

From: "Dowling, John R" <John.Dowling@beaufort.k12.sc.us
<mailto:John.Dowling@beaufort.k12.sc.us> >
Date: November 17, 2018 at 9:19:53 AM EST
To: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Subject: Fwd: Payments

Was I not clear?

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Crosby, Tonya V <tonya.crosby@beaufort.k12.sc.us
mailto:tonya.crosby@beaufort.k12.sc.us> >
Sent: Saturday, November 17, 2018 9:17 AM
To: Dowling, John R
Cc: Berg, Herbert M
Subject: RE: Payments

Good Morning Mr. Dowling,

I need to request additional clarification of the payments you are referring to.

Thank you,

Tonya

Tonya V. Crosby, CPA

Chief Finance and Operations Officer

Beaufort County School District

2900 Mink Point Blvd

Beaufort, SC 29901

From: Dowling, John R

Sent: Friday, November 16, 2018 8:09 PM

To: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >

Cc: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >

Subject: Re: Payments

Hi Tonya,

I didn't get a chance to ask you today, any progress on supplying payments to Moss that I requested Wednesday?

Thanks,

John R. Dowling, Jr

District 6 Representative

Beaufort County BOE

From: Dowling, John R <john.dowling@beaufort.k12.sc.us
<mailto:john.dowling@beaufort.k12.sc.us> >

Sent: Wednesday, November 14, 2018 5:03 PM

To: Crosby, Tonya V

Cc: Berg, Herbert M

Subject: Payments

Tonya,

Please furnish an itemized account of all payments/disbursements/etc made to Jeffrey Moss from 1 July 2018 until the present day.

Thank You,

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Tuesday, November 20, 2018 3:12 PM
To: Chauhan, Mark H
Cc: Berg, Herbert M; Cartledge, Wendy B
Subject: Dr. Moss' BCSD Email Account?

Hi Mark,

Evidently, Dr. Moss' BCSD email account is still active and receiving email. I tested it earlier by sending an email to Dr. Moss' old district address, but no error message was returned to me. I tried the same exercise with Dr. McCord's and Dr. Rhoads' old BCSD email addresses, and both returned error messages to me.

I will forward those error messages to you for your review.

Is Dr. Moss' BCSD email account still active? If so, why? Per Dr. Moss' separation contract, he received ownership of his district-issued devices when departing.

Please advise.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

From: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us>
ent: Tuesday, November 20, 2018 3:28 PM
To: Orischak, Josephine A; Chauhan, Mark H
Cc: Cartledge, Wendy B
Subject: Re: Test

Holy cow...

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us>
Date: Tuesday, November 20, 2018 at 3:18 PM
To: "Chauhan, Mark H" <mark.chauhan@beaufort.k12.sc.us>
Cc: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us>, "Cartledge, Wendy B" <Wendy.Cartledge@beaufort.k12.sc.us>
Subject: Fwd: Test

Mark,

Here is the test email I sent today to Dr. Moss' old BCSD email address. No error message was returned to me, so would this indicate Dr. Moss can still access email from this account?

If so, which current distribution groups (i.e. BoE, BoEOnly, etc.) include jeffrey.moss@beaufort.k12.sc.us <mailto:jeffrey.moss@beaufort.k12.sc.us> as a participant? If there are any groups that include this old address, Dr. Moss would still be receiving internal emails post departure.

Please advise.

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us>
Date: November 20, 2018 at 3:01:35 PM EST
To: Jeffrey C Moss <jeffrey.moss@beaufort.k12.sc.us
<mailto:jeffrey.moss@beaufort.k12.sc.us> >
Subject: Test

This is a test to see if this account is still active at the time of this email. If no error message is returned, then this account is still active.

Sent from my iPad

From: Chauhan, Mark H <mark.chauhan@beaufort.k12.sc.us>
Sent: Tuesday, November 20, 2018 4:37 PM
To: Orischak, Josephine A
Cc: Berg, Herbert M; Cartledge, Wendy B
Subject: RE: Test

Mrs. Orischak,

Dr. Rhoad's and Dr. McCord's account stayed active for three months. For Dr. Moss we planned to keep it active through the end of the year.

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Tuesday, November 20, 2018 4:09 PM
To: Chauhan, Mark H <mark.chauhan@beaufort.k12.sc.us>
Cc: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us>; Cartledge, Wendy B
<Wendy.Cartledge@beaufort.k12.sc.us>
Subject: Re: Test

Mark,

OK, so why are Drs. McCord's and Rhoads' accounts defunct but not Moss'? Didn't they all exit roughly at the same time?

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

On Nov 20, 2018, at 3:59 PM, Chauhan, Mark H <mark.chauhan@beaufort.k12.sc.us <mailto:mark.chauhan@beaufort.k12.sc.us> > wrote:

Mrs. Orischak,

His password was changed and all distribution groups were removed when he left the District in August. For Principals and Senior Staff we do not delete the email account immediately but the previous employee has no access to our systems. We have found in the past that the new employee sometimes finds an outside system that was linked to the old employees email and can only be reset through the old email account. Dr. Moss has no access to any email or computer system belonging Beaufort County School District.

Thank you,

Mark

From: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >
Sent: Tuesday, November 20, 2018 3:28 PM
To: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >; Chauhan, Mark H <mark.chauhan@beaufort.k12.sc.us <mailto:mark.chauhan@beaufort.k12.sc.us> >
Cc: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us <mailto:Wendy.Cartledge@beaufort.k12.sc.us> >

Subject: Re: Test

Holy cow...

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: Tuesday, November 20, 2018 at 3:18 PM
To: "Chauhan, Mark H" <mark.chauhan@beaufort.k12.sc.us
<mailto:mark.chauhan@beaufort.k12.sc.us> >
Cc: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >, "Cartledge, Wendy B"
<Wendy.Cartledge@beaufort.k12.sc.us <mailto:Wendy.Cartledge@beaufort.k12.sc.us> >
Subject: Fwd: Test

Mark,

Here is the test email I sent today to Dr. Moss' old BCSD email address. No error message was returned to me, so would this indicate Dr. Moss can still access email from this account?

If so, which current distribution groups (i.e. BoE, BoEOnly, etc.) include jeffrey.moss@beaufort.k12.sc.us <mailto:jeffrey.moss@beaufort.k12.sc.us> as a participant? If there are any groups that include this old address, Dr. Moss would still be receiving internal emails post departure.

Please advise.

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us>
Date: November 20, 2018 at 3:01:35 PM EST
To: Jeffrey C Moss <jeffrey.moss@beaufort.k12.sc.us
<mailto:jeffrey.moss@beaufort.k12.sc.us> >
Subject: Test

This is a test to see if this account is still active at the time of this email. If no error message is returned, then this account is still active.

Sent from my iPad

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
ent: Tuesday, November 20, 2018 4:38 PM
To: Orischak, Josephine A; Gwozdz, Christina S; Striebinger, David R; Dunkle, Joseph R
Subject: Re: Test email to Jeffrey.moss@beaufort.k12.sc.us

Thank You, JoAnn. I was assured that Moss' devices would be scrubbed of all software that would enable him to visit any District applications. Let's see if i was getting a razzle-dazzle or not. I suppose we could request any and all emails sent from or received by that address since 31 July, 2018..... even might not take a FOIA request!

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Orischak, Josephine A <josephine.orischak@beaufort.k12.sc.us>
Sent: Tuesday, November 20, 2018 3:28 PM
To: Gwozdz, Christina S; Striebinger, David R; Dowling, John R; Dunkle, Joseph R
Subject: Test email to Jeffrey.moss@beaufort.k12.sc.us

All,

Today, I sent a test email to Dr. Moss', Dr. McCord's, and Dr. Rhoads' old BCSD email addresses. Only the test emails to McCord and Rhoads returned an error message. The test email to Dr. Moss' account did not return an error message, indicating the account is still active. I have asked Mark Chauhan to clarify and am waiting on a response from him. There may be a perfectly good reason why this is.

Here are my concerns:

- 1) Dr. Moss was granted ownership of his electronic device(s) per his exit agreement
- 2) Any current distribution groups (i.e. BoE, BoEOnly, etc.) containing jeffrey.moss@beaufort.k12.sc.us <mailto:jeffrey.moss@beaufort.k12.sc.us> is still going to Dr. Moss post departure.

Have a restful Thanksgiving to you all.

Best,

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
ent: Tuesday, November 20, 2018 7:41 PM
To: Orischak, Josephine A
Cc: JoAnn Orischak
Subject: Fw: Updated Evaluation fo Dr. Moss
Attachments: Six Month Evaluation Dr.docx

Importance: High

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Evans, Bill M
Sent: Tuesday, February 4, 2014 10:16:50 AM
To: Anderson, Evva A; Beckert, Jim; Bush, Laura; Campbell, Earl; Cordray, Mary M; Evans, Bill M; Geri Kinton; Orischak, JoAnn; Payne, Wilbur M; Rivers, Michael; Roth, Paul M
Subject: Updated Evaluation fo Dr. Moss

This is the most recent update of Dr. Moss evaluation. It reflects some grammatical and word changes that do not impact on the intent of Dr. Moss' evaluation. Please eliminate all other versions that have been sent to you

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Wednesday, November 21, 2018 7:51 AM
To: Orischak, Josephine A
Cc: JoAnn Orischak
Subject: Fw: Revised Ex Summary of Dr. Moss' Evaluation
Attachments: Executive Summary Dr. Moss Eval 2014.docx

Importance: High

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Evans, Bill M
Sent: Saturday, November 15, 2014 12:40:54 PM
To: Cushingberry, Robyn L
Cc: Moss, Jeffrey; BOEOnly
Subject: Revised Ex Summary of Dr. Moss' Evaluation

Attached is the summary of Dr. Moss' evaluation as edited. Please make copies for the media and a hard copy for each Board member and Dr. Moss.

From: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us>
Sent: Wednesday, November 21, 2018 11:21 AM
To: Dowling, John R
Subject: Re: Payments

I didn't see it and it is a rather simple thing however I haven't seen Tonya today.. so don't if know is she working on getting it to you. knowing her she likes to turn things around.

Get Outlook for iOS <<https://aka.ms/o0ukef>>

From: Dowling, John R <john.dowling@beaufort.k12.sc.us>
Sent: Wednesday, November 21, 2018 9:42 AM
To: Berg, Herbert M
Subject: Fwd: Payments

Got your note saying you do not recall this inquiry. This is the original request. Did Tonya not discuss it with you? To me, it is a relatively simple request and the information should be readily available.

The request was made one week ago. If the Office is closed for the long weekend, I'd like to receive the information today, before the Break.

Thank You, and a Happy Thanksgiving to you and Paula,

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

Begin forwarded message:

From: John.Dowling@beaufort.k12.sc.us <<mailto:John.Dowling@beaufort.k12.sc.us>>
Date: November 14, 2018 at 5:03:06 PM EST
To: Tonya.Crosby@beaufort.k12.sc.us <<mailto:Tonya.Crosby@beaufort.k12.sc.us>>

Cc: Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us>
Subject: Payments

Tonya,

Please furnish an itemized account of all payments/disbursements/etc made to Jeffrey Moss from 1 July 2018 until the present day.

Thank You,

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

From: Richard Geier <geierrichardp@gmail.com>
ent: Wednesday, November 21, 2018 3:43 PM
To: Orischak, Josephine A
Subject: Re: Referendum

Thanks JoAnn and thank you again for meeting with me today and I am really excited about working with you in the future.

Dick

On Nov 21, 2018, at 2:04 PM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >
wrote:

Dick,

Read bottom to top. The below exchange took place in 2013 between Jim Beckert and
Dr. Moss, with the BoEOnly distribution group included.

Jim was asking for a referendum presentation by the superintendent and staff. Jeff's
response was we're short on time (so a referendum won't work). The only alternative Moss
offered in this email was to bus Bluffton students to the Battery Creek cluster Bluffton folks
did not take kindly to this suggestion, to put it mildly.

This opened the door for the Board's reliance on 8% funding for large construction
projects in the years to come.

Let me know if you have any questions.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Moss, Jeffrey
Sent: Thursday, September 19, 2013 9:20:29 PM
To: Beckert, Jim
Cc: BOEOnly
Subject: Re: Referendum

We can present possible time lines associated with a referendum, but the cost of the referendum would need to be decided by the board for other projects beyond our immediate need to resolve the overcrowding issue.

My concern remains the time. We know the capacity exists within our funding and this issue has been presented and discussed for almost a year without resolution. The Bluffton Cluster will continue to grow and if we use referendum as our funding process will delay the projects 2 years. We will also face the additional problem of if the referendum does not pass we will have created the worst of situations since it would be 2018 by the time we would have buildings open and operational for the citizens if then we started the process of constructing classrooms.

The only option at that point would be to move students from the Bluffton Cluster to Battery Creek. In the spirit of transparency, I believe the board would need to make this know to the citizens so they would know how to plan since there would not be other options available.

These are my thoughts and I look forward to hearing your comments on the 24th.

Jeff

Sent from my iPad

On Sep 19, 2013, at 8:03 PM, "Beckert, Jim"
<Jim.Beckert@beaufort.k12.sc.us <mailto:Jim.Beckert@beaufort.k12.sc.us> > wrote:

> The topic was brought up last night and I think it wise to again explore all options as there may be some constructions projects beyond the New River school to be considered. I ask that a presentation looking into a bond referendum be given at the meeting on the 24th.

>

> Jim Beckert

- > District 4
- > Beaufort County School Board

From: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us>
Sent: Tuesday, November 27, 2018 4:53 PM
To: Dowling, John R
Cc: BOEOnly; Berg, Herbert M
Subject: RE: Separation Payment (s)

Mr. Dowling,

The 8/3/18 payment was for 12 days. 260-day administrators are paid on a basis of one-week in arrears. The two-week pay period for the 8/3/18 payday was 7/16/18 to 7/27/18. Instead of paying for 10 days of pay on 8/3 and another 2 days (7/30 and 7/31) on 8/17/18, we paid all twelve days on one paycheck ($\$863.08 \times 12 = \$10,356.96$).

Severance pay was paid according to the amount in the signed Settlement Agreement.

As for vacation, his contract required "twenty days of vacation shall be available to the Supt July 1, 2013 and each July 1 thereafter." Dr. Moss earned 20 days of vacation per year totaling 120 days over his employment. 78.5 vacation were taken during that same period, leaving a balance of 41.5 days, paid at a daily rate of \$863.08 totaling \$35,817.69.

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Dowling, John R
Sent: Tuesday, November 27, 2018 2:27 PM
To: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us>
Cc: BOEOnly <BOEOnly@beaufort.k12.sc.us>; Berg, Herbert M
<Herbert.Berg@beaufort.k12.sc.us>
Subject: Re: Separation Payment (s)

Tonya,

Can you explain the \$10K+ for 7/30 and 7/31? I was my understanding that he ceased to be an employee on 7/31. Also, the "severance pay"? Did Moss never take a vacation? 35K in vacation pay?

Please advise.

JOHN DOWLING

DISTRICT 6 REPRESENTATIVE

BEAUFORT COUNTY BOE

Sent from my iPad

On Nov 27, 2018, at 11:46 AM, Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us
<mailto:Tonya.Crosby@beaufort.k12.sc.us> > wrote:

Good Afternoon Mr. Dowling,

In response to your request on 11/14/18 of Dr. Moss' payments since 7/1/18, I offer the attached information. No payments were made from Accounts Payable, only from Payroll. I appreciate your patience as my staff and I have been tied up with the BCSD and BJACE audit deadlines.

Thank you,

Tonya

Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

From: Dowling, John R

Sent: Wednesday, November 21, 2018 8:10 AM

To: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us
<mailto:Tonya.Crosby@beaufort.k12.sc.us> >

Cc: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >

Subject: Separation Payment (s)

Good Morning Tonya,

Will we see the figures for Moss' separation payments before we break for the Holiday today? I have asked for payroll records in case line items such as sick days, accrued vacation, and other misc items were handled as payroll disbursements.

Thank You,

John R. Dowling, Jr

District 6 Representative

Beaufort County BOE

<summary of Dr Moss pay since 070118.pdf>

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
Sent: Tuesday, November 27, 2018 5:27 PM
To: Orischak, Josephine A
Cc: Crosby, Tonya V; BOEOnly; Berg, Herbert M
Subject: Re: Separation Payment (s)

Certainly.....

John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Orischak, Josephine A <josephine.orischak@beaufort.k12.sc.us>
Sent: Tuesday, November 27, 2018 5:25 PM
To: Dowling, John R
Cc: Crosby, Tonya V; BOEOnly; Berg, Herbert M
Subject: Re: Separation Payment (s)

John,

I believe the public should be privy to this information. If it's agreeable to you, could we postpone your Q&A until a meeting (either committee or full board)?

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Nov 27, 2018, at 2:27 PM, Dowling, John R <John.Dowling@beaufort.k12.sc.us
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JOHN DOWLING

DISTRICT 6 REPRESENTATIVE

BEAUFORT COUNTY BOE

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Tonya V. Crosby, CPA

Chief Financial Officer

Beaufort County School District

P.O. Drawer 309

Beaufort, SC 29901

(843) 322-2397

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Sent: Wednesday, November 21, 2018 8:10 AM

To: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us
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Cc: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us
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