

**BOARD ACTION REPORT**  
**Corporation Office**  
**September 13, 2021**  
**6:00 p.m.**

Present at the meeting were: Mr. Blaydes, Mrs. Hess, Mr. Hutson, Mr. Kinkead, Mr. Mason, Mr. Monts, Mr. Spencer and Dr. Greiner.

-Mr. Monts welcomed the MCU (Montgomery County United) Band. Mr. Burgess introduced Mrs. Newnum who introduced students to the group. Students introduced themselves along with the instrument they play. Twenty one of 36 students in MCU are from Southmont. Mrs. Newnum shared information about the group's activities, highlighting the opportunity practice at Purdue, and time investment. Information on season placement was reviewed to show of the group's success. Mrs. Newnum thanked the board and district for the financial support which enabled MCU to hire a topnotch summer staff. A video of MCU competing at State Fair was shared to cap off the presentation.

-Revisions to Agenda:

-Rescind Kristin Charles – Interact Club Sponsor - \$211.00.

-Wakako Greiner – Interact Club Sponsor - \$205.00.

**Public Comments on Agenda Items Only:**

-None.

-Approved the following consent agenda items:

-Claims 104522 through 104621 and prewritten.

-August payrolls.

-Approved resignation of Dylan Broshar – HS Math Teacher.

-Rescind the teacher contract for Dylan Broshar – HS Math Teacher.

-Approved resignation of Jeremy Fry-HS English Teacher – effective August 26, 2021.

-Deryk Bengé – English Teacher – Southmont High School.

-Jennifer Gray – Preschool Instructor – Walnut Elementary School.

-Approved resignation of Jennifer Gray – Preschool Instructor – Walnut – effective August 30, 2021.

-Jessica Dowell – Preschool Aide – Walnut Elementary School.

-Moved Jessica Dowell to Preschool Instructor – Walnut-effective August 30, 2021.

-Nancy Burkett – Remediation Aide – Southmont Jr. High School.

-Laura Moore – Cafeteria Monitor – New Market Elementary School.

-Approved resignation of Kerri Simpson – Aide – New Market – effective August 31, 2021.

-Rescind Mallory Kessler – BPA Sponsor - \$415.00.

-Mallory Kessler – BPA Co-Sponsor - \$207.50.

-Megan Harshbarger – BPA Co-Sponsor - \$207.50.

-Kelsey Feese – Sr. High Royal Ambassadors Sponsor - \$415.00.

-Kristin Charles – Interact Club Sponsor - \$211.00.

-Rescind Kristin Charles – Interact Club Sponsor - \$211.00.

-Wakako Greiner – Interact Club Sponsor - \$205.00.

-Amy Woodall – Sr. High Fall Play Director - \$825.00.

-Sarah Fadil – Sr. High Fall Assistant Play Director - \$626.00.

-Amy Woodall – Sr. High Spring Play Director - \$825.00.

-Sarah Fadil – Sr. High Spring Assistant Play Director - \$626.00.

-Sophia Reimondo – Jr. High Art Club Sponsor - \$427.00.

-Jake Turner – Varsity Boys Basketball Coach – Paid in contract.

-Dan Burkman – Varsity Girls Basketball Coach – \$6316.00.

