

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, NOVEMBER 9, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of the rescheduled meeting of October 28, 2021.

Motioned: Trustee DeJesus

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

3. Presentations

3.01 Dr. Charles Khoury, Ulster BOCES Superintendent and Chuck Bastian, Financial Consultant from Bernard P. Donegan, Inc. will present to the Board (proposed 6:05 duration 20 min)

Recommended Action: WHEREAS, the Ulster County Board of Cooperative Educational Services, Ulster County, New York ("BOCES") is proposing to undertake a project consisting of the following reconstruction and renovation of various buildings, facilities and sites owned by BOCES, and the acquisition of original furnishings, equipment, machinery and apparatus required in connection with the purposes for which such buildings, facilities and sites are to be used (collectively, the "Project"), at a maximum estimated cost of \$39,000,000; and

WHEREAS, BOCES has requested that each of its eight (8) component district (the "Component School Districts"), including the Onteora Central School District (the "District"), enter into an Intermunicipal Joint Agreement (the "Joint Agreement") with respect to the Project; and

WHEREAS, the Joint Agreement (i) sets forth the maximum estimated cost of the Project, (ii) provides for an allocation and apportionment of said costs among the Component School Districts pursuant to the Resident Weighted Average Daily Attendance (RWADA) value assigned to each Component School District for the 2020-21 fiscal year, and (iii) sets forth the allocation and apportionment of said costs to each such Component School District in accordance with the RWADA value assigned to each Component School District; and

WHEREAS, the District's Board of Education desires to authorize the execution and delivery of the Joint Agreement by the District;

NOW THEREFOR, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The form and substance of the Joint Agreement (in substantially the form presented to this meeting) are hereby approved and the execution and delivery of the Joint Agreement by the District are hereby authorized. The President of the Board of Education is hereby authorized, on behalf of the District, to execute and deliver the Joint Agreement. The Joint Agreement shall be in substantially the form thereof presented to this meeting with such changes, variations, omissions and insertions as the President of the Board of Education shall approve, the execution thereof by the President to constitute conclusive evidence of such approval.

Section 2. This Resolution shall take effect immediately upon its adoption.

- \$39 million project, broken up in 9 school districts
 - Onteora students make up 6.2% of BOCES enrollment, so that is the portion Onteora will pay - \$2.4 million over 5 years
- Could do through anticipation notes or serial bonds

Assistant Superintendent for Business, Dr. Don Gottlieb:

- For this district a cash payout will be the least expensive
 - Could use notes, because we do have money left over at end of the year
- Not sure if it's legal to set up reserve funds, then take excess money at the end of year put in here instead of Teacher Retirement Fund
- Board to consider – got Building Condition Survey for Onteora, looking at \$33-\$34 million outlay - priority 1 and 2 are around \$5 million
- Through BOCES formula – under capital expenses – Onteora is classified as wealthy district – no aid on capital expense for this project
 - Borne by taxpayers
- Have until mid-December to decide
 - Put resolution on next agenda – more discussion with Assistant Superintendent for Business, Dr. Don Gottlieb

3.02 Dr. Bill Christensen will present his plan for the Onteora Superintendent Search (proposed 6:25 duration 20 min)

6:45

- Hiring a Superintendent is the Board's most important role
- Started search calendar
- Casting wide net hit 30,000-40,000 active superintendents
- Do Nationwide search
- Choose superintendent by April/May 2022
- Launch survey on the website, tentative stakeholder virtual forums (11/30, 12/1, 12/2)
- Survey questions:
 1. What makes your community a good place to live?
 2. What makes this a good school district – for students and staff?
 3. What are the issues that a new superintendent needs to know about as he or she comes in the district?
 4. What skills, qualities and characteristics will the new superintendent need in order to be successful?

Discussion:

- Commitment to support Superintendent
 - Once Superintendent selected, in phase 5 consultant will work with Superintendent on transition to district, relocation help, performance goals – help facilitate conversation with Board, guarantee to stay at least 2 years or redo for free
 - People stay because of this phase
- Entire company – successful over 90% of the time

- Board has a shared drive to put their characteristics
- Point to coaching and mentoring resources for superintendent, should they need it
 - Build a plan around next person
- Schedule another retreat with the Board

3.03 Interim Assistant Superintendent for Business, Dr. Don Gottlieb will present the status of the budget (proposed 6:45 duration 20 min)

