

BOARD ACTION REPORT
Corporation Office
August 9, 2021
6:00 p.m.

Present at the meeting were: Mr. Blaydes, Mrs. Hess, Mr. Kinkead, Mr. Mason, Mr. Monts, Mr. Spencer and Dr. Greiner. Mr. Hutson was absent.

Public Hearing – Pre-Bargaining:

-Mr. Monts explained that state statute requires a pre-bargaining hearing. There were no comments. Mr. Monts noted the association members at open houses. Negotiation will start in September. Mr. Monts closed the pre-bargaining meeting

Public Hearing – Senate Bill 2 Transportation:

-Mr. Monts moved forward to wait for Mr. Brewer's arrival. Mr. Monts returned to this item. Mr. Brewer explained that a careful review of stops which require students to cross a state highway must be reviewed to find the safest pick up routine/location for this student. Mr. Brewer explained that their only concern is in looking at a high school student who infrequently uses the bus, but he shared that the situation was reviewed. Mr. Brewer shared that a review for elementary stops only is required but that the department looks at all grade levels. Mr. Spencer asked about the opening of a bridge, and Mr. Brewer shared that he understands from discussion with local officials that the bridge will open this week. Mr. Monts closed the hearing and returned to Item #7.

-Approved the following revisions to the agenda:

- Mr. Monts noted the addition of the FFA soils field trip out of state.
- Approve resignation of Amber Welch – Aide – Ladoga Elementary.
- Kayla Barsotti – Preschool Instructor – Walnut Elementary.
- Katie Hopkins – Preschool Aide – Walnut Elementary.
- Rescind Brad Acton – Counselor Department Head – Level II - \$856.00.
- Add Mary Scheidler – Counselor Department Head – Level II - \$856.00.
- Tyler Davis – ESSER Instructional Aide – Ladoga Elementary.
- Rescind Chris Cox – Varsity Boys Tennis Coach - \$3139.00.
- Add Chris Cox – Varsity Assistant Boys Tennis Coach - \$1334.00.
- Rescind Erin Barry – Varsity Volleyball Co-Coach - \$2425.00.
- Rescind Casey (Harvey) Phillips – Varsity Volleyball Co-Coach = \$2500.00.
- Add Erin Barry – Varsity Volleyball Co-Coach - \$3425.00.
- Add Casey (Harvey) Phillips – Varsity Volleyball Co-Coach - \$3425.00.
- FFA Soils Team Farm Progress Show Soils Contest in Decatur, IL on August 31, 2021.

Public Comments on Agenda Items Only

-There were no public comments concerning agenda items. Mr. Monts returned to the public hearing on the transportation concern.

-Approved minutes of previous meetings.

-Approved claims 104352 through 104469 and prewritten claims.

-Approved July payrolls.

-Approved the following consent agenda items:

- Lou Ann Neff – Remediation Teacher – New Market – ESSER Funds.
- Elizabeth Nave – Instructional Coach/Remediation Teacher – New Market – ESSER Funds.
- Megan Harshbarger – Business Teacher – Southmont High School.
- Erin Blaydes – Dean of Students/Athletic Director – Southmont Jr. High School.
- Taylor Myers – Elementary Teacher – Ladoga Elementary – was previously approved for Elementary Teacher position funded with ESSER Funds.

