JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Marilyn Bullard <bullardpiwko@aol.com

<mailto:bullardpiwko@aol.com>>

Sent: Saturday, May 4, 2019 10:17:36 AM

To: Orischak, Josephine A

Cc: eyelandart@yahoo.com <mailto:eyelandart@yahoo.com>;

rpc1@hargray.com <mailto:rpc1@hargray.com>; info@windrunnerstables.com

<mailto:info@windrunnerstables.com>; gleasonm@gmail.com

<mailto:gleasonm@gmail.com> ; gringoviejotwo@yahoo.com

<mailto:gringoviejotwo@yahoo.com>; jdpc@hargray.com <mailto:jdpc@hargray.com>

Subject: Re: 17. June 16, 2015 Board Meeting Minutes.pdf

JoAnn: you know that I have the highest regard for you both as a person and school board member.

My hope is that some of these yahoos will let the new Supt and school board take the reins of this school district and pull us out of the deep chasm and political chaos remains created by the past Administration

That's what I plan to do, although I may have a question from

time to time.

Regards

Lyn

Sent from my iPhone

On May 4, 2019, at 10:07 AM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

Lyn,

I hope these emails serve to inform and provide background on the storage facility project. If there are any additional questions per this project, let me

know. I have access to emails and documents distributed to the Board going back as far as January 2013.

It took quite a bit of digging to connect even these small dots.

Best,

JoAnn

Sent from my iPad

On May 4, 2019, at 10:02 AM, Marilyn Bullard bullardpiwko@aol.com > wrote:

** WARNING: This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe. **

Thanks for that info JoAnn: I submit that the board educate themselves on the co-mingling of operating funds into construction funds and the legality of this type of action to prevent any future faux pas. That being said I believe an uninformed board relied on a bogus Supt and his beholden attorney in this matter. Unless SC law somehow differs from the rest of the nation,

Regards,

Lyn

Sent from my iPhone

On May 4, 2019, at 9:36 AM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

All,

As you are aware, there has been much debate over the building of the \$million district storage facility. The following attempts to connect some dots

on how that project was funded. Many of you have inquired, and this is the best I was able to gather.

Please find the attached minutes. Under Consent Agenda, the Board voted on a recommendation out of the Finance and Operations Committee to transfer funds for the storage facility project. Notice there is no \$amount attached to this Board action. This was in addition to the Board's approval of P-Cards awards for this project.

The Finance and Operations discussed this matter at its 6/11/15 meeting. I have requested those minutes from Robyn and am waiting for a reply.

Additional Background: At that time, Drew Davis and Jeff Moss were counseling the Board on its policies at that time. A new Board policy was created that would route any/all recommendations out of committee directly to Consent Agenda. While Consent Agenda is typically relegated to items of little consequence, we now had large financial decisions placed under Consent Agenda that were voted on by the batch with little/no discussion.

I expressed my concerns about this new, problematic mechanism, but to no avail. I understand that the current Ad Hoc Policy Committee will be revisiting this policy soon.

Let me know if you have further questions.....

JoAnn Orischak
Beaufort County Board of Education
District 11 (29928)
Hilton Head Island
C. (843) 338-1737

<17. June 16, 2015 Board Meeting Minutes.pdf>

Sent from my iPad

From:

Orischak, Josephine A < Josephine. Orischak @beaufort.k12.sc.us>

Sent:

Sunday, May 5, 2019 8:20 AM

Sent: To: Dowling, John R

Subject:

Fw: "Hot Air"

John,

Just sharing the below exchange I had yesterday.....

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Marilyn Bullard <bullardpiwko@aol.com>

Sent: Sunday, May 5, 2019 6:46:52 AM

To: Orischak, Josephine A

Cc: eyelandart@yahoo.com; rpc1@hargray.com; info@windrunnerstables.com;

gleasonm@gmail.com; gringoviejotwo@yahoo.com; jdpc@hargray.com

Subject: Re: "Hot Air"

As far as the new Supt situation goes, let's all welcome him and be the trust/ verify board members that the citizens expect. The disgraceful behavior of the Moss Majority was repugnant.- citizens want better. I know you endured a lot in this soap opera and I admire your determination to not be intimidated by those misfits.

