
From: Mike Gleason <gleasonmj@gmail.com>
ent: Wednesday, January 30, 2019 1:44 PM
To: Richard Bisi
Cc: William.smith2@beaufort.k12.sc.us; Cathy.robine@beaufort.k12.sc.us;
Melvin.campbell@beaufort.k12.sc.us; rachel.wisnefski@beaufort.k12.sc.us;
Patricia.fidrych@beaufort.k12.sc.us; Christina.Gwozdz@beaufort.k12.sc.us;
david.striebinger@beaufort.k12.sc.us; Richard.geier@beaufort.k12.sc.us;
Earl.campbell@beaufort.k12.sc.us; joann.orischak@beaufort.k12.sc.us;
John.Dowling@beaufort.k12.sc.us; gringoviejotwo@yahoo.com; bullardpiwko@aol.com;
info@windrunnerstables.com; jdpc@hargray.com; usn1066@gmail.com;
mangst@islandpacket.com; rpc1@hargray.com; dlauderdale@islandpacket.com;
Herbert.berg@beaufort.k12.sc.us; robert.oetting@beaufort.k12.sc.us
Subject: Re: Schools North of the Broad

All:

The most cited reason for the failure of the last 3 voter referendum initiatives were a lack of confidence by voters in the Superintendent and the School Board. Dr. Moss has departed and efforts to recruit a new Superintendent are well underway. Much credit should be given to Dr. Herbert Berg for his excellent interim leadership and guidance.

Following the selection of new Board Members by voters, there is a new opportunity to display to voters that the current Board will improve educational results for students while displaying complete fiduciary responsibility in how tax dollars are spent responsibly, effectively, and efficiently. Necessary school consolidation and closure is a very sensitive issue and must be approached with adequate plans to assure that results will provide an improvement of educational results in effected areas.

Due to evolving disparate school population increases and decline now evident and in the interest of preserving the neighborhood school concept, it is likely that another referendum will be needed. I completely understand and expect that Board members representing any district that may be effected by consolidation and closure must vote against any such plans as they should. People I have spoken with about another referendum commonly ask "What has changed, other than some faces?".

All of this is no easy task to say the least. Balancing improvement of educational results while assuring complete fiduciary responsibility is a task all school boards face. Please know that I appreciate and give thanks for the service of all Board Members that represent the wishes and interests of their constituents as they create the path to the best school district in our nation.

Thank you for listening.

Sincerely,

Mike Gleason

On Wed, Jan 30, 2019 at 11:46 AM <bisi@roadrunner.com <mailto:bisi@roadrunner.com> >
wrote:

All,

With most of the conversation these days surrounding Bluffton schools, I thought it was important to bring to the board's attention what's going on in schools North of the Broad.

As cited in the executive summary of the School District's FY 2020-2029 Ten-Year Plan and Capital Budget, "the numbers in Beaufort and Whale Branch Clusters are showing a more pronounced decline in student population compared to the past three years. The Battery Creek Cluster has maintained its student population over the past 2 years; however, student population in northern Beaufort County is showing a trend down. A declining student population trend is concerning, and if the trend continues it will be brought to the Board for consideration.

Where growth is stagnant or in decline, BCSD will need to modernize older buildings, close unused buildings, and develop mechanisms to address population decline."

The school board would be negligent if it did not address the situation North of the Broad.

It is clear and obvious that the declining student population trend North of the Broad is continuing. For example, 9 of the 16 schools North of the Broad are at 70% capacity or below for the 2019-2020 school year for zoned students. When you factor in "choice", 12 out of 16 schools are below 70% capacity.

Looking out five years from now, the district's numbers show that 11 of the 16 schools are projected to be below 70% capacity factoring in "choice."

We have a middle school projected to be operating at 29% capacity in five years, we have another middle school at 48% capacity, we have a high school at 49% capacity, and we have two elementary schools operating well below capacity at 42% and 55%.

How can this be? Unfortunately, prior school boards and superintendents did not have the will nor the courage to address this situation. We are hopeful that our new superintendent and new school board will 1) recognize the problem and 2) do something about it.

We understand that any discussion of closing schools or consolidating schools is not a popular topic with parents. Nonetheless, it is critical that this board dig deep and deal with the reality of the situation.

