

**ADMINISTRATIVE / PROGRAM PAY STRUCTURE
2021- 2022**

Pay Grade 1

Duty Days	Minimum	Midpoint	Maximum
	\$ 286.35	\$ 360.09	\$ 433.83
187	\$ 53,548	\$ 67,337	\$ 81,126
192	\$ 54,980	\$ 69,138	\$ 83,296
198	\$ 56,698	\$ 71,298	\$ 85,899
202	\$ 57,844	\$ 72,739	\$ 87,634
210	\$ 60,134	\$ 75,619	\$ 91,105
220	\$ 62,998	\$ 79,220	\$ 95,443
230	\$ 65,861	\$ 82,821	\$ 99,781
Interpreter Facilitator		Social Worker	
Learning Technology, Lead		Specialist, Homeless Ed/Service	
Music Therapist		Specialist, Prevention	

Pay Grade 2

Duty Days	Minimum	Midpoint	Maximum
	\$ 306.69	\$ 383.35	\$ 460.01
187	\$ 57,351	\$ 71,686	\$ 86,022
192	\$ 58,885	\$ 73,603	\$ 88,322
198	\$ 60,725	\$ 75,903	\$ 91,082
202	\$ 61,951	\$ 77,437	\$ 92,922
210	\$ 64,405	\$ 80,504	\$ 96,602
220	\$ 67,472	\$ 84,337	\$ 101,202
230	\$ 70,539	\$ 88,171	\$ 105,802
Audiologist		Lead Occupational Therapist, Sp Education	
Board Certified Behavior Analyst		Lead Speech Pathologist, Sp Education	
Counselor		LSSP, Special Education	
Counselor, GBCDHH		Manager, Audio/Video Production Program	
Counselor, Lead/Director of College Counseling		Manager, Bay Area Coalition	
Counselor, Student Support		Manager, Career and Technical Ed Program	
Diagnostician		Manager, Robotics/Engineering Program	
E Learning Lead			
Lead Assessment Specialist, Sp Education		Occupational/Physical Therapist, Sp Education	
Lead Educational Audiologist, GBCDHH		SLP/Assistive Technology Support Team Lead	
Lead Nurse, Health Services		Speech Pathologist, Special Education	

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Pay Grade 3

Duty Days	\$	Minimum 359.73	\$	Midpoint 444.08	\$	Maximum 528.43
187	\$	67,270	\$	83,043	\$	98,816
210	\$	75,544	\$	93,257	\$	110,970
220	\$	79,141	\$	97,698	\$	116,254
230	\$	82,739	\$	102,139	\$	121,539
Assistant Principal, Elementary				Coordinator, Career and Technical Education		
Coordinator, At-Risk/Prevention Services				Coordinator, Curriculum		
Coordinator, Dual Lanaguage				Coordinator, Dual Language		
Coordinator, Professional Learning				Coordinator, Instructional Coaching		
Coordinator, Dyslexia/ Section 504				Coordinator, Sp Education GBCDHH		
Coordinator, Counseling and Student Services				Coordinator, Sp Education Student Achievement		
Coordinator, Student Behavior Support				Coordinator, Title III English Learners		
Coordinator, Health Services				Specialist, Behavior Response		
Coordinator, Assessment/Related Services				Supervisor, PDLS Instructional		
Coordinator, Literacy Initiatives						

Pay Grade 4

Duty Days	\$	Minimum 377.47	\$	Midpoint 454.76	\$	Maximum 532.06
210	\$	79,268	\$	95,500	\$	111,732
220	\$	83,043	\$	100,048	\$	117,053
230	\$	86,817	\$	104,595	\$	122,373
Assistant Principal, High School				Asst Director, Athletics/Coordinator, Health & PE		
Assistant Principal, Intermediate				Asst Director, Visual & Performing Arts		
Asst Director, Early Learning				Dean of Instruction (220 Days)		
Asst Director, Special Ed Services				Director, Library Media Services		
Asst. Director, Student Assessment and Evaluation						

Pay Grade 5

Duty Days	\$	Minimum 443.84	\$	Midpoint 534.76	\$	Maximum 625.69
210	\$	93,205	\$	112,300	\$	131,395
215	\$	95,425	\$	114,974	\$	134,524
220	\$	97,644	\$	117,648	\$	137,652
230	\$	102,082	\$	122,995	\$	143,909
Principal, Elementary						
Director, Advanced Academics & GT Programs						

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Pay Grade 6

Duty Days	\$	Minimum	\$	Midpoint	\$	Maximum
		449.07		540.93		632.79
210	\$	94,305	\$	113,596	\$	132,887
220	\$	98,796	\$	119,005	\$	139,215
230	\$	103,287	\$	124,415	\$	145,543
Director, Special Education Support Services		Associate Principal				
Director, Special Education Programs		Principal, Secondary Intermediate				
Director, GBCDHH		Principal, HS Alternative (CPHS,CVHS,CHS,CCVS)				
Director, Learning Technology		Director, Parent Assistance				
Director, Instr Svcs for Multilingual Programming						

Pay Grade 7

Duty Days	\$	Minimum	\$	Midpoint	\$	Maximum
		485.44		557.99		630.54
230	\$	111,651	\$	128,338	\$	145,024
Director, Athletics		Director, HR Professional Staffing & Retention				
Director, Career and Technical Education		Director, State and Federal Programs				
Director, Counseling and Student Services		Director, Visual & Performing Arts				

Pay Grade 8

Duty Days	\$	Minimum	\$	Midpoint	\$	Maximum
		574.39		660.12		745.85
230	\$	132,110	\$	151,828	\$	171,546
Principal, Secondary (Comprehensive) HS		Executive Director, Assessment & Evaluation				
Executive Director, Special Services		Executive Director, Secondary Education				
Executive Director, Curriculum & Instruction						

Pay Grade 9

Duty Days	\$	Minimum	\$	Midpoint	\$	Maximum
		680.31		781.91		883.51
230	\$	156,472	\$	179,840	\$	203,207
Chief Technology Officer						

**ADMINISTRATIVE / PROGRAM PAY STRUCTURE
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Pay Grade 10

Duty Days	\$	Minimum	\$	Midpoint	\$	Maximum
		757.50		870.69		983.88
230	\$	174,224	\$	200,258	\$	226,292
Assistant Superintendent-Curriculum & Instruction		Assistant Superintendent-Humarn Resources				
Assistant Superintendent-Elementary Education		Chief Communications Officer				
Assistant Superintendent-Secondary Education		General Counsel				

Pay Grade 11

Duty Days	\$	Minimum	\$	Midpoint	\$	Maximum
		861.57		994.18		1,126.78
230	\$	198,162	\$	228,661	\$	259,160
Deputy Superintendent, Curriculum & Instruction		Deputy Superintendent, Business & Support Svcs				