
From: Dowling, John R

Sent: Thursday, February 14, 2019 10:40 AM

To: Gwozdz, Christina S; BOEOnly; Berg, Herbert M

Cc: Crosby, Tonya V; Almond, Bonnie N; Chauhan, Mark H; Robinson, Christine T; Cushingberry, Robyn L

Subject: Re: Technology Plan Outcomes (Reply Requested)

ALL: Since we are rapidly approaching the Budget Development Cycle, and there will likely be requests for technology funding, I view it important to look at the outcomes from the Technology Plan as soon as possible.

The Agenda for the 19th has not been posted, and therefore can be adjusted as it is still a Draft. If not, I request the First Meeting in March.

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE
843-290-8068

From: Gwozdz, Christina S <christina.gwozdz@beaufort.k12.sc.us>

Sent: Thursday, February 14, 2019 10:18 AM

To: BOEOnly; Berg, Herbert M

Cc: Crosby, Tonya V; Almond, Bonnie N; Chauhan, Mark H; Robinson, Christine T; Cushingberry, Robyn L

Subject: Re: Technology Plan Outcomes (Reply Requested)

Meeting agendas are set through and including Feb 19, so the report will need to be at a Board meeting in March/April or the work session in April. Dr. Berg can you please weigh in? Thank you.

Christina Gwozdz, M.D.

Chair, Beaufort Co. Board of Education

District 9 Representative

Bluffton/Pritchardville/Daufuskie Island

C. 843-636-8555

From: Orischak, Josephine A

Sent: Thursday, February 14, 2019 8:46:47 AM

To: Gwozdz, Christina S; Robine, Cathy G; Smith, William C

Cc: BOEOnly; Berg, Herbert M; Crosby, Tonya V; Almond, Bonnie N; Chauhan, Mark H; Robinson, Christine T

Subject: Re: Technology Plan Outcomes (Reply Requested)

All,

Sending again due to no response. Are our newest Board members aware we have a Technology Plan?

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

On Feb 12, 2019, at 3:27 PM, Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

Officers/All,

Please find the exchange below.

When will the Board receive an update on the BCSD 2016-2019 Technology Plan Outcomes?

Please advise.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: October 5, 2018 at 12:33:39 PM EDT
To: "Crosby, Tonya V" <Tonya.Crosby@beaufort.k12.sc.us
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >
Cc: "Almond, Bonnie N" <Bonnie.Almond@beaufort.k12.sc.us
<mailto:Bonnie.Almond@beaufort.k12.sc.us> >, "Chauhan, Mark H"
<mark.chauhan@beaufort.k12.sc.us <mailto:mark.chauhan@beaufort.k12.sc.us> >,
"Robinson, Christine T" <Christine.Robinson@beaufort.k12.sc.us
<mailto:Christine.Robinson@beaufort.k12.sc.us> >, "Berg, Herbert M"
<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >, BOEOnly
<BOEOnly@beaufort.k12.sc.us <mailto:BOEOnly@beaufort.k12.sc.us> >
Subject: Re: Technology Plan Outcomes (Second Attempt)

Thank you, Tonya. Most appreciated.

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Beaufort County Board of Education
District 11

Hilton Head Island
C. (843) 338-1737

Sent from my iPad

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<mailto:Tonya.Crosby@beaufort.k12.sc.us> > wrote:

MEMO

To: JoAnn Orischak

Cc: BOE Only, Dr. Berg, Bonnie Almond, Mark Chauhan and Chrissy

Robinson

RE: Technology Plan Outcomes

Good Afternoon JoAnn,

In response to your 9/18/18 request regarding outcomes of the 2016-2019 Technology Plan, Bonnie Almond, Chrissy Robinson, Mark Chauhan and I met yesterday to discuss. We gathered from this meeting that outcomes for the Technology Plan have not been formally compiled or reported to the Board in the first two years of this plan. We have already begun to work on compiling data, and will report outcomes to the Board, via PE 1.4 "Foster Technology Use," at the January 25th/26th Board work session as required of the Strategic Governance 2018-19 Work Plan.

Sincerely,

Tonya

Tonya Crosby

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Crosby, Tonya V

Sent: Tuesday, October 2, 2018 10:04 AM

To: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >

Cc: Almond, Bonnie N <Bonnie.Almond@beaufort.k12.sc.us
<mailto:Bonnie.Almond@beaufort.k12.sc.us> >; Chauhan, Mark H
<mark.chauhan@beaufort.k12.sc.us <mailto:mark.chauhan@beaufort.k12.sc.us> >; Robinson,
Christine T <Christine.Robinson@beaufort.k12.sc.us
<mailto:Christine.Robinson@beaufort.k12.sc.us> >; Berg, Herbert M
<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >

Subject: RE: Technology Plan Outcomes (Second Attempt)

Good Morning JoAnn,

At my request, Mark has forwarded your email to me regarding the Technology Plan outcomes. Mark, Chrissy, Bonnie and I are meeting this Thursday to discuss

the plan, and Bonnie and I will provide a response to you after that meeting. With transitions in both her department and mine, we want to get up to speed on where we are and what we need to focus on going forward. We will be in touch with you very soon.

Thank you,

Tonya

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Chauhan, Mark H

Sent: Sunday, September 30, 2018 10:41 PM

To: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >

Subject: Fwd: Technology Plan Outcomes (Second Attempt)

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From: "Orischak, Josephine A"
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: September 25, 2018 at 10:12:32 AM EDT
To: "Robinson, Christine T" <Christine.Robinson@beaufort.k12.sc.us
<mailto:Christine.Robinson@beaufort.k12.sc.us> >
Cc: "joannorischak@hotmail.com
<mailto:joannorischak@hotmail.com> " <joannorischak@hotmail.com
<mailto:joannorischak@hotmail.com> >, "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
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All,

Just circling back regarding my question below:

Question: Do you have a copy for review with the outcomes
columns filled in?

Thank you,

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us>
Date: September 18, 2018 at 2:00:25 PM EDT
To: Christine.Robinson@beaufort.k12.sc.us
<mailto:Christine.Robinson@beaufort.k12.sc.us>
Cc: joannorischak@hotmail.com
<mailto:joannorischak@hotmail.com> , herbert.berg@beaufort.k12.sc.us
<mailto:herbert.berg@beaufort.k12.sc.us> , mark.chauhan@beaufort.k12.sc.us
<mailto:mark.chauhan@beaufort.k12.sc.us>
Subject: Technology Plan Outcomes

Hi Chrissy,

I had the opportunity recently to watch the May 21, 2013 Board meeting where Dereck Rhoads, Ross Hendricks (previous head of Technology), and you presented on our BCSD technology plan. At this time, Dr. Jackie Rosswurm was serving as our interim superintendent, but Dr. Moss was present in the audience. According to Dr. Moss' employment contract, Dr. Moss was at that time a paid consultant by the BCSD as he was transitioning into his role as superintendent.

During the May 21, 2013 meeting, the Board was asked to transfer \$417K from funds earmarked for iPad repairs to be used for iPad purchases instead. Chrissy and Ross delivered an excellent, comprehensive presentation on our rather significant iPad pilot launched by previous superintendent, Dr. Valerie Truesdale. Our then chairman, Bill

Evans, asked how we might measure the success of our pilot program. You and Ross presented initial thoughts on how to best do that. I would encourage all to watch this portion of the meeting, as it provides background into the start of our technology expansion.

Attached is the BCSD 2016-2019 Technology Plan found on our BCSD website.

Question: Do you have a copy for review with the outcomes columns filled in?

Sincerely,

JoAnn Orischak

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http://beaufortschools.net/UserFiles/Servers/Server_170841/File/BCS%20District/DEPARTMENTS/Instructional%20Services/Technology/BCSD%20Tech%20Plan%202016-2019.pdf

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Friday, June 21, 2019 12:31 PM
To: Fidrych, Patricia
Subject: Re: Technology Plan Outcomes (Reply Requested)

Best number is in my signature/closing.....

Sent from my iPad

On Jun 21, 2019, at 12:28 PM, Fidrych, Patricia <Patricia.Fidrych@beaufort.k12.sc.us
<mailto:Patricia.Fidrych@beaufort.k12.sc.us> > wrote:

May I call you in a couple of hours to discuss this? If so, what's the best number?

I am taking my elderly neighbor to the store right now.

From: Orischak, Josephine A
Sent: Friday, June 21, 2019 11:45 AM
To: Fidrych, Patricia <Patricia.Fidrych@beaufort.k12.sc.us
<mailto:Patricia.Fidrych@beaufort.k12.sc.us> >
Subject: Fw: Technology Plan Outcomes (Reply Requested)

John's point below is a valid one. I am not confident that our tech department will be able to objectively audit itself. Please remember that part of the FBI investigation involved Moss' involvement with many EdTech companies and ERDI. Also, remember what Tonya and Herb relayed at our little meeting at ACE that day about the tech dept's ability to report on the outcomes of the tech plan. Tonya said very clearly that there was too much for them to analyze, and that is why the audit was proposed.

I'd like to see an audit of our technology for this very reason.

The FBI was also looking at our Procurement adherence. The board will receive a recommendation for an audit per our P-Card controls/compliance at the July board meeting per our Finance meeting yesterday.

