

**Regular Meeting Poland Board of Education held June 24, 2019**

The regular meeting of the Poland Board of Education was held on Monday, June 24, 2019 at 6:00 p.m. at the Poland Township Hall.

President, Mr. Lavorini called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Members present for roll call and answering their names were Mr. Lavorini, Mr. Riddle, Mr. Shovlin and Mrs. Zedaker. Absent: Dr. Dinopoulos

**Approval of Minutes – Resolution #2019-132**

Mrs. Zedaker moved and Mr. Shovlin seconded with Mr. Riddle voting aye to approve the minutes of: Abstaining: Mr. Lavorini - Absent: Dr. Dinopoulos

Regular Board Meeting of May 20, 2019

**Approval of Minutes – Resolution #2019-133**

Mr. Riddle moved and Mrs. Zedaker seconded with Mr. Lavorini and Mr. Shovlin voting aye to approve the minutes of: Absent: Dr. Dinopoulos

Work Session Meeting of June 5, 2019

**Acceptance of Treasurer's Report – Resolution #2019-134**

Mr. Shovlin moved and Mrs. Zedaker seconded with Mr. Riddle and Mr. Lavorini voting aye to accept for audit the finance report for May 2019 as submitted by the Treasurer. Absent: Dr. Dinopoulos

**Approval of Appropriation Modifications – Resolution #2019-135**

Mr. Riddle moved and Mrs. Zedaker seconded with Mr. Shovlin and Mr. Lavorini voting aye to authorize the Treasurer to amend the FY19 appropriations and submit amended certificate of resources for FY19. Absent: Dr. Dinopoulos

**Authorize Transfer of Funds to Cafeteria – Resolution #2019-136**

Mrs. Zedaker moved and Mr. Shovlin seconded with Mr. Lavorini and Mr. Riddle voting aye to authorize the Treasurer to transfer \$20,000.00 from the General Fund to the Cafeteria Fund for FY19. Absent: Dr. Dinopoulos

**Authorize Transfer of Funds to Permanent Improvement – Resolution #2019-137**

Mr. Riddle moved and Mrs. Zedaker seconded with Mr. Lavorini and Mr. Shovlin voting aye to authorize the Treasurer to transfer \$750,000.00 from the General Fund to the PI Fund for FY19. Absent: Dr. Dinopoulos

**Approval of Temporary Appropriations for FY20 – Resolution #2019-138**

Mr. Shovlin moved and Mrs. Zedaker seconded with Mr. Riddle and Mr. Lavorini voting aye to approve the temporary appropriations of \$5,722,374.00 for the first ninety (90) days of the new fiscal year commencing on July 1, 2019. Absent: Dr. Dinopoulos

**Approval to Commend Staff and Students – Resolution #2019-139**

Mr. Riddle moved and Mrs. Zedaker seconded with Mr. Shovlin and Mr. Lavorini voting aye to commend the following staff and students for exceptional achievement and honors. Absent: Dr. Dinopoulos.

**Spring 2019 All Conference Awards****Boys Track**

**1<sup>st</sup> Team NE8:** Andrew Biggs (800 Run)

**2<sup>nd</sup> Team NE8:** Geno Gallo (1600 Run), and Brennen Testa (1600 Run)

**Girls Track: Northeast 8 Conference Champions**

**1<sup>st</sup> Team NE8:** Gianna Stanich, Syndey Norris, Jenna Jacobson and Jackie Grisdale (4x 800), Gabby Romano, Ava Izenour, Chole Kosco, Mia Musolino (4x 200), Jackie Grisdale (800 Run), Gianna Stanich (3200 Run), Nina Centofanti, Sophia Thompson, Jackie Grisdale, Chloe Kosco (4x400 Relay), Chloe Kosco (Long Jump)

**2<sup>nd</sup> Team NE8:** Gabby Romano (100 Hurdles), Mia Musolino (100 Dash), Gianna Stanich (1600 Run) Gabby Romano Ava Izenour, Chole Kosco, Mia Musolino (4x 100 Relay)

**NE8 Player of the Year:** Gianna Stanich

**Girls Track State Qualifiers:**

Chloe Kosco Finished 8<sup>th</sup> Place in State Long Jump Event

4x200 Team Finished 8<sup>th</sup> Place in the State: Gabby Romano, Ava Izenour, Chloe Kosco, and Mia Musolino

4x400 Team Finished 6<sup>th</sup> Place in the State Meet: Nina Centofanti, Jackie Grisdale, Chole Kosco, and Mia Musolino

**Softball: Northeast 8 Conference Champions, Sectional Champions, District Champions, and Regional Champions****29-1 Overall Record**

**Team Members:** Tori Moderelli, Ashley Wire, Lauren Sienkiewicz, Justine Carney, Brooke Bobby, Camryn Lattanzio, Rachel Wolfe, Abby Farber, Regan Sienkiewicz, Julia Eich, Kenzie Szolek, Jackie Grisdale, Ally Nittoli, Connie Cougras, Amelia Mason, KaiLi Gross and Emily Denny

Head Coach: Jim Serich

Assistant Coaches: Haley Thirion and Brielle Nocera

**1<sup>st</sup> Team NE8:** Ashley Wire (Pitcher), Camryn Lattanzio (Catcher), Lauren Sienkiewicz (Shortstop), and Brooke Bobby (OF)

**2<sup>nd</sup> Team NE8:** Alli Nittoli (1<sup>st</sup> Base) and Jackie Grisdale (OF)

**NE 8 Player of the Year:** Ashley Wire

**Boys Tennis: Northeast 8 Conference Champions**

**Team Members:** Sam Delatore, Sam Scotford, JP Yerian, Ashlin Rabindra, Jack Brant, Jim Scotford and Carmen D'Alesio

Head Coach: Jimmy Leslie

**Baseball****Sectional Champions, District Champions**

**Team Members:** Alex Barth, Anthony Perry, Braeden O'Shaughnessy, Tyler Berry, Anthony Patellis, Jared Knight, Ian Lu, Dino Angelili, Andrew Testa, Jake Bacon, Mason McCurdy, Robbie Seitz, Stephen Carney, Mike Kushner, Tallon Price, Jeremy Castro, Braeden Olson, Robbie Murray, Cole Corey, MJ Farber, Mason Planey, and Zachery Yaskulka

