019-306**

Mrs. Zedaker moved and Mr. Riddle seconded with all members present voting aye to approve the following substitute wages effective January 1, 2020; due to new minimum wage increase.

Substitute wages to be paid as follows:

- Bus drivers @ \$16.00 per hour for bus route @ \$12.00 per hour for field trip
- Regular employees subbing as a Bus Driver @ \$18.50 per hour
- Bus Aides @ \$12.00 per hour
- Cashiers @ \$8.70 per hour
- Cook's Helper @ \$8.70 per hour
- Custodians/Porters @ \$8.70 per hour
- Courier @ \$8.70 per hour
- Courier Helper @ \$8.70 per hour
- Monitors @ \$8.70 per hour
- Secretaries @ \$8.85 per hr. 1-20 days. \$10.00 per hr. on the 21<sup>st</sup> work day in same assignment.
- Teachers @ \$75.00 per day for 1-60 days. On 61<sup>st</sup> workday in same assignment BAO per day.

Noncontract personnel

- Seasonal Custodians @ \$8.70 per hr.
- High school students (lawn crew/custodial) @ \$8.70 per hr.
- Seasonal (lawn crew) @ \$10.00 per hr.

Vendor personnel

- Athletic security @ \$80 per game
- Security (not for games) @ \$20.00 per hr.
- PSHS Athletic varsity game workers @ \$40.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- PSHS Athletic Junior Varsity Workers @ \$35.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- PSHS Athletic Freshman Workers @ \$30.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- PMS athletic game workers @ \$25.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);

Building rentals will be \$8.85 per hour. High school students working rentals are paid \$8.70 per hour.

Saturday Detention and/or Home Instruction Tutors will be \$19.00 per hour.

**Approval of Reduction in Force in Part – Resolution #2019-307**

Mr. Riddle moved and Dr. Dinopoulos seconded with all members present voting aye to approve a resolution declaring necessity for a reduction in force to suspend a contract, in part, in accordance with Ohio Revised Code Section 3319.172, Board Policy 4131, and Article VII of the OAPSE Local 360 Collective Bargaining Agreement.

WHEREAS, the Board of Education of the Poland Local School District (hereafter the “Board”) has received a recommendation from the Superintendent for a reduction in force to suspend the contract, in part, of a non-certificated/non-teaching employee due to a lack of work in the District’s Transportation Department given its current operational capacity and the operating capability of its bus fleet; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of section 3319.172 of the Revised Code, Board Policy 4131, and Article VII of the OAPSE Local 360 Collective Bargaining Agreement effective September 1, 2019 through August 31, 2022.

NOW, THEREFORE, BE IT RESOLVED, by the Poland Local School District Board of Education, upon adoption of this Resolution, the employment contract of part-time Bus Mechanic, Jeff Geltz be suspended, in part, by reducing the number of work hours from 1,500 hours to 1,265 hours to be worked over a 220-day work year effective the 2019-2020 school year with hours to be reconciled for the remainder of the work year beginning January 1, 2020.

BE IT FURTHER RESOLVED, the Treasurer shall provide notice of this contract suspension, in part, to the affected employee as soon as possible.

IT IS FOUND AND DETERMINED, all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all

deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

**Approval to Proceed with Existing Tax Levy Renewal – Resolution #2019-308**

Dr. Dinopoulos moved and Mrs. Zedaker seconded with all members present voting aye to approve a resolution determining to proceed with the submission to the electors of Poland Local School District the question of the renewal of an existing tax levy, pursuant to sections 5705.194 through 5705.197 of the revised code.

