

Old Beaufort County school board majority shows contempt

At the Dec. 11 Beaufort County Board of Education meeting, the board's outgoing majority voted to take \$6 million from the "8 percent fund," bypassing voter approval, to finance construction that failed in April's referendum. Despite urging from a member-elect and from several of the incumbent members, this group showed its disdain and contempt for the will of the county's residents.

The meeting was also presumably the last meeting with Chairman Earl Campbell at the helm. Campbell and his officers denied a request from three board members to discuss the \$35,000 that was paid to former Superintendent Jeff Moss on Aug. 1 for unused vacation. There are major questions about the validity of that figure, but Campbell saw fit to arbitrarily shut down public discussion of this sum.

The fact that these people, except for Campbell, are now history should be a major relief. The status quo majority did nothing for the taxpayer, and little for the children. They lost the trust of the county, and did nothing to get it back.

I welcome the new members to the board, and ask them to join those of us who have been in the trenches, working for reform. I pray that by the time we bring to the public the next referendum request, we will have shown the courage to act swiftly and restore the organizational infrastructure that was rendered nearly impotent by this former majority.

John Dowling
District 6 representative
Bluffton

Mr. Dowling, incumbent representatives and member-elects;

In my opinion;

Earl Campbell's role as chair AND his officers departure can't come soon enough. Campbell and the "Mosskateers" have held the taxpayers, and by extension, our students hostage far too long. As Representative Dowling correctly states; "The status quo majority did nothing for the taxpayer, and little for the children. They lost the trust of the county, and did nothing to get it back."

I am very surprised and disappointed to learn only one members-elect stood with the incumbent's position on the issue of once again bypassing the electorate and calling for additional spending via "8 percent funding."

From my point of view, the next order of business will be swearing in of our members-elect, and selection of new

board leadership. Let us hope they choose their leaders and spokesperson wisely. Before talking about a future referendum; school board organizational infrastructure must be reestablished along with restored confidence in the board itself and office of the superintendent . By demonstrating diligent fiscal oversight and demanding financial accountability, coupled with complete transparency between themselves and the constituency, our emerging board has the opportunity to rebuild confidence and trust with the community.

Then, and only then, will the electorate be willing to talk about more money.

G.A. Smith

Well represented in Dist. 11.

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
ent: Sunday, December 16, 2018 5:02 PM
To: Dowling, John R
Subject: Fw: 3,101 emails
Attachments: 2018 11 19 e-mail fr BCSD to IPBG.pdf; ATT00001.htm

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Orischak, Josephine A
Sent: Sunday, December 16, 2018 9:39:10 AM
To: Foster, James H; Staton, Jennifer A
Cc: Dunkle, Joseph R; Berg, Herbert M; Cartledge, Wendy B; Chauhan, Mark H
Subject: 3,101 emails

Jim and Jenny,

The attached document is currently on the BCSD website. I'm receiving questions, both from the media and select community members, as to how there are 3,101 emails either sent and/or received by Dr. Moss' after his last day with the district on 7/31/18.

I was assured via email that Dr. Moss was removed from any/all BCSD email distribution lists immediately upon his departure on 7/31/18. I was also informed that there was only a handful of auto-forward messages redirected to Dr. Moss' private email address after his departure on 7/31/18.

Please advise.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

<https://www.beaufortschools.net/common/pages/DisplayFile.aspx?itemId=16967501>

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
ent: Sunday, December 16, 2018 5:06 PM
To: JoAnn Orischak
Subject: Fw: Auto Forward Rules (Second Attempt)

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Crosby, Tonya V
Sent: Friday, December 14, 2018 10:44:10 AM
To: Orischak, Josephine A; BOEOnly
Cc: Chauhan, Mark H; Berg, Herbert M; Cartledge, Wendy B; Dunkle, Joseph R
Subject: Re: Auto Forward Rules (Second Attempt)

Once auto-forward rules are disabled, we are unable to retrieve or view the rule. It appears that there was a rule associated with the SC High School League. This is one disadvantage of disabling administrator accounts immediately after departure. The delivery of the auto-forwards should be immediate.

Sent from my iPhone

On Dec 14, 2018, at 7:57 AM, Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

Tonya or Mark,

- 1) Please provide the specific Auto-Forward rules that were assigned to Dr. Moss' email account.
- 2) Was there a delay in delivery assigned to these Auto-Forward rules?

Please advise.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: December 12, 2018 at 6:03:49 PM EST
To: "Crosby, Tonya V" <Tonya.Crosby@beaufort.k12.sc.us
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >
Cc: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >, "Chauhan, Mark H"
<mark.chauhan@beaufort.k12.sc.us <mailto:mark.chauhan@beaufort.k12.sc.us> >,
"Cartledge, Wendy B" <Wendy.Cartledge@beaufort.k12.sc.us
<mailto:Wendy.Cartledge@beaufort.k12.sc.us> >, "Dunkle, Joseph R"
<Joseph.Dunkle@beaufort.k12.sc.us <mailto:Joseph.Dunkle@beaufort.k12.sc.us> >
Subject: Auto Forward Rules

Tonya

1) Please provide the specific Auto-Forward rules assigned to Dr Moss'
district email account?

2) Is there a delay in delivery assigned to these Auto Forward rules?

JoAnn Orischak

Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Crosby, Tonya V
Sent: Tuesday, December 11, 2018 4:35:30 PM
To: BOEOnly
Cc: Berg, Herbert M; Chauhan, Mark H; Cartledge, Wendy B
Subject: FW:

Good Evening Dr. Berg and BCSD Board Members,

In response to requests from Joseph Dunkle and JoAnn Orischak regarding Dr. Moss' email account, I offer the following information:

It is our standard practice not to delete Principals or Senior Leadership's email accounts immediately. This practice is in place to avoid missing important deadlines, notifications and information from local, state and federal officials.

Looking at our email archiver, there are 10 emails that were forwarded from Dr. Moss' account since he left and we can believe that by the nature of the messages these were auto-forwards. As an example, it appears that a rule was created to forward anything from a SC High School League email address, for example, to another email accounts to avoid missed deadlines and potential SCHSL fines. Again, we have verified no new emails have be sent from his account. There were a couple auto-forward rules left in his account as of today. Effective today, they have been deleted and his account disabled so there are no questions moving forward.

If there are messages which were sent from Dr. Moss' beaufort.k12.sc.us <<http://beaufort.k12.sc.us>> account to specific Board members, we would very much like to

see them so we can analyze whether they were legitimate or spoofed from elsewhere. We would need the original email forwarded so we can look at the headers.

Have a good evening,

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
ent: Sunday, December 16, 2018 6:33 PM
To: Orischak, Josephine A
Subject: Re: 3,101 emails

Good, good, good. Don't let up. New Members may not want to hear about Moss, but we're the clean-up crew. Moss' stench will fade only when we've undone all the damage he did and relieved everyone of the hangover he left us with.

Let me know when it's appropriate for me to ask some questions about it.

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

On Dec 16, 2018, at 5:01 PM, Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.usmailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Orischak, Josephine A
Sent: Sunday, December 16, 2018 9:39:10 AM
To: Foster, James H; Staton, Jennifer A
Cc: Dunkle, Joseph R; Berg, Herbert M; Cartledge, Wendy B; Chauhan, Mark H
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JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

<https://www.beaufortschools.net/common/pages/DisplayFile.aspx?itemId=16967501>

<2018 11 19 e-mail fr BCSD to IPBG.pdf>

Sent from my iPad

From: jerry at the beach <gringoviejotwo@yahoo.com>
ent: Monday, December 17, 2018 9:07 AM
To: Dowling, John R
Subject: Re: A THANK YOU

Perhaps we will learn more Tuesday?

~Jerry

On Monday, December 17, 2018, 8:23:00 AM EST, Dowling, John R
<John.Dowling@beaufort.k12.sc.us> wrote:

For now, in a throwback to the seventies, I am referring to them as "the great silent majority".

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

On Dec 17, 2018, at 2:35 AM, jerry at the beach <gringoviejotwo@yahoo.com
<mailto:gringoviejotwo@yahoo.com> > wrote:

I am not so optimistic.

As I stated earlier;

I am very surprised and disappointed to learn only one members-elect stood with the incumbent's position on the issue of once again bypassing the electorate and calling for additional spending via "8 percent funding."

I will reserve judgment until our members-elect show their true colors.

~Jerry

----- Forwarded Message -----

From: Striebinger, David R <David.Striebinger@beaufort.k12.sc.us
<mailto:David.Striebinger@beaufort.k12.sc.us> >

To: Jim Bequette <jwbterp@aol.com <mailto:jwbterp@aol.com> >;
bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> <bullardpiwko@aol.com
<mailto:bullardpiwko@aol.com> >; Dowling, John R <John.Dowling@beaufort.k12.sc.us
<mailto:John.Dowling@beaufort.k12.sc.us> >

Cc: eyelandart@yahoo.com <mailto:eyelandart@yahoo.com> <eyelandart@yahoo.com
<mailto:eyelandart@yahoo.com> >; gringoviejotwo@yahoo.com
<mailto:gringoviejotwo@yahoo.com> <gringoviejotwo@yahoo.com
<mailto:gringoviejotwo@yahoo.com> >; Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >;
Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us
<mailto:Christina.Gwozdz@beaufort.k12.sc.us> >; Berg, Herbert M
<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >;
usn1066@gmail.com <mailto:usn1066@gmail.com> <usn1066@gmail.com
<mailto:usn1066@gmail.com> >; info@windrunnerstables.com
<mailto:info@windrunnerstables.com> <info@windrunnerstables.com
<mailto:info@windrunnerstables.com> >; mangst@islandpacket.com
<mailto:mangst@islandpacket.com> <mangst@islandpacket.com
<mailto:mangst@islandpacket.com> >; bisi@roadrunner.com <mailto:bisi@roadrunner.com>
<bisi@roadrunner.com <mailto:bisi@roadrunner.com> >; katiekwilts@gmail.com
<mailto:katiekwilts@gmail.com> <katiekwilts@gmail.com <mailto:katiekwilts@gmail.com> >;
gleasonm@gmail.com <mailto:gleasonm@gmail.com> <gleasonm@gmail.com
<mailto:gleasonm@gmail.com> >; Campbell, Earl <earl.campbell@beaufort.k12.sc.us
<mailto:earl.campbell@beaufort.k12.sc.us> >

Sent: Sunday, December 16, 2018, 1:37:23 PM EST

Subject: Re: A THANK YOU

Thank you Jim

david striebinger

Beaufort County Board of Education

District 2 representative

From: Jim Bequette <jwbterp@aol.com <mailto:jwbterp@aol.com> >
Sent: Sunday, December 16, 2018 10:36:41 AM
To: bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> ; Dowling, John R
Cc: eyelandart@yahoo.com <mailto:eyelandart@yahoo.com> ;
gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> ; Orischak, Josephine A;
Gwozdz, Christina S; Berg, Herbert M; usn1066@gmail.com <mailto:usn1066@gmail.com> ;
info@windrunnerstables.com <mailto:info@windrunnerstables.com> ;
mangst@islandpacket.com <mailto:mangst@islandpacket.com> ; bisi@roadrunner.com
<mailto:bisi@roadrunner.com> ; katiekwilts@gmail.com <mailto:katiekwilts@gmail.com> ;
gleasonm@gmail.com <mailto:gleasonm@gmail.com> ; Campbell, Earl; Striebinger, David R
Subject: A THANK YOU

I am happy to thank the voters of Beaufort County for recognizing the total failure of the Moss supporters who were helping him destroy our school system. Next month all but one of his puppets will be gone.

Let us support the Interim Superintendent and the new Board of Education. It is time for positive support as we would forward with improved leaders.

Jim Bequette

In a message dated 12/15/2018 2:21:57 PM Eastern Standard Time,
bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> writes:

John: the great majority of the community are very aware of the woeful deficiencies of the past board members. Moss manipulated them to his every advantage, systematically worked their naïveté and they swallowed it hook, line and sinker.

He took them to the cleaners and

their response was tears and sorrow to see him go, even denying other school board members their rightful knowledge about this buyout. Forcefully financially protecting Moss as they knew his failures would soon lead to dismissal. They never exercised any professional employer oversight over him, only had twinkling stars in their eyes.

I'm thankful we can now move forward with the new configuration of school board members.

Lyn

Sent from my iPhone

On Dec 15, 2018, at 1:21 PM, Dowling, John R <John.Dowling@beaufort.k12.sc.us <mailto:John.Dowling@beaufort.k12.sc.us> > wrote:

Regrettably, Moss was not required to “earn”, or accrue, vacation days, his Contract required that he be awarded the 20 days on July 1, without any mention that he had to complete the year. So the first harm was accomplished in 2013. Then what happened is that the negotiating team did not see what a child would have seen through..... that with the demand that he stay until July 31 so that he could be here for the Golf Tournament, he would also cross the date line and be contractually eligible for the new year’s 20 days, worth \$17,420.00. It was at THAT point that the negotiators should have insisted that unused vacation for July not be included in the settlement. However, one simply has to read the Separation agreement that was negotiated in secret, and kept from most Board Members, to understand it was very much a one-sided negotiation.

Two things normally happen in employment. If an employee is allowed to work off his/her Notice period, the employee is still actively employed and therefore entitled to all benefits that he/she would have normally enjoyed. OR, when an employee gives notice the employee is separated on the spot and does not accrue anything.

Moss gave his intent to resign on May 15th. The longest he should have been allowed to give as a Notice was 6 weeks, and his employment should have ended on 30 June, 2018.

I am not defending the agreement, I voted against it. What we are now is, in part, a Cleaning Crew dealing with the mess that was left by a poorly negotiated and poorly executed agreement that did not benefit the District or the County at all.

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

On Dec 15, 2018, at 12:23 PM, fran bisi <eyelandart@yahoo.com
mailto:eyelandart@yahoo.com> > wrote:

Now that the CFO has generally given out some of the details of the \$35,000.00 vacation payout to Moss:

"Regarding Dr. Moss' vacation, his contract required "twenty days of vacation shall be available to the Supt July 1, 2013 and each July 1 thereafter." He earned 20 days of vacation per year totaling 120 days over his employment. 78.5 vacation were taken during that same period, leaving a balance of 41.5 days, paid at his daily rate totaling \$35,817.69. All District employees who earn vacation are eligible for payment of unused vacation days at at their daily rate at the end of employment."

we now know that half of that amount was unearned vacation days. Moss received 20 days on July 1, 2018, even though he had negotiated a departure date of July 30th.

Student and taxpayers dollars wasted.

fran

On Friday, December 14, 2018, 3:32:01 PM EST, Marilyn Bullard
<bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

Those now defunct board members
are just continuing the Moss operation loophole to divert

funds for major repairs to
brick and mortar structures.

Their last hurrah.
Lyn
Sent from my iPhone

On Dec 14, 2018, at 3:01 PM, jerry at the beach
<gringoviejotwo@yahoo.com <mailto:gringoviejotwo@yahoo.com> > wrote:

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The meeting was also presumably the last meeting with Chairman Earl Campbell at the helm. Campbell and his officers denied a request from three board members to discuss the \$35,000 that was paid to former Superintendent Jeff Moss on Aug. 1 for unused vacation. There are major questions about the validity of that figure, but Campbell saw fit to arbitrarily shut down public discussion of this sum.

The fact that these people, except for Campbell, are now history should be a major relief. The status quo majority did nothing for the taxpayer, and little for the children. They lost the trust of the county, and did nothing to get it back.

I welcome the new members to the board, and ask them to join those of us who have been in the trenches, working for reform. I pray that by the time we bring to the public the next referendum request, we will have shown the courage to act swiftly and restore the organizational infrastructure that was rendered nearly impotent by this former majority.

John Dowling
District 6 representative
Bluffton

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From my point of view, the next order of business will be swearing in of our members-elect, and selection of new

board leadership. Let us hope they choose their leaders and spokesperson wisely. Before talking about a future referendum; school board organizational infrastructure must be reestablished along with restored confidence in the board itself and office of the superintendent . By demonstrating diligent fiscal oversight and demanding financial accountability, coupled with complete transparency between themselves and the constituency, our emerging board has the opportunity to rebuild confidence and trust with the community.

Then, and only then, will the electorate be willing to talk about more money.

G.A. Smith
Well represented in Dist. 11.

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
ent: Monday, December 17, 2018 12:29 PM
To: Walton, Alice W; BOEOnly
Cc: Berg, Herbert M; Foster, James H
Subject: Re: CONFIDENTIAL Personnel Matter

Thank you, Alice, for you consistent work to keep the Board informed on this and other matters. It is noticed and appreciated.

Best Regards,
John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Walton, Alice W <alice.walton@beaufort.k12.sc.us>
Sent: Monday, December 17, 2018 6:25 AM
To: BOEOnly
Cc: Berg, Herbert M; Foster, James H
Subject: CONFIDENTIAL Personnel Matter

Dear Board Members,

This is to notify you briefly of an incident which happened Friday afternoon at Micheal Riley.

An FBI agent showed up on Friday afternoon and notified the principal she was conducting a preliminary investigation of a 3rd grade teacher. Ms. Sutton called me, I spoke with the agent, engaged technology, involved Dave Grissom, and Mrs. Cartledge. We secured all technology devices and followed our normal procedures for a situation like this. The teacher reported to my office and I placed him on administrative leave until we get an all clear from the FBI.

I will provide more information when we meet. I will be out of the office today, but feel free to call me if you need.

Best Regards,

Alice W. Walton

Beaufort County School District
843-322-2419 Office
843-812-8374 Mobile

Sent from my iPad

From: Foster, James H <James.Foster@beaufort.k12.sc.us>
ent: Monday, December 17, 2018 3:09 PM
To: Orischak, Josephine A
Subject: RE: 3,101 emails

Thanks!

From: Orischak, Josephine A
Sent: Monday, December 17, 2018 3:08 PM
To: Foster, James H <James.Foster@beaufort.k12.sc.us>
Subject: Re: 3,101 emails

Thanks, Jim. Welcom.e back...

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Foster, James H
Sent: Monday, December 17, 2018 11:15:49 AM
To: Orischak, Josephine A; Staton, Jennifer A
Cc: Dunkle, Joseph R; Berg, Herbert M; Cartledge, Wendy B; Chauhan, Mark H
Subject: RE: 3,101 emails

JoAnn: My understanding is that IT is preparing a response, so you should be hearing from hem.

Jim

From: Orischak, Josephine A
Sent: Sunday, December 16, 2018 9:39 AM
To: Foster, James H <James.Foster@beaufort.k12.sc.us
<mailto:James.Foster@beaufort.k12.sc.us> >; Staton, Jennifer A
<Jennifer.Staton@beaufort.k12.sc.us <mailto:Jennifer.Staton@beaufort.k12.sc.us> >
Cc: Dunkle, Joseph R <Joseph.Dunkle@beaufort.k12.sc.us
<mailto:Joseph.Dunkle@beaufort.k12.sc.us> >; Berg, Herbert M
<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >; Cartledge,
Wendy B <Wendy.Cartledge@beaufort.k12.sc.us
<mailto:Wendy.Cartledge@beaufort.k12.sc.us> >; Chauhan, Mark H
<mark.chauhan@beaufort.k12.sc.us <mailto:mark.chauhan@beaufort.k12.sc.us> >
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oAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

<https://www.beaufortschools.net/common/pages/DisplayFile.aspx?itemId=16967501>

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
Sent: Monday, December 17, 2018 5:08 PM
To: Orischak, Josephine A
Subject: Re: Board Resolution (voted on 11/7/17)

Mea copa..... this got right by me.....

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Orischak, Josephine A <josephine.orischak@beaufort.k12.sc.us>
Sent: Monday, December 17, 2018 4:31 PM
To: Dowling, John R
Subject: Fwd: Board Resolution (voted on 11/7/17)

John,

This was your very first voting meeting after being freshly sworn in on October 20.

Even I didn't quite fully understand yet the noisy pushback by Dr. Moss on the EOC's accountability model, but I suspected it represented an early preview of negative reports to come by the State.

Let me know if you have any questions.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

Begin forwarded message: