Ms. Crosby replied that these were all "erroneous" charges even though they did not appear at the end of the report as "fraudulent". One needs to ask how they were approved by a bookkeeper in the first place and were the goods delivered to omeone in the District?

Ms. Crosby has been quoted as saying that hackers are getting more sophisticated. Why would a sophisticated hacker waste his time on these petty items? If the District is aware of these hackers, why have 50+ cards available throughout the county waiting to be hacked?

In my opinion, these are inside purchases that are allowed to be made with no consequence. The feeling must be, since the Bank of America covers whatever the District claims to be "erroneous", why bother to investigate.

There needs to be a change in the B of A credit card procedures. One card and one person is all that is needed to oversee these purchases. Whenever a purchase is made, it would go through this one step with great scrutiny. As the District's Bookkeeper Manual states: K.I.S.S.(Keep it Simple, Stupid!).

I found the above suspicious charges after a quick look at the February reports. How many other charges have been overlooked? In February alone there vere almost 500 Amazon purchases. How many of these were purchased fraudulently? How many were frivolous purchases that wouldn't have been made if a credit card weren't handy? Would a lot of these purchases not have been made if the transaction had to go through the one person in charge?

Let us hope the 'new board' employs the level of fiscal oversight the taxpayers deserve, and not leave the oversight to private citizens. That also includes doing a thorough review of the budget before it is approved. Let's put an end to the Moss era of trust but not verify.

fran

On Wednesday, April 10, 2019, 9:11:46 AM EDT, Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com > wrote:

Yes, the financial checks and balances regarding business expenses reimbursement were sorely lacking as evidenced by this State Ethics Commission review now taking place.

The previous Moss Majority school board members were grossly unqualified to supervise their only employee and he took advantage of that situation. Lyn

Sent from my iPhone

On Apr 10, 2019, at 8:55 AM, jerry at the beach gringoviejotwo@yahoo.com > wrote:

In my opinion, Moss' employer the school board should have picked up on these questionable expenses BEFORE they became an issue for SC ethics committee review. Board leadership during the time-frame in question should be held equally responsible. Let us hope the 'new board' employs the level of fiscal oversight the taxpayers deserve.

Jerry

On Tuesday, April 9, 2019, 9:01:28 AM EDT, Marilyn Bullard bullardpiwko@aol.com > wrote:

PS. On another note - not surprised by another ethics violation filed against former Supt for reimbursed expenses. Egregious? Another slap on the wrist? What exactly can they Impose on him now?

Don't have much faith in the SC ethics reviews, especially dealing with violations in the public education sector.

Sent from my iPhone

On Apr 9, 2019, at 8:31 AM, Marilyn Bullard bullardpiwko@aol.com > wrote:

This article doesn't really tell the public much regarding the

two supt

finalists. I'm sure more info will be forthcoming.

I have been told that Dr. Berg was an interim Supt in Lexington

for 3 years,

so if either of these candidates don't meet finalist public interview exposure expectations or should withdraw leaving the board with a decision forced on them that is not unanimously supported - I would hope Dr. Berg would stay on for another year. He's a strong leader that I support.

Lyn Piwko Bullard

Sent from my iPhone

On Apr 9, 2019, at 7:30 AM, jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

Beaufort Co. school board names its top 2 finalists in search for

new superintendent

<a href="https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.islandpacket.com%2fnews%2flocal%2feducation%2farticle228933669.html%3ffbclid%3dlwAR2IAXZmr86SqlIKMHRHoSuNS89u_uebE2WzfvzCcVP4j_DH1l3XrkEH8qw&c=E,1,yaKvb-

SLBeE6Y6rwFyBZFrfnseqrZV0WSfG8IWUKekPOUWf0RnG_emEs-Dic_sMCEBIrI318Cuep-ZQr8cnEbLKPejgv8v93WEjCcEk0cl8SqYC II,&typo=1>

Beaufort Co. school board names its top 2 finalists in search for new su...

The Beaufort County school board has chosen 2 finalists — Terry Dade of Fairfax County, Virginia, and Frank Rodr...

I think the board needs to return to the search mode.

G.A. Smith Well represented in Dist. 11.

From:

Walton, Alice W < Alice. Walton@beaufort.k12.sc.us>

ent:

Friday, April 12, 2019 4:14 PM

To:

Orischak, Josephine A; Geier, Richard P; Wisnefski, Rachel K

Cc:

Crosby, Tonya V; Berg, Herbert M RE: Salary Study Implementation

Subject: Attachments:

Findings and Recommendations.pdf; RFP, 2014 - Compensation Study.pdf

JoAnn,

At your request, please find the study documents attached. I am sending the RFP and the Findings and Recommendations.

