/lel,

As a board member not serving on the Board's Academics Committee, I look forward to receiving and reviewing recommendations out of your committee per STUDENT ACHIEVEMENT. While there have been few recommendations coming out of the AC thus far, I am sure they will come when our newly-installed Chief Instructional Services Officer gets her footing.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Campbell, Melvin P < Melvin.Campbell@beaufort.k12.sc.us

<mailto:Melvin.Campbell@beaufort.k12.sc.us>>

ent: Tuesday, August 13, 2019 11:03:00 AM

To: fran bisi <eyelandart@yahoo.com <mailto:eyelandart@yahoo.com> >; jerry at the beach

<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> >; Rodriguez, Francisco

<Francisco.Rodriguez@beaufort.k12.sc.us <mailto:Francisco.Rodriguez@beaufort.k12.sc.us>

>; Orischak, Josephine A < Josephine. Orischak @beaufort.k12.sc.us

<mailto:Josephine.Orischak@beaufort.k12.sc.us> >

Cc: Robine, Cathy G < Cathy. Robine@beaufort.k12.sc.us

<mailto:Cathy.Robine@beaufort.k12.sc.us> >; Gwozdz, Christina S

<Christina.Gwozdz@beaufort.k12.sc.us <mailto:Christina.Gwozdz@beaufort.k12.sc.us> >;

Fidrych, Patricia < Patricia. Fidrych@beaufort.k12.sc.us

<mailto:Patricia.Fidrych@beaufort.k12.sc.us> >; Striebinger, David R

<David.Striebinger@beaufort.k12.sc.us <mailto:David.Striebinger@beaufort.k12.sc.us> >;

Campbell, Earl <earl.campbell@beaufort.k12.sc.us <mailto:earl.campbell@beaufort.k12.sc.us>

>; Wisnefski, Rachel K < Rachel. Wisnefski@beaufort.k12.sc.us

<mailto:Rachel.Wisnefski@beaufort.k12.sc.us> >; Dowling, John R

<John.Dowling@beaufort.k12.sc.us <mailto:John.Dowling@beaufort.k12.sc.us> >; Geier,

Richard P < Richard.Geier@beaufort.k12.sc.us < mailto:Richard.Geier@beaufort.k12.sc.us > >;

Smith, William C < William. Smith 2@beaufort.k12.sc.us

mailto:William.Smith2@beaufort.k12.sc.us> >; Rachel Jones <rajones@islandpacket.com

<mailto:rajones@islandpacket.com> >; Liz Farrell <lfarrell@islandpacket.com</pre>

```
<mailto:lfarrell@islandpacket.com> >; Joan Deery <jdpc@hargray.com
<mailto:jdpc@hargray.com> >; Rick Caporale <rpc1@hargray.com
<mailto:rpc1@hargray.com> >; Mike Gleason <gleasonmj@gmail.com
<mailto:gleasonmj@gmail.com> >; Richard Bisi <bisi@roadrunner.com
<mailto:bisi@roadrunner.com> >; Windrunnerstables Info <info@windrunnerstables.com
<mailto:info@windrunnerstables.com> >; Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >; Saunders, William H
<William.Saunders@beaufort.k12.sc.us <mailto:William.Saunders@beaufort.k12.sc.us> >;
Phillip Branton <zoomru@yahoo.com <mailto:zoomru@yahoo.com> >
Subject: RE: previous inquiry
```