- Jamie Welliever – Varsity Wrestling Coach - \$5000.00.
- Jane Coudret – Varsity Boys & Girls Swimming Coach - \$4000.00.
- Emily Lowe – Varsity Gymnastics Coach - \$3139.00.
- Jake Turner – Boys Weight Program – ½ stipend - \$837.00.
- Desson Hannum – Boys Weight Program – ½ stipend - \$837.00.
- Aaron Charles – Girls Weight Program – ½ stipend - \$837.00.
- Phil Keller – Girls Weight Program – ½ stipend - \$837.00.
- Riley Shaner – 8<sup>th</sup> grade Volleyball Coach - \$1500.00.
- Heather Turner – 7<sup>th</sup> grade Volleyball Coach - \$1500.00.
- Cathy Zimmerman – 6<sup>th</sup> grade Volleyball Coach - \$814.00.
- Jose Gomez – Jr. High Soccer Coach – Volunteer.
- LeeAnn Thompson – Summer Training stipend - \$400.00.
- Shelby Burger – Summer Training stipend - \$400.00.
- Kara McCormick – Summer Training stipend - \$400.00.
- Martha Sutherlin – Summer Training stipend - \$400.00.
- Casie Allen – Summer Training stipend - \$400.00.
- Susan McVay – Summer Training stipend - \$400.00.
- Lisa Chadd – Summer Training stipend - \$400.00.
- Julie Page – Summer Training stipend - \$400.00.
- Donations made to Southmont High School in the amount of \$2750.00.
- Health & Welfare Grant Resolution and Letter of Support.
- Mr. Kinkead announced that he would abstain from the portion of the vote concerning Jessica Dowell.
- Report from Superintendent:
  - Dr. Greiner shared the bargaining will open with a first meeting on September 27<sup>th</sup>. Information on the Draft Board Goals was shared, and intended next steps were explained. Dr. Greiner invited feedback from the board during his report as he reviewed the draft goals. Mr. Monts asked about a discussion around creative approaches to instruction as a continuation of the previous conversation. Dr. Greiner explained that initial discussion moved toward a focus on an opportunity to move toward project-based learning. Mr. Monts suggested that the goal language be “wordsmithed” to move toward “creativity” and “risk taking”. Mr. Hutson agreed and suggested “encouraging exploration”. Mrs. Hess suggested encouragement of the use of the education grant. Mr. Blaydes suggested that drafted changes be shared through Friday notes.
- Report from Director of Business:
  - None.
- Reports from Directors & Principals:
  - Mr. Mike Tricker – Director of Operations: Appreciation of the New Market Elementary School parking lot use for Food Finders distribution was shared on behalf of Mrs. Ruggles.
  - Mrs. Anna Roth – Director of Curriculum: No report.
  - Mr. Eric W. Brewer – Director of Transportation & WES Principal: Mr. Brewer shared that the transportation department will continue to work through the Covid protocols this year as needed. The secured school safety grant was received this year and is matched by the district. This grant supports our contribution toward the salary of our SRO and allows us to evaluate safety at each building.
  - Mr. Jesse Burgess, Principal – Southmont High School: Mr. Burgess shared information on the school improvement plan beginning with the data and moving toward goal areas. Mr. Burgess says he believes that enrollment will increase as Covid fears subside. Information on the final results of ISTEP+ were shared with the reminder that high school assessment requirements will

shift to SAT. Mr. Burgess highlighted that science results were in the top 1/3 of the state and that ILEARN will continue to measure biology even with the math and ELA shift to SAT. Mr. Burgess provided updates on the new welding program. The school will focus on 1) Technology PD, 2) OLC's, 3) Graduation Rate, 4) SAT achievement, 5) PSAT, 6) Attendance, 7) Post-Graduation Follow-Up and School Culture, RTI team will be a part of supporting a high graduation rate as well as attendance concerns. Students will be surveyed to measure involvement-any involvement-at the most basic level to help students make connections. Mr. Hutson expressed enthusiasm for the addition of clubs to include all students. Mrs. Hess asked about how the speaker (Nate Harmon) was received; Mr. Burgess shared that the overall feedback was positive from what he has heard. Mr. Mason shared that he had enjoyed watching the student section's increased attendance and involvement at football games. Mr. Burgess shared that he's excited that Senior Belle Miller is kicking this year and has drawn in her fellow students to watch and participate.

**Public Comments on All Items:**

-Beth Daniel Lindsay read a letter requesting that masks be required; she stated that the current optional masking policy is not in line with CDC recommendations. She also requested that vaccination be required for those who are eligible. Mention was made of the recent Governor's shift to eliminating quarantine and the disruptions of quarantines can be possible if masking for all is required. Information on statistics about the Covid pediatric mortality rate nationwide was shared. Information on country averages trending up was shared. Concerns about the capacity of hospitals to handle possible increased spread was shared. Mrs. Daniel Lindsay summarized that she believes masking will help and is a moral responsibility even if won't prevent all Covid issues. Her call to action was to require masking in school, especially when the county is in red or orange, as is the current case. Mr. Spencer expressed his agreement and appreciation for her words and asked if she would email her comments to all board members; Mrs. Daniel Lindsay agreed to do this. Mr. Monts stated that concern and re-evaluation is a regular part of the process for him. Mr. Hutson agreed and shared that he thinks often and evaluates that reducing quarantine is important. Mr. Monts thanked Mrs. Daniel Lindsay.

-Items for Discussion by the Board: Mr. Monts shared information about the upcoming two meetings and the start of negotiations. Clarification was made when Mrs. Hess asked about the dates. Mrs. Hess shared that the Temper-Sealey groundbreaking will take place soon. Worker training will take place locally at the repurposed County Market. Mrs. Hess shared excitement to welcome this new business partner.

-The meeting adjourned.