Moss was an experienced Supt but once he got that five year contract extension - everything hit the fan - That contract extension first perked my ears up, then the wife situation - lack of construction accountability, etc - it was all down hill.

While scrutiny of the school district is now on high - - I look forward to a positive change.

Best To You

Lyn

On May 4, 2019, at 4:02 PM, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com > wrote:

Time will tell. Those were the Boards Two Finalists out of the 9 interviewed.

But I do agree this is a tough district

to gain Supt. experience in.

Looks like the experienced ones you expected did not apply or make the cut.

No sense second guessing after the fact now.

Anyone you know that's a retired or active Supt will tell you SC is a difficult State for education recruitment. Given the unusual funding situation and low teacher salaries and the complex diversity of all BC citizens who think ranking 50 out of 50 States is okay- just keep taxes down.

But I'm optimistic. The board has new members and the departure of Moss is a very good thing.

Take Care,

Lyn

Sent from my iPhone

On May 4, 2019, at 2:50 PM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us>> wrote:

Lyn,

My guess is that both of our finalists were anxious to land their first job as superintendent, as neither has served in that capacity yet. Perhaps experienced superintendents may not accept a 6-5 vote, but individuals looking to gain their first experience as superintendent just might.

Leading up to the vote, I spoke with one active superintendent and one retired superintendent. Both agreed that there is no substitute experience for being superintendent, and that having the ultimate authority over district operations is a whole other animal than similar or like positions.

These words resonated with me, and frankly, contributed to my decision in this matter.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com>>

Sent: Saturday, May 4, 2019 2:33:30 PM

To: Orischak, Josephine A

Cc: eyelandart@yahoo.com <mailto:eyelandart@yahoo.com>;

rpc1@hargray.com <mailto:rpc1@hargray.com>; info@windrunnerstables.com

<mailto:info@windrunnerstables.com>; gleasonm@gmail.com

<mailto:gleasonm@gmail.com> ; gringoviejotwo@yahoo.com

<mailto:gringoviejotwo@yahoo.com> ; jdpc@hargray.com <mailto:jdpc@hargray.com>

Subject: Re: "Hot Air"

I was told Dr. Berg stated that he would not come here unless it was an 11-0 vote. So it was, and it turned out fine. Nowadays it is a roll of the dice for filling these types of positions. What's been the last 20 year longevity history for Supts in this district?

When the County finally made a selection on the third try for hiring an Administrator, comments came

forward- was that the best they could do- someone from Aiken? I took a wait and see attitude on that too.

Hopefully this board is wiser and if it doesn't work out - a two or three year contract with a specific nonrenewal clause will remedy that situation - my husband always had a 3 year contract with a rollover extension clause after the 2nd year to 3 years again. It worked out fine for both parties involved.

Superintendents in such a large complicated population mixture and diverse scope of responsibilities and a huge 11 member school

board are not noted for staying long anywhere in this type of field of education. Why work here when you can work in a smaller more dynamic situation with better results, and more money - because of a higher value in education in other states? A fact to digest, The Moss era was an exception - not the rule, I hope.

Elitist realistic thinking/ I know-Best To You Lyn

Sent from my iPhone

On May 4, 2019, at 1:33 PM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us>> wrote:

Lyn,

I hear you when you say there are no guarantees. I remember vividly our interviews with Dr. Moss during the previous superintendent search. Dr. Moss provided very reasonable explanations to concerns that has surfaced during the search. Similar to what we have witnessed in this search.

In our search for Dr. Rodriquez, please know it was extremely difficult for Board members to abandon their convictions about who they believed our next superintendent should be, particularly with the previous superintendent's legacy still fresh in some of our minds. Very few of us were willing to compromise. I can respect this, as the stakes were simply too high.

Remember, the previous Board unanimously selected Dr. Berg. (And that Board was a sharply divided one.) So it is certainly possible for the Board to simultaneously recognizes a sound selection.

It is unfortunate that did not happen in this case.

