

I had the opportunity recently to watch the May 21, 2013 Board meeting where Dereck Rhoads, Ross Hendricks (previous head of Technology), and you presented on our BCSD technology plan. At this time, Dr. Jackie Rosswurm was serving as our interim superintendent, but Dr. Moss was present in the audience. According to Dr. Moss' employment contract, Dr. Moss was at that time a paid consultant by the BCSD as he was transitioning into his role as superintendent.

During the May 21, 2013 meeting, the Board was asked to transfer \$417K from funds earmarked for iPad repairs to be used for iPad purchases instead. Chrissy and Ross delivered an excellent, comprehensive presentation on our rather significant iPad pilot launched by previous superintendent, Dr. Valerie Truesdale. Our then chairman, Bill Evans, asked how we might measure the success of our pilot program. You and Ross presented initial thoughts on how to best do that. I would encourage all to watch this portion of the meeting, as it provides background into the start of our technology expansion.

Attached is the BCSD 2016-2019 Technology Plan found on our BCSD website.

Question: Do you have a copy for review with the outcomes columns filled in?

Sincerely,

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

http://beaufortschools.net/UserFiles/Servers/Server_170841/File/BCS%20District/DEPARTMENTS/Instructional%20Services/Technology/BCSD%20Tech%20Plan%202016-2019.pdf

From: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us>
ent: Thursday, February 14, 2019 3:48 PM
To: Amanda Walrad
Cc: BOE; Oetting, Robert S
Subject: Re: Response to your email

Of course.. Herb

Get Outlook for iOS <<https://aka.ms/o0ukef>>

From: Amanda Walrad <amanda.walrad@gmail.com>
Sent: Thursday, February 14, 2019 3:38 PM
To: Berg, Herbert M
Cc: BOE; Oetting, Robert S
Subject: Re: Response to your email

Dear Dr. Berg,

Thank you for your thoughtful response. I have seen that the District is now sharing the Committee data and minutes with the public which I greatly appreciate.

Much of what you have clarified makes perfect sense to me and brings my mind to some ease. The only point I would like further addressed is the inclusion of the SICs of those schools being considered or contemplated for closure once the outside demographer brings their recommendations. Each school has its own culture and philosophy that aligns with their greater community. I believe outcomes greatly improve as does trust when we give people the opportunity to participate in these larger decisions that affect them personally. We also have a K8 committee under a new Academic Committee that I think should be involved with bringing school changes and recommendations before the full Board simultaneously or in conjunction with the Construction Committee.

Is it possible to add that data/input to the discussion prior to the Construction Committee making their final recommendations?

I look forward to your response.

Sincerely,

Amanda Walrad

On Thu, Feb 14, 2019, 11:20 AM Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> wrote:

Dear Ms. Walrad:

Thank you for your e-mails.

We have created a website dedicated to the Community Project Review Committee (CPRC), and that website will include minutes of each meeting as well as all presentations that are reviewed by committee members. Parents and community members will be able to follow the committee's discussions as they progress toward any recommendations the committee ultimately decides to make to the Beaufort County Board of Education.

At several points, your first e-mail suggested that the CPRC will make decisions on school closures. It's important to stress that the committee has absolutely no decision-making authority regarding student attendance zones, building renovation or construction, school openings or closings, or anything else. Its role is to review possible future facilities projects across the district and make recommendations to the Board and Superintendent about whether to consider funding them. The Board – not the CPRC – will ultimately make those determinations and also decide how much weight to give the committee's recommendations.

The committee will review many data points in its deliberations, including student population trends across the district. Some of those data will come from the district, while some will come from outside consultants.

My comments to the committee about below-capacity schools were very brief. The point I tried to make was that committee members could certainly take into account, as they developed their recommendations about future facilities projects, student enrollment trends in the areas where those projects might be funded.

As you know, we have schools that are over their enrollment capacity and others that are far below capacity, and thus underutilized. As stewards of taxpayer dollars, I'm sure you would agree that district administration and Board members should plan for the future in ways that utilize building space effectively. Those discussions will no doubt continue over the next few years.

