

MORRIS SCHOOL DISTRICT
Minutes of October 25, 2021
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Auditorium of the Morristown High School, Morristown, NJ on Monday evening, October 25, 2021 at 6:30 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola (6:41 pm), Mrs. Meredith Davidson, *Ms. Lucia Galdi, Morris Plains Representative, Ms. Linda K. Murphy, Board Vice President, Mrs. Susan Pedalino, Mrs. Ann Rhines, Dr. Vivian Rodriguez, Mr. Alan Smith (6:34 pm), Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

**Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

Also present at 6:30 pm, Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Debora Engelfried, Director of Data & Analysis Programs, and Mr. Marc Gold, Director of Pupil Services.

The Board moved to go into closed session at 6:31 pm

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on October 25, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Ms. Murphy, seconded by Dr. Rodriguez

AYES: Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mrs. Pedalino,
Mrs. Rhines, Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Mr. Smith

At 7:09 pm, Mrs. Bangiola moved to go into open session and recess. Mrs. Pedalino seconded the motion which was carried unanimously.

Also present, at 7:30 p.m., Mrs. Jennifer Adkins, Director of Community School, Ms. Kiina Dordoni, Director of Bilingual/ELL, K-12, Mr. Rich Ferrone, Directory of Safety and Operations, Mrs. Erica Hartman, Directory of Technology, Instruction, Dr. Jennifer van Frank, Communications & Community Relations Coordinator and Mr. Brian Young, Director of Curriculum.

There were approximately 23 members of the public, staff and local media in attendance.

PLEDGE OF ALLEGIANCE

Mr. Pendergrast led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Members of the Morristown High School Orchestra, led by Mrs. Norma Davis, performed two compositions.

Mr. Pendergrast began his report updating the Board with an overview of the district's curriculum and instruction path.

Mr. Young presented, adding to the overview, how the district is moving forward and an assessment of how the students are learning.

Questions and comments were taken from the Board.

Mr. Pendergrast went on to thank his family, the Board, community and staff for their support during his time as Superintendent of the district.

PRESIDENT'S REPORT

Mrs. Spiotta began by thanking Mr. Pendergrast for his dedication to the district and the Board of Education. Each additional board member shared their own sentiments with Mr. Pendergrast.

PUBLIC COMMENT

Members of the public came forward to thank Mr. Pendergrast for his service to the district.

COMMITTEE REPORT

Student Representatives

Ms. Gregor reported the following:

- *Students comfortable with in person learning*
- *Students enjoyed homecoming dance held outdoors with spirit week leading up to the event;*
- *SGO continues to create new ideas for student-body engagement*

Curriculum

Mrs. Rhines highlighted the following topic(s) discussed:

- *Community Tutoring Partnerships*
- *Routes to Resilience program*
- *Bilingual Academic Afterschool Program*
- *IStation Bilingual Assessment*
- *Therapy Dog Program*
- *Marching Band field trip*

- *ELL/Bilingual program report*
- *Assessment of Student Learning*

Finance

Mrs. Murphy highlighted the following topic(s) discussed:

- *2020-2021 Audit*
- *Intervention funding*
- *ARP Budget*
- *Transportation updates*
- *Project updates*
- *Employee data system update*
- *Long Term Facility projects with new architect*

Human Resources

Mr. Smith highlighted the following topic(s) discussed:

- *Resignations*
- *Leaves*
- *Hiring of bus drivers*
- *Wellness initiatives for staff*

Policy

Mrs. Spiotta highlighted the following policies discussed:

- *Emergency Virtual Instruction Program, policy for remote learning in case of emergency.*
- *Remaining first read policies on tonight's agenda were discussed*

Morris Plains

Mr. Mark Maire, Morris Plains School District Superintendent came forward to express his sentiments for Mr. Pendergrast after working so closely together during his tenure as Superintendent.

Morris Educational Foundation (MEF) Update

Mrs. Rhines shared the following:

- *MEF Colonial Nation attended Homecoming Football game*
- *FMS Tutoring program began*
- *Morristown ONStage auditions begin in December*

PUBLIC COMMENT

Members of the public came forward on the following topics:

- *New grading policies*
- *In person instrument lessons at elementary schools*
- *Clarification on parent volunteers with limited student contact required to be vaccinated*

Mr. Pendergrast responded to the public's comments/questions.

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

September 20, 2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

September 20, 2021

MINUTES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

POLICY

OFFICE STAFF CALENDAR 2021-2022 (Revised)

Motion # 1 that upon the recommendation of the Superintendent, the Board of Education approve the Office Staff Calendar for the 2021-2022 school year:

2021-2022 Office Staff Calendar (Revised)

MAINTENANCE & CUSTODIAL STAFF CALENDAR (Revised)

Motion # 2 that upon the recommendation of the Superintendent, the Board of Education approve the Maintenance & Custodial Staff Calendar for the 2021-2022 school year:

2021-2022 Maintenance & Custodial Staff Calendar (Revised)

SECOND READING

Motion # 3 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

1648.11 The Road Forward COVID -19 - Health and Safety (new)

1648.13 School Employee Vaccination Requirements (new)

2431.3 Heat Participation Policy for Student-Athlete Safety

3231 Outside Employment as Athletic Coach

FIRST READING

Motion # 4 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

5116 Education of Homeless Children

8420 Emergency and Crisis Situations

2425 Emergency Virtual or Remote Instruction Program(new)

2700 Services to Nonpublic Students

POLICY (Motions #1-4)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

EDUCATIONAL MATTERS

2021-2022 COMMUNITY TUTORING PARTNERSHIPS

Motion #1 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Community Tutoring Partnerships.

EXPLANATION:

The Morris School District is proud to partner with community organizations to expand the opportunity for after school and summer academic support for students.

Hundreds of MSD students have been positively impacted by our community partnerships.

For close to a decade, MSD has partnered with the following organizations for the purpose of creating community connections through after school programs for students and their families

(SOAR: Student Outreach and Academic Reinforcement and MEF: Middle School Tutoring)

ROUTES TO RESILIENCE PARTNERSHIP

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Routes to Resilience Partnership.

EXPLANATION:

The Good Grief Curriculum is a K-12 community-based resilience program designed for use in schools.

The curriculum is grounded in over a decade of experience, and draws on current research to educate students with resilience-based competencies to overcome adversity. It incorporates learning goals at each developmental milestone around themes of grief, emotional literacy, developing healthy coping skills, stress management techniques, prevention plans, and cultivating empathy and kindness among peers. This will be the 4th year of partnership between the Morris School District and the Routes to Resilience curriculum.

2021-2022 BILINGUAL ACADEMIC AFTER SCHOOL SUPPORT PROGRAM

Motion #3 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Bilingual Academic After School Support Program for Grades K-8 for the 2021-2022 school year:

Program:	Bilingual Academic After School Support Program
Description:	Academic support for grades K-8 To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction. Targeted students: ELL/Bilingual students
Dates:	November, 2021- May, 2022
Funding Source:	Title III

ISTATION BILINGUAL ASSESSMENT PILOT

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Istation Bilingual Assessment Pilot.

EXPLANATION:

Istation is a research-based, research-proven, award-winning blended learning program for PK-8 Reading and PK-5 Spanish literacy that provides screening, progress monitoring and formative assessments that link to personalized, adaptive instruction centered around on the “Big Five” within the science of reading: phonemic awareness, phonics, vocabulary, comprehension and fluency. Istation Espanol is an authentically created program, which means it is *not* translated or adapted from the English version, but rather written by Spanish language educators to teach Spanish literacy and it takes into consideration linguistic and cultural nuances of the native Spanish speaker. The pilot is being requested for the 7 MSD elementary schools, in all but 2 classrooms, so that we can determine if there are benefits to using IStation instead of the Renaissance STAR assessment. The middle school, high school, and 2 elementary classrooms will continue using the Renaissance STAR assessments. Comparison feedback will be collected in order to determine whether using the IStation platform in all bilingual elementary classrooms is a viable option. Pilot will run from November, 2021 through January, 2022.

FIELD TRIP 2021-2022

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following field trip (See attached Educational folder.)

SPANISH TRANSLATORS 2021-2022

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2021-2022 school year:

Program:	Spanish Translators
Description:	Translation services
Dates:	July, 2021 - June, 2022
Funding Source:	Local

K-12 SUMMER ACADEMIC PROGRAMS 2021 (revised)

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the provision of Summer Academic Programs for MSD students in Grades K-12:

Program: Bilingual Summer Academy
Description: Provide targeted literacy instruction to selected students who need intensive support in order to meet grade level standards in the fall.
Dates: July, 2021 - August, 2021
Funding Source: ~~CARES~~ Title III

2021 -2022 NON PUBLIC ACADEMIC AFTER SCHOOL SUPPORT PROGRAM

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the Academic After School Support Program for students at Cheder Lubavitch for the 2021-2022 school year **as reflected below**:

Program: Non-Public CARES Academic After School Support Program
Description: Academic support for grades K-5
To provide additional support for students as they work toward mastery of NJ Student Learning standards in the core areas of instruction.
Targeted students: Students K-5
Dates: July, 2021- July, 2022
Funding Source/Rate: \$34 hr. CARES ACT

EDUCATIONAL MATTERS (Motions #1-8)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of October as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

ARP IDEA 2021-2022 GRANT SUBMISSION

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the submission of ARP IDEA grant application for the 2021-2022 year as follows:

Allocation:		
ARP Preschool	\$	31,231
ARP Basic	\$	366,770
TOTAL	\$	398,001

ARP IDEA 2021-2022 GRANT ACCEPTANCE

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the acceptance of ARP IDEA grant funds for the 2021-2022 year as follows:

Allocation:		
ARP Preschool	\$	31,231
ARP Basic	\$	366,770
TOTAL	\$	398,001

PUPIL SERVICES (Motions #1-3)

Moved by Ms. Murphy, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

HUMAN RESOURCES

ABOLISH POSITION(S) 2021-2022

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education, for reasons of economy and efficiency, abolish the following position(s) for the 2021-2022 school year:

- (1) 1.0 PowerSchool Student Data Specialist (eff. 12/25/21)

ESTABLISH POSITION(S) 2021-2022

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

- (1) 1.0 ABS, AH
- (1) 1.0 ABS, HC
- (1) 0.5 ABS, MHS
- (1) 1.0 Class VI Secretary - Student Data Specialist, MHS
- (1) 1.0 Interim Superintendent (eff. 11/01/21)
- (1) 1.0 Teacher Assistant, LLC

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #6228	December 25, 2021 RIF
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Employee #6443	October 19, 2021 Terminated
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Artiga, Monica 1.0 Grade K (Bilingual), WD	November 30, 2021 Resigned
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Buonaiuto, Loredana 0.5 Teacher Assistant, WD	September 30, 2021 Resigned (Revised date)
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Huerta-Cadavid, Edwin 1.0 Bus Aide, TRANS	October 15, 2021 Resigned
Marcantonio, Melissa 1.0 ABS, HC	November 5, 2021 Resigned
O'Neill, Joan 1.0 Bus Driver, TRANS	October 29, 2021 Resigned
Spiegel, Patti 1.0 ELL Teacher, MHS	November 1, 2021 Retired
Voswinkel, Amanda 1.0 LDTC, PS	December 31, 2021 Resigned

APPOINTMENT(S) 2021-2022 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Acosta, Fredy 1.0 Bus Driver, TRANS	\$33,750 \$30/hr, 6.25 hrs/day, 180 days/year	10/11/21-06/30/22	Est. 07/20/20
Barber, Laura 1.0 Grade 3, TJ	\$56,772 BA, Step 2	10/18/21-06/30/22	Foley, K. Leave Replacement
DelliSanti, Susan 0.5 Teacher Assistant, WD	\$12,643 Col. B, Step 1	10/20/21-06/30/22	Buoniauto, L. Resigned
Luo, Shuxin 1.0 CABAS Trainee, HC	\$22,784	10/01/21-06/30/22	Yan, H. Internship Completed
Miller, Adam 1.0 Phys. Ed., AV	\$67,402 BA, Step 11	10/04/21-06/30/22	Sparano, R. Reassigned
Price, Caroline 1.0 Bus Aide, TRANS	\$13,500 \$15/hr, 5 hrs/day, 180 days/year	10/12/21-06/30/22	Est. 07/20/20
Rocco, Jennifer 0.5 Teacher Asst., HC	\$12,643 Col. B, Step 1	09/27/21-06/30/22	Reit, J. Resigned
Rogers, Julie 1.0 ABS, PS	\$25,760 \$20/hr., 7 hrs/day, 184 days/year	10/07/21-06/30/22	Est. 8/30/21

