

**PARAPROFESSIONAL / SUPPORT PAY STRUCTURE
2021- 2022**

Pay Grade 1

Pay Rates/Hr	\$	Minimum	\$	Midpoint	\$	Maximum
		13.38		15.86		18.34
7.5	\$	100.33	\$	118.94	\$	137.54
Aide, Bilingual Instructional		Aide, Library				
Aide, ISS		Aide, Instructional				
Aide, ESL Instructional		Aide, GBCDHH Resource				

Pay Grade 2

Pay Rates/Hr	\$	Minimum	\$	Midpoint	\$	Maximum
		14.18		16.66		19.15
7.5	\$	106.32	\$	124.96	\$	143.60
Aide, Counselor/ISS Clear View		Aide, Living Materials Instructional				
Aide, Clerical - Elementary		Aide, Parent Outreach Facilitator				
Aide, Clerical - Secondary		Aide, Special Education Resource Inclusion				
Aide, Clerical - Special Education		Clerk, LPAC				
Aide, Clinic		Culinary Production Assistant				
Aide, Counselor - HS		Payroll Assistant, Child Nutrition - PT				
Aide, PE		Receptionist, Intermediate				
Aide, Secondary Instructional		Receptionist/Clerk, Child Nutrition				

Pay Grade 3

Pay Rates/Hr	\$	Minimum	\$	Midpoint	\$	Maximum
		14.97		17.46		19.95
7.5	\$	112.24	\$	130.92	\$	149.60
Aide, Adult Transition Program		Campus Data Specialist, Elem/Intermediate				
Aide, Behavior Support		Clerk, Attendance - Secondary				
Aide, Bilingual Interpreter		Clerk, Clear Access and Clear Stars				
Aide, Clerical Data Specialist, CPHS		Clerk, Energy Management				
Aide, Early Learning		Clerk, Maintenance (Dispatcher)				
Aide, Special Education Alternative Academics		Clerk, Special Education				
Aide, Special Education Itinerant		Clerk, Team Leader				
Aide, Special Education PreK/PPCD		Clerk, Team Leader (GBCDHH)				
Aide, Special Education Social Development/PASS		Receptionist, HS				
Aide, Special Education Structured Learning Lab		Receptionist/Clerical Aide, Child Nutrition				
Aide, Student Support (GBCDHH)		Data Specialist-Receptionist (CPHS)				

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Pay Grade 4

Pay Rates/Hr	Minimum	Midpoint	Maximum
	\$ 16.08 \$	\$ 18.58 \$	\$ 21.07
7.5	\$ 120.62 \$	\$ 139.34 \$	158.06
Aide, Clerical - Coalition Manager Receptionist, Special Services/LSC Aide, Free and Reduced/Clerical Receptionist, Transportation Assistant, Human Resources Secretary, Asst Principal - Secondary Bookkeeper, Intermediate Secretary, Coord. Student Personnel Serv./At Risk Prev. Brailist, Special Education Visually Impaired Secretary, Curriculum Coordinator Campus Data Specialist, HS Secretary, Dean of Instruction Campus Data Specialist/Secretary AP - CVHS Secretary, Dual Language and Spanish Language Arts Clerk, Child Nutrition Vendor/Catering Secretary, Early Childhood Intake Center Clerk, Construction Document/Badges Secretary, Early Learning Asst Director Clerk, Special Needs Transportation Secretary, Grant Writer Clerk, Title I Secretary, Lead Counselor - HS Clerk, Transportation-Field Trip Secretary, Office of Communications Switchboard/Receptionist (ESC) (8 hours/day)			

Pay Grade 5

Pay Rates/Hr	Minimum	Midpoint	Maximum
	\$ 17.36 \$	\$ 19.86 \$	\$ 22.36
7.5	\$ 130.23 \$	\$ 148.95 \$	167.66
Bookkeeper, HS Secretary, Asst Director Athletics/Coordinator PE/Health Clerk, Assessment Secretary, Asst Director Special Ed Services Clerk, Payroll - Maintenance Secretary, Asst. Director of Visual and Perf. Arts Clerk, Payroll - Transportation Secretary, Early Learning Clerk, Purchasing Central Warehouse Secretary, Head Counselor/Asst Registrar Clerk, Technology Secretary, Principal - Elementary/Intermediate Clerk, Vendor/Catering - Child Nutrition Secretary, Principal (CPHS, CVHS) Operations Specialist, Transportation Secretary/Bookkeeper (CHHS) Secretary, Assoc Principal Specialist, Field Trip Transportation Secretary, Special Education Records (SERS) Specialist, Technology Purchasing			