JoAnn Orischak
Beaufort County Board of Education
District 11 (29928)
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On May 4, 2019, at 1:04 PM, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

Yes, JoAnn I suspected that the new Supt vote was not a cut and dried either/or 6/5 Decision. Personally I couldn't figure out how Dr. Dade made the finalist. Being that there was no mention of a partner and seeing these young teachers drooling over him like teenagers, and his touchy feely demeanor / he was a questionable selection to me / given our current Principal situation / along with the easiness for him to hide in the vastness of Fairfield, Va.school

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fVa.school&c=E,1,uJ0JZaOmrEAjD2Exz1azgvXqgaB5eL426vDWl021lLrvHFhX7b3g6_7MjKbJ8_OLWaMu2cw6UMA7yFn1JiJ5s-pHRJ2NU-pbiHX41kf0vlKoTJunGA,,&typo=1> district decisions. But had he been the selection I would have accepted that. Dr. Rodriguez had a black eye, but was he carrying out a board public meeting expectation image situation?

All in all - going back to the drawing board was no guarantee that it may have resulted in a better qualified candidate. You had 100 candidates apply already. But the biggest thing for me was that the board

worked together towards a supporting decision of the whole.

Time to move forward with positive expectations and eliminating political money expenditures.

Regards,

Lyn

Sent from my iPhone

On May 4, 2019, at 12:30 PM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

Lyn,

Yes, there are only 11 decision makers/Board members. However, there have been instances throughout the Board's history when those "decision makers" have yielded to public pressure, as well as instances when Board members have stuck to their personal convictions. I can cite a variety of past Board vote outcomes that have fallen into either of these two categories. Two quick examples:

- The Board's choice of funding (8% vs a referendum) for the WBECHS gymnasium and PAC was greatly influenced by public pressure.

- The recent 6-5 split vote on the new superintendent occurred assed on strong Board member convictions. Some were firmly in Frank Rodriguez' camp, others in Terry Dade's camp, and some preferred the drawing Board given the divide and new evidence revealed.

Best,

JoAnn Orischak
Beaufort County Board of Education
District 11 (29928)
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On May 4, 2019, at 11:45 AM, Marilyn Bullard bullardpiwko@aol.com > wrote:

Thanks for your words of patience - which after all these past six years of upheaval I find myself with little of it left for the critics now - before decisions have been made, a pseudo 12th board member trying to influence the 11 decision makers is madding to me. I would not vote to reelect a board member who bowed to whichever way the hot air blows.

Good Luck Lyn

Sent from my iPhone

On May 4, 2019, at 11:08 AM, Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us > wrote:

Lyn,

The respect is mutual, Lyn. Thank you for the kind words.

About "yahoos"; folks have been scarred by the events of the past. Those folks (both inside and outside the school system) will need time to heal. I embrace a positive approach to the future of the BCSD, but we must understand the events of the past in order to avoid rrepeating them in the future.

As such, I continue to welcome the "hard questions" regarding the BCSD's finances past, present, and future. Our new Board will need to develop thick skin (if they don't already possess it) to address the concerns that continue to surface in the wake of the previous administration.

JoAnn Orischak
Beaufort County Board of Education
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<mailto:bullardpiwko@aol.com>>

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Subject: Re: 17. June 16, 2015 Board Meeting Minutes.pdf

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I expressed my concerns about this new, problematic mechanism, but to no avail. I understand that the current Ad Hoc Policy Committee will be revisiting this policy soon.

Let me know if you have further questions.....

JoAnn Orischak
Beaufort County Board of Education
District 11 (29928)
Hilton Head Island

C. (843) 338-1737

<17. June 16, 2015 Board Meeting Minutes.pdf>

Sent from my iPad

From:

Orischak, Josephine A < Josephine. Orischak @beaufort.k12.sc.us>

Sent:

Monday, May 6, 2019 6:24 AM

To:

Berg, Herbert M

Subject:

Re: June 16, 2015 Board Meeting Minutes.pdf

Herb,

Timeline: Dr. Moss didn't have his fall from grace until September 2015, so he was still in his honeymoon phase when the transfer of funds was voted on and approved for the storage facility.

JoAnn Orischak Beaufort County Board of Education District 11 Hilton Head Island C. (843) 338-1737

From: Orischak, Josephine A

Sent: Monday, May 6, 2019 6:13:32 AM To: Berg, Herbert M; Cushingberry, Robyn L

Cc: Mercado, Amelia B; Oetting, Robert S; Crosby, Tonya V

Subject: Re: June 16, 2015 Board Meeting Minutes.pdf

Herb/All,

Evidently, on 6/11/16 the Finance and Operations committee discussed and recommended for Board approval the transfer of funds to build our new BCSD storage facility. When the Board voted on this recommendation at its 6/16/16 meeting:

- 1) There was no assigned \$amount for the transfer in the motion
- 2) There was no discussion on this item, because it had been placed under CONSENT AGENDA, as opposed to Board Business Action. (Consent Agenda was voted on by the batch.)

I'd like to understand from the F&O minutes what that \$amount transfer was, because four months later in October 2016, the Board also approved \$370,000 of P-Card rebates for this project.

JoAnn Orischak

Beaufort County Board of Education District 11 Hilton Head Island
7. (843) 338-1737

From: Berg, Herbert M

Sent: Sunday, May 5, 2019 3:35:07 PM

To: Orischak, Josephine A; Cushingberry, Robyn L

Cc: Mercado, Amelia B; Oetting, Robert S; Crosby, Tonya V Subject: Re: June 16, 2015 Board Meeting Minutes.pdf

My favorite researcher.. June '16... what interests you about that meeting? Herb

Get Outlook for iOS https://aka.ms/o0ukef

From: Orischak, Josephine A <josephine.orischak@beaufort.k12.sc.us>

Sent: Saturday, May 4, 2019 1:44 PM

To: Cushingberry, Robyn L

ic: Mercado, Amelia B; Oetting, Robert S; Berg, Herbert M; Crosby, Tonya V

Subject: Re: June 16, 2015 Board Meeting Minutes.pdf

Thank you, Robyn. Enjoy your weekend....

JoAnn Orischak
Beaufort County Board of Education
District 11 (29928)
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On May 4, 2019, at 1:43 PM, Cushingberry, Robyn L < Robyn. Cushingberry@beaufort.k12.sc.us < mailto:Robyn.Cushingberry@beaufort.k12.sc.us > > wrote:

Will research on Monday.

Sent from my iPhone

On May 4, 2019, at 8:50 AM, Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us>> wrote:

I believe the Finance and Operations Committee minutes were from 6/11/15, if that helps. Having trouble locating those minutes online....

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Orischak, Josephine A

Sent: Saturday, May 4, 2019 4:36:08 AM

To: Cushingberry, Robyn L; Mercado, Amelia B

Cc: Oetting, Robert S; Berg, Herbert M; Crosby, Tonya V Subject: Fw: June 16, 2015 Board Meeting Minutes.pdf

Robyn and Molly,

In the attached minutes, there is a Finance Committee recomendation under Consent Agenda to transfer funds for the building of a storage unit. Can you please provide the Finance Committee minutes in which this recomendation came out of?

Thank you,

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: JoAnn Orischak < joannorischak@hotmail.com

<mailto:joannorischak@hotmail.com> >

Sent: Saturday, May 4, 2019 4:31:26 AM

To: Orischak, Josephine A

Subject: June 16, 2015 Board Meeting Minutes.pdf

** WARNING: This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe. **

Sent from my Verizon, Samsung Galaxy smartphone

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	. 0		•

Orischak, Josephine A < Josephine. Orischak @beaufort.k12.sc.us>

Sent:

Tuesday, May 7, 2019 6:26 AM

To:

Cartledge, Wendy B

Cc:

Dowling, John R; Berg, Herbert M

Subject:

Re: 17. June 16, 2015 Board Meeting Minutes.pdf

I believe the total was \$1.4 million, but I'll check my records. ...

Sent from my iPad

On May 6, 2019, at 8:21 PM, Cartledge, Wendy B < Wendy. Cartledge@beaufort.k12.sc.us < mailto: Wendy. Cartledge@beaufort.k12.sc.us > > wrote:

Where is the district storage facility and how much did it cost?