Rodriguez, Blanca 1.0 Bus Driver, TRANS	\$32,400 \$30/hr, 6 hrs/day, 180 days/year	10/06/21-06/30/22	Est. 07/20/20
Romano, Diane 1.0 LDTC, PS	\$62,077 MA, Step 6	11/22/21-06/30/22	Benson, R. Resigned
Stamm Ma, Audrey 0.5 Teacher Asst., AV	\$12,971 Col. B, Step 3	09/28/21-06/30/22	Cavaliere, V. Reassigned
Simmons, Michael 0.5 Custodian, NP	\$18,000	10/27/21-06/30/22	Escobar, I. Reassigned
Suarez, Renee 1.0 Admin. Asst. to Superintendent	\$80,000	TBD	Karr, D. Reassigned
Wang, Shiyi 1.0 CABAS Trainee, HC	\$22,784	09/27/21-06/30/22	Maier, G. Internship Completed
Wiggins, Kyle 1.0 Bus Driver, TRANS	\$31,050 \$30/hr, 5.75 hrs/day, 180 days year	10/06/21-06/30/22	Est. 7/20/20

*Pending probationary period
 **Pending completion of paperwork

REAPPOINTMENT AND SALARIES OF NON-CERTIFICATED STAFF 2021-2022

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff reappointment and salary for the 2021-2022 school year:

Koval, Christy	.54 Intervention, CO	09/01/21-06/30/22	\$41,650 .54 BA, Step 15
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JOB DESCRIPTION(S) 2021-2022

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- Administrative Assistant to the Superintendent
- Class VI Secretary - MHS- (Student Data Specialist)
- Director of Bilingual/ELL Programs K-12

SUBSTITUTE APPOINTMENTS 2021-2022

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of

any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq.,
18A:6-4.13 et seq.:

Assistant Behavior Specialist

Buonaiuto, Loredana (eff. 09/29/21)

Buildings & Grounds

Walker, Brandon (eff. 10/19/21)

Bus Aide

Guerrero, Somalia (eff. 10/4/21)

Bus Driver

Guerrero, Somalia (eff. 09/27/21)

O'Neill, Joan

Custodian

Figueroa, Angela (eff. 10/11/21)

Lunchroom/Playground Aide

Borda, Maria (eff. 11/01/21)

Buonaiuto, Loredana (eff. 10/01/21)

Nurse

Barter, Christina (eff. 9/28/21)

Secretary

Weissman, Susan

Student Teacher

Konboz, Stefanie (Kean University) (eff. 10/13/2021)

Mennella, Lia (Seton Hall University)

Merrill, Emily (Kean University) (eff. 10/21/21)

Teacher

Bruce, Regina (eff. 10/4/21)

Buonaiuto, Loredana (eff. 10/21/21)

Ciancimino, Cynthia (eff. 10/13/21)

Charlene, Tracy (eff. 10/12/21)

Di Domenico, Sherry (eff. 9/27/21)

DuFresne, Sara (eff. 10/5/21)

Jacobson, Maren (eff. 09/27/21) (Hillcrest only)

Lopez, Tania (eff. 9/28/21)

Lorenz, Isabel (eff. 09/21/21) (Hillcrest only)

Mackay, Kyla (eff. 09/28/21) (Alexander Hamilton only)

Marcantonio, Melissa (Hillcrest only)

Martinez, Elizabeth (eff. 10/04/21)

McKeown, Linda (eff. 9/27/21)

Nielsen, Rachel (eff. 10/20/21)

O'Brien, Emily (eff. 10/18/21)
Revello, Jennifer (eff. 9/28/21)
Rosena, Angelo (eff. 10/7/21)
Taylor, Angela (eff. 9/28/21)
Summa, Mary Ann (eff. 10/14/21) (Hillcrest only)
Walters, Erin (eff. 09/29/21) (Hillcrest only)

Teacher Assistant

Buonaiuto, Loredana (eff. 09/29/21)

Volunteer

Tabor, Noelle (Volunteer Track & Field)
Newman, Kenneth (Baseball Volunteer)

LEAVE(S) OF ABSENCE 2021-2022

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Employee #6358	1025/21 - TBD *** - Administrative
Employee #6443	10/19/21-10/25/21 ** - Administrative 10/26/21 - 12/24/21 *** - Administrative
Brown, Mara 1.0 Math, FMS	02/23/22-04/08/22 * Maternity 04/18/22-06/22/22 ** - FMLA 09/01/22-09/16/22 ** FMLA 09/19/22-12/09/22 ** NJFLA
Demopoulos, Angelica	01/31/22-03/29/22 * Maternity
Denny-Williams, Tracey 1.0 Bus Aide, TRANS	10/21/21-11/16/21 ** Personal
Flores, Miriam 1.0 Clerk, Accounting	10/11/21-11/22/21 ** FMLA
Jimenez, Elizabeth 1.0 Spanish, FMS	09/13/21-10/01/21 *** Military 10/15/21 *** Military
Jones, Robert 1.0 Phys. Ed/Health, AH	09/13/21-10/12/21 ** FMLA
McCann, Michelle 1.0 Occupational Therapist, PS	03/21/22-04/19/22 * Maternity 04/20/22-09/19/22 ** FMLA
Pulgarin, Sandra	10/29/21-06/30/22 ** Intermittent NJFLA