While the CPRC's primary purpose is to make recommendations about possible projects to include in a future bond referendum, neither district administration nor the Board of Education will dictate to these community members what they can, and cannot, include in their recommendations. I have no idea what those recommendations will be, and neither district administration nor the Board will determine what they will be. But again, the CRPC has absolutely no decision-making authority over things like school funding or school construction. Their recommendations will be just that – recommendations.

We began wait-listing nominees to the committee after we passed the 50-member mark, but in the CPRC's first meetings, the number of active participants has been below the 50-member mark we set initially. If our meeting attendance numbers continue to stay below 50, we may begin moving nominees from the waitlist onto the committee's active membership roll.

Thank you for your e-mails and for your interest in Beaufort County's public schools.

Sincerely,

From: Amanda Walrad <amanda.walrad@gmail.com
<mailto:amanda.walrad@gmail.com> >
Sent: Monday, February 11, 2019 4:51 PM
To: Berg, Herbert M
Cc: Fidrych, Patricia; Robine, Cathy G; Striebinger, David R; Jodie Srutek
Subject: Re: Construction Project Committee and North of Broad School Closure
Projections.

All,

Since it has been 5 days since my first letter regarding the concerns referenced in the subject line of this email, and because I have yet to receive a response by any means from Dr. Berg, I plan to make my letter, the lack of a response (highly unprofessional) and the corresponding minutes from the Committee (received today by a Member not District) public. The minutes confirm what I was told by Committee Members and what I stated publicly; the District is planning to close schools north of the Broad River, and the Committee has been charged with determining who to fund by referendum based on the inevitable 'need' to close schools, according to the Interim Superintendent.

I will be personally corresponding with the NOB SIC parents and administrators regarding the addressing of closures of their schools as I believe it is their right to participate in such decisions. Delegating such a task to a few unelected members of the public with limited understanding of the scope of such decisions on the community it directly affects is egregious and quite frankly horrifying. The Board's lack of will to act or intervene with regard to this Superintendent and closures of schools has only made my civic responsibility more pressing.

The extreme lack of respect for and sheer contempt by which parents (and by proxy our students) are treated is the worst I've seen in 12 years. Even Dr. Moss addressed his most aggressive critics, yet Dr. Berg can't find time to respond to a concerned parent who has advocated across rivers and many miles for all students, supported several referendums for our schools and actively campaigns for improvements in education and the education of the public?

Dr. Berg, if you believe icing out vocal parents in the community with the majority of those students publicly educated is helping the schools you couldn't be more wrong. We aren't a group isolated to one side of the river anymore and our connections are only growing as will our voice.

Amanda Walrad

On Wed, Feb 6, 2019, 12:42 PM Amanda Walrad <amanda.walrad@gmail.com
<mailto:amanda.walrad@gmail.com> wrote:

Dr. Berg,

As you know I spoke last evening regarding a statement allegedly made by you to the Construction Committee that was brought to my attention by several concerned members of that committee. Since Richard Bisi took it upon himself to infer that I, and by default the members of the Committee who raised their concerns to me, tell "outright lies", just prior to his 2:45 minute speech on consolidations north of Broad River as a means to raise teachers pay and instill trust in the Board's budget skillset, I thought I'd give you a chance to explain those comments made to the committee so that I can share with those concerned who are blind copied here and will be forwarded your response.

Did you in fact state to the Committee that "the Committee will have to decide which schools projects to place on, and fund through, a referendum because the schools north of Broad River they choose not to fund will likely be those closed by the Superintendent over the next 3 years?"

If you did say this, did you receive data from your outside agency that indicated the District's projections of enrollment decline north of broad warranted closing schools? Or are you trusting and using current staff projections?

If you did say this, did you not then also imply that this committee of community members with no expertise in the area of demographics make these decisions with closures in mind, and/or that they would be ultimately responsible for the future decision on closure by not prioritizing certain schools without any input or data from the District or other Committees regarding these schools or their growth projections?

If you did make these statements or inferences, do you not think the community as a whole, especially the SICs and parents of those in the north of Broad schools are entitled to be part of that discussion and decision making process more broadly?

If you didn't infer or make such statements, please advise me as to what you did say that may have been misconstrued as I'd like those members expressing concerns to receive clarification on your intended statements.