Enjoy you weekend.

Regards,

Alice W. Walton

Chief Administrative and Human Resources Officer

Beaufort County School District

843-322-2419 | Office

843-812-8374 | Mobile

From: Orischak, Josephine A

ent: Friday, April 12, 2019 11:06 AM

To: Geier, Richard P < Richard. Geier@beaufort.k12.sc.us>; Wisnefski, Rachel K

<Rachel.Wisnefski@beaufort.k12.sc.us>

Cc: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us>; Walton, Alice W

<Alice.Walton@beaufort.k12.sc.us>; Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us>

Subject: Fw: Salary Study Implementation

Rachel and Dick,

Per yesterday's discussion of the Salary Study, please find the below email. I am having trouble locating the study on our BCSD website. A suggestion; go to the County Channel and watch the June 16, 2015 Board meeting for further information.

Alice, can you forward a copy of the Salary Study to those on this distribution list?

Thank you,

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Walton, Alice W

Sent: Tuesday, July 7, 2015 6:35:06 PM

To: BCSD All Users (Do not Reply)

Subject: Re: Salary Study Implementation Date CORRECTION

The implementation of the salary study will occur this fiscal year 2015-2016 which began July 1, 2015. The email sent earlier states 2016-2017 which is incorrect.

Alice W. Walton

Chief Administrative and Human and Resources Officer

Beaufort County School District

843-322-2419 Office

843-812-8374 Mobile

Sent from my iPad

On Jul 7, 2015, at 4:33 PM, Walton, Alice W <Alice.Walton@beaufort.k12.sc.us <mailto:Alice.Walton@beaufort.k12.sc.us> > wrote:

<image001.gif>

Dear Administrators and Classified Staff:

On June 16, 2015 the Board of Education voted to accept the results of the salary study. Dr. Moss as directed his staff to begin the implementation process for the 2016-2017 fiscal year which began July 1, 2015. The implementation should be completed by the end of August. Attached is a Q&A to help answer any questions you may have regarding the study and the implementation process.

Please note – no changes in salary will take place until implementation is complete. However, all employees will receive retro pay for any additional money added to your salary if you were set to receive an increase.

The "Locality Supplement" (\$1,000 per employee) was also approved. The timing of the distribution of this supplement will be determined at a later date.

Hopefully, the attached document will help answer your questions. If you have further questions, please contact my office.

Best Regards,

Alice W. Walton

Chief Administrative and Human Resources Officer

Beaufort County School District

843-322-2419 | Office

843-812-8374 | Mobile

<Salary Study Q&A.doc>

From:

Striebinger, David R < David. Striebinger@beaufort.k12.sc.us>

ent:

Saturday, April 13, 2019 5:18 PM

To:

Dowling, John R; Gwozdz, Christina S; Berg, Herbert M

Cc:

BOE

Subject:

Re: start times and 1-8 for Hilton Head

The operations committee is going to focus on the transportation issue first because it seems to be the driving factor in any options.

david striebinger

Beaufort County Board of Education

District 2 representative

From: Dowling, John R

Sent: Saturday, April 13, 2019 9:36:51 AM To: Gwozdz, Christina S; Berg, Herbert M

Cc: BOE

Subject: Fwd: start times and 1-8 for Hilton Head

I think this issue encompasses more than transportation considerations and impacts. The Operations Committee has been informed that it will only consider the Transportation aspect of the Start Time issue.

When and by whom will the other facets of this important issue be handled?

Who will put it all together for the full Board?

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
EAUFORT COUNTY BOE

Begin forwarded message:

From: Connie Pratt <pratt.connie@gmail.com <mailto:pratt.connie@gmail.com> > Date: April 12, 2019 at 9:38:31 PM EDT