This is onetime that I agree with you...our energies arew best spent elsewhere...like student achievement.

```
From: fran bisi <eyelandart@yahoo.com <mailto:eyelandart@yahoo.com> >
Sent: Tuesday, August 13, 2019 10:58 AM
To: jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> >;
Rodriguez, Francisco < Francisco. Rodriguez@beaufort.k12.sc.us
<mailto:Francisco.Rodriguez@beaufort.k12.sc.us> >; Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us>>
Cc: Campbell, Melvin P < Melvin.Campbell@beaufort.k12.sc.us
<mailto:Melvin.Campbell@beaufort.k12.sc.us>>; Robine, Cathy G
<Cathy.Robine@beaufort.k12.sc.us <mailto:Cathy.Robine@beaufort.k12.sc.us> >; Gwozdz,
Christina S < Christina. Gwozdz@beaufort.k12.sc.us
<mailto:Christina.Gwozdz@beaufort.k12.sc.us> >; Fidrych, Patricia
<Patricia.Fidrych@beaufort.k12.sc.us <mailto:Patricia.Fidrych@beaufort.k12.sc.us> >;
Striebinger, David R < David. Striebinger@beaufort.k12.sc.us
<mailto:David.Striebinger@beaufort.k12.sc.us> >; Campbell, Earl
<earl.campbell@beaufort.k12.sc.us <mailto:earl.campbell@beaufort.k12.sc.us> >; Wisnefski,
Rachel K < Rachel. Wisnefski@beaufort.k12.sc.us
<mailto:Rachel.Wisnefski@beaufort.k12.sc.us>>; Dowling, John R
<John.Dowling@beaufort.k12.sc.us <mailto:John.Dowling@beaufort.k12.sc.us> >; Geier,
Richard P < Richard.Geier@beaufort.k12.sc.us < mailto:Richard.Geier@beaufort.k12.sc.us > >;
Smith, William C < William. Smith 2@beaufort.k12.sc.us
<mailto:William.Smith2@beaufort.k12.sc.us> >; Rachel Jones <rajones@islandpacket.com</pre>
<mailto:rajones@islandpacket.com> >; Liz Farrell <lfarrell@islandpacket.com</pre>
<mailto:lfarrell@islandpacket.com> >; Joan Deery <jdpc@hargray.com
```

<mailto:jdpc@hargray.com> >; Rick Caporale <rpc1@hargray.com
<mailto:rpc1@hargray.com> >; Mike Gleason <gleasonmj@gmail.com
<mailto:gleasonmj@gmail.com> >; Richard Bisi <bisi@roadrunner.com
<mailto:bisi@roadrunner.com> >; Windrunnerstables Info <info@windrunnerstables.com
<mailto:info@windrunnerstables.com> >; Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >; Saunders, William H
<William.Saunders@beaufort.k12.sc.us <mailto:William.Saunders@beaufort.k12.sc.us> >;
Phillip Branton <zoomru@yahoo.com <mailto:zoomru@yahoo.com> >
Subject: Re: previous inquiry

It's unfortunate that one needs to go through an elaborate, time wasting procedure to get a straight answer and that the finance committee has to take on the task of getting information when it is readily available..very disrespectful.

Maintenance/GCA supplies questions have nothing to do with transparency reports.

fran

On Tuesday, August 13, 2019, 09:49:51 AM EDT, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

All,

As soon as Transparency Report appears on a board meeting agenda, I will raise all P-Card Juestions submitted. Sorry for the delay folks, but Transparency Report has not been placed on recent agendas.

There is value in raising these questions at a Board meeting, so the rest of the public may hear responses. Thank you, Fran, for copying district staff on these questions, so there won't be any surprises when these same questions arise at a meeting.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > Sent: Tuesday, August 13, 2019 7:55:05 AM To: Rodriguez, Francisco < Francisco. Rodriguez@beaufort.k12.sc.us <mailto:Francisco.Rodriguez@beaufort.k12.sc.us> >; fran bisi <eyelandart@yahoo.com</p> <mailto:evelandart@yahoo.com> > Cc: Campbell, Melvin P < Melvin.Campbell@beaufort.k12.sc.us <mailto:Melvin.Campbell@beaufort.k12.sc.us> >; Robine, Cathy G <Cathy.Robine@beaufort.k12.sc.us <mailto:Cathy.Robine@beaufort.k12.sc.us> >; Gwozdz, Christina S < Christina. Gwozdz@beaufort.k12.sc.us <mailto:Christina.Gwozdz@beaufort.k12.sc.us>>; Fidrych, Patricia <Patricia.Fidrych@beaufort.k12.sc.us <mailto:Patricia.Fidrych@beaufort.k12.sc.us>>; Striebinger, David R < David. Striebinger@beaufort.k12.sc.us <mailto:David.Striebinger@beaufort.k12.sc.us> >; Campbell, Earl <earl.campbell@beaufort.k12.sc.us <mailto:earl.campbell@beaufort.k12.sc.us> >; Wisnefski, Rachel K < Rachel. Wisnefski@beaufort.k12.sc.us <mailto:Rachel.Wisnefski@beaufort.k12.sc.us>>; Dowling, John R <John.Dowling@beaufort.k12.sc.us <mailto:John.Dowling@beaufort.k12.sc.us> >; Orischak, Josephine A < Josephine. Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >; Geier, Richard P <Richard.Geier@beaufort.k12.sc.us <mailto:Richard.Geier@beaufort.k12.sc.us> >; Smith, William C < William. Smith 2@beaufort.k12.sc.us < mailto: William. Smith 2@beaufort.k12.sc.us > >; Rachel Jones <rajones@islandpacket.com <mailto:rajones@islandpacket.com> >; Liz Farrell <lfarrell@islandpacket.com <mailto:lfarrell@islandpacket.com> >; Joan Deery <jdpc@hargray.com <mailto:jdpc@hargray.com> >; Rick Caporale <rpc1@hargray.com <mailto:rpc1@hargray.com> >; Mike Gleason <gleasonmj@gmail.com <mailto:gleasonmj@gmail.com> >; Richard Bisi <bisi@roadrunner.com <mailto:bisi@roadrunner.com> >; Windrunnerstables Info <info@windrunnerstables.com <mailto:info@windrunnerstables.com> >; Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us