Head Coach: Rich Murray

Assistant Coaches: Ryan Gesacion, Jack Hay, and Dave Smercansky

**1<sup>st</sup> Team NE8:** Braeden O'Shaughnessy (Shortstop), Braden Olson (2<sup>nd</sup> Base), and Alex Barth (Outfielder)

**Public Comments****Approval of Reduction in Force (RIF) – Resolution #2019-140**

Mr. Shovlin moved and Mrs. Zedaker seconded with Mr. Riddle and Mr. Lavorini voting aye to approve the following resolution declaring necessity for a reduction in force and to suspend a contract in accordance with Ohio Revised Code Section 3319.17 and Article V of the Poland Education Association Collective Bargaining Agreement. Absent: Dr. Dinopoulos

WHEREAS, the Board of Education of the Poland Local School District (hereafter the "Board") has received a recommendation from the Superintendent for a reduction in force of certificated staff due to decreased enrollment, building closures and for financial reasons; and

WHEREAS, the Board has complied with all applicable requirements of the Reduction in Force provisions of section 3319.17 of the Revised Code and the Poland Education Association Negotiated Agreement.

NOW, THEREFORE, BE IT RESOLVED, by the Poland Local School District Board of Education, upon adoption of this Resolution, the employment contract of Nichole Blaze, High School Social Studies teacher be suspended indefinitely effective June 30, 2019.

BE IT FURTHER RESOLVED, the Treasurer shall provide notice of this contract suspension to the affected employee as soon as possible.

IT IS FOUND AND DETERMINED, all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

**Approval of Edward Ashcroft – FY20 – Resolution #2019-141**

Mr. Riddle moved and Mr. Shovlin seconded with Mr. Lavorini and Mrs. Zedaker voting aye to employ Edward Ashcroft as Assistant Principal/Dean of Students for McKinley

Elementary/Poland Middle School under a one-year contract for the 2019-2020 school year. Said contract shall be for 195 days. Absent: Dr. Dinopoulos

**Approval of Success by Six Personnel for 2019 – Resolution #2019-142**

Mrs. Zedaker moved and Mr. Shovlin seconded with Mr. Riddle and Mr. Lavorini voting aye to approve the following personnel for United Way’s “Success by Six” Summer kindergarten program to run from July 22, 2019 through August 15, 2019. Absent: Dr. Dinopoulos

Michael Masucci, Principal

Samantha Cox, Teacher

**Approval of FY20 Fee Schedule – Resolution #2019-143**

Mr. Riddle moved and Mrs. Zedaker seconded with Mr. Shovlin and Mr. Lavorini voting aye to approve the fee schedule for the 2019-2020 school year. Absent: Dr. Dinopoulos

**PSHS Charges Per Course**

\$36.00	Accounting 1: Workbook & Simulation Papers
\$36.00	Accounting 2: Workbook & Simulation Papers
\$10.00	Art/Semester
\$20.00	Art
\$15.00	Biology I & AP Biology (non-college credit)
\$15.00	BSCS Biology
\$15.00	BioTechnology
\$10.00	Broadcasting I
\$10.00	Broadcasting II
\$ 6.00	Career & College Readiness
\$20.00	Chemistry 1
\$ 6.00	Child Development
\$25.00	Culinary Fundamentals
\$15.00	English (full year)
\$ 7.50	English (semester class)
\$10.00	Environmental Science
\$25.00	Global Foods
\$10.00	Human Anatomy/Physiology
\$10.00	Italian I, II, III, IV (non -college credit)
\$15.00	Microsoft Office Applications
\$10.00	Multimedia Productions I
\$10.00	Multimedia Productions II
\$10.00	Personal Wellness & Development
\$15.00	Physical Geology (non-college credit)
\$10.00	Physical Science
\$15.00	Physics Fundamentals
\$15.00	Physics STEM (non-college credit)
\$10.00	Programming
\$10.00	Spanish I
\$15.00	Spanish II, III
\$15.00	STEM Intro

\$15.00 Technology Fee (assessed to every student)

\$10.00 Textile Design, Constr & Mntc.

**STUDENT FINES FOR DAMAGE TO TEXTBOOKS:**

\$ 5.00 .... Damages to pages including tears, missing pages, water damage

\$10.00 .....Damages requiring book to be rebound

REPLACEMENT COST IF BOOK LOST OR DAMAGED BEYOND REPAIR

**PMS/McKinley/Union** - \$20.00 Supply Fee

**Approval to Eliminate Pay to Participate Fee – Resolution #2019-144**

Mr. Shovlin moved and Mrs. Zedaker seconded with Mr. Lavorini and Mr. Riddle voting aye to approve a resolution to eliminate Pay to Participate fee, which was instituted in 2012; this includes both athletics and band. Absent: Dr. Dinopoulos

**Approval of Supplemental Contract FY19 – Resolution #2019-145**

Mr. Riddle moved and Mr. Shovlin seconded with Mr. Lavorini and Mrs. Zedaker voting aye to approve a supplemental pupil activity contract to the following non-teaching personnel for the 2018-2019 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file. Absent: Dr. Dinopoulos

Haley Thirion – Assistant Varsity Girls Softball Coach

**Approval of Volunteer Coaches for 2019 Fall Season – Resolution #2019-146**

Mrs. Zedaker moved and Mr. Riddle seconded with Mr. Lavorini and Mr. Shovlin voting aye to approve the following volunteer coaching positions for the 2019 fall season. Absent: Dr. Dinopoulos.

Matthew Harrell – Boys Cross Country

Jonah Spencer – Freshman Football

**Approval of FY20 Supplemental Contracts – Resolution #2019-147**

Mr. Riddle moved and Mr. Shovlin seconded with Mr. Lavorini voting aye to approve the following recommendations of the 2019-2020 Supplemental List as presented. Abstaining: Mrs. Zedaker. Absent: Dr. Dinopoulos.

