



St. Mary's Academy Protocol for Parent/Family Gifts to Faculty/Staff

St. Mary's Academy employees (faculty and staff) may not accept cash gifts, gift cards, favors, services, or tickets from SMA students or parents. This policy is established to avoid the impropriety and the implied or actual influence upon an employee's impartial judgment towards students and their families. Group gifts from more than one family are not allowed, as such gifts place parents in the difficult position of soliciting funds from other parents.

The SMA Annual Fund generously provides for employee appreciation throughout the year including a cash Christmas gift and employee appreciation meals/events/gifts throughout the year. The most effective way to support SMA employees is to make a gift to the Annual Fund. This ensures equitable treatment for all SMA employees and needed resources in the classroom.

While St. Mary's Academy families' appreciation for faculty and staff is greatly valued, the community's observance of this policy is essential to establishing equity and integrity within the school community. Please remember that hand-written notes and/or a personal sharing of genuine appreciation is always welcome.