The three attachments will illustrate the problem. This is your opportunity to be fully transparent and begin the process of restoring trust in the community.

Regards,

Richard Bisi

Co-founder

CARE

Citizens Advocating Responsible Education

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
ent: Thursday, January 31, 2019 10:27 AM
To: Berg, Herbert M; Cartledge, Wendy B
Subject: Fwd: Read bottom to top (Duff's advice to the BoE)

From: Orischak, Josephine A
Sent: Saturday, December 8, 2018 6:07:34 PM
To: Dave Duff
Cc: Berg, Herbert M; Cartledge, Wendy B
Subject: Re: Freedom of Information Act - today's response

I understand confidentiality guidelines, which were recently explained to Board members in a video conference with a representative from the SC Ethics Commission (Megan Walker). Mr. Campbell was present for this presentation, which discussed ethics complaints, EI filing guidelines, campaign filings, etc.

I can only assume you were unaware of HRS-10 when advising the Board on this matter in regard to a vote.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Dec 8, 2018, at 5:37 PM, Dave Duff <dduff@duffchilds.com
<mailto:dduff@duffchilds.com> > wrote:

Very unfortunate. Did you mention existence of an ethics complaint to the reporter?

David T. Duff

Duff & Childs, LLC

803-790-0603

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Sent: Saturday, December 8, 2018 5:15:03 PM
To: Dave Duff
Subject: Re: Freedom of Information Act - today's response

Dave,

FYI: Maggie Angst (Island Packet Education Reporter) contacted me early Friday morning (12/7). Maggie conveyed she'd spoken with Earl after the SIC/Board meeting the night before. Their exchange included the results of the recent FOIA request(s) the newspaper submitted.

Maggie has a recording of her exchange with Earl.

BCSD has a set of guidelines employees must abide by when seeking legal assistance. (See administrative regulation HRS-10, last revised April 2017)

The

If you have any questions, I'd speak with Mr. Campbell and/or the Island Packet.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Dec 8, 2018, at 11:38 AM, Dave Duff <dduff@duffchilds.com
<mailto:dduff@duffchilds.com> > wrote:

CONFIDENTIAL; CONTAINS PRIVILEGED ATTORNEY-CLIENT
COMMUNICATION:

Board Members – please read carefully the below email I attempted to send you on Thursday. The email did not go through because I used the “BOEOnly” address when I sent the email from my office in Columbia. Please let me know by reply email saying “Received” that you have received this email, but please do NOT reply “to all.”

David T. Duff

Certified Specialist in Employment

And Labor Law

Duff & Childs, L.L.C.

P.O. Box 1486

Columbia, SC 29202

Ph. (803) 790-0603

Fax (803) 790-0605

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From: Dave Duff

Sent: Thursday, December 6, 2018 4:08 PM

To: BOEOnly <BOEOnly@beaufort.k12.sc.us

<<mailto:BOEOnly@beaufort.k12.sc.us>> >

Cc: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us

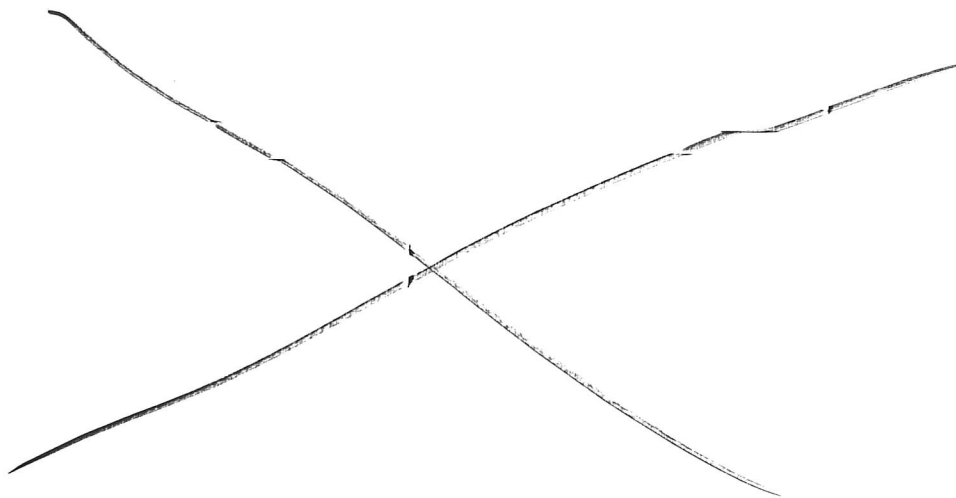
<<mailto:Herbert.Berg@beaufort.k12.sc.us>> >; Cartledge, Wendy B