**PSHS**

Suchora	Scott	Academic Challenge Coach
Rowe	Ron	AFS
Holub	Sue	Art Club
Williams	Pat	Computer Webmaster
Walsh	Julie	FCCLA
Williams	Pat	Applied Arts Dept. Chairperson
Brungard	Mark	Fine Arts Dept. Chairperson
Wellington	Julianna	Sophomore Class Advisor
Gotti	Christine	Junior Class Advisor

Riley	Ruth	Senior Class Advisor
Fonagy	Candy	High School Dramatics
Hurdley	Ann Marie	HS English Dept. Chairperson
Sainato	Robert	PSHS Math Dept. Chairperson
Rowe	Ron	PSHS Social Studies Dept. Chair
Queen	Beth	HS Science Dept. Chairperson
Suchora	Scott	HS ENGLISH FESTIVAL
Ross	Sarah	HS GRADEBOOK
Yost	Pam	Math 24 Advisor (.01)
McGee	Maggie	Leadership HS Advisor
Smith	Theresa	HS Literary Magazine Advisor
Kasten	Madison	HS Newspaper Advisor
Smith	Theresa	HS Newspaper Advisor
Queen	Beth	HS Science/Applied Tech Club
Zedaker	Angela	Robotics Advisor
Gotti	Christine	Foreign Lang. Dept. Chairperson
DiTomasso	Lisa	Italian Club
Mitch	Christie	Spanish Club Advisor (Split 2)
Ramsey	Heather	Spanish Club Advisor (Split 2)
Martin	Christopher	Interact Club
Yost	Pam	LPDC
Masucci	Mike	LPDC Sec
Riley	Ruth	LPDC
Fedor	Cathy	National Board (7/2022)
Hurdley	Ann Marie	NHS
Paine	Debbie	Pioneer
West	Jodi	Speech and Debate
Bracken	Jennifer	Speech and Debate Asst. (split)
Watts	Lindsay	Speech and Debate Asst. (split)
Jones	Nadine	Speech and Debate Asst. (split)
Lunevich	Melissa	Student Council

**PMS**

Angelilli	Pam	Lead Mentor Resident Educator Program
Williams	Pat	McKinley/PMS GRADEBOOK
Zedaker	Angela	McKinley/PMS Stem Club (split 2 .05)
Marconi	Jill	McKinley/PMS Stem Club
Butch	Wendy	PANDA co-advisor (split.05)
Rowan	Mary Jo	PANDA co-advisor
Zedaker	Angela	PMS Yearbook (2 split .05)
Angelilli	Pam	PMS Yearbook (2 split .05)
Shaffer	Haley	PMS ENGLISH FESTIVAL

Aebischer	Abby	PMS Junior Leadership Advisor (2 split .05)
Angelilli	Pam	PMS Junior Leadership Advisor
Daley	Bruce	PMS Math Counts
Marconi	Jill	PMS Science Chair
Mamula	Andrew	PMS Social Studies Chair
Shaffer	Haley	PMS ELA Chair
McMahon	Alaina	PMS Math Chair
Close	Amy	PMS Spec. Ed. Dept. Chair
McMahon	Alaina	PMS Student Council
Paine	Debbie	LPDC
Kaschak	Tracy	LPDC
PURINS	David	LPDC

**MUSIC**

Hvizdos	Jeff	Music - Band Director
Penney	Jeff	Music - Elementary Instrumental Music
Emery	Dana	Music - Elementary Vocal Music
Penney	Jeffrey	Music - Senior Hi Marching Band Assistant
Penney	Jeffrey	Music - Middle School Band Director
Hvizdos	Jeff	Music - Pep Band
Stefancin	Jennifer	Flagline Advisor
Stefancin	Jennifer	Majorette

**FALL SPORTS****FOOTBALL**

Williams	Ryan	Physical Fitness Football
Williams	Ryan	Hd. Varsity Football Coach
DiNunzio	Rick	Hd. Asst. Var. Football Coach
Mamula	Andrew	Hd. 8th Grade Boys Football
Skinner	Luke	Asst. Varsity Boys Football
King	Andrew	Asst. Varsity Boys Football
Gessler	Dave	Asst. Ninth Grade Boys Football
Kollar	Todd	Asst. Eighth Grade Boys Football

**CHEERLEADERS**

Rinehart	Julie	Cheerleader - HS Cheerleader Coach
Voitus	Danielle	PMS Cheerleading Advisor

**SOCCER**

Monaco	Joel	Varsity Soccer Girls
Garcar	Brian	Varsity Soccer Boys
Storkel	William	JV Boys Soccer

**VOLLEYBALL**

Dinello	Martina	Head Varsity Girls Volleyball
Oakes	Paul	Asst. Girls Volleyball

Martin	Kristi	Head 8th Gr. Volleyball
Wesolowsky	Mark	Head 7th Gr. Volleyball

**GOLF**

DiGiacomo	David	Golf Boys
Colella	Joeph	Golf Girls

**CROSS COUNTRY**

Grisdale	Kim	Cross Country Coach-Girls
Grantonic	Tom	MS Cross Country Head Coach
Leslie	James	Girls Tennis Coach (Fall)

**WINTER SPORTS****BASKETBALL**

Grisdale	Ken	Physical Fitness Basketball
Martin	Christopher	JV Girls Basketball Coach
Black	Richard	JV Boys Basketball Coach
Blanch	Nick	Head Varsity Girls Basketball
Grisdale	Ken	Head Varsity Boys Basketball
Grisdale	Kim	9th Grade Girls Basketball
Skinner	Luke	8th grade Girls Basketball Head Coach
Baker	Matt	8th grade Boys Basketball Head Coach
DiNunzio	Rick	7th Grade Girls Basketball Head Coach
Masucci	Michael	7th grade Boys Basketball Head Coach

**WRESTLING**

Jameson	Anthony	Varsity Head Wrestling Coach
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**SWIMMING**

Emerson	Rachel	Head Varsity Swim Coach
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**SPRING SPORTS****TRACK**

Brungard	Mark	Head Varsity Boys Track
DiGiacomo	Dave	Asst. Varsity Boys Track
Massey	Gabby	Head Varsity Girls Track
King	Andrew	Asst. Varsity Girls Track
Skinner	Luke	Head PMS Track Coach Boys/Girls
Mamula	Andrew	Assistant PMS Track Coach Boys
Wright	Thad	Assistant PMS Track Coach Girls

**BASEBALL/SOFTBALL**

Serich	Jim	Head Varsity Softball Coach
Thirion	Haley	Asst. Varsity Girls Softball
Murray	Rich	Head Varsity Baseball Coach
Gesacion	Ryan	Asst. Varsity Baseball Coach



Wesolowsky	Mark	JV Boys Baseball Coach
<b><u>TENNIS</u></b>		
Leslie	Jimmy	Boys Tennis Coach

**Approval of 2019 Non-Contractual Seasonal Help – Resolution #2019-148**

Mr. Riddle moved and Mrs. Zedaker seconded with Mr. Lavorini and Mr. Shovlin voting aye to approve the following to be placed on the approved 2019 non-contractual seasonal/summer substitute list, substitute basis only, according to wage rate for the assignment designated according to OAPSE contract “seasonal help”. Effective June 1, 2019. Absent: Dr. Dinopoulos

**Seasonal Custodial Help**

Keatan Donnelly  
Justin Blasko  
Mary Chaszeyka  
Matthew Slepiski  
Brayden Pirone  
Marcus Romeo  
Lori DeLisio  
Samuel Dwyer

**Approval of Non-Teaching Substitute Personnel for FY20 – Resolution #2019-149**

Mr. Shovlin moved and Mr. Riddle seconded with Mr. Lavorini and Mrs. Zedaker voting aye to approve the following non-teaching personnel to be placed on the approved list for the 2019-20 school year, substitute basis only, according to wage rate for the assignment designated; all required reports are on file. Absent: Dr. Dinopoulos

**Bus Driver Substitutes**

Ron Dutko  
Jeffrey Geltz  
Sebastian Ben Bruno  
Ryan Dunn  
Laurie Wooley  
Paul Cubick  
Denise Hartzell  
Lacey Kramer  
Eric Hess  
Scott Yungen  
Debra Brothers

**Porter/Custodial Substitutes**

Mark Patsko  
David Smercansky  
Eileen Zornjak  
Josephina Figueroa  
Michael Masucci

**Lawn Crew Substitutes**

Larry Griffis  
Dominic DiNunzio  
Michael Masucci  
Jordan Varkonda  
David Smercansky

**Cafeteria Substitutes**

Joanie Balog  
Mary Carchedi  
Ashley Buck  
Amy Leach

**Nurse Substitutes**

Theresa Rapp  
Megan Szalay

Vincent LaRubbio  
Jordan Varkonda  
Mary Chaszeyka  
Jason Velazquez  
Richard Niggel  
Brandi Hughes  
Mackenzie Kempers  
Matt Slepiski  
Mary Carchedi

**Secretarial & Monitor Substitutes**

Lori Castro  
Jeanette Medina  
Farra Simerlink

**Student Porter/Custodial Sub**

Robert Norris  
Vada Caliguri  
Hayden Kaschak

**Approval of Grounds Manager Consultant – Resolution #2019-150**

Mrs. Zedaker moved and Mr. Shovlin seconded with Mr. Riddle and Mr. Lavorini voting aye to approve the appointment of Richard Johnson as Grounds Manager Consultant (“as needed”) effective May 20, 2019. Absent: Dr. Dinopoulos.

**Approval of Compensation and Benefit Guidelines for Administrators and Non-Bargaining Unit Employees – Resolution #2019-151**

Mr. Shovlin moved and Mrs. Zedaker seconded with Mr. Lavorini and Mr. Riddle voting aye to approve the Compensation and Benefit Guidelines for Administrators and Non-Bargaining Unit Employees of Poland Local School District. Effective August 1, 2019 for the period ending July 31, 2022. Absent: Dr. Dinopoulos.

**Approval of Administrative Contracts – Resolution #2019-152**

Mrs. Zedaker moved and Mr. Riddle seconded with Mr. Shovlin and Mr. Lavorini voting aye to approve the following Certified Administrative Contracts as presented: Absent: Dr. Dinopoulos.

- **APPROVE** a three (3) year contract for Michael Masucci as Union Elementary Principal effective August 1, 2019.
- **APPROVE** a two (2) year contract for David Purins as Middle School Principal effective August 1, 2019.
- **APPROVE** a two (2) year contract for Lisa Iberis as Associate/MCK/PMS Principal effective August 1, 2019.

**Approval of Certified Administrative Specialist Contracts – Resolution #2019-153**

Mr. Riddle moved and Mrs. Zedaker seconded with Mr. Lavorini and Mr. Shovlin voting aye to approve the following Certified Administrative Specialist contracts as presented: Absent: Dr. Dinopoulos.

- **APPROVE** a two (2) year contract for Sara Turner, School Psychologist effective August 1, 2019.
- **APPROVE** a one (1) year contract for Sarah Scarazzo, School Psychologist effective August 1, 2019.

**Approval of Non-Certified Administrative Contracts – Resolution #2019-154**

Mrs. Zedaker moved and Mr. Riddle seconded with Mr. Lavorini and Mr. Shovlin voting aye to approve the following Non-Certified Administrative Contracts as presented: Absent: Dr. Dinopoulos.

- **APPROVE** a one (1) year contract for William Amero – Transportation Services Director effective August 1, 2019
- **APPROVE** a three (3) year contract for Jonathan Pera – Technology Coordinator effective August 1, 2019
- **APPROVE** a three (3) year contract for Mohammad Khalid, Associate Technology Coordinator effective August 1, 2019

**Approval of Literacy Coaches – Extra Days – Resolution #2019-155**

Mr. Shovlin moved and Mrs. Zedaker seconded with Mr. Lavorini and Mr. Riddle voting aye to approve Pamela Angelilli and Gina Chiaro, Literacy coaches, 5 extra days to prepare for the 2019-2020 school year. Absent: Dr. Dinopoulos.

**Approval of Nurses – Extra Days – Resolution #2019-156**

Mr. Riddle moved and Mr. Shovlin seconded with Mr. Lavorini and Mrs. Zedaker voting aye to approve Cathy Fedor and Holly Lefoer, School Nurses, 3 extra days to prepare for the 2019-2020 school year. Absent: Dr. Dinopoulos.

**Acceptance of Certified Resignations – Resolution #2019-157**

Mrs. Zedaker moved and Mr. Riddle seconded with Mr. Lavorini and Mr. Shovlin voting aye to accept the following certified resignations: Absent: Dr. Dinopoulos.

