



## Oak Grove School District - 2022 Kaiser Plan Compare

|  | San Mateo JPA-Option 1   | Oak Grove/SMCSIG JPA Opt 6   | San Mateo JPA-Option 3   |
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| Carrier Name   | Kaiser Permanente  | Kaiser Permanente  | Kaiser Permanente  |
| Plan Name  | HMO Plan A   | HMO Plan B   | Deductible HMO Plan D  |
| <b>General Plan Information</b>  |  |  |  |
| Annual Deductible: Individual / Family   | \$0 / \$0  | \$0 / \$0  | \$1,000 / \$2,000 (paid with HIP)  |
| Coinsurance  | No Charge  | No Charge  | 80%  |
| Office Visit/Exam/Specialist   | \$15 copay   | \$30 copay   | \$20 copay (deductible doesn't apply)  |
| Annual Out-of-Pocket Limit: Individual / Family  | \$1,500 / \$3,000  | \$1,500 / \$3,000  | \$3,000 / \$6,000  |
| <b>Outpatient Services</b>   |  |  |  |
| <b>Preventive Services</b>   |  |  |  |
| Adult Periodic Exams with Preventive Tests   | No Charge  | No Charge  | No Charge  |
| Well-Child Care  | No Charge  | No Charge  | No Charge  |
| Immunizations  | No Charge  | No Charge  | No Charge  |
| Well Woman Exams   | No Charge  | No Charge  | No Charge  |
| Mammograms   | No Charge  | No Charge  | No Charge  |
| Diagnostic X-Ray and Lab Tests   | No Charge  | No Charge  | \$10 copay (deductible doesn't apply)  |
| Outpatient Facility Charge   | \$15 copay   | \$30 copay   | 20% after deductible   |
| Outpatient Rehabilitative Therapy Services (Physical/Occupational/Speech)  | \$15 copay   | \$30 copay   | \$20 copay (deductible doesn't apply)  |
| <b>Maternity Care</b>  |  |  |  |
| Pregnancy and Maternity Care (Pre-Natal Care)  | No Charge  | No Charge  | No Charge (deductible doesn't apply)   |
| <b>Inpatient Hospital Services</b>   |  |  |  |
| Inpatient Hospitalization  | No Charge  | No Charge  | 20% after deductible   |
| <b>Emergency Services</b>  |  |  |  |
| Emergency Room   | \$50 copay waived if admitted  | \$100 copay waived if admitted   | 20% after deductible   |
| Ambulance  | No Charge  | \$50 copay   | \$150 per trip (deductible doesn't apply)  |
| Urgent Care Facility   | \$15 copay   | \$30 copay   | \$20 copay (deductible doesn't apply)  |
| <b>Mental Health &amp; Substance Abuse Benefits</b>  |  |  |  |
| Inpatient Care   | No Charge  | No Charge  | 20% after deductible   |
| Outpatient Care  | \$15 copay   | \$30 copay   | \$20 copay (deductible doesn't apply)  |
| <b>Prescription Drug Benefits</b>  |  |  |  |
| <b>Retail</b>  |  |  |  |
| Generic  | \$5 copay  | \$10 copay   | \$10 copay   |
| Brand  | \$20 copay   | \$25 copay   | \$30 copay   |
| Number of Days Supply  | 30 days  | 100 days   | 30 days  |
| <b>Mail Order</b>  |  |  |  |
| Generic  | \$10 copay   | \$10 copay   | \$20 copay   |
| Brand  | \$40 copay   | \$25 copay   | \$60 copay   |
| Number of Days Supply for Mail Order   | 100 days   | 100 days   | 100 days   |
| <b>Other Services and Supplies</b>   |  |  |  |
| Durable Medical Equipment & Prosthetic Devices   | No Charge  | 20%  | 20% (deductible doesn't apply)   |
| Home Health Care limited to 100 visits per year  | No Charge  | No Charge  | No Charge (deductible doesn't apply)   |
| Skilled Nursing or Extended Care Facility limited to 100 days per benefit period                                   | No Charge  | No Charge  | 20% (deductible doesn't apply)   |
| Hospice Care   | No Charge  | No Charge  | No Charge (deductible doesn't apply)   |
| Vision   | Eyeglasses or contact lenses every 24 months, \$125 allowance  | Eyeglasses or contact lenses every 24 months, \$125 Allowance  | Not Covered  |
| Chiropractic/Acupuncture   | \$15 copay (Up to a combined total of 20 medically necessary Chiropractic and Acupuncture visits per year) | \$10 copay (Up to a combined total of 30 medically necessary Chiropractic and Acupuncture visits per year) | \$15 copay (Up to a combined total of 30 medically necessary Chiropractic and Acupuncture visits per year) |
| Diagnosis/Treatment of infertility and artificial insemination (such as outpatient procedures or laboratory tests) | 50%  | \$30 copay   | 50% (deductible doesn't apply)   |
| Assisted Reproductive Technology Services  | Not Covered  | Not Covered  | Not Covered  |
| <b>2022 Premium Rates</b>  |  |  |  |
|  | Effective January 1, 2022  |  |  |
| Single   | \$770.29   | \$747.05   | \$683.60   |
| Two Party  | \$1,540.57   | \$1,494.10   | \$1,366.21   |
| Family   | \$2,179.91   | \$2,114.16   | \$1,935.15   |