
From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Sunday, September 23, 2018 5:44 PM
To: joannorischak@hotmail.com
Subject: Recent discovery worth sharing.. . .

I compared the July 2001 and the February 2016 versions of the BCSD OS-13 Procurement/Purchasing administrative regulation. (I am still waiting for the 2015 version of the regulation). Here is what I found: there was a rather significant addition made to this regulation, during Dr. Moss' tenure, that was not part of the 2001 regulation. Furthermore, the Board was not informed of this addition/change. I've poured over meeting agendas and minutes to see if the Board was informed of this addition/change, but there is no record of the Board being informed of, nor endorsing, this addition/change. I was also unable to find similar text in our BCSD Procurement Code which might support this change.

The following section was added during Dr. Moss' tenure:

"V. Delegation of Authority to Award Contracts. Except as otherwise required by law, the Board delegates to the Superintendent the authority to award BCSD contracts for the purchase of equipment, material and supplies in any amount, as long as the purchase is within the remaining funds in the allocated budget for the current fiscal year. The Superintendent may seek Board approval for certain expenditures. The Purchasing officer and any additional staff deemed appropriate by the Superintendent shall review submission of bids, proposals or quotes to determine if they are responsive to BCSD specifications, and will make recommendations to the Superintendent. The Superintendent or designee shall award the contract based upon such recommendations to the Superintendent. The Superintendent or designee shall award the contract based upon such recommendations or shall make a recommendation to the Board for award of the contract by the Board in accordance with this policy."

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us>
Date: September 23, 2018 at 12:59:11 PM EDT
To: Tonya.Crosby@beaufort.k12.sc.us <mailto:Tonya.Crosby@beaufort.k12.sc.us>
Cc: herbert.berg@beaufort.k12.sc.us <mailto:herbert.berg@beaufort.k12.sc.us> ,
Wendy.Cartledge@beaufort.k12.sc.us <mailto:Wendy.Cartledge@beaufort.k12.sc.us>
Subject: OS-13 Administrative Regulation

Tonya,

According to records, the BCSD OS-13 Procurement/Purchasing Administrative Regulation has been changed twice since July 12, 2001; once in June 2015 and again in February 2016. I have the 2001 and 2016 versions of OS-13, but I am missing the June 2015 version.

Request: May I please have the June 2015 version of AR OS-13 Procurement/Purchasing? (FYI: It may also be labeled as regulation C-14, as was the case in 2001.)

Thank you.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Monday, September 24, 2018 1:25 PM
To: joannorischak@hotmail.com
Subject: Fwd: Recent discovery worth sharing.. .

Were you aware of this? See if you can find anything in our Procurement Code that supports the added section V below. I could not. To the contrary, I consistently found references that empower and grant oversight to the BOARD; not cede it to the Superintendent.

I am waiting to review the 2015 version of this AR to compare and contrast with the 2016 version.

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: September 23, 2018 at 5:44:01 PM EDT
To: "joannorischak@hotmail.com <mailto:joannorischak@hotmail.com> "
<joannorischak@hotmail.com <mailto:joannorischak@hotmail.com> >
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Cc: herbert.berg@beaufort.k12.sc.us <mailto:herbert.berg@beaufort.k12.sc.us> ,
Wendy.Cartledge@beaufort.k12.sc.us <mailto:Wendy.Cartledge@beaufort.k12.sc.us>
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Beaufort County Board of Education
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Hilton Head Island
C. (843) 338-1737

Sent from my iPad

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
ent: Monday, September 24, 2018 7:42 PM
To: Dunkle, Joseph R
Subject: Fw: From a source....

From: JoAnn Orischak <joannorischak@hotmail.com>
Sent: Monday, September 24, 2018 2:29:16 PM
To: Orischak, Josephine A
Subject: From a source....

In talking about the Welcome Center/New Comer Academy:

Bonnie: They wait at the Welcome Center. These people should know that this is not their country and they can wait like everyone else.

