

Regular Meeting Poland Board of Education held May 24, 2021

The Regular meeting of the Poland Board of Education was held on Monday, May 24, 2021, at 6:00 p.m., in the Dobbins Board Room, 3030 Dobbins Road, Poland, Ohio 44514

President, Mr. Riddle called the meeting to order at 6:00 p.m.

Members present for roll call and answering their names were Ms. Colucci, Dr. Dinopoulos, Mr. Polis, Mr. Riddle, and Mr. Warren.

Pledge of Allegiance

At 6:02 p.m., Mr. Polis moved and Ms. Colucci seconded with all members present voting aye to enter into executive session to consider the employment of a public employee. Motion passed 5-0.

At 7:35 p.m., Mr. Polis moved and Mr. Warren seconded with all members present voting aye to reconvene to regular session. Motion passed 5-0.

PUBLIC PARTICIPATION

- Elinor Zedaker – 70 Poland Manor – Decided not to address the board at this time.
- Holly Kollar – 8556 Catarina Place – Concerned about the Poland Schools and Administrators choosing to leave and the upcoming reconsolidation plan.
- Katie Courtney – 1764 Alverne Drive – Updated the Board on enrollment numbers and concerned with class size in the fall. Also, concerned with staffing.
- Eddie Muransky – 8730 Raintree Run – Concerned about 7th/8th grade move to PSHS and is not in favor of moving forward with the district realignment at this time.
- Stephanie Volpini Hann – 7365 Indian Trail – Concerned about the loss of recent administrators and who will replace them. Publicly wanted to thank both Mr. Zura and Mrs. Iberis for their leadership and listening to parent concerns.
- Patricia Freeze – 78 Alverne Drive – Concerned about the future of North Elementary.
- Beau Weaver – 6469 Tara Drive – Decided not to address the board; however, will email the Board of Education.
- Ken Adams – 354 Johnston Place – Concerned about the future of North Elementary.
- Cory Jones – 3080 Dobbins Road – Decided not to address the board at this time.

- Julie Gentile – 7140 Indian Trail – Question regarding COVID processes for next year and would like to offer her expertise and volunteering to help in any way with COVID protocols.

PRESENTATIONS

- Nutrition Group Presentation - Cathi Cassudakis & Megan Roemer updated the Board on the Food Service department indicating that despite the COVID pandemic the cafeteria fund is projected to end in the black. The summer feeding will continue through the entire summer. Any families interested in receiving free breakfast and lunches should contact the food service department to make arrangements for food pickup. Danielle Davis will be Megan Roemer's replacement beginning next year.

Approval of Consent Agenda – Resolution #2021-81

Moved by Dr. Dinopoulos, seconded by Ms. Colucci to approve the following consent agenda items:

Treasurer/CFO Requests of Consent: Janet Muntean

1. The Board approve the Minutes of Regular Board Meeting of April 26, 2021, Special Board Meetings of April 27th, April 28th, May 6th, May 10th and Work Session Meeting on May 17, 2021.
2. The Board approve the Financial Report of April, 2021 as submitted.
3. The Board authorize the Treasurer to participate in the BWC Group Rating Program with Sedgwick, a Parent Company of Comp Management LLC, as the District's individual representative beginning January 1, 2022 thru December 31, 2022 with an annual fee of \$400.00.
4. The Board accept Tartan Benefit Services as the Worker's Compensation Third Party administrator for the Poland School District for the 2022 policy year. The annual fee is \$500.00.
5. The Board accept the following donations:
 - Donation of American Flag from Don Renzenbrink

Superintendent's Requests of Consent: Dr. Edwin Holland

1. The Board approve the following non-teaching personnel be placed on the approved non-contractual I substitute list for 2021, substitute basis only, according to the wage rate for the assignment designated.
 - Victoria Wellington - Substitute Monitor (effective May 7, 2021)
 - Justin Blasko - Seasonal Custodial Help
 - Josh Blasko - Seasonal Custodial Help
 - Jordan Varkonda - Seasonal Lawn Crew (effective April 28, 2021)
 - Jason Velasquez - Seasonal Custodial Help

- Marlie McConnell- Seasonal Custodial Help
 - Evi Harakal - Seasonal Custodial Help
 - David Vuksanvoich - Seasonal Custodial Help
 - Bailey Swogger - Seasonal Custodial Help
2. The Board approve the following supplemental resignations for the 2021-2022 school year:
 - Richard DiNunzio- Asst. Head Football Coach
 - Ann Marie Hurdley - National Honor Society Advisor
 - Pamela Yost - LPDC
 3. The Board approve the appointment of Richard Johnson as Grounds Manager Consultant (“as needed”) effective July 1, 2021.
 4. The Board approve following certified staff for the 2021-2022 school year.
 - Kristen Ohr - School Nurse
 - Aleah Hughes - 7-12 Integrated Math
 5. The Board approve a supplemental pupil activity contract to the following non-teaching personnel for the 2020-2021 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file.
 - Jimmy Leslie - Boys Tennis Coach
 6. The Board approve a supplemental pupil activity contract to the following non-teaching personnel for the 2021-2022 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file.
 - Brian Jones - Head Asst. Var. Football Coach
 - Jonah Spencer - Head 9th Grade Boys Football
 - Brian Palmer - Head 8th Grade Boys Football
 - Chester Allen - Asst. Varsity Boys Football
 - Michael Lopuchovsky - Asst. Varsity Boys Football
 - Zachary Capan - Asst. Varsity Boys Football
 - Jonathan Bacak - Asst. Varsity Boys Football
 - Matt Nero - Asst. 9th Grade Football
 - Ron Evans- JV Girls Soccer
 - Elena Cammack - Head 8th Grade Girls Basketball
 7. The Board approve the following supplemental contracts to the following certified personnel for the 2021-2022 school year:
 - Ryan Williams - Asst. 8th Grade Boys Football
 - Homer Skinner - Asst. Varsity Boys Football
 8. The Board approve up to 3 days at per diem rate for Cathy Fedor and Holly Lefoer for district realignment to provide continuity of care for students beyond their 2020-2021 contractual days.

