

Sorry but I feel like this attitude that

Dr. Rodriguez should be beholden

To BC because he was offered the job is wrong, The new Supt of Schools for BC has an overwhelming task ahead of him to rectify the sins of the past. Let's give this school board credit for the negotiation process and having the knowledge of the past contract failures. Time to move forward with a positive attitude.

Lyn Piwko Bullard

On Apr 27, 2019, at 8:56 AM, jerry at the beach
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

Here's what you might see in Beaufort Co. school board's contract with new superintendent
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Here's what you might see in Beaufort Co. school board's contract with n...

The Beaufort County SC school board is in contract negotiations with superintendent hire Frank Rodriguez of the ...

Hi JoAnn,

We both know that a good education is currently available in our Beaufort County School District to students who apply themselves.

What I don't want to see, is a contract that exceeds 3 years and a starting salary of over 200K UNTIL Dr. Rodriguez proves to you and the people you represent so well, that he is worthy of the salary and the position . Please consider a start salary of 200K with merit increases (if deserved) each year, tied to school district cost reductions, improved fiscal responsibility and student achievement improvement.

G.A. Smith

Well represented in Dist. 11.

From: EdWeek Tech Leader <newsletters@edweek.org>
ent: Friday, May 3, 2019 6:00 AM
To: JOHN DOWLING
Subject: What Educators Really Think About Ed Tech and Innovation

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Strategies and Solutions for Ed-Tech Leaders, May 3, 2019. View as web page.

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Overall, average scores were up two points since 2014 on the National Assessment of Educational Progress in Technology and Engineering Literacy. Read more.

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Actionable data can help leaders and teachers make better decisions to reach every learner.
But first, district leaders must foster a culture of data across schools and in classrooms. Learn

how <https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fe-news.edweek.org%2fct%2f97387153%3a7itRo-uzN%3am%3a1%3a3168936266%3a5AD934E7FB0438CD7FE5D9FDA3CA21C3%3ar&c=E,1,QIDIYemhXguJcr-VwFsNk-f_TOWH9sIHUjVXVgVfba7Rr5tvul0vafnXcFaWrZwmaboxH9pl4Mae1GVkMlt6zZ9WxATyWjK8qwXo7RwJYv34A_LmSHmbQ,,&typo=1> .

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Funding for Students with Autism

We know that offering robust support for students with autism spectrum disorder and funding those programs can be a challenge for school districts. That's why we've compiled this toolkit featuring resources to maximize your ability to serve students with special needs, support the needs of your staff, and minimize program expenses. Download Whitepaper

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Districts Often Out of Touch With Teachers' Biggest Tech Needs, Survey Finds

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A recent report from Common Sense Media reveals that teachers don't feel they have the right tech for their classrooms. Read more.

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SPECIAL REPORT

Ed Tech & Innovation: What Educators Really Think

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Teachers say the technology ecosystems they experience in their schools are largely characterized by incremental, rather than transformational, changes. Read more.

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- Read the Full Report: Technology Counts 2019

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Why the High-Achievers Have Moved to 'Shop' Class

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Higher-achieving students are flocking to career-technical-education classes, a new study says, and their participation could help erase the stigma that has long dogged old-school "voc ed" classes. Read more. <[https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fe-](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fe-news.edweek.org%2fct%2f97387163%3a7itRo-uzN%3am%3a1%3a3168936266%3a5AD934E7FB0438CD7FE5D9FDA3CA21C3%3ar%3a2995198&c=E,1,C3ILQEF6CAJlIO_7V83Q6ggMscNKZD5W5YCXxPwoEJldGna30HxocoKrzH5KcLKhwOw5nE0fszfqzAD31HhDJMzsRqVW-yms3gJ1CVVYEjcDNQ,,&typo=1)

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nE0fszfqzAD31HhDJMzsRqVW-yms3gJ1CVVYEjcDNQ,,&typo=1>

FBI Investigating \$3.7 Million Cyber Scam of Kentucky School District

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8&c=E,1,o4gDR5ts0JFmZiWMK8ibIJNDVrH3Q1XJLTEjnAQDa3d3sT4AmeAkdXKlyplEibD2bBWol
_hyObSbtscyQDsbDrsubNBX8l3SvfR2MKLYjSI7IZ2ayTIH8&typo=1>

Scott County Public Schools officials announced that the district is the victim of a \$3.7 million cyber scam that is under investigation by the FBI. Read more.

