

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
OFFICIAL MINUTES OF THE OCTOBER 25, 2021
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on October 25, 2021 in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. **Convene: 6:00 PM**

Present: Karla Bratrud, Aaron Casper, Kim Ross, Adam Seidel, Charles "CJ" Strehl

Not Present: Debjyoti "DD" Dwivedy

Present: Superintendent Josh Swanson

2. **Pledge of Allegiance**

3. **Agenda Review and Approval – Motion** by A. Casper, **Seconded** by K. Bratrud to approve the agenda for the Monday, October 25, 2021, meeting of the School Board of Independent School District 272, Eden Prairie Schools – Passed 5-0

4. **Approval of Previous Minutes – Motion** by K. Ross, **Secocded** by A. Seidel to approve the UNOFFICIAL Minutes of the School Board Regular Business Meetings for September 27, 2021 and the Workshop Notes for the October 11, 2021 Meeting – Passed 5-0

5. **Public Comment** - (2): M. Halbe – Eden Prairie School Calendar; D. Halbe – Eden Prairie School Calendar

6. **Announcements – “Eagle Excellence” by Superintendent Swanson**

- Ashwin Konduru, a 6th grade student at CMS, won first place for inline skating in the under 12 age group category at the Northshore Inline Marathon. He placed 8th in the overall age group which included 200 skaters. Way to go, Ashwin!
- 29 EPHS students earned top-tier language proficiency awards in 2020 and 2021. The languages mastered included Portuguese, Somali, Spanish, Hindi, Tamil and Korean. Earning a bilingual seal gives the student college credits, which helps them complete college faster.
- Congrats to the 27 National Merit Commended Students, who represent the top 5% of all junior students taking the PSAT.
- Adam Scott, 1st grade student at Oak Point, will be seen on a new Apple TV show called "Hello, Jack! The Kindness Show." Congratulations to Adam as he explores his passion of acting.
- Congratulations to EPHS students Harini Senthilkumar and Abi Rajasekaran who won the #GirloftheFuture award for their work on environmental science, STEM-driven projects that have been awarded at local, state and national science fairs. Girls of the Future elevates young girls in STEM and recognizes only a handful of participants across the country. Eden Prairie Schools is proud to represent two of the 12 girls chosen for this award!
- To celebrate National Principals Month, Eden Prairie Schools started a campaign in which each principal was interviewed on their journey to education and their passion to serve students. There was an incredible response from the community, especially parents of students, who appreciated and applauded our outstanding educators.
- To celebrate National School Bus Safety Week, October 18-22, Eden Prairie Schools recognized the efforts of our bus drivers, mechanics, crossing guards and all Transportation staff. Families can feel safe knowing our Transportation team is committed to providing a comfortable, clean and safe environment for our students.

7. **Spotlight on Success – Forest Hills: Re-imagining Parent Information Night**

8. **Board Work**

A. Decision Preparation

B. Required Board Action

C. Policy Monitoring

1) Ends 1.1, 1.2, 1.3 Evidence (FY 2020-21)

a. Ends Policy 1.1 – **Evidence Motion** by A. Casper, **Seconded** by A. Seidel to accept the

Superintendent’s assertion that the District did demonstrate expected progress – Passed 5-0