END OF CONSENT AGENDA

Roll call, all members voted yes, consent agenda approved. Motion Passed 5-0.

TREASURER'S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:**Approval to Renew Services for FY22 with The Nutrition Group – Resolution #2021-82**

Mr. Polis moved and Ms. Colucci seconded with all members present voting aye to approve the renewal operational budget for FY22 with The Nutrition Group for cafeteria operations and management services. Motion passed 5-0.

Approval of May Update of the Five-Year Forecast for FY21 – Resolution #2021-83

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve the District's May Update of the Five-Year Forecast for FY21 as presented by Treasurer, Janet Muntean. This resolution and the Board's approval are required by the State of Ohio. Motion passed 5-0.

Approval to Renew Existing 1.0 Mill Tax Levy – Resolution #2021-84

Ms. Colucci moved and Mr. Polis seconded with all members present voting aye to approve a resolution declaring it necessary to renew an existing 1.0 Mill Tax Levy for the purpose of permanent improvements and requesting the Mahoning County Auditor to certify the total current tax valuation of the school district and the dollar amount of revenue that would be generated by that renewal levy, pursuant to sections 5705.03 and 5705.21 of the revised code. Motion passed 5-0.

WHEREAS, at an election on May 2, 2017, the School District's voters approved the renewal of an existing 1.0-mill ad valorem tax levy in excess of the ten-mill limitation for the stated purpose of permanent improvements for five years; and

WHEREAS, the authority to levy that 1.0-mill tax expires with the levy on the 2021 tax list and duplicate for collection in calendar year 2022; and

WHEREAS, this Board finds that the amount of taxes which may be raised within the ten-mill limitation by levies on the tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of the School District and that, in accordance with Section 5705.21 of the Revised Code, it is necessary to renew the existing 1.0-mill tax in excess of that limitation for the purpose of permanent improvements for five years; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.21, this Board must request that the Mahoning County Auditor certify the (i) total current tax valuation of the School District, and (ii) dollar amount of revenue that would be generated by the levy; and

WHEREAS, in accordance with Section 5705.03(B), upon receipt of a certified copy of a resolution of this Board declaring the necessity of a tax, stating its purpose, whether it is an additional

levy, a renewal or a replacement of an existing tax, or the renewal or replacement of an existing tax with an increase or a decrease, the Section of the Revised Code authorizing the submission of the question of the tax, the term of years of the tax (or that it is for a continuing period of time), that the tax is to be levied upon the entire territory of the School District, the date of the election at which the question of the tax shall appear on the ballot, that the ballot measure shall be submitted to the entire territory of the School District, the tax year in which the tax will first be levied and the calendar year in which it will be first collected and each county in which the School District has territory, and requesting such certification, the County Auditor is to certify the (i) total current tax valuation of the School District and (ii) dollar amount of revenue that would be generated by the specified number of mills;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Poland Local School District, County of Mahoning, Ohio, that:

Section 1. Declaration of Necessity of Tax Levy. This Board finds, determines and declares that (i) it is necessary to **renew** the School District's existing **1.0-mill** ad valorem property tax outside of the ten-mill limitation for the purpose of **permanent improvements**, (ii) as authorized by Section 5705.21 of the Revised Code, it intends to submit the question of that renewal levy to the electors of the entire territory of the School District at an election to be held on **November 2, 2021**, and (iii) the School District has territory only in Mahoning County. If approved, that tax will be levied upon the entire territory of the School District for **five years** commencing in tax year 2022, for first collection in calendar year 2023.

Section 2. Request for Certification. This Board requests the Mahoning County Auditor to certify to it both (i) the total current tax valuation of the School District, and (ii) the dollar amount of revenue that would be generated by the 1.0-mill renewal levy specified in Section 1.

Section 3. Certification and Delivery of Resolution to County Auditor. The Treasurer is authorized and directed to deliver or cause to be delivered promptly to the Mahoning County Auditor a certified copy of this Resolution.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Approval to Renew Existing Tax Levy – Resolution #2021-85

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve a resolution determining to submit to the electors of the school district the question of the renewal of an existing tax levy pursuant to sections 5705.194 to 5705.197 of the revised code. Motion passed 5-0

WHEREAS, at an election on May 2, 2017, the electors of the School District approved the renewal of an existing tax levy in excess of the ten-mill limitation in order to raise the amount of \$2,181,867 each calendar year for a period of 5 years for the purpose of providing for the emergency requirements of the School District, the last collection of which will occur in calendar year 2022; and

WHEREAS, this Board has determined that the continuation of the collection of that tax for an additional period of 5 years is necessary for the proper operation of the schools of the School District; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, upon receipt of a certified copy of a resolution of this Board declaring the necessity of a tax, stating its purpose, whether it is an additional levy, a renewal or a replacement of an existing tax, or the renewal or replacement of an existing tax with an increase or a decrease, the Section of the Revised Code authorizing the submission of the question of the tax, the term of years of the tax, that the tax is to be levied upon the entire territory of the School District, the date of the election at which the question of the tax shall appear on the ballot, that the ballot measure shall be submitted to the entire territory of the School District, the tax year in which the tax will first be levied and the calendar year in which it will first be collected, and each county in which the School District has territory, and requesting such certification, the County Auditor is to certify the total current tax valuation of the School District and the number of mills required to generate a specified amount of revenue;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Poland Local School District, County of Mahoning, State of Ohio, that:

Section 1. Board Declarations. This Board finds, determines and declares that the revenue which that be raised by all tax levies which this Board is authorized to impose, when combined with state and federal revenues available to this Board, will be insufficient to provide for the **emergency requirements of the School District**, and that it is therefore necessary to **renew** the levy of a tax in excess of the ten-mill limitation upon the entire territory of the School District in order to raise the amount of **\$2,181,867** each year, for a period of **5 years**, for that purpose.

Section 2. Submission of Question to Electors. Pursuant to Sections 5705.194 to 5705.197 of the Revised Code, there shall be submitted to the electors of the entire territory of the School District (the School District has territory only in the County of Mahoning), at an election to be held on **November 2, 2021**, the question of the renewal of an existing tax levy in excess of the ten-mill limitation on all property in the entire territory of the School District subject to taxation by this Board, in order to raise \$2,181,867 each year, for a period of 5 years (commencing with a levy on the tax list and duplicate for tax year 2022 for first collection in calendar year 2023), for the purpose of providing for the emergency requirements of the School District, at the annual tax rate necessary to raise that amount.

Section 3. Certification and Delivery of Resolution to County Auditor. The Treasurer is directed to certify immediately a copy of this Resolution to the Mahoning County Auditor and the County Auditor is requested to certify the School District's total current tax valuation and the County Auditor's calculation of the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, throughout the life of the levy which will be required to produce the annual amount set forth above, which calculation shall be made in accordance with the requirements of Section 5705.195 of the Revised Code and any applicable rules, orders, or instructions of the State Tax Commissioner.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Approval to Compensate MAP Testing and COGAT Proctors – Resolution #2021-86

Mr. Polis moved and Dr. Dinopoulos seconded with all members present voting aye to authorize the Treasurer to compensate the following PEA Members for MAP Testing & COGAT Mandated State Testing Proctors conducted outside of the school day for the 2020-2021 at a rate of \$25.00 per hour. These individuals are in addition to already approved PEA members performing as testing proctors. Motion passed 5-0.

Kristi Martin
Julie Kelliher

Approval to Compensate Wendy Butch for Maternity Coverage – Resolution #2021-87

Ms. Colucci moved and Mr. Polis seconded with all members present voting aye to authorize the Treasurer to compensate Wendy Butch to cover Mary Jo Rowan during maternity leave, effective Monday, May 10, 2021, at \$25.00 for planning period and \$25 for extended day coverage effective to the end of 2020-2021 school year. Motion passed 5-0.

Approval to accept Fast Track Auction Settlement – Resolution #2021-88

Mr. Polis moved and Mr. Warren seconded with all members present voting aye to accept the Fast Track Auction Settlement amount from the April 17th auction event. Motion passed 5-0.