Further, because I am aware that not only Board Members referred nominees to this Committee and am also aware that staff expressly stated that STAND leadership or perceived leadership were too polarizing (though exceptionally knowledgeable about our schools, teachers and students) to participate in it, and that several people have reported to you the appearance of an extreme imbalance in CARE representation on said Committee, I would like for you to let me know who gave the directive to not include us, and why you believe continuing our exclusion is beneficial to the Committee and a referendums potential success?

Sincerely,

Amanda Walrad

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Friday, February 15, 2019 7:01 AM
To: BOEOnly; Berg, Herbert M; Oetting, Robert S
Subject: Fwd: Revisiting School Start Times

All,

Please read bottom to top for additional background on the school start times conversation/history. After a year had passed with the new start times, many were still insisting on a review of its successes and failures.

A review never took place, as this topic was bounced from the C&I committee to the full Board and then back to committee.

Happy to see this topic on today's agenda. . . .

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Orischak, Josephine A
Sent: Sunday, March 5, 2017 6:28:40 PM
To: Rhoads, Dereck H
Cc: Gwozdz, Christina S; Montgomery, Patricia A; Kinton, Geraldine C; Payne, Wilbur M; Anderson, Evva A; Campbell, Earl; Moss, Jeffrey C
Subject: Re:School Start Time discussion

Trish,

Please review the below email exchange between you, Dr. Rhoads, and me. Initially, you referred the school start times discussion to me as chair of the Curriculum and Instruction committee. Dr. Rhoads then suggested (and I signed off on) the school start times discussion to take place at our Board April work session.

Your email to the Board today now has the Student Services committee taking the topic up.

Please advise.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Feb 10, 2017, at 3:00 PM, "Rhoads, Dereck H" <dereck.rhoads@beaufort.k12.sc.us <mailto:dereck.rhoads@beaufort.k12.sc.us> <mailto:dereck.rhoads@beaufort.k12.sc.us>> wrote:

Hello all, and thanks for your email, Ms. Orischak. Below is what I have for the Feb. March and April C&I meetings. As noted below, I am suggesting the School Start Times topic be place on the April Board work session, which I believe is scheduled for Friday, April 21. I am making this recommendation for two reasons: 1/ our normally scheduled C&I meeting for April is during Spring Break and re-scheduling the meeting will probably put it very close to the already scheduled Board work session, and 2/ at this stage in its development it may be more appropriate for the full Board to discuss this topic. However, I am open to suggestions and will of course proceed as the Board and Dr. Moss see fit. Again, please find below the upcoming C&I items. Thx, and have a great weekend all. Dereck

2/14/17 meeting:

Action Items:

Election of C&I Committee Vice-Chairperson
PE 1.11
PE. 1.4

Information Items:

Textbook Selection Process
Course Catalogs

3/14/17 meeting:

Action Items:

None

Information Items:

Recommendations to full Board for developing measurable, incremental academic progress

4/11/17 meeting – Spring Break – pending rescheduling or moving only current item (School Start Times) to the April Board Work Session.

Dereck H. Rhoads, Ed.D.
Chief Instructional Officer
Beaufort County School District
2900 Mink Point Blvd.
Beaufort, South Carolina 29901-0309
Webpage: <http://www.beaufort.k12.sc.us>

BCSD Main: (843) 322-2300
ISD Office: (843) 322-5412
Cell: (843) 473-9893

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us>
<mailto:Josephine.Orischak@beaufort.k12.sc.us>>
Date: Thursday, February 9, 2017 at 12:46 PM
To: Dereck Rhoads <dereck.rhoads@beaufort.k12.sc.us
<mailto:dereck.rhoads@beaufort.k12.sc.us> <mailto:dereck.rhoads@beaufort.k12.sc.us>>
Cc: "Gwozdz, Christina S" <Christina.Gwozdz@beaufort.k12.sc.us
<mailto:Christina.Gwozdz@beaufort.k12.sc.us>
<mailto:Christina.Gwozdz@beaufort.k12.sc.us>>, "Kinton, Geraldine C"
<Geraldine.Kinton@beaufort.k12.sc.us <mailto:Geraldine.Kinton@beaufort.k12.sc.us>
<mailto:Geraldine.Kinton@beaufort.k12.sc.us>>, "Payne, Wilbur M"
<Wilbur.Payne@beaufort.k12.sc.us <mailto:Wilbur.Payne@beaufort.k12.sc.us>
<mailto:Wilbur.Payne@beaufort.k12.sc.us>>, EVVA ANDERSON
<evva.anderson@beaufort.k12.sc.us <mailto:evva.anderson@beaufort.k12.sc.us>
<mailto:evva.anderson@beaufort.k12.sc.us>>, Jeffrey Moss <Jeffrey.Moss@beaufort.k12.sc.us>
<mailto:Jeffrey.Moss@beaufort.k12.sc.us> <mailto:Jeffrey.Moss@beaufort.k12.sc.us>>

