

BOARD NEGOTIATION COUNCIL MEETING MINUTES
TUESDAY, NOVEMBER 30, 2021
LAMOILLE UNION HIGH SCHOOL LIBRARY
(WITH REMOTE PARTICIPATION VIA GOOGLE MEET)

BNC members present: Sue Hamlyn-Prescott, Chasity Fagnant, Katie Orost, Laura Miller, Bill Sander (remote), Mark Nielsen (remote)

Others present: Charleen McFarlane, Deb Clark, Cat Gallagher

Support staff present: Darcey Fletcher, Yvonne Heath, Thad Tallman, Earl Domina, Melissa Lawrence, Nicole Chauvin

S. Hamlyn-Prescott called the meeting to order at 6:15.

S. Hamlyn-Prescott said the BNC and support staff have been working over the past few years to raise the minimum hiring rate to \$15/hr. Due to the unprecedented socioeconomic climate the BNC wants to accelerate the movement. The BNC proposes a 2-year contract and wants to discuss wages only at this time. S. Hamlyn-Prescott described the BNC's last best non-precedent-setting offer: a wage increase of \$1.50 per hour for current staff in year 1 (effective July 1, 2022) with the minimum hiring rate increased to \$15.00 per hour and a wage increase of \$1.00 per hour for current staff in year 2 (effective July 1, 2023) with the minimum hiring rate increased to \$15.70 per hour.

S. Hamlyn-Prescott said the BNC recognizes all the hard work of the support staff. The district has lost some employees, especially custodians, to surrounding employers. The BNC wanted to come forward with this offer due to the hard work of support staff and the socioeconomic climate.

D. Fletcher said the support staff association agrees to the BNC's proposal.

S. Hamlyn-Prescott noted one place in the contract that needs to be cleaned up, where job classifications and employees are listed in the appendix. The BNC wants to remove that language. D. Fletcher said that is acceptable.

The meeting was adjourned by consent at 6:23.

Minutes submitted by Donna Griffiths