- Sarah Fadil – Choir Director – Southmont Jr. – Sr. High School.
- Kandora Hargis – Title One Teacher – New Market Elementary Schools.
- Lori Ward – Math Teacher – Southmont Jr. High School.
- Jaclyn Baxter – Social Studies Teacher – Southmont Jr. High School.
- Ivy Ballinger – Elementary Teacher – ESSER Funds – Ladoga Elementary.
- Ashley Testerman – Substitute Teacher for Ivy Ballinger – Elementary Teacher – Ladoga – until late September 2021.
- Jeffrey Lockhart – Welding Instructor – Southmont High School.
- Amanda Ellenberger – Art Teacher – move from 90% contract to 100% contract.
- Jennifer Snook – Art Teacher – move from 90% contract to 100% contract.
- Approved resignation of Kim Tricker – Guidance Secretary – Southmont High School.
- Kim Tricker – Media Specialist – Ladoga Elementary School.
- Jenny Saylor – Teacher’s Aide – New Market Elementary School.
- Brittany Newton – Guidance Secretary – Southmont High School.
- Approved resignation of Ellen Hedge – Student Information System Administrator – effective August 13, 2021.
- Melissa Norman – Move from Curriculum Materials Textbook Coordinator to Student Information Systems & Curriculum Materials Administrator.
- Resignation of Mayra Rosales – Cafeteria Monitor – New Market – via phone conversation with Ms. Sherri Madison – Administrative Secretary – New Market.
- Approved resignation of Amber Welch – Aide – Ladoga Elementary.
- Kayla Barsotti – Preschool Instructor – Walnut Elementary.
- Katie Hopkins – Preschool Aide – Walnut Elementary.
- Tyler Davis – ESSER Instructional Aide – Ladoga Elementary.
- Nathan Sweet – 7th grade Football Coach - \$1920.00.
- Rod Tolliever – 8th grade Football Coach - \$1920.00.
- Boone Welliever – 7th grade Assistant Football Coach - \$1654.00.
- Kaleb Swick – 8th grade Assistant Football Coach - \$1654.00.
- Jamie Welliever – 6th grade Football Coach - \$1053.00.
- Erin Barry – Varsity Volleyball Co-Coach - \$2425.00.
- Casey (Harvey) Phillips – Varsity Volleyball Co-Coach - \$2500.00.
- Rescind Erin Barry - Varsity Volleyball Co-Coach - \$2425.00.
- Rescind Casey (Harvey) Phillips – Varsity Volleyball Co-Coach - \$2500.00.
- Add Erin Barry – Varsity Volleyball Co-Coach - \$3425.00.
- Add Casey (Harvey) Phillips – Varsity Volleyball Co-Coach - \$3425.00.
- Taylor Pribble – JV Volleyball Coach - \$1654.00.
- Krysten Kingery – JH Cheerleading Sponsor - \$461.00-Fall Payment - \$461.00 – Winter Payment.
- Leandra Long – JH Assistant Cross Country Coach – Volunteer.
- Joseph McCutchan – JH Boys Tennis Coach - \$1053.00.
- Gustavo Callejas – JH Boys Soccer Coach - \$1500.00.
- Chris Cox – Varsity Boys Tennis Coach - \$3139.00
- Rescind Chris Cox – Varsity Boys Tennis Coach - \$3139.00.
- Add Chris Cox – Varsity Assistant Boys Tennis Coach - \$1334.00.
- Darren Day – Varsity Assistant Football Coach – Volunteer.
- Jennifer Snook – Spell Bowl and Math Bowl – New Market - \$250.00.
- Elizabeth Nave – Co-Administrative Assistant – New Market - \$250.00.
- Dan Chadd – Co-Administrative Assistant – New Market - \$250.00.