- (1) Ends Policy 1.1.1 – **Evidence Motion** by A. Seidel, **Seconded** by K. Ross to accept the Superintendent’s assertion that the District did not demonstrate expected progress – Passed 5-0
- (2) Ends Policy 1.1.2 – **Evidence Motion** by A. Casper, **Seconded** by K. Bratrud to accept the Superintendent’s assertion that the District did not demonstrate expected progress – Passed 5-0
- (3) Ends Policy 1.1.3 – **Evidence Motion** by A. Casper, **Seconded** by K. Ross to accept the Superintendent’s assertion that the District did demonstrate expected progress – Passed 5-0
- 2) Ends Policy 1.2 – **Evidence Motion** by K. Ross, **Seconded** by A. Seidel to accept the Superintendent’s assertion that the District did demonstrate expected progress – Passed 5-0
- 3) Ends Policy 1.3 – **Evidence Motion** by A. Seidel, **Seconded** by A. Casper to accept the Superintendent’s assertion that the District did demonstrate expected progress – Passed 5-0
Motion by A. Seidel, **Seconded** by A. Casper to recess at 8:19 PM; Meeting resumed at 8:26 PM
- 4) Executive Limitations (EL's)
 - a. EL 2.4 - Treatment of Staff
OI Motion by K. Ross, **Seconded** by K. Bratrud, that by exception, the overall Global Constraint for this OI and its child policies is reasonable as presented – Passed 5-0
Evidence Motion by A. Seidel, **Seconded** by A. Casper, that by exception, the Evidence for the overall Global Constraint and its child policies supports the OI as presented – Passed 5-0
 - b. EL 2.8 - Compensation and Benefits
OI Motion by K. Ross, **Seconded** by A. Seidel, that by exception, the overall Global Constraint for this OI and all its child policies is reasonable as presented – Passed 5-0
Evidence Motion by A. Seidel, **Seconded** by A. Casper, that by exception, the Evidence for the overall Global Constraint and its child policies supports the OI as presented – Passed 5-0
- 5) Governance Process
 - a. **Motion** by K. Ross, **Seconded** by A. Seidel that by exception, the Board is compliant for GP 4.0, GP 4.1, GP 4.2, GP 4.3 and GP 4.9 – Passed 5-0
- D. Record of Board Self-Evaluation
 - 1) 2020-21 Record of Board Policy Monitoring - Governance Policies
Motion by A. Casper, **Seconded** by A. Seidel to accept report as presented – Passed 5-0
 - 2) 2020-21 Record of Board Policy Monitoring - Ends & Executive Limitations
Motion by A. Seidel, **Seconded** by A. Casper to accept report as presented – Passed 5-0
 - 3) 2021-22 Record of Board Policy Monitoring - Ends 1.1 - 1.6 (*No Updates*)
9. **Superintendent Consent Agenda – Motion** by A. Casper, **Seconded** by A. Seidel to approve the Consent Agenda as presented – Passed 5-0
 - A. Monthly Reports
 - 1) Resolution of Acceptance of Donations
 - 2) Human Resources Report
 - 3) Business Services Reports
 - a. Board Business
 - b. Financial Report - Monthly Revenue/Expenditure Report
 - B. Contract Agreement with Food Service
 - C. Seek Bid - ASC Program Area Updates
 - D. E-Learning Plan Update
10. **Board Education & Required Reporting** – Nothing to report
11. **Superintendent's Incidental Information Report**
 - A. Enrollment Report as of October 1, 2021
 - B. World's Best Workforce Report & Achievement & Integration Plan - 2020-2021 Summary of Progress
 - C. COVID Update

12. Board Action on Committee Reports & Minutes

- A. Board Development Committee – A. Seidel provided update to Board
- B. Community Linkage Committee
 - 1) Committee Minutes from the 10/4/21 Meeting – **Motion** by C. Strehl, **Seconded** by A. Seidel to accept as presented – Passed 5-0
- C. Negotiations Committee
- D. Policy Committee

13. Other Board Updates (AMSD, ECSU, ISD 287, MSHSL)

- A. AMSD (Association of Metropolitan Schools) – K. Ross provided update to Board
- B. ISD 287 (Intermediate School District 287) – A. Seidel provided update to Board
- C. ECSU (Metropolitan Educational Cooperative Service Unit) – No updates
- D. MSHSL (Minnesota State High School League) - Debjyoti Dwivedy – N/A

- 14. Board Work Plan – Motion** by A. Casper, **Seconded** by K. Bratrud to approve as presented – Passed 5-0
- A. Work Plan “Change” Document

Eden Prairie School Board
2021–22 WORK PLAN CHANGES
“Proposed” Changes for the
October 25, 2021

Date of Meeting/Workshop	Changes Requested
Monday, November 8, 2021 – <i>Special Meeting</i>	- <i>Add – Vote on the School Board Candidate Appointment</i>
Monday, November 8, 2021 – <i>Workshop</i>	- <i>Measurement that Matters – DRAFT</i> - <i>Staff Appreciation Message - DRAFT</i>
Monday, November 15, 2021 – <i>Workshop</i>	-
Monday, November 22, 2021	
Monday, December 13, 2021	- <i>Add – Seating of new School Board Appointment</i>
Placeholder – General Board Work	
<ul style="list-style-type: none"> Assessment 101: Reading, Understanding, and Using Large Data Sets Technology Use & Screen Time Distance Learning-Hybrid Impact Positive Behavior Intervention & Support (PBIS) 	
Placeholder – Policy Review	

B. 2021-22 Board Annual Work Plan

- 15. Adjournment – Motion** by A. Casper, **Seconded** by A. Seidel to adjourn meeting at 9:54 PM – Passed 5-0



Adam Seidel – Board Chair