<Wendy.Cartledge@beaufort.k12.sc.us <<mailto:Wendy.Cartledge@beaufort.k12.sc.us>> >

Subject: Freedom of Information Act - today's response

CONFIDENTIAL; CONTAINS PRIVILEGED ATTORNEY-CLIENT
COMMUNICATION:

Board Members –



If you have any questions about this email, please contact me. But to preserve the attorney-client privilege, and to avoid any claim that you are engaged in an "electronic" board meeting, PLEASE DO NOT RESPOND "TO ALL" to this email. Thank you for your prompt attention to this matter.

David T. Duff

Certified Specialist in Employment

And Labor Law

Duff & Childs, L.L.C.

P.O. Box 1486

Columbia, SC 29202

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<https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.duffchilds.com&c=E,1,03Q8QqGH-qMpjxthA3xvnVUnLZ242Z4qm3dDu8ynK->

xGr5_Z0BIFmVSoAcgcXF3Xxs30XYl25O70VwY8ZjS9WLZfMsmwy_wCdW7y0VB_25CheZF36Yre
&typo=1>

From: Dave Duff <dduff@duffchilds.com>
Sent: Thursday, January 31, 2019 12:34 PM
To: Orischak, Josephine A
Cc: Berg, Herbert M
Subject: RE: Moss FOIA request

David T. Duff

Certified Specialist in Employment

And Labor Law

Duff & Childs, L.L.C.

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<<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.duffchilds.com&c=E,1,XLGDkat7NIPi2yYkCypbwntOgQzluc36MQ33dtNmMbw3Dsi5ESbDCD7tOUrkouKlj0YhHvl-bXiy7OcQF3K-vfNn6OmXJjDK0zFEwPWjoZiY&typo=1>>

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>

Sent: Thursday, January 31, 2019 11:31 AM

To: Dave Duff <dduff@duffchilds.com>

Cc: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us>; Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us>
Subject: Re: Moss FOIA request

Dave and Herb,

As you know, any/all BCSD responses to FOIA requests received are uploaded to our BCSD website. Obviously, any documents the BCSD posts to its website, the BCSD would be responsible/accountable for. I assume your earlier advisement to the BCSD/BoE to not release any documents (to the Island Packet per their earlier FOIA request) ~~_____~~
~~_____~~ You further expressed that even heavy redaction of associated documents would be too "risky" for release to the Island Packet.