1.0 Spanish, MHS

Shah, Erin
 1.0 Bilingual Math, MHS

04/18/22-06/03/22 * Maternity
 06/06/22-06/22/22 **** Childrearing
 09/01/22-06/30/23 **** Childrearing

Zane, Jennifer
 1.0 Science, FMS

02/18/22-04/08/22 * Maternity
 04/18/22-06/30/22 ** FMLA
 09/01/22-09/16/22 ** FMLA
 09/19/22-12/09/22 ** NJFLA

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits
- **** Without pay/without benefits

CHANGE(S) OF HOURS/ SALARY 2021-2022

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary (**changes in bold**) for the following staff:

Transportation 2021-2022							
Daily	First	Position	Daily Hours	Hourly Wage	21-22 Base Salary	Long.	21-22 Total Salary
Anderson	Felice	Aide	5.5	15.92	\$15,761		\$15,761
Cardona Ospina	Diana	Aide	6	15.47	\$16,708		\$16,708
Chase	Kathleen	Aide	5	15.92	\$14,328	\$375	\$14,703
Chavis	Octavia	Aide	2.5	15.92	\$7,164		\$7,164
Denny-Williams	Tracey	Aide	5	15.92	\$14,328		\$14,328
Dollar *	Renee	Aide	5	15.00	\$13,500		\$13,500
Domicoli *	Vincenzina	Aide	5	15.00	\$13,500		\$13,500
Foster	Katrina	Aide	5	18.97	\$17,073	\$700	\$17,773
Gibson	Phyllis	Aide	6	15.92	\$17,193		\$17,193
Hodge *	Valerie	Aide	5	15.00	\$13,500		\$13,500
Johnson	Bridgette	Aide	5	15.92	\$14,328		\$14,328
Nobles	Alice	Aide	6.25	15.92	\$17,910		\$17,910
Osborne-Rogers	Myra	Aide	5	15.92	\$14,328	\$375	\$14,703
Price *	Caroline	Aide	5.5	15.00	\$14,850		\$14,850
Prudencio	Maria	Aide	5.75	15.92	\$16,477		\$16,477
Reid	Barbara	Aide	2.5	15.92	\$7,164	\$700	\$7,864
Roberson	Shirley	Aide	2.5	16.39	\$7,376		\$7,376
Robinson	Rose	Aide	6.25	15.92	\$17,910		\$17,910

Rodriguez *	Celia Patricia	Aide	2.5	15.00	\$6,750		\$6,750
Rodriguez	Heydee *	Aide	5.5	15.00	\$14,850		\$14,850
Serna	Neina	Aide	5.5	15.92	\$15,761		\$15,761
Taylor *	Gertrude (Diane)	Aide	5	15.00	\$13,500		\$13,500
Terry	Mary	Aide	2.5	15.92	\$7,164		\$7,164
Underhill	Jacqueline	Aide	5.5	15.92	\$15,761	\$375	\$16,136
Vargas Ceballos	Diana *	Aide	5.25	15.00	\$14,175		\$14,175
Watson	Jenai	Aide	5	15.47	\$13,923		\$13,923
Williams	Donald	Aide	5.5	15.92	\$15,761		\$15,761
Williams	Candida	Aide	5	15.92	\$14,328		\$14,328
Woods	Bobby	Aide	5	15.92	\$14,328		\$14,328
Acosta	Julian	Driver	6.25	30.00	33,750		33,750
Alberto	Margherita	Driver	6	31.85	34,398	\$375	34,773
Arias	Kimberly	Driver	5.5	31.85	31,532		31,532
Asberry	Alicia	Driver	5.5	30.00	29,700		29,700
Belalcazar	Maryury	Driver	6	31.85	34,398		34,398
Borda	Maria	Driver	7.25	31.85	41,564		41,564
Brown	Joanna	Driver	5.5	31.85	31,532		31,532
Buckley	Natalia	Driver	6.25	31.85	35,831		35,831
Byron	Adrienne	Driver	7.25	31.85	41,564	\$375	41,939
Cadavid	Luz	Driver	7	31.85	40,131	\$375	40,506
Cano	Yamileth	Driver	8	31.85	45,864	\$375	46,239
Capetillo *	Ana	Driver	5.5	30.00	29,700		29,700
Chica Hernandez	Lesly	Driver	6.25	31.85	35,831	\$375	36,206
Clark	George	Driver	7.75	38.85	54,196	\$925	55,121
Cortes	Juan	Driver	6.25	31.85	35,831		35,831
Cullim	Colleen	Driver	6.5	31.85	37,265	\$700	37,965
DaSilva	Vincent	Bus Driver	6	31.85	34,398		34,398
Dullys	Denel	Driver	5.75	31.85	32,965	\$375	33,340
Ferraro	Frank	Driver	5.75	31.85	32,965	\$375	33,340
Fortier	Mary Heather	Driver	8	44.04	63,418	\$925	64,343
Giraldo	Luz	Driver	6.25	31.85	35,831	\$700	36,531
Grabowy *	Stanley	Driver	6.25	30.00	33,750		33,750
Griffith	David	Driver	6	31.85	34,398		34,398
Guerrero	Afaf Yohari	Driver	6	30.93	33,404	\$700	34,104
Haley *	Shurlaiana	Driver	6.25	30.00	33,750		33,750
Holstein	Barbara	Driver	6	31.85	34,398		34,398
Huerta	Mario	Driver	6.5	31.85	37,265		37,265
Ivory	Kevin	Driver	6	31.85	34,398		34,398