<pre><mailto:tonya.crosby@beaufort.k12.sc.us>>; Saunders, William H <william.saunders@beaufort.k12.sc.us <mailto:william.saunders@beaufort.k12.sc.us="">>; Phillip Branton <zoomru@yahoo.com <mailto:zoomru@yahoo.com="">> Jubject: Re: previous inquiry</zoomru@yahoo.com></william.saunders@beaufort.k12.sc.us></mailto:tonya.crosby@beaufort.k12.sc.us></pre>
** WARNING: This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe. **
Hi Fran,
Unless Dr. Rodriguez or his representative responded to your questions privately, it would appear you have been placed on ignore. Here is what I do when seeking information regarding our school district or board. I contact my representative JoAnn Orischak, who always responds. Why not contact your elected representative? By the way, just so I know, who is our elected representative?
~Jerry
On Monday, August 12, 2019, 2:03:27 PM EDT, fran bisi <eyelandart@yahoo.com <mailto:eyelandart@yahoo.com=""> > wrote:</eyelandart@yahoo.com>
At least we know where the public stands in regard to the school districtnowhere. Someone hanged the organizational in a disrespectful way. If the superintendent is aware of this, you

have to wonder if he agrees. His former district's chart puts the public at the top in the same manner that BCSD was until very recently.

https://www.palmbeachschools.org/UserFiles/Servers/Server_270532/File/School%20Board/ Y19-Org-Final.pdf

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.palmbeachschools.org%2fUserFiles%2fServers%2fServer_270532%2fFile%2fSchool%2520Board%2fFY19-Org-

Final.pdf&c=E,1,M5-ECOrNmDOsIYkuS8g0o7-

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Given the fact that the district has a \$14M shortfall and desperately needs this \$350M by the fall you need to wonder why this change was made.

Hundreds of thousands of dollars are being wasted monthly on frivolous Amazon purchases, maintenance materials and supplies that GCA should be paying for and travel to conferences that show little value. Yet, the chair does nothing to stem the flow of dollars and keep the public informed; in fact, she and her co-chair do the opposite. They withhold public information under the guise of attorney/client privilege and blindly accept any information given to them by the CFO.

fran bisi

On Monday, August 12, 2019, 12:56:50 PM EDT, jerry at the beach gringoviejotwo@yahoo.com > wrote:

Hi Fran,

The policy of ignoring the public's-inquiries is not a new policy. It is a carryover from the previous board, the majority of which were fired by the electorate last November. Apparently the message from the public is still not getting thru to our newly elected board leadership of two. I guess another failed referendum may get their attention,...but I doubt it.

Meanwhile dollars keep flowing out of the public coffers with little or no over-site, and the ongoing lack of transparency is another carryover from the previous board. I am beginning to miss Jeff Moss.