-Sarah Fadil – Choir Director Stipend - \$2704.00.
-Jamie McCormick – Jr. High FCA Sponsor - \$415.00.
-Jamie McCormick – 6th grade Team Leader - \$766.67.
-Gary Mosbaugh – Jr. High FFA Sponsor - \$801.00.
-Mary Scheidler – Jr. High National Honors Society Sponsor - \$415.00.
-Mary Scheidler – Jr. High Royal Ambassadors Sponsor - \$415.00.
-Erin Jones – Jr. High Academic Coach – ½ stipend - \$1041.50.
-Wendy Black – 8th Grade Class Sponsor - \$205.00.
-Wendy Black – 8th Grade Team Leader - \$766.67.
-Kayla Datzman – Jr. High FCCLA Sponsor - \$1239.00.
-Marci Welliever – 7th Grade Class Sponsor - \$205.00.
-Lesley Lashley – Jr. High Yearbook Sponsor - \$1239.00.
-Marci Welliever – 7th Grade Team Leader - \$766.67.
-Tim Flagg – Jr. High Academic Coach – ½ stipend - \$1041.50.
-Reasley Thompson – Senior Class Sponsor - \$626.00.
-Mallory Kessler – Grade 10 Class Sponsor - \$205.00.
-Mitchell Homan – Grade 9 Class Sponsor - \$205.00.
-Eleanor Brewer – Sr. High Art Club Sponsor - \$626.00.
-Mallory Kessler – BPA Sponsor - \$415.00.
-Ali Kraynak – Spanish Club Sponsor - \$205.00.
-Jennifer Hollandbeck – French Club Sponsor - \$205.00.
-Wakako Greiner – Japanese Club Sponsor - \$205.00.
-Mallory Kessler – Sr. High Student Council Sponsor - \$801.00.
-Kathryn Yoakum – Sr. High Key Club Sponsor - \$205.00.
-Jerry Long – Sr. High FCA Sponsor - \$415.00.
-Erin Gilley – Sr. High FFA Sponsor - \$1239.00.
-Jessica Barnhart – Sr. High FCCLA Sponsor - \$1239.00.
-Jennifer Hollandbeck – Sr. High National Honor Society Sponsor - \$415.00.
-Sandy Minick – Sr. High Yearbook Sponsor - \$1239.00.
-Eleanor Brewer – Art Department Head – Level II - \$856.00.
-Jeremiah Sparks – Math Department Head – Level IV - \$966.00.
-Mallory Kessler – Business Department Head – Level II - \$856.00.
-Elizabeth Newnum – Music Department Head – Level II - \$856.00.
-Jake Turner – English Department Head – Level IV - \$966.00.
-Desson Hannum – PE/Health Department Head – Level II - \$856.00.
-Kayla Datzman – Family Consumer Science Department Head – Level II - \$856.00.
-Tony Gonczarow – Science Department Head – Level V - \$1021.00.
-Jennifer Hollandbeck – Foreign Language Department Head – Level III - \$911.00.
-Reasley Thompson – Social Studies Department Head – Level IV - \$966.00.
-Erin Gilley – Vocational Ag/Industrial Technology Department Head – Level III - \$911.00.
-Loretta Whalen – Special Education Department Head – Level II - \$856.00.
-Brad Acton – Counselor Department Head – Level II - \$856.00.
-Rescind Brad Acton – Counselor Department Head – Level II - \$856.00.
-Add Mary Scheidler – Counselor Department Head – Level II - \$856.00.
-Request to hire teachers from August 2021 through May 2022 to supervise after school detentions at Southmont High School.
-Approval of school bus routes for the 2021-2022 school year as presented by Mr. Eric W. Brewer.

-SA-5 Reports from Administration Office, Ladoga Elementary, New Market Elementary, Walnut Elementary and Southmont Jr. – Sr. High School.

-FFA Soils Team Farm Progress Show Soils Contest in Decatur, IL on August 31, 2021.

-Report from Superintendent:

-Teacher Evaluation Plan – Rise 3.0 – Dr. Greiner explained that discussion, as required by law, occurred with the teacher’s association. No changes to the evaluation model have been made this year. This evaluation system was adopted last year. 100% of the teacher evaluation rating will come from the teacher rubric. Dr. Greiner reviewed a presentation that shows a 4 point scale and how the domains of the rubric are weighted. Dr. Greiner explained the domains briefly and how they relate the professional responsibilities of a teacher. Dr. Greiner summarized the components and requirements of RISE 3.0 as used by the district and provided an example of professional judgment in evaluation.

-Teacher Evaluation Results – Dr. Greiner presented and discussed a chart with information on the number of teachers found to be effective and highly effective at each school.

-Report from Director of Business:

-Mrs. Charles shared that the district welcomed 18 new certified staff members at orientation last week. She thanked the Montgomery County Education Foundation for the gift bags provided for new employees. Mrs. Charles shared the positive and appreciative feedback from new teachers regarding the gifts from the district and the education foundation. Mr. Monts thanked the Chamber of Commerce for their efforts in reaching out to local businesses to collect items for the gift bags.

-Reports from Directors and Principals:

-Mr. Mike Tricker, Director of Operations – Appreciation for the maintenance and custodial staff was expressed for the open house events and for the overall opening of the first student day. Mr. Monts thanked our maintenance and janitorial staff for their work in preparing the buildings.

-Mrs. Anna Roth, Director of Curriculum – Information on JumpStart was shared. Mrs. Roth explained that 39 students attended with 7 teachers – all from each of our three elementary schools. Transportation and meals were provided for all in attendance. Books were given out each day to students to promote the love of literacy and reading. JumpStart will continue for the next two years using ESSER funds to accelerate learning.

-Mr. Eric W. Brewer, Director of Transportation, Principal – Walnut Elementary: Mr. Brewer expressed his eagerness to start the school year and provided an update of the Gage Pits to be put in at Walnut Elementary School in honor of Parker Schroll.

Public Comments on All Items:

-There were no public comments.

Items for Discussion:

-Mr. Monts highlighted the upcoming board retreat, budget meeting and regular meetings on the calendar. Mr. Monts explained that the board retreat will feature a facilitator to help with the development of goals.

-Adjourned.