

**MAINTENANCE PAY STRUCTURE
2021- 2022**

Pay Grade 1

Pay Rate	\$	Minimum 10.65	\$	Midpoint 12.31	\$	Maximum 13.97
Custodian						

Pay Grade 2

Pay Rate	\$	Minimum 11.45	\$	Midpoint 14.55	\$	Maximum 17.65
Custodian - Transportation						

Pay Grade 3

Pay Rate	\$	Minimum 13.15	\$	Midpoint 15.89	\$	Maximum 18.62
Asst. Lead Custodian - Education Service Center Asst. Custodial Equipment Repair						
Asst. Lead Custodian - Intermediate Lead Custodia Floater						
Maintenance Facility Custodian/Office Assistant Lead Custodian - Elementary						

Pay Grade 4

Pay Rate	\$	Minimum 15.11	\$	Midpoint 18.23	\$	Maximum 21.35
Agriculture Facility Assistant Custodial Trainer						
Asst. Lead Custodian - HS Custodial Trainer- Foreman II						
Athletic Grounds Worker General Crafts Helper						
Building Automation Controls Assistant HVAC Filter Technician						
Lead Custodian - ESC/LSC/Clear Path Parts Assistant						
Lead Custodian - Intermediate Painter						
Delivery Driver Plumber Assistant						

Pay Grade 5

Pay Rate	\$	Minimum 17.58	\$	Midpoint 21.26	\$	Maximum 24.94
HVAC Vent Technician Assistant Energy Management Technician						
Lead Custodian - HS Clerk, Assessment Support						
Locksmith Helper Security Supervisor						
Safety System Technician Security Supervisor						

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Pay Grade 6

Pay Rate	\$	Minimum 18.80	\$	Midpoint 22.72	\$	Maximum 26.65
Apprentice Electrician		Pesticide Applicator				
Carpenter Craftsman		Specialist, Production Print Shop				
Small Engine/Appliance Repair		Specialist, Production Teacher Center				

Pay Grade 7

Pay Rate	\$	Minimum 21.54	\$	Midpoint 26.07	\$	Maximum 30.61
Energy Management Technician		Electronics Technician				
Fire Alarm Technician		Locksmith				
IPM Coordinator		Stadium Manager				
Lead Grounds Worker		Warehouse Manager				
Plumber		Water Treatment Technician				

Pay Grade 8

Pay Rate	\$	Minimum 24.74	\$	Midpoint 29.93	\$	Maximum 35.12
HVAC Technician		Journeyman Electrician				
Journeyman Plumber						

Pay Grade 9

Pay Rate	\$	Minimum 27.71	\$	Midpoint 33.61	\$	Maximum 39.52
HVAC Lead Technician		Master Plumber				
Master Electrician						