Subject: Re: School Start Time Petition

Dr. Rhoads,

Since our agendas are set for the next two Curriculum and Instruction committee meetings per your email this weekend, can we add a "follow-up review" of school start times to our April agenda? I am not certain what other items you have planned for April's meeting, but since May marks the end of our first year district-wide with new school start times, it would be an appropriate time to review.

Also, I'd requested at our work session to be presented with other options that would get all our students district-wide to their schools at the same time. i.e. 1) An analysis of younger and older students riding same buses, and 2) price tag for adding additional buses to our fleet that would allow younger students on dedicated buses to go out to schools at same time as older students.

We're still receiving feedback on this matter. Whether it is in the form of the 500 signature petition Mr. Donelson is working on or emails from Keiko Holton below. I think there is value in presenting what other options and logistical challenges would be required to get all our students to school at the later start time. It's also of value to present the public with DOCUMENTED areas of improvement as of this change.

Please advise.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Feb 9, 2017, at 11:58 AM, "Montgomery, Patricia A"
<Patricia.Montgomery@beaufort.k12.sc.us
<mailto:Patricia.Montgomery@beaufort.k12.sc.us>
<mailto:Patricia.Montgomery@beaufort.k12.sc.us>> wrote:

This information is being forwarded to you as your committee deliberates the issue of school start time.

Trish

From: Keiko Holton <sweetkinsav@gmail.com <mailto:sweetkinsav@gmail.com>
<mailto:sweetkinsav@gmail.com>>

Sent: Tuesday, February 7, 2017 11:15 PM

To: Montgomery, Patricia A

Subject: School Start Time Petition

Madame Chairwoman,

I'm a single mother to 2nd and 3rd graders at Red Cedar Elementary. I've seen a petition to bring back the school start times to previous years going around with heavy media coverage (both social and traditional media). I understand the petition owner, Mr. Donelson, was advised to collect 500 signatures and present to the next board meeting.

I'm also the one who have been conducting an unofficial survey off Facebook to see why the new start times were affecting kids in so many different ways (I'm an engineer by training so I'm intrigued by things like this, and feel the urge to find out why). Because of the tool I had available to conduct the survey, it wasn't scientifically or statistically sound to say the least. But I CAN tell you for certain, based on what I saw in the survey responses and what I hear from other parents and staff, is this: the petition is extremely one-sided.

Pardon me for pulling the numbers again (I'm an engineer after all....I apologize): According to the BCSD website, we have approximately 10,000 elementary school kids enrolled in BCSD schools. Let's just say the petition succeeds in getting the 500 signatures Mr. Donelson was advised to obtain; that's only 5% of the entire student body! And if you comb through the signatures, many don't even live here or have any children attending BCSD schools. In my opinion, these signatures should be thrown out. So let's say it only has 300 valid signatures - so, 3%? Are the Board going to listen to (and god forbid cater to) the 3% who screams the loudest and disregard the opinions of remaining 93% of the student body?

To be perfectly honest, I am neither for nor against the earlier start time; I was raised in a culture that whatever changes made, we just suck it up: Improvise, Adapt and Overcome. Fortunately my own sons are not having any difficulties this year in quite a drastic contrast to what is portrayed in the petition drive; but if they were, my first instinct as a parent would be to find a way to adjust whatever is needed in our routine - whether it be a earlier bed time, less extracurricular activities, alternate after-school care arrangements, whatever that seem to be causing the difficulty - to make it work, for us. I'm sure I would be heart-broken to see my

littles so exhausted every day, but that would NOT prompt me to drive a change that affects 9,999 other students so that MY children would be happier!