Jean	Jean Louis	Driver	5.5	31.85	31,532		31,532
Jenkins	Melissa	Driver	5.5	31.85	31,532		31,532
Johnson	Pernita	Driver	8	31.85	45,864	\$375	46,239
Joseph *	Abiola	Driver	6.25	30.00	33,750		33,750
Kitchens	Ana	Driver	6	31.85	34,398		34,398
Martinez	Gustavo	Driver	5.75	30.93	32,013		32,013
McKay	Eugene	Driver	8	42.33	60,955	\$925	61,880
McNeal	Karee	Driver	6	31.85	34,398		34,398
Muhammad	Veronica	Driver	5.75	31.85	32,965		32,965
Oakley	Kathleen	Driver	7	44.04	55,490	\$925	56,415
O'Grady	Zina	Driver	6	31.85	34,398	\$375	34,773
O'Neill *	Joanna	Driver	5.5	30.00	29,700		29,700
Ortiz	Luz	Driver	5.75	31.85	32,965		32,965
Ortiz *	Magdaliza	Driver	5.5	30.00	29,700		29,700
Prudencio	Zulma	Driver	6	31.85	34,398	\$375	34,773
Ramos	Monica	Driver	5.75	30.93	32,013		32,013
Richardson	Elissa	Driver	5.5	31.85	31,532		31,532
Rodriguez	Nora	Driver	6.75	31.85	38,698	\$375	39,073
Romero Torres	Liliana	Driver	6.25	31.85	35,831	\$375	36,206
Rosa	Brenda	Driver	6.25	31.85	35,831		35,831
Rosiak	Jacek	Driver	6.25	30.93	34,796		34,796
Saied	Hosam	Driver	6	31.85	34,398		34,398
Scharin	Jeffrey O.	Driver	5.5	31.85	31,532	\$925	32,457
Scheer	Judit	Driver	6.25	31.85	35,831		35,831
Schneider *	Eric	Driver	5.75	30.00	31,050		31,050
Selek	Handan	Driver	6.5	31.85	37,265		37,265
Shaw	Maria	Driver	6.5	31.85	37,265	\$375	37,640
Sterrett *	Denise	Driver	6.5	30.00	35,100		35,100
Toro	Rosemary	Driver	6.5	40.22	47,057	\$925	47,982
Torres	Tammy	Driver	6.5	31.85	37,265		37,265
Torres *	Isai	Driver	5.75	30.00	31,050		31,050
Towns	Hawthorne	Driver	6	31.85	34,398		34,398
Vance-Banks	Jerrel	Driver	5.5	30.93	30,621		30,621
Vasquez		Bus					
Espinoza	Monica	Driver	6	31.85	34,398		34,398
Wilkerson	George	Driver	6.5	31.85	37,265	\$700	37,965
Yeboah	Joseph	Driver	5.75	31.85	32,965		32,965
Yermak	Irma	Driver	5.75	31.85	32,965		32,965

*Pending probationary period

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	In Place of:	Base Salary	Longevity	Total Salary	Effective
Dajer, Luis	1.0 Bilingual ELA, MHS	N/A	N/A	\$61,102 MA, Step 4	N/A	\$61,102	09/26/21
Rocco, Jennifer	0.5 TA, HC	1.0 TA, AV	Employee #6912	\$25,286 Col B., Step 1	N/A	\$25,286	10/20/21
Rojas, Henry	1.0 Custodian, AH	N/A	N/A	\$55,477	\$925	\$56,402	10/26/21
Sanchez-Barragan, Laura	1.0 ABS, LLC	1.0 Spanish, MHS	Bernal, Y. Resigned	\$59,642 MA, Step 1	N/A	\$59,642	10/26/21

EXTRA PAY 2021-2022

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - MHS					
Ice Hockey					
Ice Hockey Head Coach Girls	Rosena, Angelo	9	\$7,111	NG	\$7,111
Lacrosse					
Lacrosse Assistant Coach - Boys	Stadtlander, Sean	2	\$4,887	NG	\$4,887
Swimming					
Swimming Assistant Coach	Weller, Mike	1	\$4,459	NG	\$4,459
Wrestling					
Wrestling Assistant Coach	Towns, Desmond	5	\$5,037	NG	\$5,037
FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					

POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - FMS					
Cheerleading					
Cheerleading Coach	Castro, Nicole	1	\$2,696	NG	\$2,696
Cross Country					
Cross Country Head Coach	Coyne, Timothy	2	\$3,629	NG	\$3,629
Softball					
Softball Head Coach	Coyne, Timothy	4	\$3,520	NG	\$3,520
Track & field					
Track & Field Assistant Coach - Spring	Profita, Nicole	1	\$1,996	NG	\$1,996
Unified Track					
Unified Track Coach	Verteramo, Vincent	1	\$750	NG	\$750
MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
					TOTAL SALARY
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - MHS					
Drama Technical Assistant-Fall	Cameron, Kevern	1	\$3,619	NG	\$3,619
Newcomer Cohort Teacher (Bilingual)	Bouchard, Judson	5	\$1,000	NG	\$1,000
Newcomer Cohort Teacher (Bilingual)	Salas, Diego	1	\$1,000	NG	\$1,000
Newcomer Cohort Teacher (Bilingual)	O'Rourke, Kaitlin	5	\$1,000	NG	\$1,000
Newcomer Cohort Teacher (Bilingual)	Petrucci, Debora	4	\$1,000	NG	\$1,000
Newcomer Cohort Teacher (Bilingual)	Rosario, Anllileny	4	\$1,000	NG	\$1,000
Music Marching Band - Band & Drill Assistant	Freeman, Adam	1	\$1,809	NG	\$1,809
FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
					TOTAL SALARY
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - FMS					

All In Club Advisor	Plate, Kelly	1	\$1,500	NG	\$1,500
Ecology Club Advisor	Majestic, William	3	\$1,321	NG	\$1,321
Digital Content Manager (SX)	Kelly, Christine	3	\$500	NG	\$500

EXTRA PAY REVISION 2021-2022

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - MHS					
SOFTBALL					
Assistant Coach	Don Trifari	7	\$0	NG	\$0
SWIM					
Unified Swim Coach	Weller, Michael	5	\$0	NG	\$0
Unified Swim Coach	Prevete, Kathleen	5	\$2,000	NG	\$2,000

MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - MHS					
NJ SCIENCE LEAGUE					
Advisor	Danese, Anthony (rescind)	6	\$0	NG	\$0
Advisor	Spencer, Stacy (rescind)	4	\$0	NG	\$0
Advisor	Trampler, Janyce (rescind)	6	\$0	NG	\$0
Advisor	Villhauer, Edwin (rescind)	5	\$0	NG	\$0
All In Club Advisor	Pino, Samantha (rescind)	3	\$0		\$0
All In Club	Diamond, Paige	1	\$3,000	NG	\$3,000