Thanks,

Wendy

Wendy Bergfeldt Cartledge

General Counsel

Beaufort County School District

Post Office Box 309

Beaufort, South Carolina 29901-0309

Telephone: 843-322-2414

CONFIDENTIALITY NOTICE: This electronic mail message, including any attachments, contains information which is or may be privileged pursuant to applicable attorney/client nd/or other legal privilege, the Family Educational Rights & Privacy Act (FERPA), 20 U.S.C. 1232g, and/or other relevant state or federal law. It is intended only for the use of the individual or entity named above. If the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution and/or reproduction of this communication is strictly prohibited. If you have erroneously received this communication, please notify the sender by replying to this message immediately by telephone and by e-mail and destroy all copies of this message and all attachments.

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From: Orischak, Josephine A

Sent: Saturday, May 4, 2019 9:53 AM

To: Dowling, John R < John. Dowling@beaufort.k12.sc.us

<mailto:John.Dowling@beaufort.k12.sc.us>>; Berg, Herbert M

<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >; Cartledge,

Wendy B < Wendy. Cartledge@beaufort.k12.sc.us

<mailto:Wendy.Cartledge@beaufort.k12.sc.us>>

Subject: Fwd: 17. June 16, 2015 Board Meeting Minutes.pdf

FYI: The distribution list below has been inquiring for some time about this matter. These events pre-date the three of you, as well, so I thought I'd keep you in the loop.

Sent from my iPad

Begin forwarded message:

From: Josephine.Orischak@beaufort.k12.sc.us

mailto:Josephine.Orischak@beaufort.k12.sc.us>

Date: May 4, 2019 at 9:36:03 AM EDT

To: eyelandart@yahoo.com <mailto:eyelandart@yahoo.com>, rpc1@hargray.com <mailto:rpc1@hargray.com>, info@windrunnerstables.com <mailto:info@windrunnerstables.com>, gleasonm@gmail.com <mailto:gleasonm@gmail.com>, gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com>, jdpc@hargray.com <mailto:jdpc@hargray.com>, bullardpiwko@aol.com <mailto:bullardpiwko@aol.com>

Subject: 17. June 16, 2015 Board Meeting Minutes.pdf

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Beaufort County Board of Education

District 11 (29928)

Hilton Head Island

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From:

Berg, Herbert M < Herbert.Berg@beaufort.k12.sc.us>

Sent:

Tuesday, May 7, 2019 8:44 AM

To:

Dowling, John R; Cartledge, Wendy B

Cc:

Orischak, Josephine A

Subject:

Re: 17. June 16, 2015 Board Meeting Minutes.pdf

You couldn't write all this stuff...

From: John Dowling < John. Dowling@beaufort.k12.sc.us>

Date: Monday, May 6, 2019 at 8:29 PM

To: "Cartledge, Wendy B" < Wendy. Cartledge@beaufort.k12.sc.us>

Cc: "Orischak, Josephine A" < Josephine. Orischak @beaufort.k12.sc.us>, "Berg, Herbert M"

<Herbert.Berg@beaufort.k12.sc.us>

Subject: Re: 17. June 16, 2015 Board Meeting Minutes.pdf

Our one million dollar storage building (shed) is located next to our solar farm off the parking lot.

JOHN DOWLING

DISTRICT 6 REPRESENTATIVE

BEAUFORT COUNTY BOE

Sent from my iPad

On May 6, 2019, at 8:21 PM, Cartledge, Wendy B < Wendy. Cartledge@beaufort.k12.sc.us < mailto: Wendy. Cartledge@beaufort.k12.sc.us > > wrote:

Where is the district storage facility and how much did it cost?