JoAnn Orischak

Beaufort County Board of Education

District 11

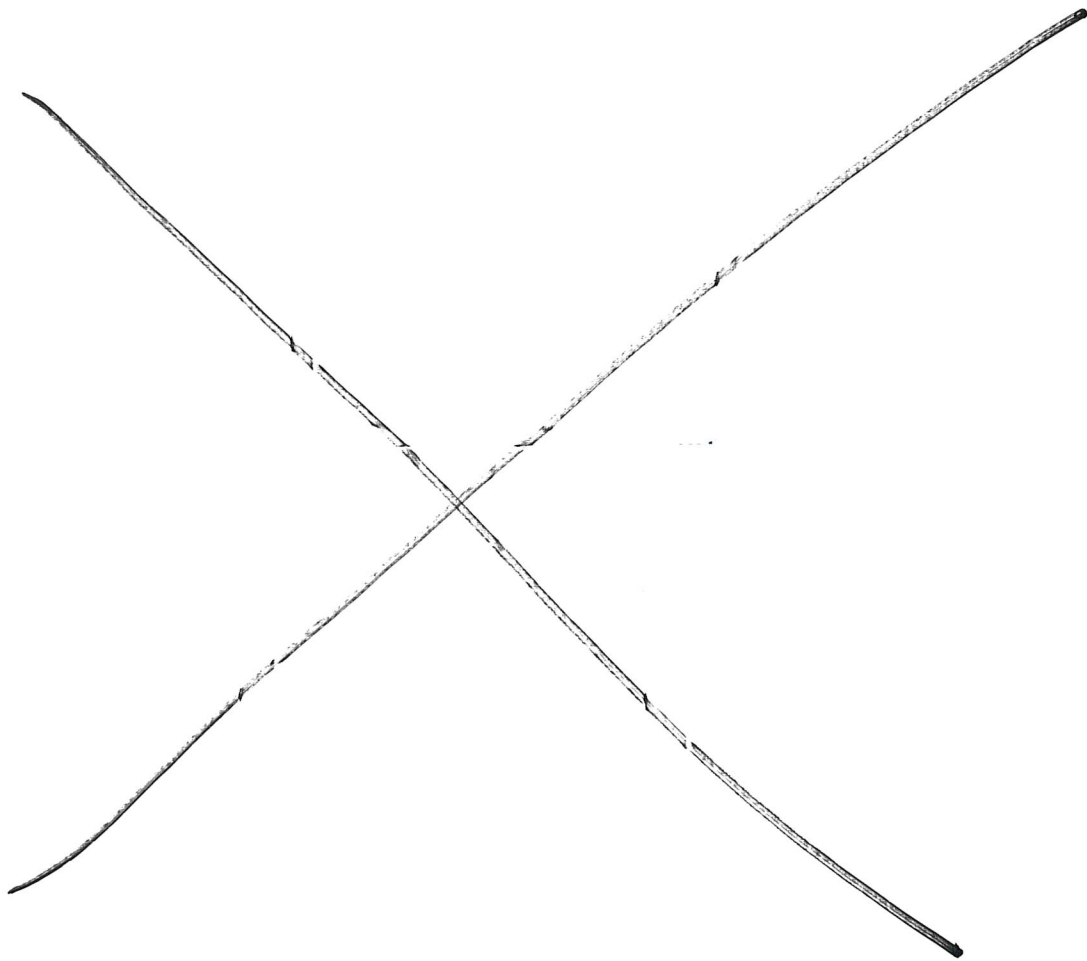
Hilton Head Island

C. (843) 338-1737

Sent from my iPad

On Jan 31, 2019, at 10:46 AM, Dave Duff <dduff@duffchilds.com
mailto:dduff@duffchilds.com> > wrote:

ATTORNEY-CLIENT COMMUNICATION:



Thanks,

Dave

David T. Duff

Duff & Childs, L.L.C.

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From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
ent: Thursday, January 31, 2019 12:55 PM
To: Berg, Herbert M; Cartledge, Wendy B
Subject: Re: Duff's Reply

Herb and Wendy,

I continue to have reservations about Mr. Duff's counsel for several reasons. I don't wish to engage him further on any matter regarding actions taken in my capacity as a Board member.



The Board has no business denying or approving FOIA requests. This matter is for Ms. Station and the superintendent. I would strongly urge a second opinion to Mr. Duffs before responding to Dr. Moss further.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Dave Duff <dduff@duffchilds.com>
Sent: Thursday, January 31, 2019 12:33:43 PM
To: Orischak, Josephine A
Cc: Berg, Herbert M
Subject: RE: Moss FOIA request

David T. Duff

Certified Specialist in Employment

And Labor Law

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From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>

Sent: Thursday, January 31, 2019 11:31 AM

To: Dave Duff <dduff@duffchilds.com>

Cc: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us>; Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>

Subject: Re: Moss FOIA request

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You further expressed that even heavy redaction of associated documents would be too "risky" for release to the Island Packet.

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

☎ (843) 338-1737

Sent from my iPad

On Jan 31, 2019, at 10:46 AM, Dave Duff <dduff@duffchids.com>
<mailto:dduff@duffchids.com> > wrote:

ATTORNEY-CLIENT COMMUNICATION:

Thanks,

Dave

David T. Duff

Duff & Childs, L.L.C.

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From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Thursday, January 31, 2019 2:19 PM
To: Berg, Herbert M; Cartledge, Wendy B
Subject: Policy 3.1 (Section II - Board Chair)

See Board Chair description attached:

<https://boardpolicyonline.com/?b=beaufort>

[REDACTED]

[REDACTED]

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad