

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
NOVEMBER 8, 2021 MINUTES

The Hampton Township Board of School Directors met on Monday, November 8, 2021, in the Hampton Middle School Auditorium, 4589 School Drive, Allison Park, PA 15101. The Meeting was also livestreamed online.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Mrs. Joy Midgley, Mr. Robert Shages, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Jeffrey Kline and Donald Palmer, along with a number of Hampton Township residents.

Attendance

Mr. Greg Stein participated in the meeting via teleconference.

The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

There was no public comment.

Public Comment

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the October 11, 2021 Board of School Directors Voting Meeting were approved and incorporated into the official Minute book.

October 11, 2021  
Meeting Minutes  
Approved

Upon motion by Mr. Shages, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- o October 2021 General Fund 10 Disbursements totaling \$3,656,555.41
- o October 2021 High School Construction Fund 35 Disbursements totaling \$1,305,815.61
- o October 2021 Cafeteria Fund 50 Disbursements totaling \$115,544.57

Upon motion by Mr. Shages, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the September 2021 Treasurer's Report.

Treasurer's Reports

Upon motion by Mr. Shages, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the September 2021 Student Activities Report.

Student Activities  
Reports

The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.

President's Report

Mr. Wesley stated that the Board had met once; since the last meeting, in Executive Session to discuss legal and personnel matters.

Executive Session

Mr. Wesley highlighted the success of the student athletes this fall sports season. Mr. Wesley stated various teams such as Cross Country, Girls' Volleyball, Girls' Soccer, Varsity Football and Boys' Soccer all had very successful seasons. Mr. Wesley noted that the Boys' Soccer, Girls' Volleyball and Varsity Football are all starting their State Playoff games. He stated the most impressive aspect of the playoff season has been the

Successful Student  
Athletes/Sports  
Season

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support by the District fans but also the support between these teams. Mr. Wesley noted that the Boys' Soccer Team concluded their playoff game this weekend and immediately took the bus to the Girls' Volleyball game to show their support for them. He noted it was an incredible season.

There was no Board Secretary's Report this evening.

Board Secretary's Report

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.

Superintendent's Report

Dr. Loughead stated he would like to continue Mr. Wesley's positive remarks of the success of the student athletes this year. Dr. Loughead stated in all his years of experience in education, he had not witnessed a successful athletic season such as Hampton had this year. He highlighted the sportsmanship of the players as well as the fans. Dr. Loughead stated it gave him chills to witness the overwhelming support of the Boys' Soccer Team walking in to support the Girls' Volleyball Team at their game. He stated this positive support is what Hampton is all about.

Successful Student Athletes/Sports Season

Dr. Loughead encouraged the Board and the public to come to another Hampton Township School District event, "Hampton Heroes." Dr. Loughead stated this event has been a tradition for some time. He noted the event highlights and honors veterans who have ties to the District, such as residents, alumni, employees or the veterans may have a connection to the District through their family or friends. Dr. Loughead noted the event will be held outdoors at Fridley Field at 1:00 p.m. tomorrow, November 9, 2021. Dr. Loughead highlighted student participation in the Hampton Heroes event through performances by the band and chorus classes.

Hampton Heroes

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.

Student Affairs

Mrs. Webb stated that she had no action items this evening. However, she inquired about the status of the Band and Athletic Boosters requests to change the District's Banner Policy. Dr. Loughead stated he is aware of the requests to change policy and has directed Dr. Imbarlina, High School Principal and Mr. Cardone, Athletics Director to review the request and provide some options on how to proceed in the future. Dr. Loughead stated the changes requested would change some of the District traditions. He noted it is important to honor the student athletes.

Request to Update District Banner Policy

There was no Facilities report this evening.

Facilities

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by

Resignation,

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voice vote, the Board accepted the resignation of Mrs. Becky Wright effective November 5, 2021. [Mrs. Wright was a Paraeducator (Class III) at Hampton High School.] Mrs. Becky Wright

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Ellen Bollinger who resigned after over six years with the District effective November 5, 2021. [Mrs. Bollinger was a Paraprofessional (Class II) at Hampton High School.] Resignation, Mrs. Ellen Bollinger

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Jeanine Burkes who resigned effective October 27, 2021. (Ms. Burkes was a Paraeducator (Class III) at Hampton High School.) Resignation, Ms. Jeanine Burkes

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the following as Guest Substitutes for the Hampton Township School District, effective October 27, 2021. Salary is \$100 per day for days 1-30 and then \$120 per day thereafter. (These substitutes will be utilized on an as-needed basis.) Guest Substitutes

Michael Barton	Ken Guity
Danielle Cieply	Michelle Kline
Jennifer Colwell	Christine Larson
Jill Fanuele	Nicole Mishko
Sara Farrokhzad	Jennifer Retsch
Noelle Fleischmann	

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Miss Casey Edwards as a Building Substitute at Hampton High School effective November 5, 2021. Salary is \$22,000, pro-rated. (This is an annual position.) Miss Casey Edwards, Building Substitute, HHS

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Laura Arledge as an additional Club Sponsor for the Poff Kids Care Club for the 2021-2022 School Year. Ms. Arledge, Additional Club Sponsor for Kids Care Club, Poff

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Angela Sciallo as a Paraprofessional (Class I) at Central Elementary School effective October 25, 2021. Hourly rate is \$16.10 per hour for the 60-day probationary period and \$16.35 per hour thereafter. (Ms. Sciallo is replacing Ms. Trista Interthal's position.) Ms. Angela Sciallo, Paraprofessional (Class I), Central

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Jina Coleman as a Long-Term Substitute Administrative Assistant to the Special Education/Transition Coordinator (Class VII) effective November 5, 2021. Salary is \$21.63 per-hour for the 60 day probationary period and \$21.88 per hour thereafter. (Ms. Coleman is a substitute for Mrs. Darlene Howell.) Ms. Jina Coleman, LTS Admin. Asst. to the Special Edu./Transition Coord. (Class VII)

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Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

2021-2022  
 Building/Coaching  
 Supplementals

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Kim Masarik	Asst. Coach Winter Track & Field	HHS	20	18/20	\$2,780
Titus Murray	Middle School Asst. Wrestling Coach	HMS	26	26/34	\$3,614

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board appointed Mr. Jeffrey Kline to continue as the Director of Administrative Services for the District for a five-year term commencing July 1, 2022 and ending on June 30, 2027 and approve the Contract for Employment for the Director of Administrative Services.

Mr. Jeffrey Kline,  
 Dir. of Admin.  
 Svcs., 5-Year  
 Contract,  
 07/01/2022 –  
 06/30/2027

Mrs. Hamlin stated that the District is very lucky to have Mr. Kline on board for another five-years as he is a true asset to the District. She noted that Mr. Kline's hard work and expertise is greatly appreciated.

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the 2022-2023 Joint Purchasing Agreement & Resolution with the Allegheny Intermediate Unit.

AIU 2022-23 Joint  
 Purchasing  
 Agreement &  
 Resolution

There is no Technology report this evening.

Technology

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

Policy &  
 Legislative Affairs

Upon motion by Mr. Shages, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the first reading of Policy No. 103 "Discrimination/Title IX Sexual Harassment Affecting Students."

First Reading,  
 Policy No. 103

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Upon motion by Mr. Shages, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the first reading of Policy No. 104 "Discrimination/Title IX Sexual Harassment Affecting Staff." First Reading, Policy No. 104

Upon motion by Mr. Shages, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the first reading of Policy No. 124 "Alternative Delivery Methods for Instruction." First Reading, Policy No. 124

There was no Transportation report this evening. Transportation

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee. Educational Programs

Mrs. Hamlin stated that while she had no action items this evening, she had two items that she wanted to discuss. She stated that many Board Members received emails inquiring about the League of Innovative Schools and Digital Promise and the District's relationship with this organization. Mrs. Hamlin asked if Dr. Loughead to provide an overview of the District's relationship or connection to this group. District Relationship with League of Innovative Schools/Digital Promise

Dr. Loughead highlighted the history of the Digital Promise. He stated the Digital Promise is a non-profit, non-partisan organization that was founded by an act of Congress in 2008. The Digital Promise was authorized to promote digital innovation through teaching and learning experiences for all students utilizing technology tools and devices. Dr. Loughead stated that in 2011 the Digital Promise organized a network of innovative schools districts called the League of Innovative Schools to further push the mission of the organization. He added that the District was asked to join the League after applying in 2019. Dr. Loughead said the District was honored to receive the invite to join the League as this provided the opportunity to collaborate with many other districts to expand and improve innovative learning.

Dr. Loughead stated that he learned last week of the equity statement on the Digital Promise website and was concerned by the statement. Dr. Loughead stated that he contacted area and regional superintendents regarding this matter and found that other districts had concerns as well. Dr. Loughead stated that the equity statement was recently posted to the website and it was not published when the District joined in 2019. Dr. Loughead stated that he will be meeting with other district superintendents who are a part of the Digital Promise and League of Innovative Schools to discuss the concerns and how best to move forward.

Mrs. Hamlin asked Dr. Loughead to provide an update on the Covid data as it related to announcements made earlier today regarding masking mandates. Covid Update

Dr. Loughead stated that weekly Covid case numbers have seemed to level off. However, he noted that Allegheny County remains in a High Level of Community Spread category as the weekly case numbers in adults has not decreased. Dr. Loughead stated that the District's social distancing and masking policies have been effective as in-person

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instruction continues successfully with low numbers of quarantines required. Dr. Loughead stated that there was news shared that the Pennsylvania masking mandates may expire in January 2022. He indicated that the District's Health and Safety Plan requires universal masking while the county remains in High or Moderate Community Level Spread categories. He stated the District will continue to monitor cases at the county level with the guidance of the ACHD follow proper mitigation efforts.

The following information was presented and/or action taken on items submitted by Mr. Vasko during the A.W. Beattie Career Center Report.

A.W. Beattie  
 Career Center

Mr. Vasko stated that A.W. Beattie has a new mobile app for parents and students to utilize if they are inquiring about the programs offered at Beattie. He stated the app is a great resource and encouraged everyone to try it.

AWBCC Mobile  
 App.

Mr. Vasko noted that A.W. Beattie Career Center will be hosting a holiday craft show this Saturday, November 13, 2021 from 10:00 a.m. – 4:00 p.m. He noted that the proceeds help to send the different classes to various competitions.

AWBCC Holiday  
 Craft Show

Mr. Vasko noted that the Hampton Band Parents Association would also be hosting their Holiday Extravaganza on Saturday, December 4, 2021 from 10:00 a.m. – 3:00 p.m. He encouraged everyone to come out to support the Hampton Band students.

HTSD, HBPA  
 Holiday  
 Extravaganza

The following information was presented and/or action taken on items submitted by Mrs. Midgley during the HAEE Report.

HAEE

Mrs. Midgley stated that HAEE announced the final financial outcome from the 2021 HAEE 5K Run/Walk was a profit of \$29,000.

Final Financials  
 from HAEE Race

Mrs. Midgley noted that HAEE has approved six mini grants for the District. She stated that mini grants are requests for funds of \$500 or less. Mrs. Midgley stated that some examples of these mini grants are the molecule kits for biology and a request to purchase supplies to cover the windows of the high school with art projects to aide in camouflaging the intense construction projects.

Approval of Six  
 Mini Grants

Mrs. Midgley stated that the HAEE Board welcomed two new board members. She indicated that the board has 19 seated members but that there is room for up to 24 board members.

New HAEE Board  
 Members

Mrs. Midgley announced that HAEE has launched their new website and encouraged everyone to check it out at [www.hamptonalliance.org](http://www.hamptonalliance.org). She noted that the format is a lot more user friendly.

New HAEE  
 Website

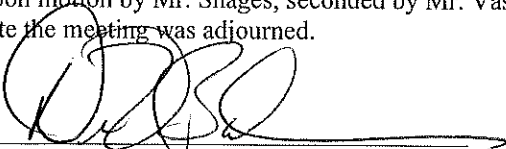
There was no public comment this evening.

Public Comment

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Upon motion by Mr. Shages, seconded by Mr. Vasko and carried unanimously by voice vote the meeting was adjourned.

Adjournment



Denise Balason, Secretary