Fast Track Auction #	ITEM	amt received	Fast Track Auction #	ITEM	amt received
1	Standing 2 door freezer SS	\$420.00	53	Metal Cage/Fence/Backstop	\$45.00
2	Pexto Sheet metal Shear	\$510.00	55	1 File cabinets beige steel	\$3.20
3	Pexto sheet metal roller	\$421.00	56	HD TEacher Desks	\$18.00
4	Rockwell Jigsaw with stand	\$130.00	57	New Stainless 52' dishwasher rack	\$41.00
5	Delta Drill Press	\$215.00	58	Overhead projectors	\$25.00
6	Rockwell belt sander with stand	\$150.00	59	6' folding table	\$8.20
7	Miller spot welder	\$125.00	60	5' work tables	\$0.02
8	Barth Crimper	\$15.00	61	7' tall metal bookcase and 2 drawer la	\$20.00
9	60 metal folding chairs with wood seat	\$192.00	62	Structural stress analyzer	\$46.00
11	World map projection screen	\$25.00	63	4-4 and 1 drawer file cabinets	\$15.35
13	Miscellaneous air filters	\$10.40	64	3' heavy duty table with caster	\$28.00
14	2-8' tables	\$18.00	68	Black heavy duty metal unit	\$0.50
15	2 av carts	\$30.00	69	AV cart with Geo safari, calculator an	\$15.00
16	12 x 6' chalkboard with biletin board on t	\$15.00	70	Dell Chromebook Cart CT30N181 x 2	\$10.00
17	Industrial Mixer	\$1,200.00	71	Dell Chromebook Cart CT30N181 x 4	\$8.00
18	SS sugar/flour bins on wheels x2	\$150.00	72	Dell Chromebook Cart CT30N181 x 4	\$24.00
19	34 chairs w rack	\$108.80	73	Dell Optiplex operating Systems	\$200.10
20	50 chairs w rack	\$170.00	74	Dell Optiplex operating Systems	\$175.10
21	75 chairs w rack	\$240.00	75	HP Monitors	\$80.00
22	Landpride rock rake	\$223.00	76	Del Monitors	\$133.32
23	Tractor mounted snow blower needs driv	\$596.00	77	Planar Monitor	\$43.85
24	Pioneer Field Paint Stripping Machine	\$32.51	78	Optima Projector with pole	\$40.00
25	SS sugar/flour bins on wheels x 3	\$225.00	79	Misc table tech (19total between 79,	\$1.00
26	Industrial mixer Hobart	\$1,517.00	82	AV carts	\$28.00
27	Deep fryer w/2 fryer baskets	\$750.00	83	Dell Optiplex Operating Systems	\$25.00
28	Covermaster Canvas Gym Floor cover ra	\$56.00	84	Dell Optiplex Operating Systems	\$25.00
29	Minuteman scrubber corded 200x	\$830.00	85	Dell Optiplex Operating Systems	\$175.00
30	Kiln Duncan Pro Plus	\$310.00	86	HP Monitors	\$80.00
31	Kiln Orton	\$100.00	87	Dell Chromebook charging Cart	\$3.20
32	Small Softener with salt lox	\$1.30	88	Dell Keyboards and mouse	\$147.00
33	30 Step up workout boxes	\$9.50	89	Deli Slicer (hobart)	\$530.00
34	30 Step up workout boxes	\$12.00	90	Pizza oven Blodgett	\$531.00
36	8' Cabinet on Casters	\$15.00	91	Hobart pelican Grater attachment wit	\$65.00
37	Pizza Oven	\$572.00	92	2-Disposal Stainless STeel	\$0.12
38	Deli Slicer Hobart	\$560.00	93	Crescor Proof/Hot box parts	\$308.00
39	SS Rolling Counter/Table	\$130.00	94	Aluminum full size sheet rack	\$75.00
40	Lawnboy commercial push mower 4 hp 2	\$40.00	95	Aluminum full size sheet rack	\$75.00
41	Grey Hose reel	\$12.50	96	Full size sheet trays	\$81.60
42	Prep table counter, SS	\$270.00	97	Full size sheet trays	\$88.00
43	Pretzel warmer	\$60.00	98	SS Utility Cart	\$22.50
44	Lab Volt Automations CNC Mill 5400-130	\$370.00	99	Booster Hot water Heater x 2	\$40.00
45	Lab Volt Automations CNC Lathe 530-13	\$270.00	100	Cheese sauce Dispenser Warmer Ge	\$55.00
46	GBC 2 door metal cab w/lam top	\$310.00	101	Power paint roller wagner	\$22.50
47	Smartboard on stand	\$42.00	102	Large cambros food transports with c	\$143.25
48	Dynex 20:Monitor with Wall mounty	\$11.11	103	Large cambros food transports with c	\$135.00
49	20- Asus laptop no harddrives	\$800.00	104	Large cambros food transports with c	\$150.00
50	RCA DVD/VCR Unite	\$24.72	105	Large cambros food transports with c	\$135.00
51	Mega lot of bxes of 4' flourescent bulbs	\$1.43	106	Med cambros	\$60.00