Bonnie then stated to all Principals that they were in charge of the enrollment of ESOL students ad not the Welcome Center. When students come to enroll they (Principals) have the right to not enroll and to send students to Adult Education. Bonnie further stated that Darlene Prevatt (works for the OCR) said that if a student as a diploma from another country we do not have to enroll that student.

NOTE: The statement above is in fact completely false on two fronts. Darlene Prevatt, in an email response to Terry Bennett on September 6, 2018, supported the statements made in a previous email response to Dr. McCord (January of 2016) from Crystal Fields (works in the OCR). Bonnie's statement is also completely false because such actions as not allow students coming from the Welcome Center to enroll is in direct violation of federal law that is investigated by the OCR.

At this point, Bonnie turned on Charlie Becker, accusing her of arming parents and ESOL students about contacting the OCR, reprimanding her in front of all her peers (principals and

directors at the Leadership meeting). Bonnie continued to insult Charlie, who abruptly got up, walked down to Alice Walton, and resigned her ESOL Director's position.

After the leadership meeting ended, several other administrators went to Alice Walton to complain about the language/tone used during and throughout the meeting by Bonnie Almond.

Resignations

(since Ms. Almond's placement as the head of ISD)

Diedre Beaton: ISD bookkeeper. The word through the grapevine is that this resignation is directly related to Ms. Almond.

Charlie Becker: Coordinator of World Languages/ESOL Curriculum

Michelle Gordon: Math Coordinator

??? Science Coordinator

Dr. Moss

Dr. Moss stated at a BCSD meeting prior to his departure that he was not replacing Dr. McCord's position, thus saving the BCSD his \$119,000 salary. Since that meeting and according to rumor, Dr. Moss and Ms. Almond made the following changes in the BCSD Office:

1. Hiring an attorney (Wendy B?) as a Chief Officer
2. N'Kia Campbell: promoted from Director to Officer
3. Robert Oetting: promoted to Chief Officer from Chief or Director
4. Dale Crawford: promoted from Director to Officer
5. Dave Grissom: promoted from Director to Officer
6. Lakinsha (Keke) Swinton moved from ISD to HR

NOTE: Multiple job descriptions have been changed in the district office so that people can be hired into positions with NO educational background. The wording has been changed in some of these job descriptions to facilitate the hiring of people, and on a couple of occasions the 'experience' as an educator has been removed. Several of these people hired into these positions are involved in decision-making within the BCSD that significantly impacts all staff but more importantly students.

NOTE: Bonnie has told [REDACTED] These people might be afraid to say anything due to fear of losing their jobs but one has told me they would absolutely speak out because Bonnie has in fact said this.

Sent from my Verizon LG Smartphone

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Monday, September 24, 2018 9:37 PM
To: Gwozdz, Christina S; Dowling, John R
Subject: Fwd: From a source....

From: JoAnn Orischak <joannorischak@hotmail.com
<mailto:joannorischak@hotmail.com> >
Sent: Monday, September 24, 2018 2:29:16 PM
To: Orischak, Josephine A
Subject: From a source....

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Sent from my Verizon LG Smartphone

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
ent: Tuesday, September 25, 2018 10:13 AM
To: Robinson, Christine T
Cc: joannorischak@hotmail.com; Berg, Herbert M; Chauhan, Mark H
Subject: Fwd: Technology Plan Outcomes (Second Attempt)
Attachments: BCSD Tech Plan 2016-2019.pdf; ATT00001.htm

All,

Just circling back regarding my question below:

Question: Do you have a copy for review with the outcomes columns filled in?

Thank you,

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us>
Date: September 18, 2018 at 2:00:25 PM EDT
To: Christine.Robinson@beaufort.k12.sc.us
<mailto:Christine.Robinson@beaufort.k12.sc.us>
Cc: joannorischak@hotmail.com <mailto:joannorischak@hotmail.com> ,
herbert.berg@beaufort.k12.sc.us <mailto:herbert.berg@beaufort.k12.sc.us> ,
mark.chauhan@beaufort.k12.sc.us <mailto:mark.chauhan@beaufort.k12.sc.us>

Subject: Technology Plan Outcomes

Hi Chrissy,

I had the opportunity recently to watch the May 21, 2013 Board meeting where Dereck Rhoads, Ross Hendricks (previous head of Technology), and you presented on our BCSD technology plan. At this time, Dr. Jackie Rosswurm was serving as our interim superintendent, but Dr. Moss was present in the audience. According to Dr. Moss' employment contract, Dr. Moss was at that time a paid consultant by the BCSD as he was transitioning into his role as superintendent.

During the May 21, 2013 meeting, the Board was asked to transfer \$417K from funds earmarked for iPad repairs to be used for iPad purchases instead. Chrissy and Ross delivered an excellent, comprehensive presentation on our rather significant iPad pilot launched by previous superintendent, Dr. Valerie Truesdale. Our then chairman, Bill Evans, asked how we might measure the success of our pilot program. You and Ross presented initial thoughts on how to best do that. I would encourage all to watch this portion of the meeting, as it provides background into the start of our technology expansion.

Attached is the BCSD 2016-2019 Technology Plan found on our BCSD website.

Question: Do you have a copy for review with the outcomes columns filled in?

Sincerely,

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

http://beaufortschools.net/UserFiles/Servers/Server_170841/File/BCS%20District/DEPARTMENTS/Instructional%20Services/Technology/BCSD%20Tech%20Plan%202016-2019.pdf

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
ent: Wednesday, September 26, 2018 1:29 PM
To: Rick Caporale
Cc: jdpc@hargray.com; Jwbterp@aol.com; Spiker149@hargray.com
Subject: Re: Administrative Regulations v. Board Policies

Rick,

The volume of changes made to the administrative rules during the Moss years were significant. I just happened to stumble upon the 2016 change to OS-13 Procurement and Purchasing. And who could forget the reg change the newspaper informed us ALL about which permitted the hiring of Darlene Moss? The newspaper reported that at that time when they discovered the nepotism rule change, the district reported that more than 60 changes had been made up to that point.

I'm being generous by saying a "liberty was taken".

It will take a painstaking, compare-an-contrast exercise with older regs to reveal the extent and intent of the Moss administration changes.

Keep in mind, Dr. Moss was making changes as late as January 2018 knowing full well at that juncture he intended to move on.

JoAnn

Sent from my iPad

On Sep 26, 2018, at 1:17 PM, Rick Caporale <rpc1@hargray.com <mailto:rpc1@hargray.com>
> wrote:

Hey, JoAnn:

Keep it up! My only question is, When do you think the Board will have a plan to begin to revoke/revise the worst of this troublesome "rule book"?

Rick

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Sent: Wednesday, September 26, 2018 12:43 PM
To: jdpc@hargray.com <mailto:jdpc@hargray.com> ; rpc1@hargray.com
<mailto:rpc1@hargray.com> ; Jwbterp@aol.com <mailto:Jwbterp@aol.com> ;
Spiker149@hargray.com <mailto:Spiker149@hargray.com>
Subject: Fwd: Administrative Regulations v. Board Policies

All,

Please read bottom to top. Let me know if you have any questions....

JoAnn

Sent from my iPad

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From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: September 26, 2018 at 12:23:29 PM EDT
To: "Dowling, John R" <John.Dowling@beaufort.k12.sc.us
<mailto:John.Dowling@beaufort.k12.sc.us> >
Cc: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >, "Walton, Alice W"
<Alice.Walton@beaufort.k12.sc.us <mailto:Alice.Walton@beaufort.k12.sc.us> >, "Cartledge,
Wendy B" <Wendy.Cartledge@beaufort.k12.sc.us

<mailto:Wendy.Cartledge@beaufort.k12.sc.us> >, "Almond, Bonnie N"
<Bonnie.Almond@beaufort.k12.sc.us <mailto:Bonnie.Almond@beaufort.k12.sc.us> >,
"Oetting, Robert S" <Robert.Oetting@beaufort.k12.sc.us
<mailto:Robert.Oetting@beaufort.k12.sc.us> >, "Foster, James H"
<James.Foster@beaufort.k12.sc.us <mailto:James.Foster@beaufort.k12.sc.us> >, BOEOnly
<BOEOnly@beaufort.k12.sc.us <mailto:BOEOnly@beaufort.k12.sc.us> >, "Amsler, Sandra"
<Sandra.Amsler@beaufort.k12.sc.us <mailto:Sandra.Amsler@beaufort.k12.sc.us> >

Subject: Re: Administrative Regulations v. Board Policies

All,

Here is an example illustrating why the differentiation between administrative regulations and Board policies is relevant. If you compare the 2001 and 2016 versions (I am waiting to receive a copy of the 2015 version) of Policy OS-13 Procurement and Purchasing (previously referred to as an administrative regulation), you will see that a rather significant stipulation was added in February 2016. A thorough review of minutes reveals this change was not presented to the Board for information as it should have been.

Here's the added text. It gives the false appearance that the Board ceded authority to the superintendent on certain matters, when in fact the Board did not. A rather large liberty was taken in adding this text to this "policy", which does not align with any Board action nor passages in our Procurement Code:

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Interesting stuff.

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

On Sep 26, 2018, at 11:55 AM, Dowling, John R
<John.Dowling@beaufort.k12.sc.us <mailto:John.Dowling@beaufort.k12.sc.us> > wrote:

And who made the decision.....

JOHN DOWLING

DISTRICT 6 REPRESENTATIVE

BEAUFORT COUNTY BOE

Sent from my iPad

On Sep 26, 2018, at 11:43 AM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >
wrote:

All,

During my time on the Board, we have always referred to the Board's rules/guidelines as POLICIES. By the same token, we have always referred to the administration's rules/guidelines as ADMINISTRATIVE REGULATIONS.

If you visit both of these sets of guidelines on our BCSD website today, you will see that both sets of guidelines are now referred to as POLICIES. This can be very confusing to someone reading through this list trying to decipher which policies are under the Board's purview, and which policies are under the superintendent's purview. Of course, it is important to distinguish between the two, because Board policies trump administrative regulations.

Can someone tell me when the AR's were renamed as POLICIES, and what was the reason for doing so?

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

From: Rick Caporale <rpc1@hargray.com>
ent: Wednesday, September 26, 2018 1:56 PM
To: 'Orischak, Josephine A'
Subject: RE: Administrative Regulations v. Board Policies

My advice is to ignore the regs (suspend them) and do business the way you (the new BOE members) want!

More later – I have to run to a meeting.

Rick

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
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To: Rick Caporale <rpc1@hargray.com>
Cc: jdpc@hargray.com; Jwbterp@aol.com; Spiker149@hargray.com
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<mailto:rpc1@hargray.com> ; Jwbterp@aol.com <mailto:Jwbterp@aol.com> ;
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<mailto:John.Dowling@beaufort.k12.sc.us> >
Cc: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >, "Walton, Alice W"
<Alice.Walton@beaufort.k12.sc.us <mailto:Alice.Walton@beaufort.k12.sc.us> >, "Cartledge,
Wendy B" <Wendy.Cartledge@beaufort.k12.sc.us
<mailto:Wendy.Cartledge@beaufort.k12.sc.us> >, "Almond, Bonnie N"
<Bonnie.Almond@beaufort.k12.sc.us <mailto:Bonnie.Almond@beaufort.k12.sc.us> >,
"Oetting, Robert S" <Robert.Oetting@beaufort.k12.sc.us
<mailto:Robert.Oetting@beaufort.k12.sc.us> >, "Foster, James H"
<James.Foster@beaufort.k12.sc.us <mailto:James.Foster@beaufort.k12.sc.us> >, BOEOnly
<BOEOnly@beaufort.k12.sc.us <mailto:BOEOnly@beaufort.k12.sc.us> >, "Amsler, Sandra"
<Sandra.Amsler@beaufort.k12.sc.us <mailto:Sandra.Amsler@beaufort.k12.sc.us> >
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