- Penny Mayle – Union Kindergarten teacher effective July 31, 2019
- Melissa Styn – PMS Special Education teacher

**Approval of Certificated Personnel for FY20 – Resolution #2019-158**

Mrs. Zedaker moved and Mr. Riddle seconded with Mr. Shovlin and Mr. Lavorini voting aye to approve the following certificated personnel for the 2019-2020 school year: Absent: Dr. Dinopoulos.

- Hannah Berni – Intervention Specialist at McKinley Elementary
- Kimberly Creed – Intervention Specialist at Poland Middle School

**Acceptance of Classified Resignations – Resolution #2019-159**

Mr. Shovlin moved and Mrs. Zedaker seconded with Mr. Lavorini and Mr. Riddle voting aye to accept the following classified resignations: Absent: Dr. Dinopoulos

- Mark Patsko –Poland Middle School Porter effective May 31, 2019

**Approval to Re-Employ Limited Contract Personnel for FY20 – Resolution #2019-160**

Mr. Riddle moved and Mr. Shovlin seconded with Mr. Lavorini and Mrs. Zedaker voting aye to re-employ the current limited contract personnel as presented for the 2019-20 school year. All certified personnel have been evaluated by district administration according to current collective bargaining agreement and OTEs procedures. Absent: Dr. Dinopoulos

Kelly Antil	Jeff Hvizdos	Deanna Mordocco
Allison Anzevino	Lindsay Ignazio	Alyssa Patrick
Stephanie Beaudis	Kirsten Jacobs	Jeffrey Penney
Gina Chiaro	Madison Kasten	Mary Jo Rowan
Katie Cirelli	Julie Kelliher	Maggie Schuster
Amy Close	Holly Lefoer	Luke Skinner
Bruce Daley	Melissa Lunevich	Scott Suchora
Ryan Dipietro	Maggie McGee	Andrea Tekac
Lisa DiTommaso	Andrew Mamula	Nanette Ungaro
Dana Emery	Anne Marian	Stephanie Vagas
Terri Franko	Christopher Martin	Julie Walsh
Emily Garwood	Kristi Martin	Mark Wesolowsky
Renee Gesacion	Carmel Massarelli	Ryan Williams
Christine Gotti	Christie Mitch	Holly Wilson
Lisa Havlin	Leslie Monteiro	

**Approval of Increased Lunch and Ala Carte Items for FY20 – Resolution #2019-161**

Mrs. Zedaker moved and Mr. Shovlin seconded with Mr. Lavorini and Mr. Riddle voting aye to approve the proposed increase for school lunches through The Nutrition Group for the 2019-2020 school year. Absent: Dr. Dinopoulos.

<b>ALA CARTE ITEM:</b>	<b>18-19 PRICE</b>	<b>19-20 PRICE</b>
MINI DONUTS	\$0.75	\$1.50
KETTLE CHIPS	\$0.75	\$1.25
YOGURT PARFAIT	\$1.75	\$2.50
SPECIALTY SALADS	\$2.00	\$3.00
BISTRO BOXES	\$2.00	\$3.00
PROTEIN PACK	NEW	\$1.75
<b>MEAL PRICES:</b>	<b>18-19 PRICE</b>	<b>19-20 PRICE</b>
ELEMENTARY LUNCH	\$2.50	\$2.65
MIDDLE SCHOOL LUNCH	\$2.75	\$2.85
HIGH SCHOOL LUNCH	\$3.00	NO CHANGE
ADULT LUNCH	\$3.25	\$3.60

**Approval of FY19 Donors Choose List – Resolution #2019-162**

Mr. Shovlin moved and Mr. Riddle seconded with Mr. Lavorini and Mrs. Zedaker voting aye to approve the following Donors Choose List as presented for the 2018-2019 school year.  
Absent: Dr. Dinopoulos.

<b>School Name</b>	<b>Funded Date</b>	<b>Project Subject</b>	<b>Total Cost</b>
PMS	5/28/2019	Literacy & Language	\$338.66
PMS	5/18/2019	Math & Science	\$3,674.53
Union	5/13/2019	Literacy & Language	\$167.32
PMS	5/6/2019	Math & Science	\$1,969.56
PMS	5/6/2019	Literacy & Language	\$393.53
PMS	3/22/2019	Math & Science	\$734.75
PMS	3/1/2019	Math & Science	\$181.64
PMS	1/31/2019	Special Needs	\$308.75
PMS	1/29/2019	Literacy & Language, Special Needs	\$403.11
PMS	1/28/2019	Special Needs	\$226.34
PMS	1/25/2019	Literacy & Language, Special Needs	\$616.32
PMS	1/24/2019	Special Needs	\$462.84
PMS	1/20/2019	Math & Science	\$318.18
PMS	12/15/2018	Literacy & Language, Music & The Arts	\$280.98
PMS	12/9/2018	Math & Science	\$237.07
PMS	11/15/2018	Math & Science	\$469.02
PMS	10/25/2018	Literacy & Language	\$335.60
Union	9/18/2018	Literacy & Language	\$1,108.09
PMS	9/15/2018	Math & Science	\$561.82
PMS	9/15/2018	Applied Learning, Math & Science	\$487.35
PMS	8/23/2018	Literacy & Language	\$595.95
PMS	8/22/2018	Applied Learning, Math & Science	\$1,625.28
PMS	8/22/2018	Literacy & Language	\$410.24
PMS	8/22/2018	Literacy & Language	\$453.22
PMS	8/22/2018	Literacy & Language	\$595.29
PMS	8/22/2018	Literacy & Language	\$274.00
PMS	8/15/2018	Math & Science, Applied Learning	\$167.25
PMS	8/15/2018	Special Needs	\$641.76
PMS	8/7/2018	Math & Science	\$276.16
PMS	8/6/2018	Math & Science	\$597.07
PMS	7/30/2018	Math & Science	\$250.16
PMS	7/27/2018	Applied Learning, Special Needs	\$273.33
PMS	7/27/2018	Math & Science	\$1,716.49
PMS	7/27/2018	Literacy & Language	\$260.09
PMS	7/27/2018	Math & Science	\$584.42
PMS	7/27/2018	Literacy & Language, Special Needs	\$376.36
			<b>\$22,372.53</b>

**Approval of FY20 Washington DC Trip – Resolution #2019-163**

Mr. Riddle moved and Mrs. Zedaker seconded with Mr. Lavorini and Mr. Shovlin voting aye to approve the Poland Middle Schools request for the Annual 8<sup>th</sup> grade field trip to Washington, DC on May 27, 28, and May 29, 2020. School rules apply. The cost of the trip will be \$420.00 and which will be paid by parents. Absent: Dr. Dinopoulos

**Approval of FY20 Camp Fitch Outdoor Education Trip – Resolution #2019-164**

Mrs. Zedaker moved and Mr. Shovlin seconded with Mr. Riddle and Mr. Lavorini voting aye to approve the fifth grade Outdoor Education Program at Camp Fitch for the 2019-2020 school year. The trip will be on May 20, 21, and May 22, 2020. The cost of the trip will be approximately \$200.00, which will be paid by parents. Fundraisers will occur to defray cost. Absent: Dr. Dinopoulos.

