

# ➤ Discrimination Based on Protected Class

The Food and Nutrition Service (FNS) prohibits discrimination based on:

- Race
- Color
- National Origin
- Sex
- Disability
- Age

## ▶ Three D's of Discrimination

- Denied benefits/services that others receive
- Delayed receiving benefits/services that others receive
- Treated differently from others to their disadvantage

## ▶ Examples of Prohibited Discrimination

- Students whose first language is Spanish are *required* to sit at a “Spanish-speaking” table for meals.
- Girls are given more time than boys to eat their meals.
- A child with a documented food allergy is not offered a modified meal to allow him/her to eat the school breakfast.