FRELINGHUYSEN SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR-FMS					
ALL IN CLUB ADVISOR					
Advisor	Lindsey Skurkovich	4	\$1,500	NG	\$1,500

ALLIANCE OF BLACK EDUCATORS MENTOR

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Alliance of Black Educators Mentor
 Description: Mentor for non-tenured teachers of color
 Dates: 09/01/21-06/30/22
 Funding Source: Title IV
 Rate: \$1,000 stipend
 Staff: Brown, Renee
 Folmar, Leslye

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

IEP UPDATE

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: IEP Update
 Description: CST members will be working on student IEPs that require operational maintenance in the Frontline IEP system.
 Dates: 10/1/21 – 6/30/22
 Funding Source: Local
 Rate: Per Contract language

EXPLANATION: Work should take place outside contractual hours. Upon submission of an approved timesheet, staff member will be compensated as outlined above.

2021 -2022 NON PUBLIC ACADEMIC AFTER SCHOOL SUPPORT PROGRAM

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education

approve the Academic After School Support Program for students at Cheder Lubavitch for the 2021-2022 school year **as reflected below**:

Program: Non-Public CARES Academic After School Support Program
 Description: Academic support for grades K-5
 To provide additional support for students as they work toward mastery of NJ Student Learning standards in the core areas of instruction.
 Targeted students: Students K-5
 Dates: July, 2021- July 2022
 Funding Source/Rate: \$34/hr., not to exceed 21.6 hours
 CARES ACT
 Staff: Koval, Christy

PROVISIONAL/NOVICE TEACHER MENTORS AS PRESENTERS – 2021-2022

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following provisional teacher mentors to facilitate professional development sessions:

Program: Provisional / Novice Teacher Mentors
 Description: Presenters Dates: October 2021– June 2022
 Funding Source: Title II
 Rate: As per contract language (\$25.00/hour); not to exceed 5 hours
 Staff: Biller, Heidi
 Lefkovits, Alexandria
 Reuther, Karen
 Richardson, Nicole
 Velez-Manning, Vilma

EXPLANATION: The new mentorship model will enhance new faculty training to include intercultural competence and culturally responsive practices. This model extends support for new teachers beyond the 1-1 mentoring requirement required by New Jersey regulation.

PROVISIONAL/NOVICE TEACHER MENTORS – 2021-2022

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2021-2022 school year:

Provisional/Novice Teacher	MSD Mentor	School
Acosta, Cristina	Daly, Ashley	FMS
Almiron-Romero, Jessica	Perez, Cynthia	FMS

Arroyo, Amanda	Goss, Emily	AH
Barber, Laura	Reuther, Karen	TJ
Bruen, Cara	Manobianca, Amy	PRE K/HEADSTART
Calo, Lia	Lubrano, Antoinette	SX
Carranza, Paola	Lozaw, Dorelly	HC
Chan, Kalie	Harpaul, Celia	HC
Dajer, Luis	Petrucci, Debora	MHS
DeVitto, Dominic	Kennedy, Craig	FMS
Downing, Sean	DeJesus, Jiana	FMS
Erb, Lauren	Forman, Annemarie	FMS
Ferrara, Allison	Monahan, Bryan	FMS
Hicks, Carolyn	Cobilich, Barbara	PRE K/NABE
Keen, Allison	Patten, Kelly	HC
Maderna, Lisa	Adler, Kathleen	FMS
Martelli, Jaime	Maietta, Jennifer	PRE K/SALVATION ARMY
Monaghan, Benjamin	Bozza, Amy	FMS
Pollio, Erin	Pisciotta, Allison	MHS
Radke, Kristen	Polcaro, Catherine	NP
Rivers, Denise	Mosquera, Jacqueline	LLC
Sanchez-Barragan, Laura	Pulgarin, Sandra	MHS
Shapiro, Lauren	Clark, Bridget	HC
Sluhocki, Samantha	Vena, Nicholas	FMS
Smith, Ellis	Goss, Emily	AH
Zurcher, Madeleine	Adler, Kathleen	FMS

SCHOOL COMMITTEE MEMBERS

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following named staff to serve as panel members for ScIP, School Climate and Safety Teams, Wellness Committee and Crisis Team for the 2021-2022 school year:

2021-2022 School Improvement Panels

***RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION
SIDEBAR AGREEMENT TO MEMORANDUM OF AGREEMENT***

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education Approve a Sidebar Agreement (as per the attached) to the Memorandum of Agreement between the Board of Education of The Morris School District and The Education Association of Morris for July 1, 2018 through June 30, 2022.

***RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION
SIDEBAR AGREEMENT TO MEMORANDUM OF AGREEMENT***

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education Approve a Sidebar Agreement (as per the attached) to the Memorandum of Agreement between the Board of Education of The Morris School District and Supervisory Support Staff Association of Morris School District for July 1, 2018 through June 30, 2022.

SWIM TEAM RENTALS SITE MANAGERS AND LIFEGUARDS 2021-2022

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals as site managers and lifeguards for the swim team rentals.