Fast Track Auction #	ITEM	amt received	Fast Track Auction #	ITEM	amt received
107	Med cambros	\$140.00	158	Projector screens	\$4.00
108	Med cambros	\$87.00	159	2 mail sorters and 2 drawer file cabs	\$13.60
109	Small beverage cambros	\$24.00	160	AV Cart with electric	\$21.00
110	Small beverage cambros	\$24.00	162	Paxton Scientific machines	\$10.80
111	Small beverage cambros	\$24.00	163	7 exit signs and 3 emergency lts	\$26.00
112	Mustard ketchup squirt bottles with lids	\$20.80	164	Lab volt	\$36.01
113	Paper towel dispenser Georgia Pacific	\$8.40	165	6' computer wor tables	\$0.06
114	Silverware caddy and 2 aluminum coland	\$30.00	167	Student desks	\$6.96
115	Stainless roasting pans with handles	\$48.00	168	4 drawer file cabinets	\$70.00
116	Stainless roasting pans with handles	\$75.30	169	Sorter Desks	\$11.10
117	Stainless full size 6" deep insert pans	\$54.09	170	Double sided wood book shelves	\$100.00
118	Countertop Snack Display Units	\$24.72	171	Student Desks	\$8.00
119	3 full size pans 2 saute pans and insert v	\$60.06	172	5' folding tables	\$7.42
120	SS roasting pans with hadles	\$36.00	173	Boxes full of libray text books & game	\$0.50
121	SS roasting pans with hadles	\$36.06	174	Boxes full of libray text books & game	\$0.50
122	16" pizza screens	\$17.50	175	Stackable student chairs	\$144.00
123	Metal Shelving Units	\$16.50	176	5' folding tables	\$30.00
124	Plastic heavy duty dunnage food riser ra	\$45.10	177	19 stackable chairs 4' rd table and te	\$25.41
125	Plastic heavy duty dunnage food riser ra	\$25.00	178	Risers with back rail	\$44.00
126	Plastic heavy duty dunnage food riser ra	\$43.35	180	student desks	\$1.50
127	6' work table and step stool	\$4.40	181	Various DVD/VCR players	\$150.15
128	Oak table tops	\$44.40	182	3 overhead projectors clock and cart	\$115.05
129	6' table with bases	\$80.00	183	student chairs	\$8.40
132	Fridgidair 3/4 hp commercial stack electr	\$420.00	184	cool wood 5 cubby locker/book shelf	\$250.00
133	Oak door and 2-6 1/2 work tables with leg	\$0.30	185	Storage book shelves	\$0.04
134	Standing 2 door refrigerator, SS	\$1,450.00	186	Turnstyle book rack	\$35.00
135	Pizza oven	\$450.00	187	Tall 2 door 6' storage cabs	\$51.00
136	Gas range 4 burner w oven Vulcan	\$210.00	188	4 drawer file cabs	\$1.65
137	Hot holding warmer on wheels	\$310.00	189	Various toys containers Kitchenette	\$21.00
138	Dishwasher ss	\$470.00	190	Metal Rack/Fencing/Backstops	\$70.00
139	10' rt. side dishwasher rack with spray w	\$169.00	191	John Deer Seed Spreader	\$10.00
140	Left side 6' stainless dishwasher rack	\$165.00	192	AV carts with 16 monitors	\$126.21
141	2 bay sink SS	\$55.00	193	Dell Optiplex operating systems	\$275.00
142	HD 6' ss work table with overhead pot ra	\$170.00	194	ODD lot of electronics	\$8.88
143	2 drawer ss table x 2	\$305.00	195	Round and 5 ' work table	\$2.00
144	Hot line/steam table w/4 wells	\$290.00	196	Work cart and work table on casters	\$4.50
145	7' tall shelving units with contents	\$75.00	197	Wood 6' bookshelf and 2 door storag	\$40.00
146	7'- 8' folding tables	\$224.00	198	Greenhouse & contents	\$1,950.00
147	7-computer stations with electric outlets	\$0.06	199	Trashcan	\$15.00
149	Smart boards	\$25.20	200	Outdoor storage cabinets	\$2.24
150	Smart boards	\$48.00		Items:183/Bid Total	\$26,362.64
151	5- 8' and 1 6' folding trables	\$81.66		34% Commission:	-\$9,226.92
152	Chairs	\$72.00		Total:	\$17,135.72
153	chairs	\$4.80		Balance Due to Seller:	\$17,135.72
154	Wooden HD chairs	\$175.40			
155	Wooden HD chairs	\$186.48			
157	Tall 2 door metal storage cabinets	\$81.00			

SUPERINTENDENT’S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:

Approval to Shared Services Agreement for FY22 with Struthers City Schools – Resolution #2021-89

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve the Agreement with Struthers City Schools to confirm their understandings and agreement with respect to the sharing of services of an English Language Teacher (“ELL Teacher”) with the Poland School District for the 2021-2022 school year. The Struthers City Schools will be billed for 2/5 of all salary and fringe benefits for said ELL Teacher Services. Motion passed 5-0.

Approval to Non-Renew Limited Teaching Contracts – Resolution #2021-90

Dr. Dinopoulos moved and Ms. Colucci seconded with all members present voting aye to approve the resolution to non-renew the limited teaching contracts at the end of the 2020-2021 school year, as per O.R.C. 3319.1. Motion passed 5-0.

Lora Demetrio’s - Long term substitute teacher
 Joanna Rizzo - Long term substitute teacher
 Lauren Gardner- Long term substitute teacher
 Carmella Schuster - Long term substitute teacher
 Terrie Wittenauer - Long term substitute teacher

Approval of Reduction in Force of Team Lead for FY22 – Resolution #2021-91

Mr. Polis moved and Dr. Dinopoulos seconded with all members present voting aye to approve the following reduction in force of non-certified staff for the 2021-2022 school year. Motion passed 5-0.

Charlene Frazier - Team Lead

Approval of United Way Success by Six Program - Summer of 2021 – Resolution #2021-92

Mr. Polis moved and Ms. Colucci seconded with all members present voting aye to approve the agreement between Youngstown Mahoning Valley United Way and Poland Schools (Success by Six) to provide enhanced educational opportunities to selected pre-kindergarten students. Services to be provided from August 2, 2021 to August 20, 2021. Motion passed 5-0.

Mr. David Purins - Director
 Samantha Cox - Teacher

Approval of Graduating Class of 2021 – Resolution #2021-93

Ms. Colucci moved and Mr. Warren seconded with all members present voting aye to approve the list of graduates for the Class of 2021. There are 163 proposed graduates for the Class of 2021. The attached list of seniors is “on track” to complete the requirements to graduate set forth by the Poland Board of Education and the State of Ohio. Motion passed 5-0.

Hannah Allen	Mark Evan	Mary Liddle	Jonathan Sarraino
Justin Allsopp	Chase Fedor	Chen Hao Lin	Nathan Scheck
Abbegale Altmar	Emillie Franco	Zachary Linert	Bryce Schmid
Dino Angelilli	Alexis Freeborn	Elias Lopuchovsky	Noah Schreffler
Nola Argiro	Anthony Gallo	Elliot Lu	James Scotford
Kaidin Arnold	Adriana Gentile	Stephen Madick	Halle Sebest
Summer Bailing	Dean Gessler	Molly Malmer	Gabrielle Seifert
Lily Baird	Dominic Gill	Nicholas Manack	Sarah Sharber
Emma Battaglia	Alexander Glaros	Carmyn Manna	Kristen Shaw
Bronson Bilkie	Justice Gonzalez	Mason Matiste	Ellianna Shipsky
Ethan Blake	Teegan Graff	Lucas Mazur	Zoe Simon
William Blumel	Jaclyn Grisdale	Kaileigh McBride	David Smith
Jack Brant	Kimberly Gulling	Colin McDonald	Matthew Smith
Alexis Capan	Brenden Gurd	Benjamin McElhinny	Olivia Spencer
Michael Carney	Kelsey Hackstedde	Lauren Minehart	Ty Stanley
Ryan Casey	Ella Harrell	Isaac Moncilovich	Aidan Stec
Bella Catheline	Nathaniel Hayes	Erin Morell	Matthew Stride
Jacob Caudle	McKenzie Hegarty	Jared Morucci	Jessica Taylor
Andrew Centofanti	Elizabeth Herdman	Peyton Mrakovich	Brody Todd
Vincent Cercel	Kylee Hissner	Alina Mueez	Jakob Tonus
Ian Chovan	Adam Hynes	Mia Musolino	Haley Trolio
Joshua Christie	Samuel James	Lucas Nord	Nathan Tucker
Kyle Cinco	Braxton Jones	Riley Jo Norris	Shane Vizzini
Robert Cole	Olivia Jones	Hannah Ogden	Jackson Walsh
Samuel Crone	Christian Justice	Jordyn Olson	Colton Wendler
Will Davies	Jalin Kaden	Carmen Pagano	Madison Wess
Reed Davis	Giorgios Kalouris	Caitlin Palusak	Emma White
Mia DeCola	Addison Kaschak	Anthony Patellis	Eric Williams
Morgan DeCore	Deena Kassawat	Anthony Perry	Nathaniel Williams
Nicholas DeLullo	Karter Kellgren	Lucia Perry	Aaron Wire
Celina Dennis	Elizabeth Kempers	Jillian Phillips	Laurel Zarbaugh
Dylan Desotell	Aloura Kennedy	Parker Phillips	
Dominic DeToro	Seth Kollar	Nathan Pike	
Theresa DeToro	Nicholas Komara	Mason Planey	
Colton Diaz	Jordyn Kopp	Carmen Pratt	
Brianna DiFabio	Chloe Kosco	Justin Ranalli	
Haley DiLullo	Alex Koulianos	Matthew Ranno	
Nicolas DiTommaso	Kent Kramer	Ashley Ray	
Avery Doctor	Vincent Kubala	Lainie Raybuck	
Haley Donnadio	Kevin Kushner	Amanda Reeveley	
Kylie DUBY	Camryn Lattanzio	Olivia Rosenberg	
Max Dwyer	Gianna Lattanzio	Taylor Sackella	
Grace Economus	Carmen Lefoer	Sophia Sainato	
Brenden Eichert	Hailey Leonard	James Salaty	

Approval of Hudl Agreement for FY22 – Resolution #2021-94

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve the agreement between Hudl and Poland Local School District Athletic Department for the purpose of providing video tools to enhance all athletic programs. Motion passed 5-0.

Approval of Professional Services for PSHS Softball Field – Resolution #2021-95

Dr. Dinopoulos moved and Ms. Colucci seconded with all members present voting aye to approve Professional Services Proposal from Strollo Architects for Poland High School Softball Field. Motion passed 5-0.

Approval to Solicit Bids for New Softball Field – Resolution #2021-96

Mr. Polis moved and Mr. Warren seconded with all members present voting aye to approve construction documents and authorizing the solicitation of bids pursuant to ORC 3313.45 for the construction of a new softball field. Motion passed 5-0.

Approval of Agreement with TEMA Roof Maintenance Program – Resolution #2021-97

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve the agreement with TEMA Roof Asset management (RAM) Program. Motion passed 5-0.

Approval of Continuing Contracts – Resolution #2021-98

The following continuing contracts for certified staff, recommendations were made by their building principals and have fulfilled the requirements to obtain a continuing contract according to Ohio Revised Code 3319.09 and 3319.11. All recommendations received a 5-0 vote.

Renee Gesacion - Moved by Ms. Colucci and seconded by Mr. Polis.

Alyssa Patrick – Moved by Mr. Warren and seconded by Mr. Polis.

Mary Jo Rowan – Moved by Dr. Dinopoulos and seconded by Ms. Colucci.

Holly Wilson – Moved by Mr. Polis and seconded by Mr. Warren.

Amy Close – Moved by Dr. Dinopoulos and seconded by Ms. Colucci.

Kristi Martin – Moved by Mr. Polis and seconded by Mr. Warren.

Stephanie Beaudis – Moved by Dr. Dinopoulos and seconded by Mr. Polis

Ryan DiPietro – Moved by Mr. Warren and seconded by Mr. Polis

Approval of OAPSE –Memorandum of Understanding (MOU) – Resolution #2021-99

Dr. Dinopoulos moved and Ms. Colucci seconded with all members present voting aye to approve the Memorandum of Understanding (MOU) for OAPSE (Ohio Association of Public School Employees Local #360. Motion passed 5-0.

This Memorandum of Understanding (MOU) is entered into the 24th day of May, 2021, by and between the Poland Local School District Board of Education (hereinafter "Board") and the Ohio Association of Public Employees Local #360 (hereinafter "OAPSE").

Whereas, the Board and OAPSE are parties to a collective bargaining agreement ("Negotiated Agreement") effective September 1, 2019, through August 31, 2022; and

Whereas, the Board and OAPSE acknowledge Article XII - ECONOMIC AGREEMENTS Section 12.8 a. Salary Adjustments, Employees hired after January 23, 2017. Employees will be hired at the starting hourly rate for the classification for which they are hired in accordance with the new salary schedules in the appendices of this contract; and

Now Therefore, the Board and OAPSE agree to the following modifications to the Negotiated Agreement:

- A. The starting hourly rate for the following classification be modified, as found in the Negotiated Agreement appendices (gray pages):

GROUNDSKEEPER/HIGH SCHOOL/MCKINLEY-MIDDLE SCHOOL
COMPLEX HEAD CUSTODIAN SALARY SCHEDULE
Starting Hourly Rate \$19 .00

- B. The revised starting hourly rate is effective May 1, 2021 for new hires;

Furthermore, all other provisions of the Negotiated Agreement currently in effect between the parties hereto are not altered by this MOU and shall remain in full force and effect for the term of the Negotiated Agreement.

Approval of MCBDD Summer Program – Resolution #2021-100

Ms. Colucci moved and Mr. Warren seconded with all members present voting aye to approve the agreement with MCBDD (Mahoning County Board of Developmental Disabilities) for the Leonard Kirtz summer program from July 12, 2021 through August 13, 2021. Motion passed 5-0.

Approval of Proposal from Moving Group – Resolution #2021-101

Mr. Polis moved and Dr. Dinopoulos seconded with all members present voting aye to approve the proposal from Bearded Brothers Moving Group, LLC for service of moving contents of the classrooms to respective locations. Motion passed 5-0.

Approval of Nonrenewal – Scott Suchora – Resolution #2021-102

Dr. Dinopoulos moved and Ms. Colucci seconded with all members present voting aye to approve the following resolution that Scott Suchora, PSHS English Teacher, limited teaching contract be non-renewed following the expiration of the 2020-2021 school year. Motion passed 5-0.

WHEREAS, Ohio Revised Code § 3319.11 gives this Board the authority to nonrenew the employment contracts of limited contract teachers; and

WHEREAS, Scott Suchora (“Mr. Suchora”) is employed by the Board of Education of the Poland Local School District as a limited contract teacher; and

WHEREAS, Mr. Suchora’s contract expires at the end of the 2020-2021 school year;

WHEREAS, the Superintendent has recommended that Mr. Suchora's limited teaching contract not be renewed at its expiration; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Poland Local School District, in consideration of the Superintendent's recommendation, that the Board shall not reemploy Mr. Suchora at the expiration of his current contract.

BE IT FURTHER RESOLVED that the Board hereby authorizes and directs the Superintendent and/or Treasurer to provide Mr. Suchora with written notice of the Board's decision not to reemploy Mr. Suchora at the expiration of his current contract.

BE IT FURTHER RESOLVED that it is hereby found and determined that all formal action of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with the law.

Approval of Revised 2021-2022 School Calendar Including Waiver Days – Resolution #2021-103

Dr. Dinopoulos moved and Mr. Polis seconded with all members present voting aye to approve the revised 2021-2022 school year calendar with waiver days that was Board approved on February 22, 2021. Motion passed 5-0.

August 18-19	Staff Professional Days
August 23	Students Report Day
September 3	Canfield Fair – <u>No Classes</u>
September 6	Labor Day – <u>No Classes</u>
October 7	Parent/Teacher Conferences Evening
October 8	NEOEA Day – <u>No Classes</u>
October 11	Waiver Day (<u>No Classes</u>)
October 22	End of 1 st Grade Period
November 24-26	Thanksgiving Recess
November 29	Waiver Day (<u>No Classes</u>)
December 22	Last Day of Classes before Winter Recess
December 23-January 1, 2022	Winter Recess
January 3	Classes Resume
January 7	End of 2 nd Grade Period
January 17	Martin Luther King Day – <u>No Classes</u>
January 18	Waiver Day (<u>No Classes</u>)
February 17	Parent/Teacher Conferences Evening
February 21	President's Day– <u>No Classes</u>
February 22	Waiver Day (<u>No Classes</u>)
March 11	End of 3 rd Grade Period
April 15 – April 22	Spring Recess - <u>No Classes</u>
April 25	Classes Resume
May 27	Last Day of Classes for Students
May 28	Graduation Day
May 30	Memorial Day– <u>No Classes</u>
May 31	Teacher Report Day

Approval of Gardiner Proposal – Resolution #2021-104

Ms. Colucci moved and Mr. Warren seconded with all members present voting aye to approve the proposal from Gardiner for Gym Air conditioning at Poland McKinley/Middle School. Motion passed 5-0.

Approval to Grant Employee Bonuses – Resolution #2021-105

Ms. Colucci moved and Mr. Warren seconded with all members present voting aye to grant all current Poland Local Schools employees a \$550 bonus due to the COVID related and District realignment challenges that related in additional time, training, and efforts from the staff. The funds are made available due to the District savings from the realignment and ESSER III American Rescue Plan (ARP). Motion passed 5-0.

Approval of Board Policies – Resolution #2021-106

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve Poland Board of Education Policies, listed below, as presented for second and final reading. 1st reading approved April 26, 2021. The policy updates were completed using the services of NEOLA and will be available online. Motion passed 5-0.