I am sharing my thoughts with you now, because I'll be in NC for Tuesday's board meeting and may not be able to participate.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

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Sent: Thursday, February 14, 2019 10:40 AM
To: Gwozdz, Christina S; BOEOnly; Berg, Herbert M
Cc: Crosby, Tonya V; Almond, Bonnie N; Chauhan, Mark H; Robinson, Christine T; Cushingberry, Robyn L
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<mark.chauhan@beaufort.k12.sc.us <mailto:mark.chauhan@beaufort.k12.sc.us> >; Robinson,
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Cc: "joannorischak@hotmail.com
<mailto:joannorischak@hotmail.com> " <joannorischak@hotmail.com

<mailto:joannorischak@hotmail.com> >, "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
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<mailto:herbert.berg@beaufort.k12.sc.us> , mark.chauhan@beaufort.k12.sc.us
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http://beaufortschools.net/UserFiles/Servers/Server_170841/File/BCS%20District/DEPARTMENTS/Instructional%20Services/Technology/BCSD%20Tech%20Plan%202016-2019.pdf

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
Sent: Tuesday, June 25, 2019 9:42 AM
To: BOEOnly; Berg, Herbert M; Cartledge, Wendy B
Subject: Criticism

ALL: Included is a statement made by Dr Gwozdz, in public, at the March 20, 2018 BOE Meeting. The statement criticized the Board Officers and included a Motion for each of them to resign their Office.

I'm sending this to offer the perspective that criticism of an Officer is nothing new and is not disrespectful or treasonous. Given the current thread surrounding "civility" and "respect" you may find that the recent criticisms of the Chair pale in comparison to some of the criticism offered in Public by Dr Gwozdz. This statement is also attached to the approved Minutes of the 20128 Meeting.

Here is the statement:

BOARD MEMBER CONDUCT – CSG 3/20/18 I asked for this item to be on tonight's agenda because as an elected official I feel compelled to bring to light what is happening on the 11 member Beaufort County Board of Education. After all, this past week was Sunshine Week, "a national, nonpartisan effort to highlight the critical role of open government and freedom of information at the local, state, and federal levels." (USA Today) Our role as a Board is to set policies governing the school district and direct our employee, the Superintendent, to carry out these policies. The entire Board makes policy, not the officers. There should be an open exchange of ideas by ALL Board members during the decision-making process. The problem the taxpayers of Beaufort County currently face is that certain Board members, those with the minority opinion, are being stiff-armed by some majority members with back-room tactics and unethical actions. This potentially puts the constituents of Districts 4, 6, 9, and 11 at a disadvantage. And worse yet, those majority members are seeking and allowing policy-making decisions by a nonelected community advocacy group called STAND. STAND has zero accountability to the public. Let me give you some examples: 1) The dollar amount of \$76 million for the referendum going to the voters in April, dropped from the sky seconds before the motion was made by Mary Cordray. STAND by their own admission was involved in its creation. I, as a School Board Trustee, was not. Up to that point, the referendum figures had been adjusted numerous times over the course of an entire year, from a high of \$217 million to a low of \$122 million. Who suddenly decided that the referendum projects could be drastically reduced and include new construction only, without asset preservation? Who decided the bulk of the referendum money should be a \$44 million undefined Bluffton school

