

Option A: August 15 First Day of School, June 23 Last Day of School, No Intersessions (190 Student Days, 202 Teacher Days)

August 2022

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15^	16^	17^	18^	19^	20
21	22	23	24	25	26	27
28	29	30	31			

August 5: Orientation for New-to-RPS Teachers

August 8-9: School-Based Beginning-of-Year Activities

August 10: Choice-Based Professional Learning Day

August 11-12: First Quarter Teacher Planning Days

August 15: First Day of School

^August 15-19: Culture & Relationship Building Week

SD 13 TD 18 NTD 1

September 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30*	

September 5: Labor Day (RPS Closed)

*September 30: Two-Hour Early Release/Teacher Planning

SD 21 TD 21

October 2022

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October 5: Yom Kippur (RPS Closed)

October 20: End of First Quarter (Day 47)

October 21: Second Quarter Teacher Planning Day

October 24: Diwali (RPS Closed)

SD 18 TD 19

November 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

November 8: Election Day (RPS Closed)

November 21: Caregiver/Teacher Conference Day

November 22: Choice-Based Professional Learning Day

November 23-25: Thanksgiving Break (No Classes)

SD 16 TD 18

December 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

December 19-30: Winter Break (No Classes)

SD 12 TD 12

January 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2: New Year's Day Observed (RPS Closed)

January 16: Martin Luther King, Jr. Day (RPS Closed)

January 24: End of Second Quarter/First Semester (Day 95)

January 25: Teacher Planning Day

SD 19 TD 20

February 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24*	25
26	27	28				

February 20: Presidents Day (RPS Closed)

*February 24: Two-Hour Early Release/Teacher Planning

SD 19 TD 19

March 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31*	

March 9: Choice-Based Professional Learning Day

March 10: Caregiver/Teacher Conference Day

*March 31: Two-Hour Early Release/Teacher Planning

SD 21 TD 23

April 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April 3-7: Spring Break (No Classes)

April 10: Easter Monday (RPS Closed)

April 14: End of 3rd Quarter (Day 143)

April 17: Teacher Planning Day

April 22: Eid al-Fitr

SD 13 TD 14

May 2023

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26*	27
28	29	30	31			

May 29: Memorial Day (RPS Closed)

*May 26: Two-Hour Early Release/Teacher Planning

SD 22 TD 22

June 2023

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23*	24
25	26	27	28	29	30	

June 19: Juneteenth (RPS Closed)

June 23: Two-Hour Early Release/Last Day of School (Day 190)

SD 16 TD 16

July 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July 4: Independence Day (RPS Closed)

Option A

- Length
 - 190 Student Days (current calendar has 180 student days)
 - 202 Teacher Days (current calendar has 191 teacher days)
- Start/End Dates
 - First Day of School for Students: August 15, 2022
 - Last Day of School for Students: June 23, 2023
- Breaks
 - Preserves all holidays in our current calendar
 - Restores Winter Break for students to two full weeks
 - Preserves Winter Break and Spring Break alignment to surrounding divisions
- Teacher Planning
 - Provides a full Teacher Planning Day after the end of each quarter
 - Provides Teacher Planning Half-Day on last Friday of all other months
- Culture and Social-Emotional Learning
 - Begins the year with a Culture & Relationship Building Week focused on social-emotional learning. This work would be continued throughout the year with explicit, sacred time in daily/weekly schedules.
- Cost
 - Approximately \$13 million per year, inclusive of additional teacher/staff compensation (amounting to roughly 6%) and increased operational costs for the additional 11 days.
 - Federal stimulus funds and state extended learning grants would enable us to fund this calendar for two years. Thereafter, we would need to identify additional operating dollars.

Option B: August 22 First Day of School, June 30 Last Day of School, No Intersessions (190 Student Days, 202 Teacher Days)

August 2022						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22^	23^	24^	25^	26^	27
28	29	30	31			

August 12: Orientation for New-to-RPS Teachers

August 15-16: School-Based Beginning-of-Year Activities

August 17: Choice-Based Professional Learning Day

August 18-19: First Quarter Teacher Planning Days

August 22: First Day of School

^August 22-26: Culture & Relationship Building Week

SD 8 TD 13 NTD 1

September 2022						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30*	

September 5: Labor Day (RPS Closed)

*September 30: Two-Hour Early Release/Teacher Planning

SD 21 TD 21

October 2022						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October 5: Yom Kippur (RPS Closed)

October 24: Diwali (RPS Closed)

October 28: End of First Quarter (Day 47)

October 31: Second Quarter Teacher Planning Day

SD 18 TD 19

November 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

November 8: Election Day (RPS Closed)

November 21: Caregiver/Teacher Conference Day

November 22: Choice-Based Professional Learning Day

November 23-25: Thanksgiving Break (No Classes)

SD 16 TD 18

December 2022						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

December 19-30: Winter Break (No Classes)

SD 12 TD 12

January 2023						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27*	28
29	30	31				