I know the start time change was well-considered, thoroughly-discussed and vetted before it was implemented district-wide, and that the change was mainly driven by the improved academic performance at high school grades. And to address the bussing issue with the later start-time for MS/HS, ES had to get to bumped up by 45 minutes. And I know it was well-publicized for almost a year going into the SY 2016-2017. Yet some parents claim they were completely blind-sided; and I know for a fact those are the ones who are quite vocal in this petition.

I truly do realize this is NOT an easy thing to “undo” as many seem to think; it is a multi-faceted logistical challenge. I was a program manager in aviation industry for 15 years so I know the challenges that goes with issues such as this, so I don’t envy you for having to hear the loud voices while trying to decide what’s in the best interest for the students.

As a parent, I beg of you the Board Chairwoman to please keep an open mind when this petition is presented before the board and remember the number it represents: 5% of the entire elementary student body at most. My unofficial survey indicated (although with a very very small sample size of 60) that the sentiment isn’t as overwhelming as the petition presents itself to be. I also urge you to motion the board to conduct an “official” survey sent out to the parents of BCSD schools; in fact, I already have a survey modeled in SurveyMonkey I would be happy to share with the board to use. It should be presented as a tool to identify what’s working/not working and identify rooms for improvement rather than a “vote” as many parents want. I know a “vote” would only generate heated arguments and resentments toward the board no matter what the outcome might be - we just can’t please everyone, that’s a given, But if we have a solid, scientific data in our hands, showing what’s working/not working and why, we can all put aside the heated emotions such as this petition and start identifying a best solution that works for most.

Again, I apologize for my rambling, but I feel very strongly about this petition and its motive being one-sided. If you’d like to discuss this further, I would be more than happy to do so. And thank you for all that you do for our children.

Sincerely,

Kay Holton
912-856-0120

From: info@windrunnerstables.com
Sent: Friday, February 15, 2019 10:04 PM
To: Josephine Orischak; Campbell Earl; David Striebinger
Cc: Josephine Orischak; Campbell Earl; David Striebinger; Christina Gwozdz; Cathy Robine; William Smith; Melvin Campbell; Patricia Fidrych; Richard Geier; Rachel Wisnefski; John Dowling; Berg M
Subject: School Start Times for BCSD "a walk in time"

Gentle People,

Realizing that time is precious to all of us, below please find some quick access to both recorded board meetings/actions on the origin of changing school start times in the BCSD.

You are encouraged to review the history of this topic:

1. County Channel Archives: 3/15/16 video time of 1:25:35- 1:49:38 Questions to ask yourselves about what you will see and hear on the above video clip:

A. Where are the minutes/records that this topic had been discussed at many board meetings for 2 years or any other board/administrative work sessions/town hall/principals/SIC meetings for the community to have been informed and involved?

B. Where is the verifiable, measurable objective data from the Hilton Head HS pilot program on late start time that validates any benefit being expressed by Jeff Moss, Gerri Kinton or anyone else?

C. How did the motion made by GK to "change the elementary and K-8 schools to Approximately 8 AM and the Middle and HS to approximately 9 AM, not include the Hilton Head Cluster schools evolve into the current school times configurations?

Please review the board minutes on school start times of 3/15/16 and 4/1/16 meetings

Thank you for your due diligence. Feedback is always welcomed.

Tony Cambria

From: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us>
ent: Saturday, February 16, 2019 2:45 PM
To: Orishcak, Josephine A
Cc: Berg, Herbert M; Confare, Robert P; Chauhan, Mark H
Subject: RE: Another concerning matter re: TECHNOLOGY
Attachments: FW: Microsoft Delve question

Ms. Orishcak,

In response to your 2/11/19 question regarding Microsoft Delve, Rob Confare provided a response and possible solution on 2/7/19 (email attached). In that email he stated that Delve is a feature of Office 365, a cloud-based email. It is not an app. Delve is designed to show users a quick of documents that an individual user has access to. If users intentionally "share" their documents publicly, users may see them as well, within the BCSD network. This is the workplace collaboration function he mentioned.

