

**REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut**

**APPENDIX A
Salary Schedule 2022-2023**

STEP	BA	MA	6TH
1	\$51,020	\$55,608	\$58,360
2	\$52,082	\$56,600	\$59,614
3	\$53,890	\$58,411	\$61,424
4	\$55,697	\$60,219	\$63,232
5	\$57,506	\$62,027	\$65,041
6	\$59,313	\$63,834	\$66,847
7	\$61,121	\$65,643	\$68,658
8	\$62,933	\$67,451	\$70,466
9	\$64,738	\$69,260	\$72,274
10	\$66,549	\$71,069	\$74,085
11		\$73,781	\$79,341
12		\$79,101	\$85,509
13		\$85,637	\$90,947
14		\$93,682	\$99,624

183 Instructional Days plus 4 Non-Student Instructional Days

Effective July 1, 2022, all teachers not at the maximum step shall move up one (1) step from their 2021-2022 step.

A teacher with a doctorate in his/her specific area of teaching assignment, as determined by the Superintendent, shall receive an honorarium of one thousand dollars (\$1,000.00) per annum.

**REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut**

**APPENDIX A
Salary Schedule 2023-2024**

STEP	BA	MA	6TH
1	\$55,102	\$60,056	\$63,029
2	\$56,249	\$61,127	\$64,383
3	\$58,201	\$63,084	\$66,338
4	\$60,153	\$65,036	\$68,290
5	\$62,106	\$66,989	\$70,245
6	\$64,058	\$68,941	\$72,195
7	\$66,011	\$70,894	\$74,150
8	\$67,968	\$72,847	\$76,104
9	\$69,917	\$74,801	\$78,056
10	\$71,873	\$76,754	\$80,012
11		\$79,683	\$85,688
12		\$82,265	\$88,929
13		\$88,635	\$94,130
14		\$95,556	\$101,617

183 Instructional Days plus 4 Non-Student Instructional Days

There will be no step movement during the July 1, 2023 through June 30, 2024 contract year.

A teacher with a doctorate in his/her specific area of teaching assignment, as determined by the Superintendent, shall receive an honorarium of one thousand dollars (\$1,000.00) per annum.

**REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut**

**APPENDIX A
Salary Schedule 2024-2025**

STEP	BA	MA	6TH
1	\$56,755	\$61,858	\$64,919
2	\$57,936	\$62,961	\$66,315
3	\$59,947	\$64,977	\$68,328
4	\$61,958	\$66,988	\$70,339
5	\$63,970	\$68,998	\$72,352
6	\$65,979	\$71,009	\$74,361
7	\$67,991	\$73,021	\$76,375
8	\$70,007	\$75,032	\$78,387
9	\$72,104	\$77,045	\$80,398
10	\$74,029	\$79,057	\$82,412
11		\$82,074	\$88,259
12		\$84,733	\$91,597
13		\$91,294	\$96,954
14		\$97,706	\$103,903

183 Instructional Days plus 4 Non-Student Instructional Days

Effective July 1, 2024, all teachers not at the maximum step shall move up one (1) step from their 2023-2024 step.

A teacher with a doctorate in his/her specific area of teaching assignment, as determined by the Superintendent, shall receive an honorarium of one thousand dollars (\$1,000.00) per annum.

**REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut**

**APPENDIX A
Longevity**

Longevity payments will be made according to the following experience table.

<u>YEARS OF EXPERIENCE</u>	<u>AMOUNT</u>
19	\$100
20	\$200
21	\$300
22	\$400
23	\$500
24	\$600
25	\$700
26	\$800
27	\$900
28	\$1,000
29	\$1,100
30	\$1,200
31	\$1,300
32	\$1,400
33	\$1,500
34	\$1,600
35	\$1,700
36	\$1,800
37	\$1,900

Longevity benefits/payments under this Agreement shall be available only to eligible bargaining unit members who are employed as teachers in the RETA bargaining unit as of August 31, 2000. All teachers hired on and after September 1, 2000 shall be ineligible for longevity benefits/payments, it being the intention of the parties to eliminate the longevity benefits/payments by grandparenting existing staff as of August 31, 2000 and denying the longevity benefits/payments entirely to all teachers hired after that date.

**REGIONAL SCHOOL DISTRICT EIGHTEEN
Lyme-Old Lyme, Connecticut**

**APPENDIX A
Salary Cap Agreement**

Newly hired teachers employed by the Regional District No. 18 Board of Education after September 1, 1989, will have their salary capped at Step Ten (10) of the BA Salary Schedule unless they move onto the MA or 6th Year Salary Schedule.