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The public has a right to know the details of the payout. How was that amount calculated? Here is an excerpt from his contract:

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The public will be left to make these assumptions unless the full details of his payout are revealed. Transparency is still a problem.

fran

On Wednesday, December 12, 2018, 9:41:33 AM EST, Marilyn Bullard
<bullardpiwko@aol.com <mailto:bullardpiwko@aol.com> > wrote:

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Lyn

Sent from my iPhone

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<1544626984875blob.jpg>

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
ent: Wednesday, December 12, 2018 2:15 PM
To: Crosby, Tonya V; BOEOnly
Cc: Berg, Herbert M; Chauhan, Mark H; Cartledge, Wendy B
Subject: Re:

Tonya,

I was told by Mark Chauhan, on or about July 28, that Moss' devices would be completely scrubbed and that there was "no way" he could access the District Server. Was there a glitch in communications?

I have strong concerns about employees having an active account following their speration from the District. It is not a good business practice.

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Crosby, Tonya V <tonya.crosby@beaufort.k12.sc.us>
Sent: Tuesday, December 11, 2018 4:35 PM
To: BOEOnly
Cc: Berg, Herbert M; Chauhan, Mark H; Cartledge, Wendy B
Subject: FW:

Good Evening Dr. Berg and BCSD Board Members,

In response to requests from Joseph Dunkle and JoAnn Orischak regarding Dr. Moss' email account, I offer the following information:

It is our standard practice not to delete Principals or Senior Leadership's email accounts immediately. This practice is in place to avoid missing important deadlines, notifications and information from local, state and federal officials.

Looking at our email archiver, there are 10 emails that were forwarded from Dr. Moss' account since he left and we can believe that by the nature of the messages these were auto-forwards. As an example, it appears that a rule was created to forward anything from a SC High School League email address, for example, to another email accounts to avoid missed deadlines and potential SCHSL fines. Again, we have verified no new emails have be sent from his account. There were a couple auto-forward rules left in his account as of today. Effective today, they have been deleted and his account disabled so there are no questions moving forward.

If there are messages which were sent from Dr. Moss' beaufort.k12.sc.us account to specific Board members, we would very much like to see them so we can analyze whether they were legitimate or spoofed from elsewhere. We would need the original email forwarded so we can look at the headers.

Have a good evening,

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Stern Allan <Spiker149@hargray.com>
Sent: Wednesday, December 12, 2018 3:09 PM
To: Dowling, John R
Cc: fran bisi; jerry at the beach; Dan Hunt; Giles Hall; Tony Cambria; katie k wilts; Berg, Herbert M; Will Smith; Orischak, Josephine A; Rachel Wisnefski; Jim Bequette; Joan Deery; John Dowling; Mike Gleason; Richard Bisi; Gwozdz, ChristinaS; Tricia Frydrich; Campbell, Earl; Maggie Angst; Cathy Robine; Striebinger,David R; Marilyn Bullard; Crosby, Tonya V
Subject: Re: Jeff Moss

Good luck and keep their feet to the fire.

Al

On Dec 12, 2018, at 12:55 PM, Dowling, John R <John.Dowling@beaufort.k12.sc.us <mailto:John.Dowling@beaufort.k12.sc.us> > wrote:

Fran,

To whatever extent that I can influence the narrative, the conversation about the unused vacation is not over.

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

On Dec 12, 2018, at 10:15 AM, fran bisi <eyelandart@yahoo.com <mailto:eyelandart@yahoo.com> > wrote:

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From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Thursday, December 13, 2018 7:31 AM
To: joannorischak@hotmail.com
Subject: Fwd: Auto Forward Rules

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: December 12, 2018 at 6:03:49 PM EST
To: "Crosby, Tonya V" <Tonya.Crosby@beaufort.k12.sc.us
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >
Cc: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >, "Chauhan, Mark H"
<mark.chauhan@beaufort.k12.sc.us <mailto:mark.chauhan@beaufort.k12.sc.us> >,
"Cartledge, Wendy B" <Wendy.Cartledge@beaufort.k12.sc.us
<mailto:Wendy.Cartledge@beaufort.k12.sc.us> >, "Dunkle, Joseph R"
<Joseph.Dunkle@beaufort.k12.sc.us <mailto:Joseph.Dunkle@beaufort.k12.sc.us> >
Subject: Auto Forward Rules

Tonya

1) Please provide the specific Auto-Forward rules assigned to Dr Moss' district email account?

2) Is there a delay in delivery assigned to these Auto Forward rules?

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island

From: Crosby, Tonya V
Sent: Tuesday, December 11, 2018 4:35:30 PM
To: BOEOnly
Cc: Berg, Herbert M; Chauhan, Mark H; Cartledge, Wendy B
Subject: FW:

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Have a good evening,

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Chief Financial Officer

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P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: jerry at the beach <gringoviejotwo@yahoo.com>
Sent: Thursday, December 13, 2018 9:24 AM
To: JoAnn Orischak; john dowling; Christina Gwozdz
Cc: Herbert Berg; Giles Hall; Windrunnerstables Info; Maggie Angst; Richard Bisi; Marilyn Bullard; Jim Bequette; Mike Gleason; fran bisi; Earl Campbell; David Striebinger; katie k wilts; Rick Caporale
Subject: 3 Adversaries of transparency

3 Beaufort County school board members made decision to keep FBI subpoenas secret
<<https://www.islandpacket.com/news/local/education/article200630294.html>>

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3 Beaufort County school board members made decision to keep FBI subpoen...

Beaufort County School District denied requests to release subpoenas in an FBI investigation involving Bluffton ...

In January our *emerging school board will be required to select new board leadership and begin the task of restoring public confidence in the board and office of the superintendent.

Please choose carefully and select experienced board members with a history of supporting transparency, fiscal responsibility, and academic outcomes. Board Officers should consist of accomplished members who have earned the respect of the community with their past voting record.

Choose your officers wisely and avoid past mistakes. In my opinion, the officers you elect to speak for you will set the tone with the electorate.

G.A. Smith
Well represented in Dist. 11.

* Frydrich, Robine, Smith, Geier and Wisnefski messaged under BCC.

From: jerry at the beach <gringoviejotwo@yahoo.com>
ent: Thursday, December 13, 2018 12:14 PM
To: Marilyn Bullard; fran bisi
Cc: Dowling, John R; Dan Hunt; Giles Hall; Tony Cambria; katie k wilts; Berg, Herbert M; Will Smith; Orischak, Josephine A; Rachel Wisnefski; Jim Bequette; Joan Deery; John Dowling; Mike Gleason; Richard Bisi; Gwozdz, Christina S; Tricia Frydrich; Allan Stern; Campbell, Earl; Maggie Angst; Cathy Robine; Striebinger, David R; Crosby, Tonya V
Subject: Re: Jeff Moss

This would include questioning his enablers and determining their motives???

I would have used the word accomplices as opposed to enablers...But as the old saying goes...if the shoe fits

~Jerry

On Thursday, December 13, 2018, 11:07:31 AM EST, fran bisi <eyelandart@yahoo.com> wrote:

It's time for the U.S. Attorney and FBI to look into the payouts Moss received which now total over \$280,000. This would include questioning his enablers and determining their motives.

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One more reason why this group is now defunct.

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The man is gone but his stench remains.

School District funds will be paid out to attorneys if there are charges forthcoming. How much , remains to be seen.

Lyn

Sent from my iPhone

On Dec 13, 2018, at 8:52 AM, fran bisi <eyelandart@yahoo.com
<mailto:eyelandart@yahoo.com> > wrote:

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To: jerry at the beach
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YOUR EYES ONLYI don't want to dampen anyone's enthusiasm or outrage, but there's little question in my mind about the legality of the settlement....it was legal.

It was unethical in the moral sense, not in the legal sense, and an abuse of power and authority, but it was legal. Moss asked for it and they gave it to him, and seven votes confirmed it. This is what happens to voters when they don't pay attention to who they put in office, and those in office who don't pay attention to who they put in leadership positions. We tried, in March, to get the Officers to resign, but we had no power to enforce the request. The lawyers were the real Paladins in this episode....legal mechanics.

Kinton, Cordray, Duff and Childs were behind this, and they covered their asses well. Law enforcement will have no interest in this....damn it to hell.

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Subject: Re: Jeff Moss

Moss said on many occasions he worked 365 days, so his daily rate should have been based on that 🙄

Get Outlook for Android <<https://aka.ms/ghei36>>

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Sent: Friday, December 14, 2018 11:24:53 AM
To: fran bisi; BOEOnly
Cc: John Dowling; Allan Stern; Berg, Herbert M; Campbell, Earl; Cathy Robine; Dan Hunt; Dowling, John R; Giles Hall; Gwozdz, Christina S; Jim Bequette; Joan Deery; Maggie Angst; Marilyn Bullard; Mike Gleason; Orischak, Josephine A; Rachel Wisnefski; Richard Bisi; Striebinger, David R; Tony Cambria; Tricia Frydrich; Will Smith; jerry at the beach; katie k wilts
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Regarding Dr. Moss' vacation, his contract required "twenty days of vacation shall be available to the Supt July 1, 2013 and each July 1 thereafter." He earned 20 days of vacation per year totaling 120 days over his employment. 78.5 vacation were taken during that same period, leaving a balance of 41.5 days, paid at his daily rate totaling \$35,817.69. All District employees who earn vacation are eligible for payment of unused vacation days at at their daily rate at the end of employment.

onyia Crosby

Sent from my iPhone

On Dec 13, 2018, at 9:03 AM, fran bisi <eyelandart@yahoo.com
<mailto:eyelandart@yahoo.com> > wrote:

but where does it state that he would be paid in cash at the same rate upon departure?

fran

On Thursday, December 13, 2018, 8:58:04 AM EST, John Dowling
<dowlingjohn287@gmail.com <mailto:dowlingjohn287@gmail.com> > wrote:

MOss' contract stated that he would have 20 days credited to him on
July 1 of each year. The 20 days he was credited with on 7/1/18 amounted to
\$17,420.00 at the daily rate. It is easy to surmise that as a motivation to remain employed
passed the 1 July mark. The Official excuse was that he wanted to stay until the "swinging with
the superintendent" golf tourney in late July. I will ask the Finance Committee to have an audit
done on the Tournament.

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"Live each day like you think it's your last, 'cause someday you're gonna be right"....Ray Charles