

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

November 22, 2021

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Nancy Bangiola
Mrs. Meredith Davidson
Ms. Linda K. Murphy
Mrs. Susan Pedalino
Mrs. Ann Rhines
Dr. Vivian Rodriguez
Mr. Alan Smith
Mrs. Melissa Spiotta
Mrs. Beth Wall
Ms. Lucia Galdi

MORRIS PLAINS REPRESENTATIVE

STUDENT REPRESENTATIVES

Ms. Maya Dummett
Ms. Ashley Gregor

PLEDGE OF ALLEGIANCE

INTERIM SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

Communications

All correspondence to the board must be
addressed through the board secretary. Copies
are available in the Board
Secretary's Office

Minutes

Policy

Educational Matters

Pupil Service

Human Resources

Business Matters

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on November 22, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

October 25, 2021

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

October 25, 2021

POLICY

FIRST READING

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[8210 School Year](#)

[8220 School Day](#)

[8601 Student Supervision After School Dismissal](#)

[0152 Board Officers](#)

SECOND READING

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[5116 Education of Homeless Children](#)

[8420 Emergency and Crisis Situations](#)

[2425 Emergency Virtual or Remote Instruction Program\(new\)](#)

[2700 Services to Nonpublic Students](#)

RESIDENCY RESOLUTION

Motion #3 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, on November 12, 2021 the parents/guardians of students #703324, 619728, and 622054 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students #703324, 619728, and 622054 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

EDUCATIONAL MATTERS

SUPPLY CHAIN MANAGEMENT CURRICULUM

Motion #1 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Supply Chain Management Curriculum](#). (Note: Virtual teacher training of the Supply Chain Management project-based learning curriculum and tools was approved at the 4/26/21 BOE meeting.)

VIRTUAL TUTORING SERVICES

Motion #2 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Paper Learning Virtual Tutoring Services](#).

EXPLANATION:

The Morris School District will operationalize an online solution to deliver unlimited 24/7, personalized learning help from expert tutors who are vetted and credentialed by the provider. This solution will provide support in multiple languages. Our focus groups for HDT will be:

- All in district 9th - 12th grade students
- In district 6th, 7th and 8th graders recommended by I&RS, teachers and/or parents
- Projected roll-out to upper elementary grades for 2022-23 school year

ANNUAL PRESCHOOL OPERATIONAL PLAN

Motion#3 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the Annual Preschool Operational Plan.

EXPLANATION:

The purpose of the Five-Year Preschool Program Plan is to provide a comprehensive description of how the school district will implement each component of a high-quality preschool program for three- and four-year-old children as detailed in the [New Jersey Administrative Code \(N.J.A.C.\) 6A:13A](#) and in the [Preschool Program Implementation Guidelines](#). The Department of Education requires the district to submit a Five-Year Preschool Program Plan Annual Update, describing any changes to the originally submitted Five-Year Preschool Program Plan that the district projects for the 2022-2023 school year.

PRESCHOOL EXPANSION AID (PEA) GRANT SUBMISSION

Motion #4 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the submission of the Preschool Expansion Aid grant application for the 2022-2023 school year. The approval of the grant will provide funding for increased preschool enrollment as reflected in the table below:

School-Year	Universe	Provider Enrollment	Head Start Enrollment	In District Enrollment	Projected Enrollment	Percentage of Universe projected
2022-2023	634	390	60	231	681	90.7%
2021-2022	690	330	60	249	639	92.6%
2020-2021	602	345	60	121	526	87.4%
2019-2020	722	135	45	110	290	40.2%
2018-2019	722	15	30	105	150	20.8%
2017-2018	720	15	30	101	146	20.3%

The State calculates the Universe as 200% of 1st grade enrollment, considering general education students only. In 2022-2023 we are budgeting for 106 special education students and 575 general education students, for a total projected enrollment of 681.

2021-2022 PROFESSIONAL DEVELOPMENT

Motion#5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Professional Development:

Program: MSD Preschool Program
 Description: The MSD Preschool Team will provide training to the Preschool Teachers Assistants on Small Group Instruction, Collecting Anecdotal Notes, and Active Supervision that leads to Powerful Interactions.
 Dates: December 7, 2021
 Funding Source: Preschool Grant

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve compensation for the following:

Program: Reveal Math Turn-key Training
 Description: Reveal Math Turn-key Training is to provide FMS and MHS mathematics staff with continuing support related to the implementation of the Algebra 1, Geometry, Algebra 2 program resources for teachers/students.
 Dates: November 22 and December 6, 2021
 Funding Source: Local

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period Ending, October 25, 2021.

HIB SCHOOL REPORT CARD FOR 2020-2021

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education agrees to the following statement of assurances for each school in the Morris School District and approves the NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act completed by each school's safety team which is on file in the Curriculum Office:

STATEMENT OF ASSURANCES

By submitting the School Self-Assessment for Determining Grades under the ABR (Self Assessment), the chief school administrator (CSA) assures that:

- The school safety team (SST) had the lead role in completing the Self-Assessment.
- The public was given the opportunity to comment on the Self-Assessment prior to district board of education (BOE) approval.
- The BOE approved the Self-Assessment at a public meeting, prior to submission to the New Jersey Department of Education (NJDOE).
- All information in the Self-Assessment is an accurate and complete account of the status of the school's efforts implementing the ABR at the time of submission, the SST's report, the public comment on the report, and the district BOE's review of and decision on the report.
- The NJDOE or its authorized representatives will be provided with access to, and the right to examine, all records, books, papers, or documents related to the Self-Assessment.
- The grade assigned by the Commissioner for the school and for the school district will be posted on the home page of the school's website within 10 days of its receipt from the NJDOE.
- The grade assigned by the Commissioner for the school district and each school in the district will be posted on the home page of the school district's website within 10 days of its receipt from the NJDOE.
- The BOE at a public meeting will review the grades assigned by the Commissioner for each school and the school district.
- The chief school administrator hereby certifies that he/she has read, understands and will satisfy the above Assurances in their entirety, and authorizes submission of the School Self-Assessment for Determining Grades under the ABR.

MEF GRANTS

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$1,742.52	LLC	Farm to School Curriculum Module For Grow it Green Morristown and MSD for PreK

Grow It Green will provide materials, lessons, and educational resources to support multiple activities throughout the year that help children develop a love for their environment. Virtual lessons also will be provided. These lessons will further support the preschool curriculum. Grow It Green’s mission is to create sustainable farms and gardens that provide equal access to fresh, local food and educate communities through programs focused on healthy eating and environmental stewardship. The lessons are chosen based on extensive research about the significant benefits of starting with young learners to introduce them to new foods and flavors. Children will learn about how food grows by reading farm and garden books, engaging in experiential education activities such as tasting Urban Farm vegetables or planting and watching seeds grow. These lessons will be extended to all of the Morris School District Preschool locations.

\$35,000	AV, HC, WD, AH, SX, TJ, NP	Impact Grant for K-5 Media Center Upgrades
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The media center is at the center of each elementary school in the MSD. It is a hub for technology and innovation, a space where all students feel they are on a level playing field to learn and collaborate. It is a space where skills for careers, for creativity, for exploration are focused. The Morris School District is requesting support to update the media centers in the seven elementary schools. Media specialists have made wish-lists that include antimicrobial seating and tables as well as storage units. These new pieces will create reading and research zones, gathering like-materials in one inviting spot for easy access by students and conversation zones for students to discuss ideas. This much needed furniture will enrich each media center and will provide a safe space for all students to learn on an equal playing field despite learning differences. This grant will have a great impact on our students’ social, emotional learning.

ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT CARRYOVER 2020-2021

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the carryover funds for the Elementary and Secondary Education Act, for the fiscal year 2020-2021 from the New Jersey State Department of Education, in the amount of \$388,016.

TITLE I - A	\$ 64,067
TITLE II - A	\$ 90,367
TITLE III	\$ 137,444
TITLE III IMMIGRANT	\$ 39,858
TITLE IV PART A	<u>\$ 56,280</u>
 TOTAL ALLOCATION	 \$ 388,016

EXPLANATION:

Unexpended funds from the 2021 ESEA are rolled over as carry-over funds and available for use in the 2022 ESEA grant.

***2021-2022 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT
 CARRYOVER APPLICATION SUBMISSION***

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the re-submission of the Elementary and Secondary Education Act application for the fiscal year 2021-2022 from the New Jersey State Department of Education, in the amount of \$1,546,404.

	<u>FY'22</u>	<u>FY'21</u>	<u>TOTAL</u>
TITLE I - Part A	\$708,787	\$ 64,067	\$772,854
TITLE I – Part I D	\$ 54,751	\$ 0	\$ 54,751
TITLE II - A	\$136,576	\$ 90,367	\$226,943
TITLE III	\$182,122	\$137,444	\$319,566
TITLE III Immigrant	\$ 36,672	\$ 39,858	\$ 76,530
TITLE IV PART A	<u>\$ 39,480</u>	<u>\$ 56,280</u>	<u>\$ 95,760</u>
 TOTAL ALLOCATION	 \$1,158,388	 \$388,016	 \$1,546,404

EXPLANATION:

The grant award is being re-submitted to include 2020-2021 ESEA carry-over.

VIRTUAL INSTRUCTION

Motion #12 that upon the recommendation of the Interim Superintendent, the Board of Education approve the submission of the Morris School District Virtual or Remote Instruction Plan for the 2021-2022 school year.

EXPLANATION:

In order to provide transparency and ensure that students continue to receive high quality, standards-based instruction in the event of a district closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure all NJ school districts must annually submit its proposed program for virtual or remote instruction to the Commissioner of Education.

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of November as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

NURSING SERVICES PLAN 2021-2022 - PULLED

~~Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the Nursing Services Plan for 2021-2022.~~

~~EXPLANATION~~

~~The Nursing Services Plan, outlining resources and activities required to meet the needs of students with significant health issues, must be approved by the Board of Education in order to meet the requirements of N.J.A.C. 6A:16-2.1(2)iii and N.J.A.C. 6A:16-2.5. A copy of the nursing plan is in the Department of Pupil Services.~~

SPECIAL OLYMPICS PROJECT PLAY UNIFIED GRANT PROGRAM

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the acceptance of a grant not to exceed \$10,000 for the 2021-2022 Special Olympics Project Play Unified Grant Program through the Special Olympics of New Jersey (SONJ).

EXPLANATION

The Unified Grant is aligned with the District Equity and Inclusion Access Plan. This grant will allow us to continue to develop and support new social-academic and extra/co-curricular programs, to foster social networks and positive and diverse relationships, and to provide opportunities to create a sense of belonging for each student at Morristown High School. This grant will allow us to expand

our program with the addition of Unified Fitness Club at Morristown High School and continued support for Unified Soccer at Morristown High School. They will also be providing equipment and t-shirts for Unified activities at Morristown High School.

2021 IDEA FINAL REPORT CARRYOVER

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve submission of the 2021 IDEA Final Report and to accept carry-over funds which are available for appropriate use between July 1, 2021 and June 30, 2022, as follows:

	Public	Non-Public
IDEA – Part B	\$6,712	\$25,414

EXPLANATION

Unexpended funds from the 2021 IDEA Grant are rolled over as carry-over funds and available for use in the 2022 IDEA grant.

2022 IDEA AMENDMENT APPLICATION

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve submission of the IDEA amendment application for the FY 2022 and accepts the grant modifications for these funds in the amount of \$1,721,453.

	FY'22	FY'22	FY'21	FY'21	
	Public	Non-Public	Public	Non-Public	TOTAL
PRESCHOOL	\$54,518	\$0	\$0	\$0	\$54,518
BASIC	\$1,547,230	\$87,579	\$6,712	\$25,414	\$1,666,935

EXPLANATION

The FY2021 application is being amended to include 2020-2021 IDEA carry-over funds.

HUMAN RESOURCES

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #6443	December 24, 2021 (Correction of Date) Terminated
Employee #6600	December 7, 2021 Terminated
Castro-Yarpaz, Jenniffer 1.0 Bilingual Elementary, AV	January 11, 2022 Resigned
Luo, Shuxin 1.0 CABAS Intern, HC	November 19, 2021 Resigned

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Gelegonya, Donna 1.0 PE/Health, MHS	July 1, 2022 Retired
Hudak, Joseph 1.0 Foreman, LLC	August 1, 2022 Retired

APPOINTMENT(S) 2021-2022 */**

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Alberto, Antonietta 1.0 SAC Counselor, FMS	\$71,002 MA, Step 11	11/08/21-06/30/22	<u>In place of:</u> Clemente, M. Resigned
Canales, Adelene 1.0 ABS, HC	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	11/17/21-06/30/22	Est. 11/22/21
Luis, Michelle 1.0 Grade 2, WD	\$61,102 MA, Step 5	11/23/21-06/30/22	Tirri, K. Reassigned

Malko, Lindsey 1.0 Music Teacher, AH	\$63,037 BA, Step 9	01/10/22-06/30/22	Graziano, J. Retired
Parra, Marcella 0.5 ABS, MHS	\$12,880 \$20/hr, 3.5 hrs/day, 184 days/ year	11/29/21-06/30/22	Est. 11/22/21
Simmons, Michael 0.5 Custodian, NP	\$18,000	11/01/21-06/30/22 <i>Revised date</i>	Escobar, I. Reassigned
Suarez, Renee 1.0 Admin. Asst. to Superintendent, CO	\$80,000	12/01/21-06/30/22 <i>Revised date</i>	Karr, D. Reassigned

*Pending probationary period

**Pending completion of paperwork

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
Garcia, Martha	0.5 Custodian, AV	0.5 Custodian, NP	N/A	Escobar, I. Reassigned	11/08/21
Tirri, Kristina	1.0 Grade 2, WD	1.0 Spec. Ed., WD	N/A	Pencinger, J. Reassigned	11/23/21

CHANGE(S) OF HOURS/ SALARY 2021-2022

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of hours/salary (**changes in bold**) for the following staff:

Last	First	Position	Daily Hours	Hourly Wage	21-22 Base Salary	Long.	Lic. Stipend	21-22 Total Salary
Arias	Kimberly	Driver	6	31.85	\$34,398	N/A	N/A	\$34,398
Brown	Joanna	Driver	6	\$31.85	\$34,398	N/A	N/A	\$34,398
Buckley	Natalia	Driver	6.25	31.85	\$35,831	N/A	N/A	\$35,831
Byron	Adrienne	Driver	7.25	31.85	\$41,564	\$375	N/A	\$41,939
Cadavid	Luz	Driver	7	31.85	\$40,131	N/A	N/A	\$40,131
Clark	George	Driver	8	\$38.85	\$55,944	\$925	N/A	\$56,869
Gibson	Phyllis	Aide	6	15.92	\$15,761	N/A	N/A	\$17,194

Grabowy	Stanley	Driver	6.25	\$30.00	\$33,750	N/A	N/A	\$33,750
Johnson	Bridgette	Aide	5.25	15.92	\$15,044	N/A	N/A	\$15,044
Price *	Caroline	Aide	5.5	15.00	\$14,850	N/A	N/A	\$14,850
Prudencio	Zulma	Driver	8	\$31.85	\$45,864	\$375	N/A	\$46,239
Richardson	Elissa	Driver	5.75	\$31.85	\$32,965	N/A	N/A	\$32,965
Rojas	Henry	Custodian, AH	N/A	N/A	\$55,477	\$925	N/A	\$56,402
Rosiak	Jacek	Driver	6.75	\$30.93	\$37,580	N/A	N/A	\$37,580
Watson	Jenai	Bus Aide	5.25	\$15.47	\$14,619	N/A	N/A	\$14,619

*Pending probationary period

SUBSTITUTE APPOINTMENTS 2021-2022

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (**revisions in bold**) as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Guidance Counselor:

Saenz de Viteri, Sibila (eff. 11/17/21)

Teacher:

Ballard, Jeremy (eff. 11/8/2021)
 Bourland, Camille (eff. 11/15/21)
 Holland, Michelle (eff. 11/1/2021)
 McGee, Andrea (eff. 11/11/21)
 Mesias, Phyllis (eff.10/28/2021)
 Opipari, Gessica (eff. 11/10/21)
 Steelman, Jillianne (eff. 11/1/21)
 Wicks, Jason (eff. 11/3/2021)
 Zuluaga, Andrea (eff.11/01/2021)

Custodian:

Almendares, Edwin (eff.10/26/21)
 Futrell, Phyllis (eff.11/1/21)
 Gonzalez, Diana (eff. 11/1/21)

Lunchroom/Playground Aide:

Holstein, Barbara

Nurse:

Brannin, Brianna (eff.10/28/21)
Wheatley, Brianne (eff. 11/10/21)

Bus Aide:

Shaw, Bianca (eff. 11/1/2021)

Bus Driver

Figueroa, Domingo (eff. 11/16/21)

Athletic Volunteer:

Ryan, Thomas (Ice Hockey - Boys)
Bates, Nicholas (Swim)

STUDENT TEACHER APPOINTMENTS 2021-2022

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher:

Sperry, Felicia (eff.11/22/21)

LEAVE(S) OF ABSENCE 2021-2022

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Employee #6600 11/01/21-12/07/21 *** Admin. Leave

Employee #6681 11/22/21 - TBD *** Admin. Leave

Denny-Williams, Tracey 10/21/21-12/23/21 ** - FMLA
1.0 Bus Aide, TRANS

LaGrave, Jessica 04/27/22-06/22/22 * - Maternity
1.0 Language Arts, MHS 09/01/22-11/23/22 ** - FMLA
11/24/22-02/23/23 ** - NJFLA

Levine, Lara 01/31/22-03/18-22 * - Maternity
1.0 Art, AV 03/21/22-06/17/22 ** - FMLA

Acevedo-Ramirez, Rosario
1.0 Spanish, MHS

03/23/22-05/25/22 * - Maternity
05/26/22-06/22/22 ** - FMLA
09/01/22-10/26/22 ** - FMLA

Ygnacio, Nilfa
1.0 Bilingual Grade 1, HC

09/01/21-11/23/21 ** FMLA
11/24/21-12/23/21 ** NJFLA

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits

AUXILIARY PERSONNEL SERVICES RATES 2021-2022 (REVISION)

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following rates for auxiliary personnel services at Morristown High School and Frelinghuysen Middle School interscholastic events (effective November 1, 2021) as indicated below and that payment be made through regular payroll procedures, unless otherwise specified:

<u>Title</u>	<u>Recommended Rate Per Event</u>
Site Managers	\$ 80
Basketball Site Managers	
Double header	\$120
Triple header	\$160
Football Site Manager	\$105
Football Chain Crew	\$ 60
Pool Site Manager (per assignment)	\$160
Ticket Collectors/Sellers	\$ 60
Ticket Event Workers	\$ 60
Announcers	\$ 60
Timers/Scorers	
Basketball	
1 game	\$ 60
2 games	\$120
3 games	\$140
Wrestling	
3 matches	\$175
4 matches 2 timers @	\$230
Other Sports	
1 game/meet	\$ 60
2 games/meets	\$ 75
3 games/meets	\$130

Track Event Workers	\$ 60
Security (one game)	\$ 65
Game Officials	Prevailing rate
Police and Firefighters	Prevailing rate

EXTRA PAY 2021-2022

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - MHS					
Ice Hockey Assistant Coach	Bruskin, Jennifer	1	\$5,037	NG	\$5,037
Softball Assistant Coach	Rzucidlo, William	1	\$5,037	NG	\$5,037

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - FMS					
Basketball Head Coach	Harris, Andre	1	\$3,520	NG	\$3,520
Basketball Assistant Coach	Salas, Diego	2	\$1,936	NG	\$1,936

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - FMS					
Drama Assistant Director	Lefkovits, Alexandria	1	\$2,212	NG	\$2,212

COMMUNITY SCHOOL 2021-2022

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is retroactive from November 1, 2021 through the end of the fourth marking period, June 22, 2022. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

O'Malley, Gillian	Aide	\$14.00/hr.
Johnson, Melissa	Sub. Assistant	\$15.00/hr.
Shaw, Bianca	Assistant	\$15.00/hr.

EXPLANATION: Salaries to be paid out of collected tuition.

**HUMAN RESOURCES/CURRICULUM
2021-2022 PROFESSIONAL DEVELOPMENT**

Motion #12 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Professional Development:

Program: MSD Preschool Program
Description: The MSD Preschool Team will provide training to the Preschool Teachers Assistants on Small Group Instruction, Collecting Anecdotal Notes, and Active Supervision that leads to Powerful Interactions.
Dates: December 7, 2021
Funding Source: Preschool Grant
Rate: As per contract language
Staff: Preschool teacher assistants approved by building administrator

Program: Reveal Math Turn-key Training
Description: Reveal Math Turn-key Training is to provide FMS and MHS mathematics staff with continuing support related to the implementation of the Algebra 1, Geometry, Algebra 2 program resources for teachers/students.
Dates: November 22nd and December 6th, 2021
Funding Source: Local
Rate: As per contract language for presenter; 4 hours total
Staff: Tabor, Noelle

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

The PreK Expansion grant requires that all teacher assistants are provided with professional development for curriculum and instructional practices and active supervision of students. On December 7th, on the afternoon of teacher-family conferences, all MSD PreK assistants will be compensated to stay and attend professional development on the topics mentioned above. Approximately 12 MSD staff members will be invited to participate in this opportunity. The Preschool Master Teachers and PIRT Teacher will be presenting. Partner sites have a full day of school on December 7th; however, they will be invited to send teacher assistants if scheduling/coverage allows. Additional training opportunities for partner site assistants are provided.

2021-2022 BILINGUAL ACADEMIC AFTER SCHOOL SUPPORT PROGRAM (revised)

Motion #13 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Bilingual Academic After School Support Program for Grades K-8 for the 2021-2022 school year:

Program:	Bilingual Academic After School Support Program
Description:	Academic support for grades K-8 To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction. Targeted students: ELL/Bilingual students
Dates:	November, 2021- May, 2022
Funding Source:	Title III
Rate:	As per contract language

Staff:
Vasquez, Yeimi (AV) (26 hrs.)
Cantarero, Ann Marie (AV) (26 hrs.)
Cardona, Daniela (NP) (26 hrs.)
Pensado, Luz (HC) (52.5 hrs.)
Esteves, Cecilia (NP) (26 hrs)
Oesterle, Victoria (FMS) (18.5 hrs.)
Rogich, Monica (FMS) (18.5 hrs.)
Vargas, Marco (FMS) (18.5 hrs.)
Marvez-Kaliko, Audrey (SX) (26 hrs.)
Martell, Marlene (SX) (26 hrs.)

Substitute:
Benitez, Otilia (HC)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DESIGN TEAM K-5 REPORT CARDS (revised)

Motion #14 that, upon the recommendation of the Interim Superintendent the Board of Education approve the following:

Program: Design Team K-5 Report cards
Description: Based on the newly approved K-5 Trimester program MSD Design Team members will collaborate with district administrators on the alignment of the K-5 report cards in Powerschool for each grade level.
Dates: September, 2021 - November, 2021
Funding Source: Local
Rate: As per contract language; 5 hours each
Staff:
Allocco, Christina
Byrne, Bridget
Chang Haein, Helen
Falconer, Briana S.
Feeney, Maria
Foley, Kelsey
Kim, JiYoung
Mitevski, Amy
Nair, Rajashree
Richardson, Nicole
Rose, Hollie
Toye, Crystal
Vazquez, Uray

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

BUSINESS MATTERS

Financial Reports

Motion # 1 **Financial Reports of the Secretary to the Board of Education**

that the Board of Education approve the following financial report as on file in the Business Administrator's office for the month of **September 2021**

Fund 10 -- General Fund

Fund 20 -- Special Revenue Fund

Fund 30 -- Capital Projects Fund

Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of **September 2021** which are reconciled with the Board Secretary's Reports by fund for that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **September 2021** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **September 2021** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary

November 22, 2021
Date

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education . approve the Budget Transfers as on file in the Business Administrator's Office for the 2021-2022 budget through **September 2021**.

BILLS LIST 2021-2022

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the attached 2021-2022 bills list for the period ending:

October 31 & November 15, 2021 (payroll)
November 22, 2021

AMERICAN RESCUE PLAN (ARP-ESSER) Grant

Motion #6 that upon the recommendation of the Interim Superintendent, the Board of Education of the Morris School District approves the submission of the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER) in the amount of \$4,579,395, within the following grant allocations:

ARP ESSER	\$ 3,984,364
Accelerated Learning Coach & Educator Support Grant	\$ 470,031
Evidence-Based Summer Learning & Enrichment Activities Grant	\$ 40,000
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$ 40,000
NJTSS Mental Health Support Staffing Grant	\$ 45,000

TRANSPORTATION JOINTURE 2021-2022

Morris County Educational Services Commission

Motion #7 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris County Educational Services Commission intend to enter into an agreement to provide certain transportation services for Morris County Educational Services Commission;

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris County Educational Services Commission.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Morris County Educational Services Commission will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2021-2022 school year with Morris County Educational Services Commission.

Morris Plains School District

Motion #8 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris Plains School District intend to enter into an agreement to provide certain transportation services for Morris Plains School District:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris Plains Board of Education.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Morris Plains School District will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2021-2022 school year with Morris Plains Board of Education.

TUITION CONTRACT

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education . approve the tuition contract for student L.G. at MHS, per Board Policy 5111, in the amount of \$17,607, per annum pro-rated with a start date of January 2, 2022.

COMPREHENSIVE MAINTENANCE PLAN

Motion #10 WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities for the various school facilities of the Morris School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Morris School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Morris School District in compliance with the Department of Education requirements.

EXPLANATION

The plan was reviewed at the Finance Committee Meeting and is on file in the Business Administrator's Office.

STATEMENT OF ASSURANCE

School Safety & Security Plan Annual Review

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approves the annual submission of the Statement of Assurance for the School Safety & Security Plan for the 2021-2022 school year.

PAYMENTS

Motion #12 that upon the recommendation of the Interim Superintendent, the Board of Education approve Payment #3 to Mobilease Modular Space in the amount of \$632,068.85 for work done on the FMS Temporary Modular Classrooms through October 31, 2021.

CHANGE ORDER (revised)

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following Change Order for Mobilease Modular Space for work done on Frelinghuysen Middle School Temporary Modular Classrooms:

Original Contract Amount:		\$ 932,600.00
<i>Change Order GC-01</i>	<i>Building permit fees</i>	\$ 1,764.00
<i>Change Order GC-02</i>	<i>Sump pump/deck & ramp permit</i>	<u>\$ 14,920.43</u>
Revised Contract Amount:		\$ 949,284.43

EXPLANATION

Revisions in bold representing additional permits needed and decrease in sump pump cost.\

CHANGE ORDER

Motion #14 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following Change Order for Dakota Excavating for work done on the Morristown High School Turf and Track replacement:

Current Contract Amount:		\$ 1,109,000.00
<i>Change Order GC-02</i>	<i>Credit Unused Allowance</i>	<u>\$ 40,000.00</u>
Revised Contract Amount:		\$ 1,069,000.00

EXPLANATION

At the end of the project, the amount of unused allowance is credited back to the District.

SALE OF SURPLUS PROPERTY

Motion #15 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The following items will be listed on an online auction through Hunterdon County ESC. Items not sold may be removed from district premises at no cost to the district.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
M18 2013 Chevy/Trans-Tech 24 passenger bus 1GB3G3BL0C1108882	1	8 years	015029	Transportation	Diesel regeneration issues
M26 2014 Chevy/Thomas 24 passenger bus 1GB6G5BL5D1115613	1	7 years	015024	Transportation	Diesel regeneration issues
M35 2015 Chevy/Thomas 24 passenger bus 1GB6G5BL5E1133918	1	6 years	015026	Transportation	Diesel regeneration issues

Motion #16 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
Risograph Duplicator E2220	1	12 years	01260 2	Woodland	No longer in working condition
Whirlpool Refrigerator/Freezer	1	26 years	04327	MHS	No longer in working condition
Savin 6503 Copier	1	5 years	01529 1	MHS	No longer in working condition

PROFESSIONAL SERVICES 2021-2022

Motion #17 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Smith Surveying, Inc.	Professional Land Surveying	\$9,600
Aspire Counseling Center	Home Instruction	\$60/hour
Employment Horizons	Vocational Evaluation Services	\$800/2 day evaluation
Four Winds Hospital	Home/Bedside Instruction	\$60/hour

PROFESSIONAL SERVICES 2021-2022 -REVISED

Motion #18 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Data Group	Behavior Consultation (school based)	\$115/hour
	Behavior Modification Specialist (school based)	\$80/hour
	Behavior Modification Specialist (home based)	\$80/hour
	Program Coordination/Parent Training (home based)	\$125/hour
	Initial Program Assessment (home based)	\$115/hour

EXPLANATION:

Motion was approved on 8/23/2021 motion #19. Amounts in bold reflect the revision.

TRAVEL & REIMBURSEMENT

Motion #19 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.