

Diversity, Equity and Inclusivity Committee Meeting

Meeting Date:	Tuesday, November 30, 2021
Meeting Start/EndTime:	6:00 P.M. to 8:00 P.M.
Meeting Location:	WSHS Multipurpose Room (Board Meeting room)
Members Present:	
Other Attendees:	
Members Absent:	



<i>Our Vision:</i> One community of lifelong learners, engaged in creating our culture, where all are safe, valued and accountable to one another for success.	<i>Our Mission:</i> Expect excellence, grounded in compassion, to meet the needs of all learners.
<i>Strategic Directions: Strategies to Achieve Our Vision</i> A. Expecting high achievement for all students by improving our practices and building positive relationships B. Understanding and meeting everyone's social-emotional, mental health, and cultural competency needs C. Operating with and communicating clear expectations, support, and accountability D. Implementing safe and secured schools and environments E. Engaging and partnering with parents, families and community F. Securing and managing all of our resources: people, money, facilities, time	<i>Core Values:</i> Excellence: Be my best and expect the best of others Kindness: Concern, compassion, and advocacy for others Respect: Acceptance of self and others as we work together Honesty: Say and do the right thing, even if no one is watching Responsibility: Do my part and be accountable for what I say and do
Interim Committee Meeting Norms (crafted 10/14/21): 1. Afford everyone to speak 2. Free flow of conversation (not using Robert's/Bob's rules) 3. Work towards to consensus Committee Purpose and Collective Commitments: <i>To be determined when the full committee has been convened.</i>	

<u>Agenda Item:</u>	<u>Type:</u> <u>(Procedural,</u> <u>Information,</u> <u>Recommendation)</u>	<u>Discussion/Action:</u> <u>(Minutes)</u>
Call to Order	Procedural	
Public Participation (BP 206 - Public Participation)	Information	<i>Time is provided during this portion of the committee meeting where citizens may address the committee. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.</i>
DEI Minutes October 14, 2021	Procedural - review	
<u>Organizational Document Draft</u>	Information	Items to be discussed: Working draft 1. Rules of Operation 2. Principles/Goals
Future Meeting Dates	Procedural	First organizational meeting of the full committee will be Tuesday, December 14th at 6:00 P.M. Proposed Agenda Items: • Proposed: Full Committee will meet the 4th Tuesday of each month at 6:00 P.M. WSHS multipurpose room. This could be a barrier for some people to applying in the first place.
Discussion with Public	Information	Time is provided during this portion of the committee meeting where citizens may address the committee on this meeting's agenda items. The following speech will not be allowed: slander, defamation, profanity, personal attacks, or revelations of private data.
Adjournment	Procedural	