To: "Gwozdz, Christina S" <christina.gwozdz@beaufort.k12.sc.us <mailto:christina.gwozdz@beaufort.k12.sc.us>>, John Dowling <John.Dowling@beaufort.k12.sc.us <mailto:John.Dowling@beaufort.k12.sc.us> >, "Robine, Cathy G" <cathy.robine@beaufort.k12.sc.us <mailto:cathy.robine@beaufort.k12.sc.us>>, "Striebinger, David R" <david.striebinger@beaufort.k12.sc.us <mailto:david.striebinger@beaufort.k12.sc.us> >, "Campbell, Earl" <earl.campbell@beaufort.k12.sc.us <mailto:earl.campbell@beaufort.k12.sc.us> >, joann.orischak@beaufort.k12.sc.us < mailto:joann.orischak@beaufort.k12.sc.us > , Melvin Campbell <melvin.campbell@beaufort.k12.sc.us <mailto:melvin.campbell@beaufort.k12.sc.us>>, Patricia Fidrych <patricia.fidrych@beaufort.k12.sc.us <mailto:patricia.fidrych@beaufort.k12.sc.us> >, Rachel Wisnefski < rachel.wisnefski@beaufort.k12.sc.us < mailto:rachel.wisnefski@beaufort.k12.sc.us > >, Richard Geier < richard.geier@beaufort.k12.sc.us <mailto:richard.geier@beaufort.k12.sc.us> >, william.smith@beaufort.k12.sc.us <mailto:william.smith@beaufort.k12.sc.us> , "Berg, Herbert M" <Herbert.berg@beaufort.k12.sc.us <mailto:Herbert.berg@beaufort.k12.sc.us> >, Gary Pratt <gretchen.keefner@beaufort.k12.sc.us <mailto:gretchen.keefner@beaufort.k12.sc.us> >, Rich Bisi
bisi@roadrunner.com <mailto:bisi@roadrunner.com>>, tony cambria <info@windrunnerstables.com <mailto:info@windrunnerstables.com> >, Vicki Wood Watts <vickiwood19@gmail.com <mailto:vickiwood19@gmail.com> >, "Hunt, Matthew D" <matthew.hunt@beaufort.k12.sc.us <mailto:matthew.hunt@beaufort.k12.sc.us> >, Niki Lucas <pamela.lucas@beaufort.k12.sc.us <mailto:pamela.lucas@beaufort.k12.sc.us> > Subject: start times and 1-8 for Hilton Head

** WARNING: This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe. **

All:

Creative Arts put on an amazing musical performance of Madagascar the last 2 nights. is in the 5th grade and is in Singers. She performed on stage as a back up singer and dancer. I truly cannot express what an amazing school this is! She has always been extremely shy and she has thrived at HHISCA! As I type this email she is sound asleep. This was an exhausting week, what with being at school by 7:20 every morning and staying til 5:15 for rehearsals Mon-Wed and performances at 6pm last night and tonight. She is more exhausted than usual this week, but my husband and I are thrilled she wanted to be involved in this amazing production.

After the show tonight I was talking to the mom of one of the stars of the show to inquire as to where she is sending her child for middle school. She said they recently moved to Bluffton to a neighborhood zoned for River Ridge. She and her husband are so excited they can send their kids to an amazing k-8 school that has the privilege of the later start time. While I am truly happy for this family, this also breaks my heart. How can the k-8 schools start at 8:45 while the early childhood centers and elementary schools start at 7:45? This has gone on for 3 years with not even the slightest attempt to rectify the situation! This is quite simply not fair. No wonder River Ridge is overcrowded. The previous board sold the little kids out when they let Dr. Moss and Amanda O'Nan flip the start times to improve the older kids test scores. As you all well know Dr. Moss is gone and we are waiting to see if Amanda O'Nan will be reinstated at HH High. The two people who initiated this change are not serving in any apacity in the district, but YOU ALL are! I implore you to take action! Please do not continue to sacrifice the 4-11 year old children in this district. This is not rocket science. Either flip the start times back (7:45 for middle and high school and 8:45 for the little kids) or do something simple to get all of the kids starting at a reasonable time without putting a financial strain on low income families. My understanding from district officials is 45 minutes is needed to flip the buss's so start the middle and high school at 8 or 8:15 and the early childhood, elementary and k-8's at 8:45 or 9.

Please take action before the 19/20 school year starts!

Thank you for your service to our children.

Sincerely,

Connie Pratt.