WHEREAS, on November 25, 2019, this Board adopted a resolution declaring it necessary to submit to the electors of the District the question of the renewal of an existing tax levy in excess of the ten-mill limitation, as described below, a copy of which resolution was certified to the Mahoning County Auditor; and

WHEREAS, that County Auditor subsequently certified to this Board that the total current tax (assessed) valuation of the District is \$406,460,800 and that the estimated annual tax levy required throughout the life of the proposed levy to produce the annual amount of \$1,369,748 as set forth in that resolution, calculated in the manner provided by Section 5705.195 of the Revised Code, is 3.4 mills for each one dollar of valuation, which amounts to 34 cents for each one hundred dollars of valuation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Poland Local School District, County of Mahoning, State of Ohio, that:

Section 1. This Board hereby determines to proceed with the submission to the electors at an election to be held on March 17, 2020, of the question of the renewal of all of an existing tax levy in excess of the ten-mill limitation (commencing with a levy on the tax list and duplicate for the year 2021 to be first distributed to the Board in calendar year 2022) in order to raise the amount of \$1,369,748 each year for five years for the purpose of providing for the emergency requirements of this District, at the annual tax rate as is necessary to raise that amount, which rate is currently estimated by the Mahoning County Auditor to be 3.4 mills for each one dollar of valuation, which amounts to 34 cents for each one hundred dollars of valuation.

Section 2. The Treasurer is authorized and directed to certify to the Mahoning County Board of Elections copies of this resolution and the resolution of this Board and certificate of the County Auditor referred to in the preambles hereto, before the close of business on December 18, 2019. This Board hereby requests that the Board of Elections give notice, prepare the ballots, and make other necessary arrangements for the submission of this question to the electors of this District, all in accordance with law.

Section 3. It is hereby found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were adopted in an

open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. This resolution shall be in full force and effect from and immediately upon its adoption.

**Approval of Lot Split and Replatting of North Elementary Property – Resolution #2019-309**

Mr. Shovlin moved and Mrs. Zedaker seconded with all members present voting aye to approve a resolution approving the Lot Split and Replat of the North Elementary School Property, 361 Johnston Place, Poland, Ohio.

WHEREAS, this Board has received a survey from Chamberlin Surveying, a copy of which is attached to this Resolution as Exhibit A (the “Survey”), pertaining to the lot split and replat of the North Elementary School, 361 Johnston Place, Poland, Ohio (the “Property”); and

WHEREAS, this Board desires to approve the Survey and to authorize such actions as are necessary to complete the lot split and replat of the Property;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Poland Local School District, County of Mahoning, Ohio, that:

Section 1. Approval and Execution of Survey. The President or Vice-President and Treasurer of this Board are authorized and directed to execute, on behalf of this Board, the Survey in the form set forth in Exhibit A. That Survey is approved, together with any changes or amendments that are not inconsistent with this Resolution and not substantially adverse to the School District and that are approved by the Treasurer on behalf of the School District, all of which shall be conclusively evidenced by the signing of the Survey.

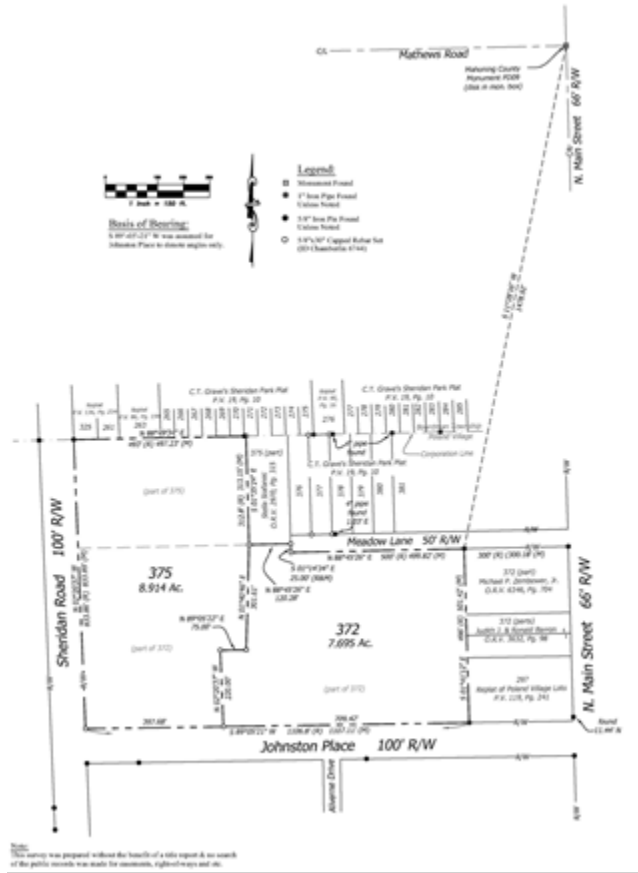
Section 2. Approval and Execution of Related Documents and Related Actions. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution, including but not limited to submission of the Survey to the appropriate public authorities for approval.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.