**Approval to Purchase 2020 School Bus – Resolution #2019-165**

Mr. Shovlin moved and Mr. Riddle seconded with Mr. Lavorini and Mrs. Zedaker voting aye to approve the purchase of one (1) new 2020 School Bus complete with installed REI camera system and crossing gate, as per attached bus specifications. The quote from Rush Truck Center is part of the Ohio Schools Council (State Purchasing Program). Absent: Dr. Dinopoulos.

**Approval of Strollo Architect Contract – Resolution #2019-166**

Mrs. Zedaker moved and Mr. Riddle seconded with Mr. Shovlin and Mr. Lavorini voting aye to approve the contract with Strollo Architects for track, field and Dobbins improvements. Not to exceed \$35,000.00. Absent: Dr. Dinopoulos.

**Approval of Field House Video Board Advertisement Agreement – Resolution #2019-167**

Mr. Shovlin moved and Mrs. Zedaker seconded with Mr. Riddle and Mr. Lavorini voting aye to approve the Field House Video Board Advertising Agreement. Absent: Dr. Dinopoulos.

This AGREEMENT between Poland Local School District Board of Education, having its principal place of business at 3199 Dobbins Road, Poland, Ohio 44514 (hereinafter referred to as “Board” or “District”) and \_\_\_\_\_ (“Advertiser”) is entered into effective as of the 1st day of July, 2019.

WHEREAS, the District maintains the gymnasium and related facilities which are used by athletic teams and others for practice and games commonly known as and referred to as Poland Field House;

WHEREAS, the District maintains a scoreboard in the Poland Field House, and the District has authorized the placement of advertising space on the scoreboard displaying advertisements of businesses that have elected to support the District.

WHEREAS, Advertiser has elected to support the District and Advertiser desires to contract for the display of advertising by means of a scoreboard sign on the terms hereinafter described.

NOW, THEREFORE, in consideration of the acts and promises contained herein, the parties hereby agree as follows:

1. **Sign Lease.** Board agrees to install and lease to Advertiser a sign (the “Sign”) displaying an advertisement for the benefit of Advertiser on a large panel of the scoreboard in the Poland Field House. The advertising space offered is approximately two (2), 2-foot height by 8 1/2 wide. Provided Advertiser shall timely perform all obligations of Advertiser under this Agreement, the Sign shall remain on the scoreboard for five (5) years after the date of installation; and a full page add in the All Sports Booster Club Program.

The Sign shall be of such design, color and wording as shall be agreed between the Board and Advertiser. The Sign design and artwork shall be provided by Advertiser and the District shall not be responsible for any costs associated with the Sign design and/or artwork. The Sign shall not be illuminated. The Sign shall be in good taste, consistent with the educational mission of the District and shall not contain any language, words, slogans, designs, or other material which, in the judgment of the School District administration, is inappropriate for a public school facility. The Sign shall not violate the rules and regulations of the Ohio High School Athletic Association or the policies and guidelines of the Board of Education. In the event that District and Advertiser are unable to agree upon the design, color or wording of the Sign, District may, in its sole discretion, at any time, unilaterally terminate this Agreement and not have any obligation hereunder.

2. **Lease.** Advertiser hereby agrees to lease the Sign for the term of five (5) years from the Board. Advertiser shall pay to the Board the total amount of ten thousand dollars (\$10,000.00) (the “Lease Price”) to lease the Sign. Such amount shall be payable by installment payments of two thousand dollars (\$2,000.00) per year no later than July 1<sup>st</sup> for the upcoming school year.

3. **Sign Preparation and Maintenance.** District shall be responsible for preparation of the Sign in accordance with the design agreed upon by District and Advertiser. The costs for such preparation and installation are included in the Lease Price.

Advertiser shall be responsible for obtaining, at Advertiser’s expense, all drawings, illustrations and art work which are necessary for preparation of the Sign. The design, layout and content of the Sign may be changed by Advertiser during the term of this Agreement; provided, however, that the new design, layout and content must first be agreed to by and between the Board and Advertiser and all costs and expenses necessary or incidental thereto, including preparation and installation costs, shall be borne by Advertiser. Advertiser may request the District to make changes to Advertiser’s Sign during the term of this Agreement and all costs and expenses necessary or incidental thereto, including preparation and installation costs, shall be borne by Advertiser.

Advertiser understands that there will be no security or protection provided by the District with respect to the Sign, and that the Sign may be subject to vandalism, defacement, and/or other forms of damage from any number of different causes. District shall maintain the Sign in reasonable condition during the term of this Agreement, but with consideration given to the type and degree of maintenance required *vis-à-vis* the financial capabilities and constraints of the District.

The Sign during the term of this Agreement and thereafter shall be and remain the property of the District.

4. **Copyright and Trademarks.** All advertising copy, including logos or label designs and product identification of Advertiser shall be and remain the property of Advertiser. Advertiser hereby represents and warrants to District that the Sign will not violate any copyright, trademark, trade name, service mark or other right of any person or entity; and Advertiser shall indemnify the District from any loss, cost or expenses arising from the breach of this representation or warranty.

5. **Competitors and Others.** Advertiser understands and agrees that District is not in any way restricted by this Agreement from granting advertising rights to others, including competitors of Advertiser, as may be determined by the District, in its sole discretion. The location and content of all such advertising of others shall be determined solely by District. District further does not guarantee the visibility of the Sign from within Poland Field House when the field lights are turned off.

6. **No Partnership or Agency.** District and Advertiser shall be and act as independent contractors under this Agreement and under no circumstances shall this Agreement be construed as one of agency, partnership, joint venture or employment between the parties.