From: Sent: To: Subject: Attachments:	Orischak, Josephine A < Josephine.Orischak@beaufort.k12.sc.us> Tuesday, April 16, 2019 2:09 PM jerry at the beach Re: Supt Forum image001.png; image002.png
Thank you, Jerry.	
JoAnn Orischak Beaufort County Board District 11 Hilton Head Island C. (843) 338-1737	of Education
Sent from my iPad	
-	25 PM, jerry at the beach <gringoviejotwo@yahoo.com o@yahoo.com> > wrote:</gringoviejotwo@yahoo.com
	nis email originated from outside of Beaufort County School District's lick links or open attachments unless you recognize the sender and fe. **
Hi JoAnn,	
An FYI	
~Jerry	
Forwarded	√lessage

136

From: Joan Deery <jdpc@hargray.com <mailto:jdpc@hargray.com> >

To: 'jerry at the beach' <gringoviejotwo@yahoo.com

<mailto:gringoviejotwo@yahoo.com>>

Sent: Tuesday, April 16, 2019, 12:15:37 PM EDT

Subject: RE: Supt Forum

Jerry,

Thank you SO much for your persistence on this most important Board decision - to be made today. I agree that the Board should re-start its search.

I would answer your question with: Instructional Leadership. If our next Superintendent does not have instructional leadership skills, then he/she is just a manager of a public body.

Joan

From: jerry at the beach [mailto:gringoviejotwo@yahoo.com]

Sent: Tuesday, April 16, 2019 11:13 AM

To: fran bisi; Marilyn Bullard

Cc: Mike Gleason; Windrunnerstables Info; Lori N Mock; William H Saunders; Herbert M Berg; Db29920@yahoo.com <mailto:Db29920@yahoo.com>; BOEOnly; Josephine A Orischak; Joan Deery; Richard Bisi; ddgeier@icloud.com <mailto:ddgeier@icloud.com>; John R Dowling; Reggie D Murphy; Christina S Gwozdz; Tonya V Crosby; Rick Caporale; Earl Campbell; David R

Striebinger; Liz Farrell; David Lauderdale

Subject: Re: Supt Forum

For those board members hiring a superintendent for the first time...and probably the last, I have enclosed a primer link for your review.

The superintendent implements the school board's vision by making day-to-day decisions about educational programs, spending, staff, and facilities. The superintendent hires, supervises, and manages the central staff and principals.

So before you go blindly hiring the first available candidate...please, please please have firmly in your respective minds exactly what your vision of our school district should be.

What Does a School Superintendent Do? http://stand.org/washington/blog/2012/04/19/what-does-school-superintendent-do

<image001.png>

<image002.png>

What Does a School Superintendent Do?

What does a school district superintendent do? What makes a great superintendent?

G.A. Smith

Dissatisfied with the two current candidates under review.

We shall what we shall see. Will it be - a member of it takes a village of advisors educator- or the other candidate from Palm Beach to whom a village of educators report to him?

Still don't know test score results -

which should be of highest priority. Lyn Sent from my iPhone

On Apr 16, 2019, at 8:27 AM, fran bisi <eyelandart@yahoo.com <mailto:eyelandart@yahoo.com > wrote:

The decision currently facing the board will determine the success or failure of the district as a whole for years to come. It is the single most important vote they will ever take.

The next superintendent has to be of the highest quality with experience in turning around a district faced with a third of its schools not meeting state standards, lack of funds to repair and maintain its infrastructure, and a tainted reputation with the FBI currently looking into every aspect of its dealings.

Because of these failings, community watchdog groups have been formed, so literally, "everyone is watching". Now is the time for this board to establish the trust that has been broken. If they don't accomplish this goal now, people will say, "meet the new board, same as the old board".

The board should not settle for someone who does not meet all their expectations. In the future, using an independent background check firm would be a smart move considering the seriousness of the matter. If money is the object, consider that many hore dollars were wasted in the past on items not as crucial.

Going back for a second or even third time to restart the process will not b	e
considered a failure, but will instead be considered a prudent and thoughtful step.	

fran bisi

On Monday, April 15, 2019, 9:38:21 PM EDT, Marilyn Bullard bullardpiwko@aol.com > wrote:

Mike you make excellent points- I would assume Regional Supt reports to the actual District Supt - while Regional instruction Assistant Supt reports to who knows who - or how many layers of other administration are above him to the actual Supt.

The previous board was assured by the placement firm of how good Moss was, ha ha on that, can't rely on words, in depth vetting is necessary.

If this scenario turns out to be unsuccessful -offer more money to attract better candidates, we are talking about a 250-300 million dollar operating business here, with additional millions for construction and maintenance

Lyn Piwko Bullard

Sent from my iPhone

On Apr 15, 2019, at 9:04 PM, Mike Gleason <gleasonmj@gmail.com <mailto:gleasonmj@gmail.com > wrote:

No arrest, conviction, or financial information has been presented to the Board as of yesterday. This will be presented tomorrow in Executive Session before they make a decision. Safe bet it will be presented by HYA which has a vested interest in approval, and no credit report, FICO scores with reason codes, or Income Tax Returns will be provided. We'll never know who did the background check and their credentials to check integrity. As a 35 year Banker I've seen a lot of fraud in these areas, therefore, I always had a 3rd party verify everything. These crucial items matter. That's how the private sector works. We are granting credit to spend hundreds of millions of dollars with the ability to influence audits and financial statements. Don't think for a second fraud isn't possible.

