

District 6 Representative

Beaufort County BOE

<summary of Dr Moss pay since 070118.pdf>

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**From:** Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>  
**Sent:** Wednesday, November 28, 2018 4:37 PM  
**To:** JoAnn Orischak  
**Subject:** Fw: Referendum

I recently sent this email exchange to Board member elect, Dick Geier. Historically, 8% funding was used for capital improvement projects exclusively (i.e. roofs, HVAC, etc.)

Moss opened the door to using 8% for large construction projects, such as River Ridge Academy and May River High School.

JoAnn Orischak  
Beaufort County Board of Education  
District 11  
Hilton Head Island  
C. (843) 338-1737

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**From:** Orischak, Josephine A  
**Sent:** Wednesday, November 21, 2018 2:04 PM  
**To:** ddgeier@icloud.com  
**Subject:** Fwd: Referendum

Dick,

Read bottom to top. The below exchange took place in 2013 between Jim Beckert and Dr. Moss, with the BoEOnly distribution group included.

Jim was asking for a referendum presentation by the superintendent and staff. Jeff's response was we're short on time (so a referendum won't work). The only alternative Moss offered in

this email was to bus Bluffton students to the Battery Creek cluster Bluffton folks did not take kindly to this suggestion, to put it mildly.

This opened the door for the Board's reliance on 8% funding for large construction projects in the years to come.

Let me know if you have any questions.

JoAnn Orischak  
Beaufort County Board of Education  
District 11  
Hilton Head Island  
C. (843) 338-1737

From: Moss, Jeffrey  
Sent: Thursday, September 19, 2013 9:20:29 PM  
To: Beckert, Jim  
Cc: BOEOnly  
Subject: Re: Referendum

We can present possible time lines associated with a referendum, but the cost of the referendum would need to be decided by the board for other projects beyond our immediate need to resolve the overcrowding issue.

My concern remains the time. We know the capacity exists within our funding and this issue has been presented and discussed for almost a year without resolution. The Bluffton Cluster will continue to grow and if we use referendum as our funding process will delay the projects 2 years. We will also face the additional problem of if the referendum does not pass we will have created the worst of situations since it would be 2018 by the time we would have buildings open and operational for the citizens if then we started the process of constructing classrooms.

The only option at that point would be to move students from the Bluffton Cluster to Battery Creek. In the spirit of transparency, I believe the board would need to make this know to the citizens so they would know how to plan since there would not be other options available.

These are my thoughts and I look forward to hearing your comments on the 24th.

Jeff

Sent from my iPad

On Sep 19, 2013, at 8:03 PM, "Beckert, Jim" <Jim.Beckert@beaufort.k12.sc.us  
<mailto:Jim.Beckert@beaufort.k12.sc.us> > wrote:

> The topic was brought up last night and I think it wise to again explore all options as there may be some constructions projects beyond the New River school to be considered. I ask that a presentation looking into a bond referendum be given at the meeting on the 24th.

>

> Jim Beckert

> District 4

> Beaufort County School Board

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**From:** Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us>  
**ent:** Thursday, November 29, 2018 10:35 AM  
**To:** Striebinger, David R  
**Subject:** Re: Agenda Request

GM David,

In the interest of transparency, I think the public deserves to be fully informed of the buyout; as taxpayers they foot the bill. I would also like to know how Moss' daily rate was calculated.

Tina

Christina Gwozdz, MD

Beaufort County Board of Education

District 9 Representative

Bluffton/Pritchardville/Daufuskie Island

C. 843-636-8555

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**From:** Striebinger, David R  
**Sent:** Wednesday, November 28, 2018 4:50:42 PM  
**To:** Gwozdz, Christina S  
**Subject:** RE: Agenda Request

Tina, what do see as the outcome of this discussion?



From: Gwozdz, Christina S  
Sent: Tuesday, November 27, 2018 5:59 PM  
To: Dowling, John R <John.Dowling@beaufort.k12.sc.us>; Campbell, Earl  
<earl.campbell@beaufort.k12.sc.us>  
Cc: BOEOnly <BOEOnly@beaufort.k12.sc.us>; Berg, Herbert M  
<Herbert.Berg@beaufort.k12.sc.us>  
Subject: Re: Agenda Request

I support John's request.

Christina Gwozdz, MD  
Beaufort County Board of Education  
District 9 Representative  
Bluffton/Pritchardville/Daufuskie Island C. 843-636-8555

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From: Dowling, John R  
Sent: Tuesday, November 27, 2018 5:51:56 PM  
To: Campbell, Earl  
Cc: BOE; Berg, Herbert M  
Subject: Agenda Request

Request Board discussion of Dr Moss separation payment at the Dec12 meeting.

John R. Dowling, Jr  
  
District 6 Representative  
  
Beaufort County BOE

---

**From:** Dowling, John R <John.Dowling@beaufort.k12.sc.us>  
**ent:** Thursday, November 29, 2018 10:56 AM  
**To:** Gwozdz, Christina S  
**Cc:** Striebinger, David R  
**Subject:** Re: Agenda Request

Agree.....

JOHN DOWLING  
DISTRICT 6 REPRESENTATIVE  
BEAUFORT COUNTY BOE

Sent from my iPad

On Nov 29, 2018, at 10:34 AM, Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us  
<mailto:Christina.Gwozdz@beaufort.k12.sc.us> > wrote:

GM David,

In the interest of transparency, I think the public deserves to be fully informed of the buyout; as taxpayers they foot the bill. I would also like to know how Moss' daily rate was calculated.

Tina

Christina Gwozdz, MD

Beaufort County Board of Education

District 9 Representative

Bluffton/Pritchardville/Daufuskie Island

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To: Dowling, John R <John.Dowling@beaufort.k12.sc.us  
<mailto:John.Dowling@beaufort.k12.sc.us> >; Campbell, Earl  
<earl.campbell@beaufort.k12.sc.us <mailto:earl.campbell@beaufort.k12.sc.us> >  
Cc: BOEOnly <BOEOnly@beaufort.k12.sc.us <mailto:BOEOnly@beaufort.k12.sc.us> >;  
Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us  
<mailto:Herbert.Berg@beaufort.k12.sc.us> >  
Subject: Re: Agenda Request

I support John's request.

Christina Gwozdz, MD  
Beaufort County Board of Education  
District 9 Representative  
Bluffton/Pritchardville/Daufuskie Island  
C. 843-636-8555

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From: Dowling, John R  
Sent: Tuesday, November 27, 2018 5:51:56 PM  
To: Campbell, Earl  
Cc: BOE; Berg, Herbert M  
Subject: Agenda Request

Request Board discussion of Dr Moss seperation payment at the Dec12 meeting.

John R. Dowling, Jr

District 6 Representative

Beaufort County BOE

---

**From:** Dowling, John R <John.Dowling@beaufort.k12.sc.us>  
**Sent:** Thursday, November 29, 2018 11:01 AM  
**To:** Ddgeier@icloud.com; TKF57@icloud.com; crobine@gmail.com; drrachelwiz@gmail.com  
**Subject:** Fwd: Agenda Request

ALL: There are some issues concerning the way that Moss' Separation agreement was executed.

I have asked for this to be an agenda item for Dec 12th. In my view, Transparency requires that the public know what the final total was and what the sub-totals by category were and how they were calculated.

These emails are FOIA-ready and not confidential.

Hope your orientation was beneficial.

JOHN DOWLING  
DISTRICT 6 REPRESENTATIVE  
BEAUFORT COUNTY BOE

Sent from my iPad

Begin forwarded message:

From: "Gwozdz, Christina S" <Christina.Gwozdz@beaufort.k12.sc.us  
<mailto:Christina.Gwozdz@beaufort.k12.sc.us> >  
Date: November 29, 2018 at 10:34:35 AM EST  
To: "Striebinger, David R" <David.Striebinger@beaufort.k12.sc.us  
<mailto:David.Striebinger@beaufort.k12.sc.us> >  
Subject: Re: Agenda Request

GM David,

In the interest of transparency, I think the public deserves to be fully informed of the buyout; as taxpayers they foot the bill. I would also like to know how Moss' daily rate was calculated.

Tina

Christina Gwozdz, MD

Beaufort County Board of Education

District 9 Representative

Bluffton/Pritchardville/Daufuskie Island

C. 843-636-8555

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From: Striebinger, David R  
Sent: Wednesday, November 28, 2018 4:50:42 PM  
To: Gwozdz, Christina S  
Subject: RE: Agenda Request

Tina, what do you see as the outcome of this discussion?

From: Gwozdz, Christina S  
Sent: Tuesday, November 27, 2018 5:59 PM  
To: Dowling, John R <John.Dowling@beaufort.k12.sc.us  
mailto:John.Dowling@beaufort.k12.sc.us> >; Campbell, Earl  
<earl.campbell@beaufort.k12.sc.us <mailto:earl.campbell@beaufort.k12.sc.us> >

Cc: BOEOnly <BOEOnly@beaufort.k12.sc.us <mailto:BOEOnly@beaufort.k12.sc.us> >;  
Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us  
<mailto:Herbert.Berg@beaufort.k12.sc.us> >  
Subject: Re: Agenda Request

I support John's request.

Christina Gwozdz, MD  
Beaufort County Board of Education  
District 9 Representative  
Bluffton/Pritchardville/Daufuskie Island  
C. 843-636-8555

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From: Dowling, John R  
Sent: Tuesday, November 27, 2018 5:51:56 PM  
To: Campbell, Earl  
Cc: BOE; Berg, Herbert M  
Subject: Agenda Request

Request Board discussion of Dr Moss seperation payment at the Dec12 meeting.

John R. Dowling, Jr  
  
District 6 Representative  
  
Beaufort County BOE

---

**From:** Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>  
**ent:** Thursday, November 29, 2018 3:17 PM  
**To:** Gwozdz, Christina S  
**Cc:** Dowling, John R; Campbell, Earl; BOEOnly; Berg, Herbert M  
**Subject:** Re: Agenda Request

I also support Tina and John's request. The public deserves a factual update to this news article:

<https://www.islandpacket.com/news/local/education/article211806549.html>

JoAnn Orischak  
Beaufort County Board of Education  
District 11  
Hilton Head Island  
C. (843) 338-1737

Sent from my iPad

On Nov 27, 2018, at 5:58 PM, Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us  
<mailto:Christina.Gwozdz@beaufort.k12.sc.us> > wrote:

I support John's request.

Christina Gwozdz, MD  
Beaufort County Board of Education  
District 9 Representative  
Bluffton/Pritchardville/Daufuskie Island  
C. 843-636-8555

---

From: Dowling, John R  
Sent: Tuesday, November 27, 2018 5:51:56 PM  
To: Campbell, Earl  
Cc: BOE; Berg, Herbert M



Subject: Agenda Request

Request Board discussion of Dr Moss separation payment at the Dec12 meeting.

John R. Dowling, Jr  
District 6 Representative  
Beaufort County BOE

---

**From:** Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>  
**ent:** Thursday, November 29, 2018 5:54 PM  
**To:** joannorischak@hotmail.com  
**Subject:** Fwd: Separation Payment (s)

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us  
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >  
Date: November 29, 2018 at 4:19:17 PM EST  
To: "Crosby, Tonya V" <Tonya.Crosby@beaufort.k12.sc.us  
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >  
Cc: "Dowling, John R" <John.Dowling@beaufort.k12.sc.us  
mailto:John.Dowling@beaufort.k12.sc.us> >, BOEOnly <BOEOnly@beaufort.k12.sc.us  
<mailto:BOEOnly@beaufort.k12.sc.us> >, "Berg, Herbert M"  
<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >  
Subject: Re: Separation Payment (s)

All,

Again, this should be a public discussion. For example, in this news article, Ken Childs estimated \$20K for unused sick and vacation days. The public needs factual information in contrast to this news article:

<https://www.islandpacket.com/news/local/education/article211806549.html>

Please place on the December 12 agenda.

Thanks,

JoAnn Orischak

Beaufort County Board of Education  
District 11  
Hilton Head Island  
C. (843) 338-1737

Sent from my iPad

On Nov 27, 2018, at 4:53 PM, Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us  
<mailto:Tonya.Crosby@beaufort.k12.sc.us> > wrote:

Mr. Dowling,

The 8/3/18 payment was for 12 days. 260-day administrators are paid on a basis of one-week in arrears. The two-week pay period for the 8/3/18 paydate was 7/16/18 to 7/27/18. Instead of paying for 10 days of pay on 8/3 and another 2 days (7/30 and 7/31) on 8/17/18, we paid all twelve days on one paycheck ( $\$863.08 \times 12 = \$10,356.96$ ).

Severance pay was paid according to the amount in the signed Settlement Agreement.

As for vacation, his contract required "twenty days of vacation shall be available to the Supt July 1, 2013 and each July 1 thereafter." Dr. Moss earned 20 days of vacation per year totaling 120 days over his employment. 78.5 vacation were taken during that same period, leaving a balance of 41.5 days, paid at a daily rate of \$863.08 totaling \$35,817.69.

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Dowling, John R

Sent: Tuesday, November 27, 2018 2:27 PM

To: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us  
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >

Cc: BOEOnly <BOEOnly@beaufort.k12.sc.us  
<mailto:BOEOnly@beaufort.k12.sc.us> >; Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us  
mailto:Herbert.Berg@beaufort.k12.sc.us> >

Subject: Re: Separation Payment (s)

Tonya,

Can you explain the \$10K+ for 7/30 and 7/31? I was my understanding that he ceased to be an employee on 7/31. Also, the "severance pay"? Did Moss never take a vacation? 35K in vacation pay?

Please advise.

JOHN DOWLING

DISTRICT 6 REPRESENTATIVE

BEAUFORT COUNTY BOE

Sent from my iPad

On Nov 27, 2018, at 11:46 AM, Crosby, Tonya V  
<Tonya.Crosby@beaufort.k12.sc.us <mailto:Tonya.Crosby@beaufort.k12.sc.us> > wrote:

Good Afternoon Mr. Dowling,

In response to your request on 11/14/18 of Dr. Moss' payments since 7/1/18, I offer the attached information. No payments were made from Accounts Payable, only from Payroll. I appreciate your patience as my staff and I have been tied up with the BCSD and BJACE audit deadlines.

Thank you,

Tonya

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397



From: Dowling, John R  
Sent: Wednesday, November 21, 2018 8:10 AM  
To: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us  
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >  
Cc: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us  
<mailto:Herbert.Berg@beaufort.k12.sc.us> >  
Subject: Separation Payment (s)

Good Morning Tonya,

Will we see the figures for Moss' separation payments before we break for the Holiday today? I have asked for payroll records in case line items such as sick days, accrued vacation, and other misc items were handled as payroll disbursements.

Thank You,

John R. Dowling, Jr

District 6 Representative

Beaufort County BOE

<summary of Dr Moss pay since 070118.pdf>

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**From:** Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>  
**Sent:** Thursday, November 29, 2018 5:59 PM  
**To:** joannorischak@hotmail.com  
**Subject:** Fwd: Separation Payment (s)  
**Attachments:** summary of Dr Moss pay since 070118.pdf; ATT00001.htm

Sent from my iPad

Begin forwarded message:

From: "Crosby, Tonya V" <Tonya.Crosby@beaufort.k12.sc.us  
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >  
Date: November 27, 2018 at 11:46:33 AM EST  
To: "Dowling, John R" <John.Dowling@beaufort.k12.sc.us  
<mailto:John.Dowling@beaufort.k12.sc.us> >, BOEOnly <BOEOnly@beaufort.k12.sc.us  
<mailto:BOEOnly@beaufort.k12.sc.us> >  
Cc: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us  
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Tonya

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Dowling, John R

Sent: Wednesday, November 21, 2018 8:10 AM

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Cc: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us  
<mailto:Herbert.Berg@beaufort.k12.sc.us> >

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Thank You,

John R. Dowling, Jr

District 6 Representative

Beaufort County BOE

---

**From:** Dowling, John R <John.Dowling@beaufort.k12.sc.us>  
**ent:** Thursday, November 29, 2018 6:26 PM  
**To:** Ddgeier@icloud.com; TKF57@icloud.com; drrachelwiz@gmail.com; crobine@gmail.com  
**Subject:** Fwd: Vacation Day Documentation

FYI

JOHN DOWLING  
DISTRICT 6 REPRESENTATIVE  
BEAUFORT COUNTY BOE

Sent from my iPad

Begin forwarded message:

From: "Dowling, John R" <John.Dowling@beaufort.k12.sc.us  
mailto:John.Dowling@beaufort.k12.sc.us> >  
Date: November 29, 2018 at 6:15:59 PM EST  
To: "Campbell, Earl" <earl.campbell@beaufort.k12.sc.us  
<mailto:earl.campbell@beaufort.k12.sc.us> >, "Berg, Herbert M"  
<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >, "Walton,  
Alice W" <Alice.Walton@beaufort.k12.sc.us <mailto:Alice.Walton@beaufort.k12.sc.us> >,  
"Crosby, Tonya V" <Tonya.Crosby@beaufort.k12.sc.us  
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >  
Cc: BOEOnly <BOEOnly@beaufort.k12.sc.us <mailto:BOEOnly@beaufort.k12.sc.us> >  
Subject: Vacation Day Documentation

ALL. Dr Moss' original Contract required him to notify the Board of his intent, in any given year, to carry over up to 25 days of unused vacation into the following year.

Please provide me with the written notification to the Board that Moss provided in year 2017-2018 that was necessary for Moss to carry any unused vacation days into 2108-2019

This would affect the calculation of his Seperation settlement.



I would appreciate getting a copy of the document by 12/8/18.

Thank You,  
John R. Dowling, Jr  
District 6 Representative  
Beaufort County BOE

---

**From:** Dowling, John R <John.Dowling@beaufort.k12.sc.us>  
**ent:** Friday, November 30, 2018 9:39 AM  
**To:** TKF57@icloud.com; crobine@gmail.com; drrachelwiz@gmail.com  
**Subject:** Fwd: Moss Payments: Part II

Pls read from Bottom:

JOHN DOWLING  
DISTRICT 6 REPRESENTATIVE  
BEAUFORT COUNTY BOE

Sent from my iPad

Begin forwarded message:

From: "Dowling, John R" <John.Dowling@beaufort.k12.sc.us  
mailto:John.Dowling@beaufort.k12.sc.us> >  
Date: November 30, 2018 at 9:29:38 AM EST  
To: "Crosby, Tonya V" <Tonya.Crosby@beaufort.k12.sc.us  
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >, "Berg, Herbert M"  
<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >  
Cc: BOEOnly <BOEOnly@beaufort.k12.sc.us <mailto:BOEOnly@beaufort.k12.sc.us> >  
Subject: Re: Moss Payments: Part II

Thank you. My original query was in the contrext of Separation expense, what I was questioning this time was payment for any additional services performed subsequent to his seperation on July31. I would like to keep the question alive regarding who would be the determiner of "reasonable expenses" in the case of Dr Moss rendering service to the District in his capacity as a former employee.

Please recognize that the ongoing administration and execution of this settlement agreement will remain an item of interest and concern.

John R. Dowling, Jr

District 6 Representative  
Beaufort County BOE

---

From: Crosby, Tonya V <tonya.crosby@beaufort.k12.sc.us  
<mailto:tonya.crosby@beaufort.k12.sc.us> >  
Sent: Friday, November 30, 2018 9:01 AM  
To: Dowling, John R; Berg, Herbert M  
Cc: BOEOnly  
Subject: RE: Moss Payments: Part II

Mr. Dowling,

As I stated in my last email, there are no payments from Accounts Payable since 7/1/18 to Dr. Moss, and the Payroll information I recently provided is all that has been paid since 7/1/18. There are no additional payments.

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Dowling, John R  
Sent: Thursday, November 29, 2018 6:25 PM  
To: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us  
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<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >  
Cc: BOEOnly <BOEOnly@beaufort.k12.sc.us <mailto:BOEOnly@beaufort.k12.sc.us> >  
Subject: Moss Payments: Part II

Tonya,

Thank you for providing the information on Dr Moss' settlement check.

Paragraph 6 of the Settlement Agreement provides for Dr Moss to be reimbursed for any assistance he gives the District on matters pertaining to his tenure as Superintendent.

There is no set fee, only "reasonable expenses". Please send documentation of any and all payments made to Dr Moss beginning on 1 August 2018. If the disbursement is justified by the aforementioned paragraph 6, please state the service provided, and the fee paid for that service.

Please also document who decides what is "reasonable".

As in my earlier email, I would appreciate receiving this information on or before 12/8/18.

Thank You,

John R. Dowling, Jr

District 6 Representative

Beaufort County BOE