

MASD Mission Statement

To honor, encourage, and celebrate the excellence, diversity, and aspirations of each learner through creative and motivating challenges.

**Mt Ascutney School District Board Meeting
October 4, 2021
Approved Minutes**

Present at the Meeting:

Board: Amy McMullen (P), Elizabeth Burrows (P), Bill Yates (V), Nancy Pedrick (V),
Rebecca Roisman (V), and Davis McGraw (V)

Admin: David Baker (P), Jenifer Aldrich (P), Angie Ladeau (P), Kate Ryan (V), Katie Ahern (V), and
Colleen DeSchamp (V).

Special Guest(s):

Additional Attendees: Amber Bennett, Chris Osgood, Leah Stein

- I. **Call to Order @ 6:31 p.m.** by Elizabeth Burrows
- II. **Changes/Additions to the Agenda**
Reverse Order of VII. Items for Discussion, switching a and b topics order.
- III. **Approval of Minutes**
 - a) September 13, 2021
Motion: Amy McMullen
2nd: Bill Yates
Vote: 6-0-0
- IV. **Public Participation/Announcements**
None
- V. **Principal's Report**
 - a. COVID
There was one quarantine situation in the HS that potentially involved 100 students, but with vaccinations and great seating charts it was limited to quarantining 12 students.
 - b. Staffing
There are still three paraprofessional openings. We are also still short staffed with substitute teachers, so we are having staff cover one another.
- VI. **Superintendent's Report**
 - a. Vaccinations
VDH will be using our building to administer booster shots to those eligible. And eventually hope to use our building as a site for vaccinations for ages 5-11 when approved.
 - b. Negotiations
Negotiations are still in mediation. Hopefully another session will be happening soon.
 - c. Budget
The budget committee has met two times thus far, so the SU budget is in development. We are hopeful to have at least a rough draft version to review for next month.
 - d. Staffing

There aren't enough qualified external candidates for the intervention work. So we just finalized a conversation with union leaders today to craft a plan to use current qualified staff under a stipend model to do this important work.

e. Community Forums

The first of the four community forums is set for 11/8 6:30-7:30pm, to be held at the Welcome Center.

f. Legislative Update

The equalized pupil weighting study is taking public comments this week.

VII. **Items for Discussion**

a. District Budget Discussion

There were many thoughts shared about what to do with excess \$ from FY20 budget. A majority of board members felt the savings should be shared back to the community. Here are some additional thoughts:

- Thank a Teacher in a big way
- Purchase 2-4 vans (discussion around driver availability)
- Provide or reimburse transportation costs for students travelling to Springfield Tech Ctr.
- Put up lights for athletic fields.
- Find ways to attract newly graduated college students to work @MASD.

Philosophical budget discussion about wanting the budget to directly tie to initiatives and values. RISE (Recognizing Injustice Seeking Equity) theory was mentioned. Building a budget and process that stands as a template for future years. There are approximately 129 employees at Windsor School (around 81 teachers, and 48 staff), and approximately 26 @ Albert Bridge School.

b. Anti-Racism Policy

Suggestions made with the excess funds available from the previous budget to use some of that \$ to hire Lisa Ryan. Form Anti-Racism curriculum. Coordination with MASD and WW Selectboard and the Windsor Selectboard JEDI committee.

VIII. **Items for Action**

None

IX. **Setting the Next Agenda**

Date: Monday, November 1 @ 6:30 p.m.

Items: Budget, Anti Racism update, vaccinations, community forum preparations.

X. **Executive Session** (VSA.T11 Section 313)- if needed

Not needed

XI. **Adjournment**

Motion: Nancy Pedrick

2nd: Amy McMullen

Vote: 6-0-0

Respectfully Submitted,

Wendy Moody