~Jerry

On Monday, August 12, 2019, 9:55:31 AM EDT, fran bisi <eyelandart@yahoo.com <mailto:eyelandart@yahoo.com > wrote:

I made an inquiry on July 15 to the finance department about the district's use of a Lowes credit card. I gave examples of how the charges appear on the monthly transparency report. That is to say, there is no transparency. The CFO provided information only to the board by citing the oversight provided by various employees. She neglected to address the fact that none of these entries show what was purchased. All of the money used to pay Lowes comes from the General Fund. Did the board ever authorize the district to have this card on file with Lowes? No physical card is needed. A maintenance employee only needs to walk in with a purchase order. There is no monthly credit limit as far as I know.

I have an additional question. Why is the district paying for these and many other haintenance supplies when the contract with GCA/ABM reads:

This contract is made on the 1st day of July 2014, by and between Beaufort County School District (BCSD) and GCA Education Services Inc. (Contractor).

The Project is to acquire all personnel, services, materials, and equipment necessary to provide facility maintenance management services for BCSD.

Under the terms of this contract GCA is required to provide materials. Please clarify.

Also, I am still waiting to learn the monthly limits of each of the 40+ Bank of America credit cards.

In the future, I believe it is more appropriate, ethical and transparent to have the public's questions answered directly instead of responding to the board only. Is it a new policy to have the public's inquiries ignored? Is this the result of an up-dated Organization Chart where the People of Beaufort County are no longer at the top? In fact, the People of Beaufort County have no place on the chart. How and why was this chart changed? The public can now get the message loud and clear; the district no longer has the obligation to be accountable to us, but they are asking for authorization to borrow \$350M.

The recent change to the chart now shows that the Board of Trustees/Robin Cushingberry are now at the top. FYI:Herb Berg and Bonnie Almond are still on the chart so it needs to be updated again. The new chart can be found on the district website under "About Us".

fran bisi

From:

Geier, Richard P < Richard.Geier@beaufort.k12.sc.us>

ent:

Wednesday, August 14, 2019 5:59 PM

To:

Rodriguez, Francisco; BOEOnly

Subject:

Fwd: School Shooting Prevention Leadership Forum-California, PA

All,

Would anyone from the BOE or District staff be interested in attending this forum? Dick

Sent from my iPad
Colonel Richard P. Geier USA (Ret)
Beaufort County Board of Education
District 5 Representative
Beaufort/Burton/Spring Island/Callawassie Island

Begin forwarded message:

From: Richard Geier <ddgeier@me.com <mailto:ddgeier@me.com> >

Date: August 14, 2019 at 4:36:11 PM EDT

To: richard.geier@beaufort.k12.sc.us < mailto:richard.geier@beaufort.k12.sc.us >

Subject: Fwd: School Shooting Prevention Leadership Forum-California, PA

** WARNING: This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe. **

Sent from my iPhone

Begin forwarded message:

From: "Anthony R. Scott" <ar_scott@ymail.com <mailto:ar_scott@ymail.com> >

Date: August 14, 2019 at 10:00:41 EDT

To: Richard Geier <ddgeier@me.com <mailto:ddgeier@me.com > >

Subject: Fwd: School Shooting Prevention Leadership Forum-California, PA

Dick, here is another leadership forum I thought you might be interested in.

Tony Scott

Begin forwarded message:

From: "FBI National Academy Associates, Inc." <do-not-reply@fbinaa.org <mailto:do-not-reply@fbinaa.org> >

Date: August 14, 2019 at 9:36:33 AM EDT

To: ar_scott@ymail.com <mailto:ar_scott@ymail.com>

Subject: School Shooting Prevention Leadership Forum-California, PA Reply-To: do-not-reply@fbinaa.org <mailto:do-not-reply@fbinaa.org>

REGISTER TODAY! August 21 & 22, 2019

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 $< http://s.rs6.net/t?e=ZP-yvoS7jfw&c=1&r=1> \\ < http://s.rs6.net/t$

vvoS7ifw&c=3&r=1> <http://s.rs6.net/t?e=ZP-yvoS7jfw&c=4&r=1>

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http://s.rs6.net/t?e=ZP-yvoS7jfw&c=5&r=1

http://img.constantcontact.com/ui/images1/shr_drw_right.png

https://myemail.constantcontact.com/School-Shooting-Prevention-Leadership-Forum-

California--PA.html?soid=1103447516152&aid=ZP-yvoS7jfw#fblike>

https://imgssl.constantcontact.com/letters/images/sys/S.gif

http://r20.rs6.net/on.jsp?a=1103447516152&r=3&c=eb9d21d0-aa86-

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School Shooting Prevention Leadership Forum

Each day law enforcement and school districts across the United States are responsible for protecting our almost 133,000 schools and 63 million students, faculty, and staff. This 2-day, Leadership Forum is presented as a partnership between the FBI National Academy Associates (FBINAA) and the School Safety Advocacy Council (SSCA). The Forum will provide the attendees with the knowledge, skills, and resources needed to improve the overall security of their community's schools while developing coordinated plan for a crisis response.