not needed for 5 years? 89.5% of the county-wide referendum money is earmarked for Bluffton. Hmmm. This was not a well thought out plan resulting from an open exchange of ideas by ALL Board members. 2) Earlier this month I attended a day long legislative program at the state capitol sponsored by the SCSBA. A highlight of the program is for school board members to meet with their respective legislators as a group and discuss legislative school issues. To my amazement, when Board Secretary David Striebinger and I arrived at the appointed time and place for the legislative meeting, it was in full-swing with Mary Cordray, Vice Chair Geri Kinton and Evva Anderson in attendance, along with three STAND members, Amanda Walrad, Buffy Snider and Rob Lanzone. Four legislators were in attendance, Jeff Bradley, Shannon Erickson, Wes Newton and Michael Rivers. These non-elected community members were present to advocate for the referendum. Valuable time was lost with the legislators discussing nonlegislative issues. After the meeting concluded, I consulted with the SCSBA asking if this was protocol for certain advocacy groups to be included in these meetings. No, it is not. If "guests" were to be included it would be a full board decision by board vote, I was told. No such Board discussion or vote took place. In addition, participating guests are required to pay a \$75 fee each and none of the STAND members paid. Clearly, Cordray, Kinton and Anderson are trying to run a parallel board which excludes over 1/3 (4 of 11) of the elected Board members. This is atrocious and the citizens of Beaufort County should be outraged. This is not how effective representative government works. Despite having high hopes for Board Chair Earl Campbell, elected unanimously, I have been very disappointed with his leadership. No good leader tells the troops they are the worst ever on the battlefield. A good leader brings out the best in people. No good leader tells his critics, and I will paraphrase, to go to "H-E- double hockey stick" and then apologize for other members' conduct but not his own. A good leader processes criticisms and builds upon them to improve the situation, rather than cast them aside and ignore them. Chair Campbell would not allow a full Board discussion in Executive Session about the FBI subpoenas, because board member John Dowling would not recuse himself. Campbell bought into attorney Davis' argument that Dowling was "a potential litigant" based solely on the fact Dowling had submitted a FOIA for the subpoenas. Every citizen of Beaufort County is a potential litigant. Board members should not be required to file FOIAs to get information. That is absurd. Who is in charge here? We are the governing body of the district. Since the start of 2018, the board officers, Campbell, Kinton and Striebinger, have approved three Board of Education press releases, without full Board input and/or approval. These releases were on hiring a facilitator, an apology for the insensitive picture on social media of a student dressed as Hitler and engaging in a Nazi salute, and the acknowledgement of the existence of 2 FBI subpoenas served upon the district. The only press release the Board approved was the subpoena one, but the rank and file members had zero input into the content. And ultimately, the 3 officers made the decision to deny FOIA requests for the FBI subpoenas without Board approval. The officers are not given the power or authority to act independently of the Board as a whole. All of the officers are guilty of serious abuse of their power and their authority. They have been explicitly involved in, or have been complicit with, actions which subvert the democratic process and seriously impact the School District in a

profoundly negative way. It is in the best interest of the BoE, the District staff and students, and the citizens of Beaufort County if the Board's three officers step down. I hereby move that the Officers be required to resign their positions, effective immediately

JOHN DOWLING

DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
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To: Striebinger, David R; Dowling, John R; BOEOnly; Berg, Herbert M; Cartledge, Wendy B
Subject: Re: Criticism

David,

By my definition, a good elected official demonstrates consistency, strong communication skills, and a willingness to represent their constituents' feedback. They don't have to be polite or even liked personally, for that matter.

My expectations for strong board leadership have been significantly lowered over the past six years. I can appreciate that our newer board members' acceptance/tolerance levels are much higher than mine, as they are just beginning their journey. My apologies if I appear uncivil, but I had really expected more from Tina given her very-public and tough talk about the previous officers.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Striebinger, David R
Sent: Tuesday, June 25, 2019 10:59:20 AM
To: Dowling, John R; BOEOnly; Berg, Herbert M; Cartledge, Wendy B
Subject: Re: Criticism

we need to model the behavior we want elected officials to demonstrate.

david striebinger

Beaufort County Board of Education

District 2 representative

From: Dowling, John R
Sent: Tuesday, June 25, 2019 9:41:45 AM
To: BOEOnly; Berg, Herbert M; Cartledge, Wendy B
Subject: Criticism

ALL: Included is a statement made by Dr Gwozdz, in public, at the March 20, 2018 BOE Meeting. The statement criticized the Board Officers and included a Motion for each of them to resign their Office.

I'm sending this to offer the perspective that criticism of an Officer is nothing new and is not disrespectful or treasonous. Given the current thread surrounding "civility" and "respect" you may find that the recent criticisms of the Chair pale in comparison to some of the criticism offered in Public by Dr Gwozdz. This statement is also attached to the approved Minutes of the 20128 Meeting.

Here is the statement:

BOARD MEMBER CONDUCT – CSG 3/20/18 I asked for this item to be on tonight's agenda because as an elected official I feel compelled to bring to light what is happening on the 11 member Beaufort County Board of Education. After all, this past week was Sunshine Week, "a national, nonpartisan effort to highlight the critical role of open government and freedom of information at the local, state, and federal levels." (USA Today) Our role as a Board is to set policies governing the school district and direct our employee, the Superintendent, to carry out these policies. The entire Board makes policy, not the officers. There should be an open exchange of ideas by ALL Board members during the decision-making process. The problem the taxpayers of Beaufort County currently face is that certain Board members, those with the minority opinion, are being stiff-armed by some majority members with back-room tactics and unethical actions. This potentially puts the constituents of Districts 4, 6, 9, and 11 at a disadvantage. And worse yet, those majority members are seeking and allowing policy-making decisions by a nonelected community advocacy group called STAND. STAND has zero accountability to the public. Let me give you some examples: 1) The dollar amount of \$76 million for the referendum going to the voters in April, dropped from the sky seconds before the motion was made by Mary Cordray. STAND by their own admission was involved in its creation. I, as a School Board Trustee, was not. Up to that point, the referendum figures had been adjusted numerous times over the course of an entire year, from a high of \$217 million