Thanks,

Wendy

Wendy Bergfeldt Cartledge

General Counsel

Beaufort County School District

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Telephone: 843-322-2414

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Sent: Saturday, May 4, 2019 9:53 AM

To: Dowling, John R < John. Dowling@beaufort.k12.sc.us < mailto: John. Dowling@beaufort.k12.sc.us > ; Berg, Herbert M < Herbert. Berg@beaufort.k12.sc.us < mailto: Herbert. Berg@beaufort.k12.sc.us > ; Cartledge, Wendy B < Wendy. Cartledge@beaufort.k12.sc.us < mailto: Wendy. Cartledge@beaufort.k12.sc.us > ; Subject: Fwd: 17. June 16, 2015 Board Meeting Minutes.pdf

FYI: The distribution list below has been inquiring for some time about this matter. These events pre-date the three of you, as well, so I thought I'd keep you in the loop.

Sent from my iPad

Begin forwarded message:

From: Josephine.Orischak@beaufort.k12.sc.us

<mailto:Josephine.Orischak@beaufort.k12.sc.us>

Date: May 4, 2019 at 9:36:03 AM EDT

To: eyelandart@yahoo.com <mailto:eyelandart@yahoo.com> ,
rpc1@hargray.com <mailto:rpc1@hargray.com> , info@windrunnerstables.com
 <mailto:info@windrunnerstables.com> , gleasonm@gmail.com
 <mailto:gleasonm@gmail.com> , gringoviejotwo@yahoo.com
 <mailto:gringoviejotwo@yahoo.com> , jdpc@hargray.com <mailto:jdpc@hargray.com> ,
bullardpiwko@aol.com <mailto:bullardpiwko@aol.com>

Subject: 17. June 16, 2015 Board Meeting Minutes.pdf

All,

As you are aware, there has been much debate over the building of the \$million district storage facility. The following attempts to connect some dots on how that project was funded. Many of you have inquired, and this is the best I was able to gather.

Please find the attached minutes. Under Consent Agenda, the Board voted on a recommendation out of the Finance and Operations Committee to transfer funds for the

storage facility project. Notice there is no \$amount attached to this Board action. This was in addition to the Board's approval of P-Cards awards for this project.

The Finance and Operations discussed this matter at its 6/11/15 meeting. I have requested those minutes from Robyn and am waiting for a reply.

Additional Background: At that time, Drew Davis and Jeff Moss were counseling the Board on its policies at that time. A new Board policy was created that would route any/all recommendations out of committee directly to Consent Agenda. While Consent Agenda is typically relegated to items of little consequence, we now had large financial decisions placed under Consent Agenda that were voted on by the batch with little/no discussion.

I expressed my concerns about this new, problematic mechanism, but to no avail. I understand that the current Ad Hoc Policy Committee will be revisiting this policy soon.

Let me know if you have further questions.....

JoAnn Orischak

Beaufort County Board of Education

District 11 (29928)

Hilton Head Island

C. (843) 338-1737

From:

Orischak, Josephine A < Josephine. Orischak @beaufort.k12.sc.us>

Sent:

Wednesday, May 8, 2019 6:05 PM

To:

BOEOnly

Cc:

Berg, Herbert M; Walton, Alice W

Subject:

Fwd: BCSD Organization Chart Changes

FYI: Please read bottom to top. When Robert Oetting was promoted to COO, the Board did not vote on it. The Board did, however, vote when Tonya was promoted to CFO. I am not sure why these two promotions were handled differently. Again, PROCESS eludes us.

Also, the Board was told that Robert's duties would not change much as COO, and the entire move was downplayed by Dr. Moss. So I am not clear why Robert's increase in pay was warranted.

Rachel, I appreciate your information request today. Good work. I'll look forward to viewing the results.

JoAnn Orischak
Beaufort County Board of Education
District 11 (29928)
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A" < Josephine. Orischak@beaufort.k12.sc.us

<mailto:Josephine.Orischak@beaufort.k12.sc.us>>

Date: May 8, 2019 at 1:05:11 PM EDT

To: "Foster, James H" < James. Foster@beaufort.k12.sc.us

<mailto:James.Foster@beaufort.k12.sc.us> >

Cc: "Walton, Alice W" < Alice. Walton@beaufort.k12.sc.us

<mailto:Alice.Walton@beaufort.k12.sc.us> >, jim <foster@beaufortsd.onmicrosoft.com</pre>

<mailto:foster@beaufortsd.onmicrosoft.com> >, JoAnn Orischak