On February 14, 2018, a former student entered Marjory Stoneman Douglas High School in Parkland Florida, killed 17 innocent people and injured another 17 students. The 911 system received numerous calls that were routed to both the Broward County and Coral Springs Police dispatch centers. Chief Tony Pustizzi (Ret.), a 30-year veteran with the Coral Springs Police Pepartment, along with members of his agency, arrived at the school within minutes. A complex law enforcement approach, including stopping the shooter and extracting victims from within the school, was initiated. Chief Pustizzi will discuss many of the issues that ensued in communication and leadership that he observed that day and the unique challenges he experienced from his perspective.

Critical Concerns:

- * Review of school security trends & threat concerns
- * Lessons learned: A review of past incidents
- * The dynamics of active assailant situation
- * Multi-agency response: Coordinating law enforcement, fire, EMS, and schools
- Understanding and conducting a school security survey & assessment
- * Building capacity; Conducting Drills and Exercises

Registration Fee:

BINAA Member: \$275.00 Non-Member: \$300.00

Location:

California University of PA Convocation Center 250 University Avenue California, PA 15419

Who Should Attend:

Law enforcement commanders; school administrators; school resource officers; fire/ems officials; school security directors

Suggested Hotels:

Hampton Inn-California, PA

Holiday Inn-Bentleyville, PA

CLICK HERE

http://r20.rs6.net/tn.jsp?f=001_YE2zcNyKwbtDTXZVbZbOzcWml_ZnyjPcoqfrwYXna7YkvXACDDNzfyYwaoVKLCrEoTL1JSOob9KF3a4lokdYd3DTbAPBo5w4Nnq9510R9Z8cooENZozw_jcycuCdyulJpOz7uPMnjS2-

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August 21 & 22, 2019 8:00 am-5:00 pm http://r20.rs6.net/tn.jsp?f=001_YE2zcNyKwbtDTXZVbZbOzcWmI_ZnyjPcoqfrwYXna7YkvXACD DNzVeWIZAimCrx80eL-dnlKm0kps3zqvAbl8-45v9DBxsSMUE-

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Please contact John Kennedy with questions regarding this Leadership Forum at jkennedy@fbinaa.org

http://r20.rs6.net/tn.jsp?f=001_YE2zcNyKwbtDTXZVbZbOzcWml_ZnyjPcoqfrwYXna7YkvXACDDNzVeWIZAimCrx19HIHp3XTFluXAZ2FUiTmn-

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 $2vMSgMGMrHgrEhMolbWrNvnVVxB09WtywhKl3eJiHFonDYIw==\&ch=XwKUhfmQQilSnx3LcuQ\\f00vwC_DJXOB08O0uhTixJLAbk8PkUknm0g==> or 630.464.7637.$

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From:

Orischak, Josephine A < Josephine. Orischak @beaufort.k12.sc.us>

ent:

Sunday, August 18, 2019 12:26 PM

To:

Robine, Cathy G; Marilyn Bullard

Cc:

Gwozdz, Christina S; Campbell, Melvin P; Campbell, Earl; Wisnefski, Rachel K; Striebinger,

David R; Dowling, John R; Smith, William C; Fidrych, Patricia; Geier, Richard P

Subject:

Re: Grievance

I think it would be a fantastic exercise to create a Board policy for handling employee grievances.

Cathy, can we add this to an upcoming Board meeting agenda? Lyn, the policy committee was dissolved, so without another vehicle for policy creation, this discussion, word-smithing, and legal guidance per a policy will have to take place at a Board meeting.