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(Edutopia)

6 Tech and Non-Tech Tools to Easily Bring Mindfulness Into the Classroom

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Education Week - The Ed-Tech Leadership & Innovation Summit

Join Education Week's newsroom on Wednesday June 5, 2019, from 1 to 3 p.m., as they offer you an opportunity to probe and better understand the challenges facing ed-tech leaders and innovators during this online event. Learn more.

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OdrGa0_uxAo-P6V0WbLzAemkRgPWGsi1Bw,,&typo=1>

EDUCATION WEEK FREE QUIZ

Quiz: How Much Do You Know About Cybersecurity in Schools?

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How is our education system impacted by cybersecurity threats and are schools prepared to confront the issue? See other Quizzes.

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UPCOMING EVENTS

SPONSORED WEBINAR - Thursday, May 9, 2019, 2 to 3 p.m. ET

How to Cultivate Social and Emotional Learning With Computational Thinking

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In this webinar, learn how to cultivate SEL with computational thinking. Our guest will:

- * Define social and emotional intelligence as well as computational thinking and the mindset it encourages;
- * Share why developing social and emotional intelligence is vital for our students;
- * Illustrate the connections between computational thinking and social and emotional learning;

* Share ideas to foster the connection between developing social and emotional intelligence and computational thinking.

Click here to attend this free live event.

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SPONSORED WEBINAR - Wednesday, May 15, 2019, 2 to 3 p.m. ET

PBIS and SEL in Action: How Districts Are Promoting Positive Behavior

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Join this webinar to learn how schools and districts are strengthening PBIS and RTI by measuring and understanding their students' social-emotional learning. Click here to attend this free live event. <https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fe-news.edweek.org%2fct%2f97387175%3a7itRo-uzN%3am%3a1%3a3168936266%3a5AD934E7FB0438CD7FE5D9FDA3CA21C3%3ar%3a2995198&c=E,1,tqUgkwaTJXmv_Bsj7VNG4i9eY80CddGdujQmJKADLupemw-lgHjnzCF9t8wu2oPTWHKD01ndLse4L2YoiTCMk2gctABZ0S4asqNlwWFrAjBAV9dc_dpgiKU,&typo=1>

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+ Supervisor of Elementary Education

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+ High School Teacher (Social Studies, Spanish, Counselor, Music/Drama)

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Charlotte-Mecklenburg Schools, Charlotte, North Carolina

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+ Regional Director-Northeast Region

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FXPB2hEh8YoK8X26CBJP6SyTmyj84ZnRvxZNCci7honOAXle3t4up3k9TeDxf0qn84ay1gh7HGhc
xm8wDFms45RycMZrMMFPxsNSWAcsIhXpKTW6&typo=1> LEARN Charter Network, Chicago,
Illinois

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latanja.riley@nn.k12.va.us, Newport News, Virginia

+ Social Studies/English Teacher 6th grade

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<<mailto:john.dowling@beaufort.k12.sc.us>> . You are receiving this free e-newsletter because you requested it when you registered on edweek.org
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From: jerry at the beach <gringoviejotwo@yahoo.com>
Sent: Friday, May 3, 2019 9:22 AM
To: 'JoAnn Orischak'; 'Joan Deery'; Rick Caporale
Cc: 'Tricia Fidrych'; 'Earl Campbell'; 'Christina Gwozdz'; 'Rachel Wisnefski'; 'Melvin Campbell'; 'William Smith'; 'Mike Gleason'; 'David Strebinger'; 'Cathy Robine'; 'John Dowling'; 'Richard Geier'; 'Richard Bisi'; 'Fran Bisi'; 'Windrunnerstables Info'; 'Mike Gleason'; 'Herbert M. Berg'; 'Liz Farrell'
Subject: Re: No more golden parachutes

**** WARNING:** This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe. ******

Hi board members,

I hope you are paying attention to Rick's excellent observations and experiences. He makes very good points.

~Jerry

On Thursday, May 2, 2019, 5:38:59 PM EDT, Rick Caporale <rpc1@hargray.com> wrote:

It would be handy if candidates were asked to provide their salary/compensation expectations as part of their application materials. It could tell us something about their intentions and their perspective.

Another element of the challenge is that most elected officials have no experience negotiating salaries, and attorneys/advisors like Ken Childs have proven they will gladly give away the store.

And then there's a common assumption that the new person has to make at least as much as, and preferably more than, the former person, which is nonsense, unless the rationale is supported by objective evidence.

Worse, and I've seen this firsthand several times, some elected folks with whom I've served behave as if higher & higher salary levels are required as a matter of pride. Whose pride is, well, uncertain.