From what has been reported, neither candidate has any track record andling such diligence at all. "Regional Superintendent" titles means that the buck stops at the actual Superintendent. For what we pay, we can expect more. Someone from a smaller district with a Superintendent track record for solving the achievement gap producing higher scores in the entire educational spectrum with an emphasis on recruiting the best educationally and financially would be my choice. That's what I explained to HYA personally.

Hopefully Liz Farrell from the IP is doing her homework and reports before a contract is formed and signed. The psyche of the District is at stake and no other matter is more important. Thank you for listening.

On Mon, Apr 15, 2019 at 5:55 PM Marilyn Bullard <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

When test scores record high achievement -it definitely is lauded and publicized. So it's only natural to				
p	erceive low achievement since nothing has been publicly stated			
On Apr 15, 2019, at 5:18 PM, jerry at the beach gringoviejotwo@yahoo.com > wrote:				
presented."	"Actual test scores and student achievement was not			
and highly questionable ??	Am I the only one to find this lacking information suspicious?			
It would seem to me their primary responsibility is the education of the students in their respective districts.				
When I read "test scores weren't as important as critical skills for students." I demand a new search.				
wisely!	Newsflash to board members wishing a second termchoose			
	~Jerry			

On Monday, April 15, 2019, 4:48:50 PM EDT, fran bisi <eyelandart@yahoo.com <mailto:eyelandart@yahoo.com> > wrote:

	Not sure how the board could have arrived at a preliminary first evaluating eac professional background check. It's like bezzled without checking the fact that she had be arrested for
	fran
<gringoviejotwo@yahoo.com <<="" td=""><td>On Monday, April 15, 2019, 1:56:52 PM EDT, jerry at the beach mailto:gringoviejotwo@yahoo.com> > wrote:</td></gringoviejotwo@yahoo.com>	On Monday, April 15, 2019, 1:56:52 PM EDT, jerry at the beach mailto:gringoviejotwo@yahoo.com> > wrote:
	Did either candidate provide statistics as to how they ation rates in their current job?
school district debt in their curr	Did either candidate provide statistics as to how they reduced ent job?

G.A. Smith

Well represented and looking for a better selection of candidates for superintendent of our school system.

On Monday, April 15, 2019, 7:32:01 AM EDT, Marilyn Bullard bullardpiwko@aol.com wrote:

Well tomorrow may be the decision day for a Supt pick. The school board has a lot to think about and absorb before they vote.

I see three options here. #1, #2 or

regroup. After all the whirlwind interviewing and this forum performance with these two finalist candidates I hope they make a good choice.

Myself-I don't think Dr. Dade has the

all encompassing knowledge to have what it takes to run a school district.

He even admitted that by saying he would seek out wicked smart people for advice. He doesn't believe test scores are as important as critical thinking skills. Spoken words indicating not too successful outcomes for a curriculum/instruction educator. Also embellishment of his

current position is a concern.

Dr. Rodriguez is well rounded and experienced. Don't know his districts student learning achievements. Now his districts policy of what can be described as censoring board meeting speakers is also a big concern.

So what is the school board's next step, I guess we will know soon. Their critical thinking skills are now being tested.

Lyn

Sent from my iPhone

On Apr 14, 2019, at 10:10 AM, Marilyn Bullard bullardpiwko@aol.com > wrote:

Part 2- Dr. Rodriguez did state how his district did stay within budgeted deferred maintenance of the 1% sales tax that was approved. An anomaly here.

While Dr. Dade talked about a Redistricting Situation - don't know how much an Assistant Supt would be totally responsible for this decision.

Sent from my iPhone

On Apr 14, 2019, at 10:04 AM, Marilyn Bullard
 <bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

This was a very controlled situation.

Each candidate talked in separate presentations to those in attendance and answered the same questions generated by the public ahead of time. No liscussion with the low number of people in attendance after presentations -

No specifics regarding their districts

student learning accomplishments were addressed.

Dr. Rodriguez

Sent from my iPhone

On Apr 14, 2019, at 9:35 AM, jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com > wrote:

In my opinion, the school boards choice should be; Return to the search mode.

For what it's worth I believe Dr. Dade will be irresponsible with other peoples money and as such should not be considered for the position. The old tired "tests aren't as important as teaching critical thinking skills"

is an upfront cop-out to support students who have been left behind by their own laziness.

Did either candidate provide statistics as to how they improved test scores and graduation rates in their current job?

G.A. Smith

Well represented in Dist. 11

On Sunday, April 14, 2019, 9:10:36 AM EDT, Marilyn Bullard bullardpiwko@aol.com wrote:

So glad I attended this forum on Saturday. The placement firm the district used is long established and has an excellent reputation.

I found Dr, Dade to be a cheer leader

type, pandering to the teachers in attendance with his- tests aren't as important as teaching critical thinking skills. We all know the low testing results in this school district. Also he stated we should (become a village of services to the poor) have doctors and dentists to come in to provide in-school medical services. Don't know if this is provided in his Virginia district. The people here who are wicked smart are the ones that he will tap for info.

Dr. Rodriguez comes from an area makeup similar to BC. -Palr Beach County. Retirees, families. All Incomes. Passed a sales tax referendum for

deferred maintenance. Had to deal with difficult personnel situation similar to what's going on now in our district. Seems to be a stay the course in a calm and steady manner. Came across as professional

and knowledgeable. Recognizing that a Supt cannot hand out lollipops and cupcakes all the time,

Don't know how the district's they come from place in State school achievement and rankings

person hired.

Don't really know if either one realizes all that's ahead for the

Which in this case may be a good thing.

Our school board has a tough decision ahead of them, in my

opinion,

Lyn

Sent from my iPhone

<image001.png>

<image002.png>

From:

jerry at the beach <gringoviejotwo@yahoo.com>

Sent:

Wednesday, April 17, 2019 8:38 AM

To:

Marilyn Bullard

Cc:

Tricia Fidrych; Earl Campbell; Christina Gwozdz; Rachel Wisnefski; Melvin Campbell; William Smith; Mike Gleason; David Strebinger; Cathy Robine; John dowling; JoAnn

Orischak; Richard Geier; Richard Bisi; Windrunnerstables Info; Fran Bisi; Joan Deery; Mike

Gleason; Rick Caporale

Subject:

Re: Fool me twice...shame on me

** WARNING: This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe. **

Hi Lyn,

IMHO selecting the best of two less than stellar candidates is not a good solution for our ailing school district.

Additionally having to write a reminder of the 1st. Amendment into the contract of a Superintendent of Schools puts us on a path of future conflicts and issues of trust.

I can only hope my source proves to be correct and Mr. Rodriguez will not accept the position with such a narrowly divided board of trustees.

Jerry

On Wednesday, April 17, 2019, 7:01:46 AM EDT, Marilyn Bullard <bullardpiwko@aol.com> wrote:

Can't read the article from your email

but I will be able to do that once I receive my Island Packet.

My understanding is that Dr. Rodriguez is very highly regarded in the Palm Beach District, both by parents and staff even with this board meeting speaker situation. . Hispanic is the highest single student population in BC and he is experienced.

Dr. Dade is unproven.

If the choice was to be between the two -then the best choice was made, in my opinion.

If there is a concern regarding sanitizing board meeting speakers then language can be written in his contract to cover an understanding and penalty for dismissal for any behavior of this type.

low if this decision is in stone, it's time for the rest of the school board members to support this new Supt.

hiring - we don't need more of the same split board culture to be continued in this district. It only serves to divide-

not heal from the past six years.

Let's all demonstrate an adult professional behavior here and move forward. Lyn

Sent from my iPhone

On Apr 17, 2019, at 2:18 AM, jerry at the beach <gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

Beaufort County school board selects its replacement for former superintendent Jeff
/loss | Hilton Head Island Packet
https://www.islandpacket.com/news/local/education/article229325784.html#storylink=mainstage_lead

https://www.islandpacket.com/news/local/education/article229325784.html#storylink=mainstage_lead

Beaufort County school board selects its replacement for former superint...

The Beaufort County Board of Education chose Frank Rodriguez of School District of Palm Beach County in Fla. on ...

I have it on excellent authority that a good candidate will not accept a job offer from a closely divided board.

Let us hope my source is correct and we return to the 'search mode.'

A big THANK YOU to representatives Earl Campbell, Richard Geier, secretary William Smith, John Dowling and my personal favorite JoAnn Orischak.

G.A. Smith

Once again...well represented in Dist. 11.