We had a test run at this weekend's work session in crafting a new policy with all eleven members participating. I would advise extra ti.e be allotted for this full-Board discussion at a meeting, or possibly sending it to the Operations Committee since they cover HR matters.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Robine, Cathy G < Cathy. Robine@beaufort.k12.sc.us>

Sent: Sunday, August 18, 2019 11:57:43 AM

To: Marilyn Bullard <bullardpiwko@aol.com>; Orischak, Josephine A

<Josephine.Orischak@beaufort.k12.sc.us>

Cc: Gwozdz, Christina S < Christina. Gwozdz@beaufort.k12.sc.us>; Campbell, Melvin P

<Melvin.Campbell@beaufort.k12.sc.us>; Campbell, Earl <earl.campbell@beaufort.k12.sc.us>;

Wisnefski, Rachel K < Rachel. Wisnefski@beaufort.k12.sc.us>; Striebinger, David R

<David.Striebinger@beaufort.k12.sc.us>; Dowling, John R

<John.Dowling@beaufort.k12.sc.us>; Smith, William C <William.Smith2@beaufort.k12.sc.us>;

Fidrych, Patricia <Patricia.Fidrych@beaufort.k12.sc.us>; Geier, Richard P

<Richard.Geier@beaufort.k12.sc.us>

Subject: Re: Grievance

it's never too late to amend policy. This issue points the need to do just that.

Cathy G. Robine
Beaufort County Board of Education
District 8
610-888-5296

From: Marilyn Bullard <bullardpiwko@aol.com>

Sent: Sunday, August 18, 2019 11:37:36 AM

To: Orischak, Josephine A < Josephine. Orischak@beaufort.k12.sc.us>

Cc: Gwozdz, Christina S < Christina. Gwozdz@beaufort.k12.sc.us>; Campbell, Melvin P

<Melvin.Campbell@beaufort.k12.sc.us>; Campbell, Earl <earl.campbell@beaufort.k12.sc.us>;

Wisnefski, Rachel K < Rachel. Wisnefski@beaufort.k12.sc.us>; Striebinger, David R

<David.Striebinger@beaufort.k12.sc.us>; Dowling, John R

<John.Dowling@beaufort.k12.sc.us>; Smith, William C <William.Smith2@beaufort.k12.sc.us>;

Fidrych, Patricia <Patricia.Fidrych@beaufort.k12.sc.us>; Geier, Richard P

<Richard.Geier@beaufort.k12.sc.us>; Robine, Cathy G <Cathy.Robine@beaufort.k12.sc.us>

Subject: Re: Grievance

So board members voted to hire an attorney without reading the grievances? I would hope not - dereliction of responsible governance.

Maybe some - but not everyone viewed them. If so - if some did read them and won't admit it - or if all the board members were denied access to read them- what does that say about this vote process?

Even though this was an anomaly will the board policy committee and other board members be concerned enough to vote to address this situation with a policy - or is it just too late for the policy manual or an amendment to it?

Self-created controversy clouds board behavior. Unfortunate.

Lyn

Sent from my iPhone

On Aug 18, 2019, at 10:24 AM, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

JoAnn: thanks for your email. - especially the withholding of the grievance info from the school board members and the way the attorney situation was handled. This demonstrates problematic cracks in the board operation that's for sure. As I stated before each board member is an equal representative - and playing politics - instead of honest straightforward governance - creates problems that the public is weary and leery about.

Educational school boards should be about the children- and school board members should revisit why they ran for this position in the first place -

instead of micromanaging employees and each other. Another dysfunctional board? Now your revelation of how it was handled puts a different eyes view on this situation.

Tinas editorial will help to correct for some - but the fact that board members have not been able to read the grievances and there is no pushback from them regarding this-

makes me ask why?

I'm no expert but people converse with me a lot and I'm afraid I'm going to have to tell them that board members have still not been able to read these grievances.

Look what happened with the way that whole board FBI revelation fiasco was received by the public. Now I feel hoodwinked even though I understand grievances and how the process works. Withholding of all information to school board members is unacceptable, and should be of concern to the entire board, in my opinion.

Best To You, Lyn

Sent from my iPhone

On Aug 18, 2019, at 9:26 AM, Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us > wrote:

Lyn,

I agree it was appropriate for the chair to respond to the claims publicly on this matter. If I may, I'd like to provide a few additional points to round out the picture per the letter to the Editor:

The chair sought legal counsel on this matter unilaterally without consulting the Board beginning on June 18. The Board was not informed of the grievances nor asked to vote to hire counsel per this matter until June 25. The statement that the Board unanimously approved the hiring of counsel omits all this information, and paints a different picture than what actually happened.

The fact that the chair had already been consulting with counsel is evidenced in invoices I recently requested per this matter. At that point, what did a Board vote matter to hire counsel, as it was already occurring unbeknownst to the Board?

Dr. Wisnefski and I were not present for the June 25 vote to hire counsel. Had I been present, my vote to utilize counsel without viewing the actual grievances would have been a hard NO. I don't know how Dr. Wisnefski would have voted if present. You would have to ask her.

To this day, only the Chair and the recipient of the grievances have viewed the grievances. How can the Board know whether this matter merited an attorney or whether it could have been handled through the usual channels without viewing the actual grievances?

Every time a chair has been under scrutiny in recent years, they have used the "let's get back to focusing on our students" mantra. Looks like nothing much has changed here.....

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> >

Sent: Sunday, August 18, 2019 8:22:35 AM

To: Gwozdz, Christina S < Christina. Gwozdz@beaufort.k12.sc.us

<mailto:Christina.Gwozdz@beaufort.k12.sc.us>>; Campbell, Melvin P

<Melvin.Campbell@beaufort.k12.sc.us <mailto:Melvin.Campbell@beaufort.k12.sc.us> >;

Campbell, Earl <earl.campbell@beaufort.k12.sc.us <mailto:earl.campbell@beaufort.k12.sc.us

>; Wisnefski, Rachel K < Rachel. Wisnefski@beaufort.k12.sc.us

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<mailto:Rachel.Wisnefski@beaufort.k12.sc.us>>; Striebinger, David R
<David.Striebinger@beaufort.k12.sc.us <mailto:David.Striebinger@beaufort.k12.sc.us>>;
Dowling, John R <John.Dowling@beaufort.k12.sc.us

mailto:John.Dowling@beaufort.k12.sc.us>>; Smith, William C
<William.Smith2@beaufort.k12.sc.us <mailto:William.Smith2@beaufort.k12.sc.us>>; Fidrych,
Patricia <Patricia.Fidrych@beaufort.k12.sc.us <mailto:Patricia.Fidrych@beaufort.k12.sc.us>>;
Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us>>; Geier, Richard P
<Richard.Geier@beaufort.k12.sc.us <mailto:Richard.Geier@beaufort.k12.sc.us>>; Robine,
Cathy G <Cathy.Robine@beaufort.k12.sc.us <mailto:Cathy.Robine@beaufort.k12.sc.us>>
Subject: Re: Grievance
```

** WARNING: This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe. **

Thank you Tina for that informative and transparent editorial in today's IP.

This is what board transparency is all about. Concise and professional without negating confidentiality.

Unfortunate that you had to respond

to this matter after the IP Editorial. - because all this negativity and doubts about you and the rest of the school boards ability would not have been in question - it would have been avoided - and the Board as a whole would have elicited a positive reaction from both the paper and the public.

Lesson learned Regards, Lyn Piwko Bullard

Sent from my iPhone

> On Aug 15, 2019, at 7:38 AM, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

>

- > PS people are saying who's on the power trip? I'm defending all of you saying you are a typical new board,
 - > trying to reinvent the wheel, putting your own stamp on it.
 - > So let's start going forward instead of backward before it's too late for the
 - > needed referendum

>

> Sent from my iPhone

>

>> On Aug 14, 2019, at 9:20 AM, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

>>

- >> Here we go again. An important part of the Board Chair is to facilitate the board meetings , have listening
- >> skills, communicate and be a liaison between school board members and the Supt. with professional
- >> acumen Not Micromanage I repeat Not Micromanage because everyone is equally elected.
 - >> Disbanding an important committee
 - >> that was originally established because of a lack thereof
- >> relinquishes procedural improvements. What's the harm in keeping it. Roberts Rules of Order can be reestablished. Is it because it's what the Chair wants and not what the committee members want?
 - >> Ladies and gentlemen keep it up-
- >> and you will soon be branded with the same reputation that was already soundly rejected by the community.
 - >> I see a referendum failure resting squarely on your shoulders.
 - >> Disappointed in you.
 - >> Regards,
 - >> Lyn Piwko Bullard

>>

>>

>> Sent from my iPhone

>>

>>> On Aug 12, 2019, at 8:01 AM, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

>>>

>>> Tina: unfortunate that you are willing to sacrifice the bond referendum because of your grievances.

>>> The other board members are also placing one board members ego above the children.

>>> You can kid yourself and say this situation won't make a difference for the voters, but it will.

>>> People have been telling me they are watching to see this new board prove themselves - but Sunday's OPEd in the IP has revealed a big failure.

>>> Maybe not the grievance itself -but the way it was handled along with the board secrecy and deception. The public will no longer stand for being duped.

children.

>>> The ball is in your court - I urge you to do the right thing - it's all about the

>>> Regards,

>>> Lyn Piwko Bullard

>>> Sent from my iPhone

From:

Robine, Cathy G < Cathy.Robine@beaufort.k12.sc.us>

Sent:

Sunday, August 18, 2019 12:53 PM

To:

Marilyn Bullard

Cc:

Orischak, Josephine A; Gwozdz, Christina S; Campbell, Melvin P; Campbell, Earl;

Wisnefski, Rachel K; Striebinger, David R; Dowling, John R; Smith, William C; Fidrych,

Patricia; Geier, Richard P

Subject:

Re: Grievance

Totally agree.

Cathy G. Robine Beaufort County Board of Education District 8 610-888-5296

From: Marilyn Bullard <bullardpiwko@aol.com>

Sent: Sunday, August 18, 2019 12:47:12 PM

To: Robine, Cathy G < Cathy. Robine@beaufort.k12.sc.us>

Cc: Orischak, Josephine A < Josephine. Orischak@beaufort.k12.sc.us>; Gwozdz, Christina S

<Christina.Gwozdz@beaufort.k12.sc.us>; Campbell, Melvin P

<Melvin.Campbell@beaufort.k12.sc.us>; Campbell, Earl <earl.campbell@beaufort.k12.sc.us>;

Wisnefski, Rachel K < Rachel. Wisnefski@beaufort.k12.sc.us>; Striebinger, David R

<David.Striebinger@beaufort.k12.sc.us>; Dowling, John R

<John.Dowling@beaufort.k12.sc.us>; Smith, William C <William.Smith2@beaufort.k12.sc.us>;

Fidrych, Patricia <Patricia.Fidrych@beaufort.k12.sc.us>; Geier, Richard P

<Richard.Geier@beaufort.k12.sc.us>

Subject: Re: Grievance

Cathy: thanks for your email.

This controversial board member situation and the handling of it may have opened a Pandora's box with possible this type of future grievances coming forward. The Board as a whole needs to take old of this with correct procedural policy measures.

Hopefully the board will be receptive to this responsibility.

Regards To You,

Lyn

Sent from my iPhone

On Aug 18, 2019, at 11:57 AM, Robine, Cathy G < Cathy.Robine@beaufort.k12.sc.us < mailto:Cathy.Robine@beaufort.k12.sc.us > wrote:

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Cathy G. Robine Beaufort County Board of Education District 8 610-888-5296

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Sent: Sunday, August 18, 2019 11:37:36 AM

To: Orischak, Josephine A < Josephine. Orischak@beaufort.k12.sc.us

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Cc: Gwozdz, Christina S < Christina.Gwozdz@beaufort.k12.sc.us < mailto:Christina.Gwozdz@beaufort.k12.sc.us > ; Campbell, Melvin P

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Campbell, Earl <earl.campbell@beaufort.k12.sc.us <mailto:earl.campbell@beaufort.k12.sc.us>;
; Wisnefski, Rachel K <Rachel.Wisnefski@beaufort.k12.sc.us</p>
<mailto:Rachel.Wisnefski@beaufort.k12.sc.us>; Striebinger, David R
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Dowling, John R <John.Dowling@beaufort.k12.sc.us</p>
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Geier, Richard P <Richard.Geier@beaufort.k12.sc.us</p>
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Cathy G < Cathy. Robine@beaufort.k12.sc.us < mailto: Cathy. Robine@beaufort.k12.sc.us > >

Subject: Re: Grievance