RC

From: jerry at the beach <gringoviejotwo@yahoo.com>
Sent: Wednesday, May 1, 2019 2:41 PM
To: JoAnn Orischak <joann.orischak@beaufort.k12.sc.us>; Joan Deery <jdpc@hargray.com>
Cc: Tricia Fidrych <patricia.fidrych@beaufort.k12.sc.us>; Earl Campbell <earl.campbell@beaufort.k12.sc.us>; Christina Gwozdz <christina.gwozdz@beaufort.k12.sc.us>; Rachel Wisnefski <rachel.wisnefski@beaufort.k12.sc.us>; Melvin Campbell <melvin.campbell@beaufort.k12.sc.us>; William Smith <william.smith2@beaufort.k12.sc.us>; Mike Gleason <gleasonm@gmail.com>; David Strebinger <david.striebinger@beaufort.k12.sc.us>; Cathy Robine <cathy.robine@beaufort.k12.sc.us>; John Dowling <john.dowling@beaufort.k12.sc.us>; Richard Geier <richard.geier@beaufort.k12.sc.us>; Richard Bisi <bisi@roadrunner.com>; Fran Bisi <eyelandart@yahoo.com>; Windrunnerstables Info <info@windrunnerstables.com>; Rick Caporale <rpc1@hargray.com>; Mike Gleason <gleasonmj@gmail.com>; Herbert M. Berg <herbert.berg@beaufort.k12.sc.us>; Liz Farrell <efarrell@islandpacket.com>
Subject: Re: No more golden parachutes

All,

I received the following from Joan Deery and asked permission to share with the group.

This is what she sent that I wanted shared with the group.

Jerry,

I think the hiring of a Superintendent with no prior experience as Superintendent is a BIG mistake. Valerie introduced so many improvements: Diagnostic MAP testing, Strategic Governance Policies, eliminated site-based management (which Moss returned), extended learning, PBIS for student discipline and many more.

Yes, the Board did pay for gas allowance but I don't remember how much.

Dr. Truesdale left after I left the Board so I do not know why. It was not a clear departure so I have often wondered why. I never did believe it was to be closer to her grandchild in Charlotte, NC.

BTW, we did give Valerie rigorous academic measurements. However when she did not make them, my Board watered them down. I was very disappointed. We have not made any substantial progress in 10+ years. – other than graduation rates.

Joan also asked that I share "I hope they notice that my Board watered down our academic metrics and the consequences of that."

~Jerry

On Wednesday, May 1, 2019, 1:01:28 PM EDT, jerry at the beach <gringoviejotwo@yahoo.com
<mailto:gringoviejotwo@yahoo.com> > wrote:

Beaufort County schools superintendent wins Lifetime Achievement Award
<<https://www.blufftontoday.com/article/20120621/NEWS/306219837>>

Beaufort County schools superintendent wins Lifetime Achievement Award

COLUMBIA-- Beaufort County School District Superintendent Valerie Truesdale was among three school leaders in th...

Hi Joan,

A quick snapshot of your superintendent:

Truesdale has served as high school and college faculty, as an assistant principal, a high school principal, a senior executive at the South Carolina Department of Education, a district chief instructional officer and as superintendent in Oconee County. Since 2007, Truesdale has served as superintendent in Beaufort County and since then, has reversed the district's stagnant academic fortunes with a strong focus on teacher development, enhanced classroom technology, extended learning opportunities for struggling learners and improved student discipline. Also an active member of SCASA, she was the 2009 SC Superintendent of the Year.

I do not believe the current candidate has the same impressive background, and should be paid accordingly. A question. Did your board also offer an \$850.00 per month gas allowance? Also, I seem to remember Ms. Truesdale as quite controversial and left at the end of her contract...Am I correct?

remain well represented in Dist. 11.

~Jerry

On Wednesday, May 1, 2019, 12:27:19 PM EDT, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

Thanks for that info Joan. Regressive thinking accomplishes nothing positive here. Time to move forward!!!

Regards,

Lyn

Sent from my iPhone

On May 1, 2019, at 12:12 PM, Joan Deery <jdpc@hargray.com <mailto:jdpc@hargray.com> > wrote:

All,

A short history. My Board hired its Superintendent in 2007 for \$207,000 per year with a 3 year contract. With a \$25,000 bonus, if the Performance Goals were met, the Superintendent could earn \$232,000 per year.