7. **Entire Agreement and Modification.** The written terms and provisions of this Agreement shall supersede all prior verbal statements of any and every official and/or other representative of the District and Advertiser; and such statement shall not be effective or be construed as entering into, forming a part of, or altering in any way whatsoever, this written Agreement. This Agreement may not be modified except by later written agreement signed by both parties.

8. **Default.** Should either party breach any of the covenants or provisions of this Agreement, such party shall be considered in default under the terms of this Agreement. In such case, the non-defaulting party shall provide written notice to the defaulting party detailing the default and granting the defaulting party fifteen (15) days to remedy the default. Should the defaulting party remedy the default within the specified time limits, the party shall not be considered in default under the terms of the Agreement and this Agreement will remain in full force and effect. Should the defaulting party fail to remedy the default within the specified time period, this Agreement shall be immediately terminated.

9. **Right to Terminate.** Either party may at any time terminate this Agreement, without cause, upon thirty (30) days' prior written notice. The Board may immediately terminate this Agreement for failure of the Advertiser to comply with the terms and conditions of this Agreement. Should Advertiser go out of business during the term of this Agreement, the Agreement is immediately terminated and the District shall have the right to lease the advertising panel to another vendor. Should the District find itself in the position to discontinue athletic operations in the Poland Field House as a result in a shortfall in state or other funding, this Agreement shall immediately terminate.

10. **Assignment.** This Agreement may not be assigned by the Advertiser without the prior written consent of District. Advertiser may not delegate the Advertiser's duties under this



Agreement to another without the District's prior written consent.

11. **Governing Law and Severability.** This Agreement shall be governed by the laws of the State of Ohio; and if any provision herein is found to be in conflict with any Ohio law or regulation, it is the intent of the parties hereto that such provision shall have no force and effect, and the remainder of the Agreement shall be valid as though such conflicting provision had not been written or made a part hereof. The parties agree that venue of any dispute affecting this Agreement shall be in Mahoning County, Ohio.

12. **No Personal Liability.** Nothing contained in this Agreement between District and Advertiser shall create any rights whatsoever on behalf of Advertiser against the Board and/or its officers, directors, agents or assets; and, further, Advertiser shall have no rights against the Board or its officers, directors, agents or assets as a consequence of any breach, default or failure of consideration under this Agreement.

13. **Notices.**

- a. All notices sent to District must be in writing and (i) hand delivered, (ii) sent by first class mail postage prepaid, or (iii) sent by overnight delivery service, to:

Poland Local School District Board of Education  
ATTN: Superintendent  
3199 Dobbins Rd.  
Poland, Ohio 44514

- b. All notices sent to Advertiser must be in writing and (i) hand delivered, (ii) sent by first class mail postage prepaid, or (iii) sent by overnight delivery service, to:

\_\_\_\_\_  
ATTN: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- c. For purposes of this Section, the date of delivery shall be considered the date upon which the notice was received by the party. In the case of notice sent by first class mail, delivery will be considered to be the third (3) day after the date of postmark.

14. **Nondiscrimination.** The parties agree that they shall not discriminate against anyone on the basis of race, age, gender, national origin, religion, or disability in their performance under this Agreement.

**IN WITNESS WHEREOF**, the undersigned have executed this Agreement to be effective as of the date first set forth above.

**POLAND LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION**

By: \_\_\_\_\_

Its: \_\_\_\_\_

Address: 3199 Dobbins Road  
Poland, Ohio 44514

**ADVERTISER**

By: \_\_\_\_\_

Its: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

**Approval of Field House Video Board “Side” Advertisement Agreement – Resolution #2019-168**

Mr. Riddle moved and Mrs. Zedaker seconded with Mr. Shovlin and Mr. Lavorini voting aye to approve the Field House Video Board Advertising Agreement. Absent: Dr. Dinopoulos.

This AGREEMENT between Poland Local School District Board of Education, having its principal place of business at 3199 Dobbins Road, Poland, Ohio 44514 (hereinafter referred to as “Board” or “District”) and \_\_\_\_\_ (“Advertiser”) is entered into effective as of the 1st day of July, 2019.

WHEREAS, the District maintains the gymnasium and related facilities which are used by athletic teams and others for practice and games commonly known as and referred to as the Poland Field House;

WHEREAS, the District maintains a scoreboard in the Poland Field House, and the District has authorized the placement of advertising space on the scoreboard displaying advertisements of businesses that have elected to support the District.

WHEREAS, Advertiser has elected to support the District and Advertiser desires to contract for the display of advertising by means of a scoreboard sign on the terms hereinafter described.

NOW, THEREFORE, in consideration of the acts and promises contained herein, the parties hereby agree as follows:

15. **Sign Lease.** Board agrees to install and lease to Advertiser a sign (the “Sign”) displaying an advertisement for the benefit of Advertiser on a large panel of the scoreboard in the Poland

Field House. The advertising space offered is approximately four (4), 3 ½ -foot height by 3 1/2 wide. Provided Advertiser shall timely perform all obligations of Advertiser under this Agreement, the Sign shall remain on the scoreboard for five (5) years after the date of installation; and a full page add in the All Sports Booster Club Program.

The Sign shall be of such design, color and wording as shall be agreed between the Board and Advertiser. The Sign design and artwork shall be provided by Advertiser and the District shall not be responsible for any costs associated with the Sign design and/or artwork. The Sign shall not be illuminated. The Sign shall be in good taste, consistent with the educational mission of the District and shall not contain any language, words, slogans, designs, or other material which, in the judgment of the School District Administration, is inappropriate for a public school facility. The Sign shall not violate the rules and regulations of the Ohio High School Athletic Association or the policies and guidelines of the Board of Education. In the event that District and Advertiser are unable to agree upon the design, color or wording of the Sign, District may, in its sole discretion, at any time, unilaterally terminate this Agreement and not have any obligation hereunder.

16. **Lease.** Advertiser hereby agrees to lease the Sign for the term of five (5) years from the Board. Advertiser shall pay to the Board the total amount of five thousand dollars (\$5,000.00) (the "Lease Price") to lease the Sign. Such amount shall be payable by installment payments of one thousand dollars (\$1,000.00) per year no later than July 1<sup>st</sup> for the upcoming school year.