January 2: New Year's Day Observed (RPS Closed)

January 16: Martin Luther King, Jr. Day (RPS Closed)

*January 27: Two-Hour Early Release/Teacher Planning

January 31: End of Second Quarter/First Semester (Day 95)

SD 20 TD 20

February 2023						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24*	25
26	27	28				

February 1: Third Quarter Teacher Planning Day

February 20: Presidents Day (RPS Closed)

*February 24: Two-Hour Early Release/Teacher Planning

SD 18 TD 19

March 2023						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31*	

March 16: Choice-Based Professional Learning Day

March 17: Caregiver/Teacher Conference Day

*March 31: Two-Hour Early Release/Teacher Planning

SD 21 TD 23

April 2023						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April 3-7: Spring Break (No Classes)

April 10: Easter Monday (RPS Closed)

April 21: End of Third Quarter

April 22: Eid al-Fitr

April 24: Fourth Quarter Teacher Planning Day

SD 13 TD 14

May 2023						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26*	27
28	29	30	31			

May 29: Memorial Day (RPS Closed)

*May 26: Two-Hour Early Release/Teacher Planning

SD 22 TD 22

June 2023						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30*	

June 19: Juneteenth (RPS Closed)

*June 30: Two-Hour Early Release/Last Day of School (Day 190)

SD 21 TD 21

July 2023						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July 4: Independence Day (RPS Closed)

Option B

Option B is essentially the same as Option A, but it shifts the first and last days of school one week later:

- First Day of School for Students: August 22, 2022
- Last Day of School for Students: June 30, 2023

Option C: August 15 First Day of School, June 29 Last Day of School, 3 Intersessions (180 Student Days, 192 Teacher Days, 14 Intersession Days)

August 2022

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15^	16^	17^	18^	19^	20
21	22	23	24	25	26	27
28	29	30	31			

August 5: Orientation for New-to-RPS Teachers

August 8-9: School-Based Beginning-of-Year Activities

August 10: Choice-Based Professional Learning Day

August 11-12: First Quarter Teacher Planning Days

August 15: First Day of School

^August 15-19: Culture & Relationship Building Week

SD 13 TD 18 NTD 1

September 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30*	

September 5: Labor Day (RPS Closed)

*September 30: Two-Hour Early Release/Teacher Planning

SD 21 TD 21

October 2022

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October 5: Yom Kippur (RPS Closed)

October 18: End of First Quarter (Day 45)

October 19: Second Quarter Teacher Planning Day

October 24: Diwali (RPS Closed)

October 25-28: Fall Intersession

SD 14 TD 15 ID 4

November 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

November 8: Election Day (RPS Closed)

November 21: Caregiver/Teacher Conference Day

November 22: Choice-Based Professional Learning Day

November 23-25: Thanksgiving Break (No Classes)

SD 16 TD 18

December 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

December 19-30: Winter Break (No Classes)

SD 12 TD 12

January 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2: New Year's Day Observed (RPS Closed)

January 16: Martin Luther King, Jr. Day (RPS Closed)

January 23: End of Second Quarter/First Semester (Day 90)

January 24: Teacher Planning Day

January 30-31: Winter Intersession

SD 17 TD 18 ID 2

February 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24*	25
26	27	28				

February 1-3: Winter Intersession

February 20: Presidents Day (RPS Closed)

*February 24: Two-Hour Early Release/Teacher Planning

SD 16 TD 16 ID 3

March 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31*	

March 9: Choice-Based Professional Learning Day

March 10: Caregiver/Teacher Conference Day

*March 31: Two-Hour Early Release/Teacher Planning

SD 21 TD 23

April 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April 3-7: Spring Break (No Classes)

April 10: Easter Monday (RPS Closed)

April 17: End of 3rd Quarter (Day 135)

April 18: Third Quarter Teacher Planning Day

April 22: Eid al-Fitr

April 24-28: Spring Intersession

SD 8 TD 9 ID 5

May 2023

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26*	27
28	29	30	31			

May 29: Memorial Day (RPS Closed)

*May 26: Two-Hour Early Release/Teacher Planning

SD 22 TD 22

June 2023

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29*	30	

June 19: Juneteenth (RPS Closed)

*June 29: Two-Hour Early Release/Last Day of School (Day 180)

SD 20 TD 20

July 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July 4: Independence Day (RPS Closed)

Option C

- Length
 - 180 Student Days (current calendar has 180 student days) + 14 Intersession Days
 - 192 Teacher Days (current calendar has 191 teacher days) + 14 Intersession Days
- Start/End Dates
 - First Day of School for Students: August 15, 2022
 - Last Day of School for Students: June 29, 2023
- Breaks
 - Includes 3 one-week intersessions after each quarter (See next slide for more information.)
 - Preserves all holidays in our current calendar
 - Restores Winter Break for students to two full weeks
 - Preserves Winter Break and Spring Break alignment to surrounding divisions
- Teacher Planning
 - Provides a full Teacher Planning Day after the end of each quarter
 - Provides Teacher Planning Half-Day on last Friday of all other months
- Culture and Social-Emotional Learning
 - Begins the year with a Culture & Relationship Building Week focused on social-emotional learning. This work would be continued throughout the year with explicit, sacred time in daily/weekly schedules.
- Cost
 - Approximately \$8 million per year
 - Federal stimulus funds and state extended learning grants would enable us to fund this calendar for four years if the spend down date on these grants were extended.

Option C - Additional Information About Intersessions

What are intersessions?

Intersessions are one-week breaks after each academic quarter that provide a group of students the opportunity to receive additional academic support and participate in exciting enrichment activities. To keep class sizes very small, we would focus the intersessions on the 5,000 students who: 1) at the K-8 level, need the most academic assistance in literacy (as indicated by the Virginia Growth Assessment and PALs); and 2) at the 9-12 level, need the most support in their core content courses (as indicated by course progress reports and grades). Students not participating in the intersessions would be on break these days.

How would staffing work for the intersessions?

Teaching during intersessions would be entirely voluntary and would come with about \$5,000 additional compensation per year. Other staff – custodians, bus drivers, etc. – would also receive additional compensation commensurate with their hourly rate. Teachers and staff not participating in the intersessions would be on break these days (but would not receive additional compensation).

Would the intersessions occur at all school buildings? Would transportation/meals be provided?

To streamline costs, we would likely use a subset of our schools for intersessions – much like we do for summer school. Transportation and meals would be provided to all students participating in the intersessions.

Option D: August 29 First Day of School, June 23 Last Day of School, No Intersessions (179 Student Days, 191 Teacher Days)

August 2022

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29^	30^	31^			

August 19: Orientation for New-to-RPS Teachers
 August 22-23: School-Based Beginning-of-Year Activities
 August 24: Choice-Based Professional Learning Day
 August 25-26: First Quarter Teacher Planning Days
 August 29: First Day of School
 ^August 29-31: Culture & Relationship Building Week

SD 3 TD 8 NTD 1

September 2022

S	M	T	W	T	F	S
				1^	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30*	

^September 1: Culture & Relationship Building Week
 September 2: Required Day Off If Start Is < 14 Days Pre Labor Day
 September 5: Labor Day (RPS Closed)
 *September 30: Two-Hour Early Release/Teacher Planning

SD 20 TD 20

October 2022

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October 5: Yom Kippur (RPS Closed)
 October 24: Diwali (RPS Closed)

SD 19 TD 19

November 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

November 3: End of First Quarter (Day 45)
 November 4: Second Quarter Teacher Planning Day
 November 8: Election Day (RPS Closed)
 November 21: Caregiver/Teacher Conference Day
 November 22: Choice-Based Professional Learning Day

November 23-25: Thanksgiving Break (No Classes)
 SD 15 TD 18

December 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

December 19-30: Winter Break (No Classes)
 SD 12 TD 12

January 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2: New Year's Day Observed (RPS Closed)
 January 16: Martin Luther King, Jr. Day (RPS Closed)

SD 20 TD 20

February 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

February 1: End of Second Quarter/First Semester (Day 90)
 February 2: Teacher Planning Day
 February 20: Presidents Day (RPS Closed)

SD 18 TD 19

March 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31*	

March 9: Choice-Based Professional Learning Day
 March 10: Caregiver/Teacher Conference Day
 *March 31: Two-Hour Early Release/Teacher Planning

SD 21 TD 23

April 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April 3-7: Spring Break (No Classes)
 April 10: Easter Monday (RPS Closed)
 April 19: End of 3rd Quarter (Day 135)
 April 20: Teacher Planning Day
 April 22: Eid al-Fitr

SD 13 TD 14

May 2023

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26*	27
28	29	30	31			

May 29: Memorial Day (RPS Closed)
 *May 26: Two-Hour Early Release/Teacher Planning

SD 22 TD 22

June 2023

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23*	24
25	26	27	28	29	30	

June 19: Juneteenth (RPS Closed)
 June 23: Two-Hour Early Release/Last Day of School (Day 179)

SD 16 TD 16

July 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July 4: Independence Day (RPS Closed)

Option D

- Length
 - 179 Student Days (current calendar has 180 student days)
 - 191 Teacher Days (current calendar has 191 teacher days)
- Start/End Dates
 - First Day of School for Students: August 29, 2022
 - Last Day of School for Students: June 23, 2023
- Breaks
 - Preserves all holidays in our current calendar
 - Restores Winter Break for students to two full weeks
 - Preserves Winter Break and Spring Break alignment to surrounding divisions
- Teacher Planning
 - Provides a full Teacher Planning Day after the end of each quarter
 - Provides Teacher Planning Half-Day on last Friday of all other months
- Culture and Social-Emotional Learning
 - Begins the year with a Culture & Relationship Building Week focused on social-emotional learning. This work would be continued throughout the year with explicit, sacred time in daily/weekly schedules.
- Cost
 - No additional cost