Joan

From: Marilyn Bullard [mailto:bullardpiwko@aol.com <mailto:bullardpiwko@aol.com>]

Sent: Wednesday, May 01, 2019 7:41 AM

To: jerry at the beach

Cc: JoAnn Orischak; Tricia Fidrych; Earl Campbell; Christina Gwozdz; Rachel Wisnefski; Melvin Campbell; William Smith; Mike Gleason; David Strebinger; Cathy Robine; John Dowling; Richard Geier; Richard Bisi; Fran Bisi; Windrunnerstables Info; Joan Deery; Rick Caporale; Mike Gleason; Herbert M. Berg; Liz Farrell

Subject: Re: No more golden parachutes

Ha, ha - two of a kind. I repeat you are not a 12th school board member and don't have a vote.

Go away - pest!!

Best To You

Lyn

ent from my iPhone

On May 1, 2019, at 7:15 AM, jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

Mike Gleason was right!

~Jerry

On Wednesday, May 1, 2019, 4:29:02 AM EDT, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

Hi Jerry; taking an average salary of very small school districts to justify a salary for a super large district is a failure in math for you.

Do you even know what a State Supt's job description is, or all the back door benefits that come to the politicians you describe?

As far as keeping the money you didn't work for in your pocket, give me your address and I'll send you a dollar every year to reimburse your tax payment for this new Supt. salary. because you are not a 12th school board member and don't get a vote-

Overseeing 54 schools is hardly inexperienced. Your anti school rhetoric is like - oh here we go again- what's Jerry's newest gripe - Ha ha -

I just don't get it. Projecting constant negativity is boring. - yawn, yawn- but then some people are happy being unhappy -

Regards,

Lyn

Sent from my iPhone

On May 1, 2019, at 2:21 AM, jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

Hi Lyn,

I already provided a link in this thread with what each school district in SC pays. To review, the average School Superintendent salary in South Carolina is \$148,273 as of April 27, 2019, but the range typically falls between \$121,121 and \$178,911.

Once again I ask; why are we willing to pay an untested school superintendent more than twice as much as the South Carolina Superintendent of Education, the Governor, Secretary of State or the Attorney General?

As to how I made my money...I married up. My biggest concern now is trying to keep it out of the hands of those who wish to redistribute other peoples money.

~Jerry

On Tuesday, April 30, 2019, 5:33:36 PM EDT, Marilyn Bullard
bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

How about researching what other school districts in SC pay. As far as the governor goes, free mansion, servants, etc. Like I said before - demand that all those employees making \$100,000 plus in BCSD take a pay cut because you have your opinion on what salaries should be.

Living in Long Cove you definitely didn't make your money working in education.

Regards,

Lyn

Sent from my iPhone

On Apr 30, 2019, at 5:09 PM, jerry at the beach <gringoviejotwo@yahoo.com
<mailto:gringoviejotwo@yahoo.com> > wrote:

Hi Lynn; Have you noticed the debt never gets retired?

I pay practically twice the amount for my HHP/ POA dues than I do for the school debt retirement on my property tax bill.

Additionally; why would we be willing to pay an untested school superintendent more than twice as much as the South Carolina Superintendent of Education, the Governor, Secretary of State or the Attorney General?

For the record...I don't think you are an elitist, but I bet you will be voting for Bernie in 2020.

~Jerry

On Tuesday, April 30, 2019, 2:48:49 PM EDT, Marilyn Bullard
<bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

Well Jerry - I viewed the town Supt examples listed in Michigan- Base Compensations Stated - because I am familiar with the State. They are all very small population areas with most probably 4 schools with 8 schools max. Hardly an accurate

measure of salary comparisons for this 30 school district. I don't think there are many districts the size of BC in SC.

But thanks for that info. Hopefully it will be helpful to the school board.

Incidentally, I pay practically twice the amount for my HHP/ POA dues than

I do for the school debt retirement on my property tax bill. The 1% sales tax and other contributions I pay maybe would equal that POA amount,

Like I stated before - the undervalued

support for education for these students in this area is very surprising to me. But then according to Mike I am an up north elitist- not of the good ole boy mentality.

Regards,

Lyn Piwko Bullard

Sent from my iPhone

On Apr 28, 2019, at 9:34 AM, jerry at the beach
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

For comparison here are some other salaries in South Carolina.

South Carolina Superintendent of Education Molly Mitchell Spearman
\$92,007

Governor: Henry McMaster (R)

Salary: \$106,07

South Carolina Secretary of State Mark Hammond

\$92,007

Attorney General of South Carolina Alan Wilson

\$92,007

A penny saved is a penny earned.

~Jerry

On Sunday, April 28, 2019, 8:54:01 AM EDT, jerry at the beach
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

Have you looked at the link I provided? It gives a breakdown by state
and counties within the state.

~Jerry