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Pay Grade 6

Pay Rates/Hr	Minimum	Midpoint	Maximum
	\$ 19.27	\$ 21.78	\$ 24.29
7.5	\$ 144.53	\$ 163.36	\$ 182.19
Clerk, Finance/Child Nutrition			
Clerk, Registrar HS		Secretary, Director Inst Svcs Multilingual/Title III	
Finance Accounting Assistant		Secretary, Ex. Director Special Services	
Specialist, Benefits		Secretary, Director of Network/Technical Services	
Specialist, Construction Documentation		Secretary, Director of Parent Assistance	
Specialist, HR Support Staffing		Secretary, Director Advanced Academics & GT	
Specialist, HR Professional Staffing		Secretary, Director Counseling and Student Services	
Specialist, Facilities Rental		Secretary, Director Business Services	
Secretary, Director Athletics		Secretary, Director Maintenance & Operations	
Secretary, Director Career/Technical Education		Secretary, Director Purchasing/Material Management	
Secretary, Director of Safe & Secure Schools		Secretary, Director GBCDHH	
Secretary, Director of Special Education		Secretary, Special Education Data & Compliance	
Secretary, Ex. Director Assessment & Evaluation		Specialist, CTE Support	
Secretary, Director Federal Programs		Secretary, Principal - HS	
Secretary, Director of Visual & Performing Art		Specialist, Accounts Payable	
Secretary, Director Library Media Services		Specialist, Tax	
Secretary, Director Information Mgmt Systems		Specialist, Sr Accounts Payable	
Secretary, Facility Services		Specialist, Career and Technical Education Support	
Secretary, Ex. Dir Secondary Ed & Attendance Officer		Specialist, Routing (Transportation)	
Specialist, Emergency Management		Specialist, Workers Compensation/Unemployment	

Pay Grade 7

Pay Rates/Hr	Minimum	Midpoint	Maximum
	\$ 21.82	\$ 24.34	\$ 26.87
7.5	\$ 163.67	\$ 182.58	\$ 201.49
Executive Asst, Asst Superintendent - HR		Management Specialist - Child Nutrition	
Executive Asst, Asst Superintendent - Elementary		Management Specialist - Production	
Executive Asst, Asst Superintendent - Secondary		Management Specialist - Transportation	
Executive Asst, Chief Technology Officer		Specialist, Employment Services	
Executive Asst, Chief Communication Officer		Specialist, Lead Human Resources	
Executive Asst, Deputy Superintendent - Business/Supp Svcs		Specialist, Leave	
Executive Asst, Deputy Superintendent - Curriculum/Instruction		Specialist, Payroll	
Executive Asst, Exec Director - C&I/Prof Development		Specialist, Payroll (Kronos)	
LVN		Specialist, Senior Tax	
LVN, Special Education		Specialist, Transportation Employment Services	
		Specialist, Safe & Secure	

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Pay Grade 8

Pay Rates/Hr	\$	Minimum	25.00	\$	Midpoint	27.54	\$	Maximum	30.08
7.5	\$	187.50		\$	206.56		\$	225.63	
Junior Buyer Specialist, Substitute/Certification Specialist, Senior Payroll									

Pay Grade 9

Pay Rates/Hr	\$	Minimum	28.70	\$	Midpoint	31.78	\$	Maximum	34.85
7.5	\$	215.25		\$	238.31		\$	261.38	
Policy and Legal Affairs Specialist									

Pay Grade 10

Pay Rates/Hr	\$	Minimum	31.78	\$	Midpoint	35.88	\$	Maximum	39.98
7.5	\$	238.31		\$	269.06		\$	299.81	
Executive Assistant, Superintendent									