

## Parks, Recreation and Community Services Department Non-Discrimination Policy

“The Parks, Recreation and Community Services Department is committed to a culture of inclusion, in which we provide recreational programs and services that are accessible and equitable to the community. We strive to share a diverse array of ideas, opportunities, and experiences for all participants. The Department follows the City's policy on discrimination and harassment, which protects from discrimination and bullying on the basis of age, color, disability, familial status, height, marital status, national origin, political affiliation, race, religion, sex/gender (including gender identity and expression), sexual orientation, veteran or active duty military status or weight.”