17. **Sign Preparation and Maintenance.** District shall be responsible for preparation of the Sign in accordance with the design agreed upon by District and Advertiser. The costs for such preparation and installation are included in the Lease Price.

Advertiser shall be responsible for obtaining, at Advertiser's expense, all drawings, illustrations and art work which are necessary for preparation of the Sign. The design, layout and content of the Sign may be changed by Advertiser during the term of this Agreement; provided, however, that the new design, layout and content must first be agreed to by and between the Board and Advertiser and all costs and expenses necessary or incidental thereto, including preparation and installation costs, shall be borne by Advertiser. Advertiser may request the District to make changes to Advertiser's Sign during the term of this Agreement and all costs and expenses necessary or incidental thereto, including preparation and installation costs, shall be borne by Advertiser.

Advertiser understands that there will be no security or protection provided by the District with respect to the Sign, and that the Sign may be subject to vandalism, defacement, and/or other forms of damage from any number of different causes. District shall maintain the Sign in reasonable condition during the term of this Agreement, but with consideration given to the type and degree of maintenance required *vis-à-vis* the financial capabilities and constraints of the District.

The Sign during the term of this Agreement and thereafter shall be and remain the property of the District.

18. **Copyright and Trademarks.** All advertising copy, including logos or label designs and product identification of Advertiser shall be and remain the property of Advertiser. Advertiser hereby represents and warrants to District that the Sign will not violate any copyright, trademark, trade name, service mark or other right of any person or entity; and Advertiser shall indemnify the District from any loss, cost or expenses arising from the breach of this representation or warranty.
19. **Competitors and Others.** Advertiser understands and agrees that District is not in any way restricted by this Agreement from granting advertising rights to others, including competitors of Advertiser, as may be determined by the District, in its sole discretion. The location and content of all such advertising of others shall be determined solely by District. District further does not guarantee the visibility of the Sign from within Poland Field House when the field lights are turned off.
20. **No Partnership or Agency.** District and Advertiser shall be and act as independent contractors under this Agreement and under no circumstances shall this Agreement be construed as one of agency, partnership, joint venture or employment between the parties.
21. **Entire Agreement and Modification.** The written terms and provisions of this Agreement shall supersede all prior verbal statements of any and every official and/or other representative of the District and Advertiser; and such statement shall not be effective or be construed as entering into, forming a part of, or altering in any way whatsoever, this written Agreement. This Agreement may not be modified except by later written agreement signed by both parties.
22. **Default.** Should either party breach any of the covenants or provisions of this Agreement, such party shall be considered in default under the terms of this Agreement. In such case, the non-defaulting party shall provide written notice to the defaulting party detailing the default and granting the defaulting party fifteen (15) days to remedy the default. Should the defaulting party remedy the default within the specified time limits, the party shall not be considered in default under the terms of the Agreement and this Agreement will remain in full force and effect. Should the defaulting party fail to remedy the default within the specified time period, this Agreement shall be immediately terminated.
23. **Right to Terminate.** Either party may at any time terminate this Agreement, without cause, upon thirty (30) days' prior written notice. The Board may immediately terminate this Agreement for failure of the Advertiser to comply with the terms and conditions of this Agreement. Should Advertiser go out of business during the term of this Agreement, the Agreement is immediately terminated and the District shall have the right to lease the advertising panel to another vendor. Should the District find itself in the position to discontinue athletic operations in the Poland Field House as a result in a shortfall in state or other funding, this Agreement shall immediately terminate.
24. **Assignment.** This Agreement may not be assigned by the Advertiser without the prior written consent of District. Advertiser may not delegate the Advertiser's duties under this Agreement to another without the District's prior written consent.

25. **Governing Law and Severability.** This Agreement shall be governed by the laws of the State of Ohio; and if any provision herein is found to be in conflict with any Ohio law or regulation, it is the intent of the parties hereto that such provision shall have no force and effect, and the remainder of the Agreement shall be valid as though such conflicting provision had not been written or made a part hereof. The parties agree that venue of any dispute affecting this Agreement shall be in Mahoning County, Ohio.

26. **No Personal Liability.** Nothing contained in this Agreement between District and Advertiser shall create any rights whatsoever on behalf of Advertiser against the Board and/or its officers, directors, agents or assets; and, further, Advertiser shall have no rights against the Board or its officers, directors, agents or assets as a consequence of any breach, default or failure of consideration under this Agreement.

27. **Notices.**

- a. All notices sent to District must be in writing and (i) hand delivered, (ii) sent by first class mail postage prepaid, or (iii) sent by overnight delivery service, to:

Poland Local School District Board of Education  
ATTN: Superintendent  
3199 Dobbins Rd.  
Poland, Ohio 44514

- b. All notices sent to Advertiser must be in writing and (i) hand delivered, (ii) sent by first class mail postage prepaid, or (iii) sent by overnight delivery service, to:

\_\_\_\_\_  
ATTN: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- c. For purposes of this Section, the date of delivery shall be considered the date upon which the notice was received by the party. In the case of notice sent by first class mail, delivery will be considered to be the third (3) day after the date of postmark.

28. **Nondiscrimination.** The parties agree that they shall not discriminate against anyone on the basis of race, age, gender, national origin, religion, or disability in their performance under this Agreement.

**IN WITNESS WHEREOF**, the undersigned have executed this Agreement to be effective as of the date first set forth above.

**POLAND LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION**

By: \_\_\_\_\_

Its: \_\_\_\_\_

Address: 3199 Dobbins Road  
Poland, Ohio 44514

**ADVERTISER**

By: \_\_\_\_\_

Its: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

**Informational Items**

- FY19 Federal Program Report – Mark Zura
- The Nutrition Group – Megan Roemer
- PMS Roof – Nighthawk/TEMA

**Reports/Presentations**

**Foundation** – None.

**Legislation** – Mr. Riddle reported on the following issues:

- HB166 – Implementing Long-term graduation requirement changes
- HB154 – Academic Distress Commissions

**Adjournment – Resolution #2019-169**

At 7:31 p.m. Mrs. Zedaker moved and Mr. Riddle seconded with Mr. Shovlin and Mr. Lavorini voting aye to adjourn the regular meeting. Absent: Dr. Dinopoulos

Meeting adjourned.

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
President

6/24/2019