- Carryover encumbrance is a product or service delivered before end of school year, but did not get paperwork to pay bill
- So far, over \$7 million not committed for a specific need, will use some of it
- Getting more State Aid on food and more surplus food
 - Since all meals are free, students are spending money on other things
- How the CRRSA and the ARP budget is being spent was discussed
- Generators at Bennett is not as important because they are not on a well – Woodstock and Phoenicia are on a well so they need the generators
- Using funds towards mental health needed services for student and staff
 - Addressed with additional psychologist and after school program and working on curriculum
 - Morningside work, trainings with service providers, support for teachers have begun and will continue
 - First December Board meeting Assistant Superintendent for Curriculum & Instruction, Stephanie Laffin is presenting on mitigating measures where students have been and where they are now
 - Quantitative information since quarter ended
 - Area being address through grants or through budget
 - Nothing is being denied for mental health – everyone is doing what they can
 - Seeking resources in community and matching with need in schools
 - PPS Director, Amanda Allison speak to board at next meeting about mental health after surveying staff
- Dr. Gottlieb will speak at the next meeting will talk about Capital Fund and review that and reserve funds
 - Hope to have answer on cash option or will talk to our financial advisor on notes – find best answer for district

4. Board District News

4.01 The Board will report District News (proposed 7:05)

7:20

Trustee Salem reported:

- Trustee Ratcliff resigned to fulfill his responsibilities on the Town Board of Woodstock
- Met with Executive Committee of new Booster Club – excellent vision- will come and present to Board

- Saw logo designed a few years ago – it got approval of Shared Decision Making Team having it revived and will bring to public at next meeting

Vaccination clinic on Sunday

Trustee Sherry reported that The Table at Woodstock provided 70 Onteora children with Christmas gifts - District is not providing gifts for holidays, sending people to organizations like The Table

5. Student Representative Report

5.01 The student Representative on the Board, Noelle Crandell, will give a report

- Student Government is working on the Outside initiative
 - Joey Driscoll is appointed to head of Outside initiative
- First Association of Student Government meeting on Wednesday, after school
- National Honor Society collected cold weather clothing
- Cast of Midsummer Night’s Dream - rehearsals are underway
- Winter sports registration underway – very excited

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
 Neal Brownell, Lindsay Shands

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:10)
 No comment was made

8. Discussion and Possible Action

8.01 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves three cross country runners to attend the state meet November 12, 2021 in the Binghamton area and approves related costs.

Motioned: Trustee Bishop

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

8.02 Approve Changing Reorganization Meeting Other Approvals

Recommended Action: The Board of Education hereby changes the rates for Substitute Certified Teaching Assistant, Uncertified Teaching Assistant and Monitor, as below.

A. Mileage Reimbursement	per current I.R.S Rate
B. Substitute Teacher Rates	CERTIFIED- \$125/day
	UNCERTIFIED- \$90/day
	Registered Nurse- \$125/day

C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- \$90/day CERTIFIED \$95.80 - effective 1/1/22
	-Teaching Assistant- UNCERTIFIED- \$80/day UNCERTIFIED \$81.25/day 1/1/21 through 12/31/21; \$85.80 from 1/1/22
	-Monitor- \$80/day \$81.25/day 1/1/21 through 12/31/21; \$85.80 from 1/1/22

7:30

Motioned: Trustee Salem

Seconded: Trustee DeJesus

- Rate adopted in July was below the minimum wage, for those worked up to this point need to pay minimum wage, with 6.5 hours a day, changes again on January 1st
- Why not round numbers? Not necessary

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

8.03 Discuss changing the Communication Liaison to the Board

- Fostering good communication habits
- Love this process
- Work more quickly
- Trustee Sherry will take over for the next 3 months

9. Consent Agenda

9.01 Approve Consent Agenda (proposed 7:25)

7:40

Recommended Action: The Board hereby approves item numbers 9.02-9.05

Motioned: Trustee Bishop

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

9.02 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Fitness Room Advisor	\$2,215.00
Burkhardt, Patrick	Swimming Coach	\$3,262.00
Faulkner, Todd	Wresting-JV-Assistant Coach	\$3,727.00
Faulkner, Todd	Wresting-Modified-Assistant Coach	Rescind
Ross, Nick*	Wresting-Modified-Assistant Coach	\$2,143.00
Schmidt, Brianna *	Cheerleading Advisor	\$1,906.00
Wall, William	Track-Winter Head Coach	\$3,262.00
King, Tom	Track-Winter Assistant Coach	\$2,913.00

Pending certification and pre-employment processing

**APPOINTMENT: NON-INSTRUCTIONAL
 PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
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approximate dates

Ashmore, Brianna	Floating Nurse/District	12/06/21 – 06/05/2022 *	Step 4
McLoughlin, Denis*	Automotive Mechanic	11/15/2021 – 05/14/2022	Step 3

pending pre-employment processing

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hanley, John	Director of Facilities I (Asst. Director of Facilities)	11/10/2021	PROVISIONAL

APPOINTMENT: NON-INSTRUCTIONAL

PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Craft, Danielle *	Monitor (Bus Attendant)/Transportation	11/15/2021	Step 4

pending pre-employment processing

TEMPORARY APPOINTMENT:

NON -INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Ojarovsky, Lynn	Summer Custodial	06/28/2022 – 09/01/2022	\$15.00/hour

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Cane, Diane	Typist/Bennett Elem	12/30/2021	Retirement
Jubie, Peter	Monitor (Bus Attendant) Transportation	11/09/2021	Personal

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE *approximate dates*	REASON
1915	11/9/2021 – 01/01/2022*	Sick Bank- Paid
3549	10/15/2021 – 11/15/2021 *	FMLA-paid

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE *approximate dates*	REASON
3850	11/10/2021 – 06/30/2022*	Unpaid leave

9.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/21, Confidential, as reviewed by Trustee Storey

9.04 SEQRA for Bennett

Recommended Action: WHEREAS, the Board of Education of the Onteora Central School District ("District" or "Board") proposes a capital improvement project consisting of construction of improvements to and renovation of the District's Bennett Elementary School, including but not limited to, heating ventilation and air conditioning systems, plumbing systems, electrical systems, and exterior site work including the replacement of underground fuel oil and propane tanks with an above ground fuel oil and propane fuel tank, together with equipment, furnishings,

machinery, apparatus, appurtenances, and incidental improvements and expenses in connection therewith ("Project"); and
WHEREAS, said improvements are subject to classification under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the proposed Project constitutes a replacement, rehabilitation or reconstruction of existing facilities that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act; and
WHEREAS, the Board has considered the information and documentation, which describes the design and intent of the proposed Project;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:
a. The proposed Project is classified as a Type II Action; and
b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is not obligated to conduct any further environmental review of the Project.

9.05 SEQRA for MS and HS

Recommended Action: WHEREAS, the Board of Education of the Onteora Central School District ("District" or "Board") proposes a capital improvement project consisting of construction of improvements to and renovation of the District's middle school and high school buildings, including but not limited to flooring, walling, heating ventilation and air conditioning systems, electrical systems, plumbing systems, and tiling together with equipment, furnishings, machinery, apparatus, appurtenances, and incidental improvements and expenses in connection therewith ("Project"); and
WHEREAS, said improvements are subject to classification under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the proposed Project constitutes a replacement, rehabilitation or reconstruction of existing facilities that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act; and
WHEREAS, the Board has considered the information and documentation, which describes the design and intent of the proposed Project;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:
a. The proposed Project is classified as a Type II Action; and
b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is not obligated to conduct any further environmental review of the Project.

10. Old Business

10.01 The Board will discuss Old Business

- Some of the questions about curriculum and student support will be addressed 2 meetings from now- Assistant Superintendent Laffin will give a presentation
- Miss face time with building leaders – starting Principal Welcomes at Board

meetings in December

11. New Business

11.01 The Board will discuss New Business

Board needs to decide what to do with Trustee Ratcliff's seat - 3 options

- Special election
- Leave unfilled
- Interview candidates and appoint

12. Request For Information

11.01 Board members will request information of the Superintendent

Trustee Sherry asked – her 10th grade son was feeling anxious, trouble with mask wearing, day off to re-group – mental health day. Sent in note for mental health day, told that mental health day is not allowed, that it is an unexcused absence. Should be at parent discretion. Is that District or State policy? What are the impediments to mental health days?

Trustee Bishop asked for data on student attendance comparison- attendance now and prior to pandemic

13. Adjournment

13.01 Adjourn Meeting. Next meeting Tuesday November 23, 2021 via teleconferencing (proposed 7:45)

Recommended Action: Motion to adjourn meeting at 7:45

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Osmond, Trustee Storey, Trustee DeJesus, Trustee Bishop

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Dafne DeJesus, Cindy Bishop