

6th December, 2021

Dear Parents and Carers,

Staffing update 2022

The end of the year is always a very busy time in education and there are a number of staffing changes we have been unable to advise you of up until now. All positions are now in place, enabling us to give you the complete overview:

- We are very excited to advise Miss Rule has been promoted to Vice Principal and will commence her new role in January. We thank her for all her hard work in Reception and ensuring pupils had a great start to their schooling. Miss Rule will continue to lead the EYFS but will not be in a teaching role in Reception from January due to her leadership commitment across the academy. We are fortunate Mrs Bourne will take over the teaching in Reception, teaching five days per week, alongside Mrs Horsman. Mrs Bourne has previously taught in our Reception setting and will provide excellent care for pupils.
- The structure of our Senior Leadership Team will now be Mrs Welch, Principal / Miss Rule, Vice Principal / Miss Parmee, Assistant Principal
- The changes to our Senior Leadership Team factor in that from January 2022 the academy will be opening a specialist unit to support pupils with social, emotional and mental health difficulties. The unit will support pupils from across Trust schools and will be based in The Cabin – we are delighted to advise Miss Hornsby will be returning to support this provision, alongside Miss Stenou, Mrs Heath and Mrs Homans.
- We are sad to advise Miss Orbell will be leaving us as she is moving to Eastbourne. We would like to thank her for all her hard work and am sure you will all join us in wishing her the very best of luck. Miss Fields, will be joining to take over the teaching in Skylarks Class. She has previously taught in Lewisham and will be an asset to the academy. Miss Fields will come in to meet pupils over the next two weeks and we will arrange a Meet the Teacher event when we return in January.
- We are also very sad to advise Miss Joy will be leaving us and moving back to Australia. Miss Joy has given many years of service and worked extremely hard at The Baird and she will be greatly missed. We know you will join us in wishing her well back in Oz.
- We are delighted to advise Miss Nijhuis is pregnant and whilst she won't be leaving us for a few months yet, she will be going on maternity leave close to Easter. We are pleased to announce Miss Nijhuis' replacement is Miss Perry who has experience teaching locally. We are sure you will join us in wishing Miss Nijhuis well with her new arrival.

We are pleased to advise that, from January, we will be joined by a Mental Health Support Practitioner, Laurence Camors. She will be joining us one day per week, funded through the NHS and will complete a range of work with a caseload of pupils, alongside the SEN Team.

We do appreciate that children can find change challenging and we will do everything we can to support them during this time. We hope you will support your child at home by reading through any social stories we issue.

Yours sincerely,



Mrs C Welch
Principal



University of Brighton

Academies Trust