PO # 3220 - Standard-Based Teacher Evaluation

BOARD OF EDUCATION RECOMMENDATIONS

RECOGNITION: Union Elementary awarded the Franklin B. Walter Outstanding Educator Award

Approval to Commend Exceptional Achievements/Honors – Resolution #2021-107

Ms. Colucci moved and Dr. Dinopoulos seconded with all members present voting aye to commend the following staff and students for exceptional achievement and honors. Motion passed 5-0.

1. Junior student, Ethan McKenzie was recognized as a National Merit Qualifier due to his performance on the PSAT. We will find out in the fall if he has moved on to the next round of finalists.
2. The following students were inducted into the Spanish National Honor Society on May 4, 2021:

Lily Baird
Andrew Biggs
Ryan Boano
Wyatt Bobbey
Gabriella Calderón
Conceita Corfias
Concetta Cougras
Emily Denney
Emerson Dinsio
Katherine Dodge
Samantha Dodge

Abby Farber
Dean Gessler
Juliana Glass
Karsten Grenzic
Joseph Iberis
Katherine Jacobson
Morgan Kluchar
Syda Masucci
Ethan McKenzie
Isabella Milano
Jaxon Miller

Sofia Myers
Kendall Nigh
Riley Jo Norris
Hannah Ogden
Sydney Ohlin
Maria Schwartz
Sophia Spencer
Kenzie Szolek
Madelyn Tonus
David Vuksanovich
Sierra Wilkinson

3. The following students were inducted into La Società Onoraria Italica (the Italian National Honor Society) on May 4, 2021 and should be commended for their academic achievements in Italian class:

Gianna Lattanzio	Colin McDonald	Sophia Saina
Dominic Klase	Carmen D'Alesio	Madelyn Rinehart
Sophia Komara	Anthony Cordek	Jaclyn Grisdale
Mary Liddle		

We would like to congratulate Athletic Director Mr. Brian Banfield for being recognized by the Northeast Ohio Interscholastic Athletic Administrators Association (NEOIAAA) as the Athletic Director of the Year. This is an incredible achievement and we want to acknowledge and thank him for his passion, hard work and unwavering commitment to student athletes, coaches and community members. The team's work, under Brian's leadership, provides a venue which is second to none. Thank you Brian for all that you do!

Approximately 30 PSHS musicians participated in the Ohio Music Education Associations' virtual Solo and Ensemble event. Poland students prepared a required piece of music, and videotaped themselves performing the work. The video was then submitted for judging. Performances are given a rating from I-V, with a I being rated as Superior. Every PSHS student that participated received a rating of I. Congratulations to these outstanding musicians!

PSHS Spring '21 Biotechnology students collectively won a Genes in Space Program Constellation Award for submitting the most qualifying entries in the USA Midwest Region.

INFORMATIONAL ITEMS – Dr. Holland provided update regarding protocols for COVID in light of Governor's recent address regarding wearing masks after June 2nd.

At this time, Mr. Polis began a discussion regarding the wearing of masks protocol and motioned the following request not on the originally released Board agenda:

Approval to Rescind Mask Mandate – Resolution #2021-108

Mr. Polis moved and Ms. Colucci seconded with Mr. Riddle voting aye to rescind the mask mandate effective June 2nd, making masks optional the last two days of the 2020-2021 school year. Dr. Dinopoulos and Mr. Warren voting no. Motion passed 3-2.

REPORTS/PRESENTATIONS

Foundation Liaison – No report.

Legislation Liaison – Mr. Riddle reported on the following:

- President Joe Biden announced American Jobs Plan
- HB252 – Increase public access to Audiology and Speech Language Pathology
- HB253 – Prohibit school districts to show proof of COVID-19 vaccination.
- HB255 – Permit delinquent property list to be made online.
- HB264 – Modifies municipal income tax employer rules for work from home employees.

- HB267 – Limit and issuance timeline on public health orders.
- HB275 – Expands school district purchasing authority for construction services.
- SB145 – Revise the state report card system.
- SB152 – Establish the Fraud, Waste and Abuse Task Force that investigates public officials.
- SB154 – Establishes signage with flashing lights in school zones.
- SB155 – Prohibits the use of seclusion in public schools.
- SB159 – Reduces property taxes on qualifying owner-occupied homes with increases more than 105% from previous year.

Student Achievement Liaison – Dr. Dinopoulos reported on the following:

- Union Elementary successful return to in-person learning establishment/re-establishment.
- K-2-character education program was initiated and delivered.
- Mr. Masucci’s morning announcements provided to both in person and remote students.
- Union Intervention Specialists were awarded the Franklin B. Walter Outstanding Educator Award by State Support Team 5.
- McKinley Elementary anticipates strong passage rate of the 3rd Grade Reading Guarantee
- Literacy Coaches and Tier Two Personnel working on gap closing activities
- MAP testing is in process for both in person and remote students
- Over 60% of students in grades 5th and 8th will receive the Presidential Education Award for academic achievement of a 3.5 GPA or higher.
- PSHS will host Senior Honor’s Assembly on May 26th at 8:30 a.m.
- Juniors completed ACT Testing at PSHS
- Students completed AP, State Testing and Senior Finals wrapping up.
- PSHS was ranked 42nd out of 872 Ohio High Schools, and 1286 out of 24,000 high schools, which is in the top 5% nationally. PSHS is the highest ranked high school in the region by US news and World Report.

Adjournment – Resolution #2021-109

Mr. Warren moved and Ms. Colucci seconded with all members present voting aye to adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

Treasurer

President