Site Managers - \$75 per event

Chase, Christina
Componile, Bernadette
Prevete, Kathleen
Weller, Michael
Gelegonya, Donna (substitute)

Lifeguards - \$15 per hour

Blagrove, Zoey Brianna
Dickinson, Madeline
Golub, Samantha
Horton, Nicolette
Kannisto, Miranda
McDonald, Matthew
Micelli, Nicole
Myers, Ciaran
Rider, Eric
Smith, Carmel
Stephens, David
Thomas, Griffin
Yacat, Brynn

HUMAN RESOURCES/CURRICULUM
SPANISH TRANSLATORS 2021-2022

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2021-2022 school year:

Program: Spanish Translators
Description: Translation services
Dates: July, 2021 - June, 2022
Funding Source: Local
Rate: As per contract language; 10 hours each
Staff: Bedoya Jaramillo, Edilson (MHS)
Jackson, Mikal (FMS)
Loaiza-Beltran, Eder (MHS)
Mawyin, David (C/O)
Niehenke, Ana (C/O)
Pino, Lady (FMS)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

2021-2022 BILINGUAL ACADEMIC AFTER SCHOOL SUPPORT PROGRAM

Motion #23 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Bilingual Academic After School Support Program for Grades K-8 for the 2021-2022 school year:

Program: Bilingual Academic After School Support Program
Description: Academic support for grades K-8
To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction.
Targeted students: ELL/Bilingual students
Dates: November, 2021- May, 2022
Funding Source: Title III
Rate: As per contract language
Staff: Vasquez, Yeimi (AV) (26 hrs.)
Cantarero, Ann Marie (AV) (26 hrs.)
Pensado, Luz (HC) (52.5 hrs.)
Esteves, Cecilia (NP) (52.5 hrs.)
Oesterle, Victoria (FMS) (18.5 hrs.)
Rogich, Monica (FMS) (18.5 hrs.)
Vargas, Marco (FMS) (18.5 hrs.)
Marvez-Kaliko, Audrey (SX) (26 hrs.)
Martell, Marlene (SX) (26 hrs.)
Substitute: Benitez, Otilia (HC)

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DESIGN TEAM K-5 REPORT CARDS (revision)

Motion #24 that, upon the recommendation of the Superintendent the Board of Education approve the Design Team K-5 Report cards.

Program: Design Team K-5 Report cards
Description: Based on the newly approved K-5 Trimester program, MSD Design Team members will collaborate with district administrators on the alignment of the K-5 report cards in Powerschool for each grade level.
Dates: September, 2021 - **October, 2021**
Funding Source: Local
Rate: As per contract language; 5 hours each
Staff: Allocco, Christina
Byrne, Bridget
Chang Haein, Helen
Falconer, Briana S.
Foley, Kelsey
Kim, JiYoung
Mitevski, Amy
Nair, Rajashree
Richardson, Nicole
Rose, Hollie
Toye, Crystal
Vazquez, Uray

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

CURRICULUM DEVELOPMENT (revision)

Motion #25 that upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following curriculum development/revisions:

Program: Mathematics
Description: Gr. 5 Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend (~~\$500 each~~)
Staff: ~~D'Alconzo, Darren~~
Toye, Crystal

BILINGUAL OUTREACH 2021-2022 (revision)

Motion #26 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Morris School District certificated staff to the Bilingual Outreach Program:

Program: Bilingual Outreach Teachers
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant) students and their families at school-based, district-wide and community based locations.
Dates: September, 2021 – June, 2022
Funding Source: Title III
Rate: \$2,500 each; **\$1,250 each***
Staff: Colon, Vanessa (AV/SX)
Esteves, Cecilia (NP)
Pulgarin, Sandra (MHS)
Restrepo, Maria (WD/TJ)
Oesterle, Victoria (FMS)*
Jackson, Mikal (FMS)*
Mawyin, David (HC/AH)

K-12 SUMMER ACADEMIC PROGRAMS 2021 (revised)

Motion #27 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the provision of Summer Academic Programs for MSD students in Grades K-12:

Program: Bilingual Summer Academy
Description: Provide targeted literacy instruction to selected students who need intensive support in order to meet grade level standards in the fall.
Dates: July, 2021 - August, 2021
Funding Source: **CARES Title III**
Rate: As per contract language
Staff: Bateman, Wendy
Pensado, Luz
Rosario, Anllileny
Tepedino, Kathryn
Umanzor, Abigail
Vasquez, Yeimi
Ventresca, Lauren
Substitutes: All certificated ESL & Bilingual teachers

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

SUMMER 2021

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approve time sheets for the staff who will be involved with the 2021 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.: **(revisions in bold)**

Posting: #F5
Program: CST Services
Description: Child Study Teams are needed during the summer for IEP development, parent conferences, and scheduling in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.
Dates: June 23, 2021 – June 30, 2021
July 1, 2021-August 31, 2021
Funding: Local Funds
Hrs/Compensation: Not to exceed **800** hours total at 1/140th effective 9/17/21
Not to exceed **135** evaluations to be paid per contract
Staff: All MSD certificated staff and CST/evaluation staff

COMMUNITY SCHOOL 2021-2022

Motion #29 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is retroactive from September 29, 2021 through the end of the fourth marking period, June 22, 2022. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Cardona, Heiddi	Assistant	\$15.00/hr.
Brown, Vanessa	Assistant	\$15.00/hr.
Bruno, Kimberly	Sub. Assistant	\$15.00/hr.
Santana, Guillermo	Assistant	\$15.00/hr.

Motion #30 that, upon the recommendation of the Superintendent, the Board of Education adjust the following Sunrise/Sunset staff member, effective 11/1/2021. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Biller, Heidi	Assistant to Site Leader	\$19.00/hr.
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EXPLANATION: Salaries to be paid out of collected tuition

APPOINTMENT OF INTERIM SUPERINTENDENT 2021-2022 (Revised)

Motion #31 The Board of Education appoints Dr. Thomas Ficarra as Interim Superintendent for the period November 2, 2021 through June 30, 2022 or until such time as a permanent Superintendent of Schools is selected and begins his/her duties. The Board authorizes the Board President and the Business Administrator/ Board Secretary to execute a contract with Dr. Ficarra, whose contract has been reviewed and approved by the Morris County Executive County Superintendent.

2021-2022 ORGANIZATIONAL CHART

Motion #32 that, upon the recommendation of the Superintendent, the Board of Education approve the Organizational Chart for the 2021-2022 school year, as on file with the Director of Human Resources and Personnel Relations.

HUMAN RESOURCES (Motions #1-32)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

DONATIONS

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approves the donation of funds totaling \$12,000 to the Morristown High School theatre group.

EXPLANATION

Ticket sales were not permitted for the 2020-2021 MHS Spring Musical Production. Donations were made to the Morristown Theatre Parent Association to submit to the school's student theatre account.