**Transfer of Michelle Ciccone to PSHS – Resolution #2019-310**

Dr. Dinopoulos moved and Mrs. Zedaker seconded with all members present voting aye to transfer Michelle Ciccone to PSHS 11-month secretary for Guidance, in accordance with the OAPSE 2019-2022 Agreement, effective February 3, 2020 due to retirement.

**Informational Items**

- Draft 2020-2021 School Calendars – Discussion was held regarding the 2020-2021 school calendar start and end dates as well as testing dates.
- Draft 2020 Board of Education meeting schedule – A draft of the 2020 Board of Education Meetings was provided, approval to follow at the January Organizational meeting.
- EdChoice – Mr. Janofa discussed the EdChoice information which was recently released. He explained the options available over the entire State of Ohio and also explained what the voucher language means.

- Board Recognition – Mr. Janofa expressed sincere thanks to Mr. Lavorini, Mr. Shovlin and Mrs. Zedaker on behalf of the entire district for their combined 50+ years of service to the Poland Schools as Board of Education Members. Mr. Lavorini also read the letter below which was written and provided by Mr. Luke Politsky, PSHS Class of 2009 and President of the Poland Schools Foundation for Educational Excellence:

*To the current and past members of the Poland Board of Education:*

*On behalf of the Poland Schools Foundation for Educational Excellence, thank you for allowing Mrs. Elinor Zedaker to serve as the school board's liaison as a trustee of the Foundation since 2002. She has served the Foundation board with thoughtfulness, dedication, and class. I am confident that when the school board selects her successor, she will provide mentorship with those same qualities.*

*Mrs. Zedaker's unique dedication to the schools and community earned her honorary membership in the PSHS Class of 1960, the graduating class of her beloved late husband, Bob. Her commitment to the schools and the Foundation are matched by few, and her impact has been – and will continue to be – felt by the schools and community for generations. She will be missed by the Foundation board, but we know she will not be a stranger to our organization!*

*With Bulldog Pride,*

*Luke Politsky, PSHS Class of 2009*

*President, Poland Schools Foundation for Educational Excellence*

### **Reports/Presentations**

**Foundation** – Mrs. Zedaker announced anyone can be a member of the Poland Schools Foundation. She also announced the next celebration will be in the Spring of 2021 due to reorganization.

**Legislation** – Mr. Riddle provided a brief description of the following bills currently being discussed:

- HB164 – Regarding Ohio Student Religious Act
- HB2 – Sent to governor for signing. The bill permits collaboration among school districts for state grants to assist with hiring employees.
- HB75 – Bill passed regarding the necessity of a resolution to approve property valuation complaints; the bill now goes to Senate.
- HB4 – Bill passed with 31-0 vote. Bill requires liaison between business community and Ohio Department of Education in regard to industry-recognized certificate programs.
- HB370 – Provides defense to on free exercise of religion.

### **Adjournment – Resolution #2019-311**

At 6:55 p.m. Mr. Shovlin moved and Mrs. Zedaker seconded with all members present voting aye to adjourn the regular meeting.

Meeting adjourned.

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Treasurer

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President

12/16/2019