Users are unable "look up" each other's files. They will see them in Delve if they are either emailed to or from the user, and/or are the user shares the file publicly. The FAQ's in the link Rob provided provides information on the safety. An excerpt from that FAQ is shown below:

Are my documents safe in Office Delve?

Office 365 First Release program Office for business More... <javascript:> Less <javascript:>

Yes, your documents are safe. Delve never changes any permissions. Only you can see your private documents in Delve.

Also, other people can't see your private activities, such as what documents you've read, what emails you've sent and received, or what Skype for Business conversations you've been in. Other people can see that you've modified a document, but only if they have access to the same document.

Note that documents are not stored in Delve. If you want to change permissions on any of your documents, you can do this from where the documents are stored, such as OneDrive for Business or SharePoint in Office 365. [Learn more about Delve.](#)

What you see in Delve is different from what other people see. You can see your private documents and other documents that you have access to. Other people can see their documents and documents that they have access to.

While Delve cannot be mass disabled for all users, it is possible for you to disable your individual account. Rob has provided some screenshots to lead you through the process of disabling your Delve account. Have you had an opportunity to attempt this disable?

Thank you,

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Orischak, Josephine A
Sent: Monday, February 11, 2019 11:37 AM
To: Confare, Robert P <Robert.Confare@beaufort.k12.sc.us>
Cc: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us>; Berg, Herbert M
<Herbert.Berg@beaufort.k12.sc.us>
Subject: Fwd: Another concerning matter re: TECHNOLOGY

Rob,

Please read bottom to top. This matter has never been resolved.

Can you help me understand how this might have occurred? It remains a concern for me, as well as the DELVE app we previously discussed.

It is also concerning that Dr. Moss (and ex Board members) had the ability to access and send email using their BCSD email accounts after they'd left the district. It has not been made clear the extent of Dr. Moss' administrator rights in the BCSD email system, nor why Board members' email accounts were not disabled immediately upon departure.

At your convenience, please advise.

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: January 17, 2019 at 1:44:02 PM EST
To: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >
Subject: Fw: Another concerning matter re: TECHNOLOGY

Herb,

FYI: Please find the below email. Drew Davis tried to contact me by phone to discuss, but I felt it was important to document via email.

This matter was never resolved.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Orischak, Josephine A
Sent: Tuesday, May 22, 2018 9:39:23 AM
To: Davis, Drew H; Staton, Jennifer A
Cc: Chauhan, Mark H
Subject: How Much It Costs to Meet With Superintendents - The New York Times

Drew and Jenny,

Sorry I didn't return your phone call yesterday, but I am preparing to go out of town for our son's commissioning. There were about three documents on the BCSD website (under FOIA Log) that I was able to view one day, but went missing the next. Here is a list of the three documents:

1) A PDF which appeared to be a screen shot of the opening page of my PERSONAL EMAIL ACCOUNT. This was particularly alarming as you might imagine. The good news: when I clicked on the folders presented there, I was not able to view my personal emails.

2) A PDF which was an email response from Dr. Moss to me regarding questions I'd posed to him about iReady. (I still have the actual email exchange in my district inbox.)

And . . .

3) A PDF with the fee sheet contained in this NYT article link.

<https://www.nytimes.com/interactive/2017/11/03/technology/document-2017-erdi-fees-sponsorships.html>

How Much It Costs to Meet With Superintendents

NOV. 3, 2017

I am not concerned that these items were on our district website, but rather the fact they are inexplicably no longer found there. I have since spoken with a very knowledgeable tech guy outside our system to gain some insight as to how this might have occurred.

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
ent: Saturday, February 16, 2019 2:57 PM
To: JoAnn Orischak
Subject: Fw: O'Nan Investigation...Things you need to know. FACTS , PHOTOS & PROOF exists!

From: Jack Mehoff <hhidude@hotmail.com>
Sent: Tuesday, August 16, 2016 3:04:07 PM
To: Orischak, Josephine A; Cordray, Mary M; Bush, Laura; Anderson, Evva A; Campbell, Earl; Dunkle, Joseph R; Kinton, Geraldine C; Rivers, Michael; Roth, Paul M; bill.payne@beaufort.k12.sc.uss; Striebinger, David R; Cushingberry, Robyn L
Subject: O'Nan Investigation...Things you need to know. FACTS , PHOTOS & PROOF exists!

Dear Board Members,

There was obviously NO real investigation conducted by the Superintendent's offices of Amanda O'Nan, but rather an attempt to sweep it under the rug by Jeff Moss (known and proven to be not quite the honest or ethical person), and by Jim Foster his lacky mouthpiece.

1.) What was not totally revealed, but alluded to in the Beaufort County Sheriff's office Internal Affairs Investigation report, was the fact that there was a Private Investigator involved in this matter who uncovered, documented and photographed the nighttime transgressions of Amanda Holmes and Sargeant DeJuan Holmes at the school late at night on numerous occasions. Sgt. Holmes was "on duty" at the times caught using his undercover Beaufort County pickup truck with untraceable license plates. He was later finally identified by that PI, who is nationally known and well respected in the Beaufort County area by numerous law firms apparently. That will certainly be all presented in Family Court, possibly resulting in her loss of custody of her children.

2.) When Sgt. Holmes was confronted by internal affairs officer Lt. Brian Baird and Sheriff PJ Tanner that he was going to be asked questions about Amanda O'Nan and their relationship, where he was on certain nights, including the County High School in Hilton Head, he was "On Duty" and using a county vehicle and that he would have to take a polygraph....Sgt. Holmes immediately resigned so he did not incriminate himself with lies to Investigators, leaving his 14 year career, benefits and \$60,000+ salary. That single act alone should speak volumes to you.

3.) It was also learned that Sgt. Holme's wife, Deanna Holmes is a teacher in the school on the same complex as the High School. The morality factor involved by these individuals is disgusting, and far from the example that needs to be set for our children attending the Beaufort County Schools, let alone the the very High School where she is the "leader".

4.) Amanda Holmes was not aware of the PI apparently (or the evidence) as she continued her lies of not only not being involved with Officer Holmes, but of even being at the school with him. (Apparently many times as late as midnight.) She parked her vehicle out in front of the school, and Sgt. Holmes would "hide" his undercover vehicle in the back of the school and be let in by Ms. O'Nan by the rear entrance. (All documented with photos, etc.) They also used various hotels in the area at other times.

5.) Amanda O'Nan was easily able to leave her 3 young children at home as her mother lives with her.

6.) Amanda Holmes has set a culture of "fear" into the current teachers and administrative staff at the school with threats if they talk about the issue with anyone. Including walking into a staff meeting last week and held up a cell phone in each hand and said.. "This phone is my work phone, and this phone is for my booty calls". Most of the individuals in that meeting were disgusted.

7.) Hopefully you will recall the "firing" of head football coach Tim Singleton led by Amanda O'Nan.

Sgt. Holmes "persuaded" Amanda O'Nan to get rid of Tim Singleton . Thus the fear factor in other employees.

Hopefully, the Board will do its job and it's duty this time around, and get rid of the cancer in their High School. You missed the boat with Jeff Moss, and a community is outraged....but to do it twice is just a bad signal and example to send to the students in the whole county, but even more so in Hilton Head High school. Let's step up to the plate and show morals do matter, and lies lead to consequences. Show our children that it does matter.

Respectfully,

A very concerned parent.

From: Richard Geier <ddgeier@icloud.com>
Sent: Saturday, February 16, 2019 4:47 PM
To: Orischak, Josephine A
Subject: Re: O'Nan Investigation...Things you need to know. FACTS , PHOTOS & PROOF exists!

JoAnn,

It is hard for me to understand why a full scale investigation was not demanded by the board after this email was received. Unfortunately I understand that if the private investigator was hired by the estranged husband's attorney then his findings are covered under attorney-client privilege. If the husband hired the PI, the privilege does not apply and the findings can be made public in a civil trial should Ms O'Nan sue for wrongful termination.

Dick

PS. My son gave me two names of local attorneys who he felt could advise us on moving forward on this issue. Ned Tupper in Beaufort and Terry Finger on Hilton Head. I will pass these names along to Tina.

Sent from my iPhone

On Feb 16, 2019, at 15:36, Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

Yes, I gave this to Herb, as well as Dr. Moss in 2016.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737