GRANT ACCEPTANCE

School Security Grant

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approves the acceptance of \$291,282.00 from the School Security Grant. The grant's objective is to comply with Alyssa's Law (P.L. 2019, c.33) and support select school security infrastructure improvements prescribed in N.J.S.A. 18A:7G-5 after certification of Alyssa's Law compliance by the NJSDA. Local funds are available from Capital Reserve funds to cover costs above the allocation and included in the 2020-2021 Budget.

CRRSA (Coronavirus Response and Supplemental Appropriations Act)- ESSER II- GRANT

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the acceptance of CRRSA grant funds for the period March 13, 2020 - September 30, 2023 year as follows:

Allocation:

CRRSA – ESSER II	\$ 1,772,849
Learning Acceleration	\$ 113,773
Mental Health	<u>\$ 45,000</u>
TOTAL	\$ 1,931,622

HSA FUNDRAISING 2021-2022

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the list of HSA/PTO fundraisers *received thus far* for the 2021-2022 school year as attached.

BIOSECURITY PLAN

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the 2021-2022 BioSecurity Plan for Food Service.

EXPLANATION

There is no change to the BioSecurity Plan, only updating contact information. The plan is on file in the Business Administrator's Office.

PARENT TRANSPORTATION CONTRACT 2021-2022

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to PG Chambers in Cedar Knolls, NJ. The contract is for the 2021-2022 school year for a maximum of \$3,104.64.

EXPLANATION

This contract will also need to be approved by the Morris County Superintendent This contract allows for the parents to transport their child (ID: 622782), who has specialized needs.

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to Academy 360 in Livingston, NJ. The contract is for the 2021-2022 school year for a maximum of \$4,052.16.

EXPLANATION

This contract will also need to be approved by the Morris County Superintendent This contract allows for the parents to transport their child (ID: 610674), who has specialized needs.

PAYMENTS

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to DiCara Rubino Architects:

Project	Amount
Life Skills Classroom @ MHS	\$ 1,632.54
Turf & Track Replacement @ MHS	\$11,274.42
Temporary Classroom Modulars @ FMS	\$ 555.56
Roof Replacement @ AH	\$ 4,289.25

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve Payment #3 to Dakota Excavating Contractor, Inc. in the amount of \$363,580.00 for work done on Turf and Track Replacement at Morristown High School through September 24, 2021.

- Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to Mobilease Modular Space in the amount of \$112,166.75 for work done on Frelinghuysen Middle School Temporary Modular Classrooms through September 30, 2021.
- Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve Payment #7 to Roof Management, Inc. in the amount of \$42,924.00 for work done on Alexander Hamilton Roof Replacement through September 27, 2021.
- Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve Final Payment #8 to Roof Management, Inc. in the amount of \$5,136.85 for work done on Alexander Hamilton Roof Replacement through September 30, 2021.

CHANGE ORDERS

- Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order for Roof Management, Inc. for work done on Alexander Hamilton Roof Replacement:

Original Contract Amount:		\$259,570.00
<i>Change Order GC-01</i>	<i>Replace ceiling tiles</i>	(\$ 548.55)
<i>Final Payment Adj.</i>	<i>Unused Allowance</i>	<u>(\$ 48,800.00)</u>
Revised Contract Amount:		\$210,221.45

- Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order for Mobilease Modular Space for work done on Frelinghuysen Middle School Temporary Modular Classrooms:

Original Contract Amount:		\$ 932,600.00
<i>Change Order GC-01</i>	<i>Building permit fees</i>	\$ 1,635.00
<i>Change Order GC-02</i>	<i>Sump pump/deck & ramp permit</i>	<u>\$ 32,929.00</u>
Revised Contract Amount:		\$ 967,164.00

BIDS

RFP 22-031 Online, On-Demand Tutoring

Motion #20 that RFP #22-031 for Online, On-Demand Tutoring, having been duly advertised and received on October 5, 2021, be awarded to Paper Education Company, Inc., Montreal, QC, Canada based on an overall weighted score of 92% as set forth below for the prorated amount of \$61,056.00 for services from 11/1/21 - 6/30/22:

Weighting %	Paper	Princeton Review Tutor.com	Tutor.me
Compliance with Functional Requirements (50%)	48%	35%	40%
Demonstration (10%)	9%	7%	9%
Pricing (35%)	30%	33%	35%
Other Documents required in RFP (5%)	5%	4%	4%
Total (100%)	92%	79%	88%

EXPLANATION

All proposals were reviewed by an Evaluation Committee consisting of district administrators. References were checked. Paper Education Company, Inc., had the highest integration of rostering and data as well most built in supports for our bilingual/ELL students, along with the ability to scale to elementary.

PROFESSIONAL SERVICES 2021-2022

Teen Pride “Traditional” 2021-2022

Motion #21 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

TEEN PRIDE	Counseling Services as per contract	\$267,608
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EXPLANATION

Services to be provided at Morristown High School and Frelinghuysen Middle School.
Contract is on file in the Business Administrator's office.

Teen Pride - "Care" 2021-2022

Motion # 22 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

TEEN PRIDE	Care Counseling Services	\$120,612
	as per contract	

EXPLANATION

Services to be provided at Frelinghuysen Middle School. Contract is on file in the Business Administrator's office.

Motion #23 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Leadership First Consulting	Teacher Observations	\$200/completed evaluation
AI-Media Technologies, LLC	Remote Captioning: CART TypeWell	\$85/hour \$69/hour
Bartky HeathCare Center, LLC	Psychiatric Evaluation Services	\$1,300/evaluation
Silvergate Prep	Home / Bedside Instruction	\$55/hour
Princeton Healthcare System	Academic Instruction	\$65/hour

TRAVEL & REIMBURSEMENT

Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment; and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

BUSINESS MATTERS (Motions #1-24)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith (Motions #1-4, 6-24), Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mr. Smith (Motion #5)

ABSENT: None

NEW BUSINESS BROUGHT BEFORE THE BOARD

Mrs. Spiotta reminded the Board that their self evaluations are due 10/31/21.

ADJOURNMENT (9:37 PM)

Moved by Mrs. Pedalino, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary