
From: Dave Duff <dduff@duffchilds.com>
ent: Thursday, November 15, 2018 12:32 PM
To: Berg, Herbert M; Orischak, JosephineA
Cc: BOEOnly
Subject: Re: request for email

I will provide all Board Members with all documents requested by Mr. Dunkle and Ms. Orischak this afternoon.

David T. Duff

Duff & Childs, LLC

803-790-0603

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Thursday, November 15, 2018 12:20:19 PM
To: Berg, Herbert M; Dave Duff
Cc: BOEOnly
Subject: Re: request for email

Herb and David,

I don't see the attached (redacted) email Joey requested.

Please forward the email for Board review.

Thank you,

Ann Orischak
Beaufort County Board of Education

District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Nov 15, 2018, at 11:07 AM, Dowling, John R <John.Dowling@beaufort.k12.sc.us
<mailto:John.Dowling@beaufort.k12.sc.us> > wrote:



John R. Dowling, Jr
District 6 Representative
Beaufort County BOE

From: Berg, Herbert M <herbert.berg@beaufort.k12.sc.us
<mailto:herbert.berg@beaufort.k12.sc.us> >
Sent: Thursday, November 15, 2018 10:37 AM
To: Dave Duff
Cc: BOEOnly
Subject: Re: request for email

Dave: Please respond to "all" SB members...I have on my email to you. Thx Herb

From: Dave Duff <dduff@duffchilds.com <mailto:dduff@duffchilds.com> >
Date: Wednesday, November 14, 2018 at 5:19 PM
To: "Dunkle, Joseph R" <Joseph.Dunkle@beaufort.k12.sc.us
<mailto:Joseph.Dunkle@beaufort.k12.sc.us> >

Cc: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >, "Cartledge, Wendy B"
<Wendy.Cartledge@beaufort.k12.sc.us <mailto:Wendy.Cartledge@beaufort.k12.sc.us> >
Subject: request for email

Joey – I've been asked to respond to your request, since I have the email you've asked for in my file. I believe the attached, which includes the email on Oct. 30 from Jeff Moss to Earl Campbell, is the email you have requested.

(PLEASE NOTE ALSO THAT I AM NOT COPYING MOLLY OR ROBYN ON THIS EMAIL, AS I BELIEVE DOING SO MIGHT VIOLATE CONFIDENTIALITY.) As you know from Attachment 3 to my Memo. to the Board dated Nov. 12, Mr. Campbell responded to Moss's request by email on Nov. 1, stating that the request would be presented to the Board at its meeting on Nov.13.

I didn't get a chance to say it last night, but I want to thank you for your service on the Board and the support you have given me as an attorney for the Board.

Dave

From: Dunkle, Joseph R <joseph.dunkle@beaufort.k12.sc.us
<mailto:joseph.dunkle@beaufort.k12.sc.us> >
Sent: Wednesday, November 14, 2018 12:54 PM
To: Berg, Herbert M; Cartledge, Wendy B; Mercado, Amelia B; Cushingberry, Robyn L
Subject: Fwd: Memorandum from Mr. Duff

SECOND ATTEMPT

To whoever can fulfill this request:

In the attached documents Mr Campbell refers to an email that was sent Tuesday, presuming October 30th, from Moss to Campbell

Could you please a send me that email.

Thanks!

Joey

David T. Duff

Certified Specialist in Employment

And Labor Law

Duff & Childs, L.L.C.

P.O. Box 1486

Columbia, SC 29202

Ph. (803) 790-0603

Fax (803) 790-0605

Firm Website www.duffchilds.com

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.duffchilds.com&c=E,1,MFzo9DEeSrlzWutUCuMs3-RyFSDdDT1Lnr2Ok48qunc9_DPa6oPczq3RLCTFJH8mlsrgx3IPZvM8QSwLYeKgaxDUPyDatbYBrjgZOtuqO0dITp8DwXg,&typo=1>

From: Dave Duff <dduff@duffchilds.com>
ent: Thursday, November 15, 2018 2:54 PM
To: Berg, Herbert M; Orischak, JosephineA
Cc: BOEOnly
Subject: RE: Missing Attachment(s)

Yes, henceforth, I will respond to such requests by providing the information or documents to all Board members. I will be providing the requested communications to ALL shortly.

David T. Duff

Certified Specialist in Employment

And Labor Law

Duff & Childs, L.L.C.

P.O. Box 1486

Columbia, SC 29202

Ph. (803) 790-0603

Fax (803) 790-0605

Firm Website www.duffchilds.com

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.duffchilds.com&c=E,1,mUROCpILGnnxPI6_BU7Y7GelEFsUcu0ovOITX5SbHlkbkductxhQpojTomvN-URcCO9E2JvLuRgrZryvpZkx8__dGUj7_Z0u2JJX3g656dW_mmGC_xen9w,,&typo=1>

From: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us>
Sent: Thursday, November 15, 2018 10:32 AM
To: Dave Duff <dduff@duffchilds.com>; Orischak, Josephine A
Josephine.Orischak@beaufort.k12.sc.us>
Subject: Re: Missing Attachment(s)

Dave: The normal protocol is for any response to a SB member goes to all SB members.
Herb

From: Dave Duff <dduff@duffchilds.com <mailto:dduff@duffchilds.com> >
Date: Thursday, November 15, 2018 at 8:21 AM
To: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Cc: "Cartledge, Wendy B" <Wendy.Cartledge@beaufort.k12.sc.us
<mailto:Wendy.Cartledge@beaufort.k12.sc.us> >, "Berg, Herbert M"
<Herbert.Berg@beaufort.k12.sc.us <mailto:Herbert.Berg@beaufort.k12.sc.us> >
Subject: Re: Missing Attachment(s)

Will do, this afternoon. Heading to a hearing this morning.

David T. Duff

Duff & Childs, LLC

803-790-0603

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Sent: Thursday, November 15, 2018 8:11:59 AM
To: Dave Duff
Cc: Cartledge, Wendy B; Berg, Herbert M
Subject: Fwd: Missing Attachment(s)

David,

Please provide Mr. Daniel's invoice referenced in your memorandum to the Board attached. Also, please provide the email sent to Mr. Campbell from Dr. Moss as referenced in the attachment.

Thank you,

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

Ph. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: November 12, 2018 at 10:41:28 PM EST
To: "Mercado, Amelia B" <Amelia.Mercado@beaufort.k12.sc.us
<mailto:Amelia.Mercado@beaufort.k12.sc.us> >, "Anderson, Evva A"
<Evva.Anderson@beaufort.k12.sc.us <mailto:Evva.Anderson@beaufort.k12.sc.us> >,
"Campbell, Earl" <earl.campbell@beaufort.k12.sc.us
<mailto:earl.campbell@beaufort.k12.sc.us> >, "Cordray, Mary M"
<Mary.Cordray@beaufort.k12.sc.us <mailto:Mary.Cordray@beaufort.k12.sc.us> >, "Dowling,
John R" <John.Dowling@beaufort.k12.sc.us <mailto:John.Dowling@beaufort.k12.sc.us> >,
"Dunkle, Joseph R" <Joseph.Dunkle@beaufort.k12.sc.us

<mailto:Joseph.Dunkle@beaufort.k12.sc.us> >, "Gregory, Cynthia W"
<Cynthia.Gregory@beaufort.k12.sc.us <mailto:Cynthia.Gregory@beaufort.k12.sc.us> >,
"Gwozdz, Christina S" <Christina.Gwozdz@beaufort.k12.sc.us
<mailto:Christina.Gwozdz@beaufort.k12.sc.us> >, "Kinton, Geraldine C"
<Geraldine.Kinton@beaufort.k12.sc.us <mailto:Geraldine.Kinton@beaufort.k12.sc.us> >,
"Payne, Wilbur M" <Wilbur.Payne@beaufort.k12.sc.us
<mailto:Wilbur.Payne@beaufort.k12.sc.us> >, "Striebinger, David R"
<David.Striebinger@beaufort.k12.sc.us <mailto:David.Striebinger@beaufort.k12.sc.us> >
Cc: "Berg, Herbert M" <Herbert.Berg@beaufort.k12.sc.us
<mailto:Herbert.Berg@beaufort.k12.sc.us> >, "Cartledge, Wendy B"
<Wendy.Cartledge@beaufort.k12.sc.us <mailto:Wendy.Cartledge@beaufort.k12.sc.us> >
Subject: Re: Memorandum from Mr. Duff

All,

I do not see the invoice from Mr. Daniel referenced in the attachment.

Please forward to the Board for review.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head island
C. (843) 338-1737

From: Mercado, Amelia B
Sent: Monday, November 12, 2018 5:37:11 PM
To: Anderson, Evva A; Campbell, Earl; Cordray, Mary M; Dowling, John R; Dunkle, Joseph R; Gregory, Cynthia W; Gwozdz, Christina S; Kinton, Geraldine C; Orischak, Josephine A; Payne, Wilbur M; Striebinger, David R
Cc: Berg, Herbert M
Subject: Memorandum from Mr. Duff

Mr. Duff has asked me to email the attached Memorandum, with attachments, to all Board members.

Molly Mercado

Administrative Associate

Beaufort County School District

2900 Mink Point Blvd.

Beaufort SC. 29901

amelia.mercado@beaufort.k12.sc.us <mailto:amelia.mercado@beaufort.k12.sc.us>

(843)322-0731 Phone

(843)322-2342 Fax

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Thursday, November 15, 2018 9:16 PM
To: JoAnn Orischak
Subject: Fw: request for email
Attachments: DOC111418-11142018173901.pdf

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

From: Dunkle, Joseph R
Sent: Thursday, November 15, 2018 1:12:33 PM
To: BOEOnly
Subject: Fwd: request for email

Get Outlook for Android <<https://aka.ms/ghei36>>

From: Dave Duff <dduff@duffchilds.com>
Sent: Wednesday, November 14, 2018 5:02:02 PM
To: Dunkle, Joseph R
Cc: Berg, Herbert M; Cartledge, Wendy B
Subject: request for email

Joey – I've been asked to respond to your request, since I have the email you've asked for in my file. I believe the attached, which includes the email on Oct. 30 from Jeff Moss to Earl Campbell, is the email you have requested.

(PLEASE NOTE ALSO THAT I AM NOT COPYING MOLLY OR ROBYN ON THIS EMAIL, AS I BELIEVE DOING SO MIGHT VIOLATE CONFIDENTIALITY.) As you

know from Attachment 3 to my Memo. to the Board dated Nov. 12, Mr. Campbell responded to Moss's request by email on Nov. 1, stating that the request would be presented to the Board at its meeting on Nov.13.

I didn't get a chance to say it last night, but I want to thank you for your service on the Board and the support you have given me as an attorney for the Board.

Dave

From: Dunkle, Joseph R <joseph.dunkle@beaufort.k12.sc.us
<mailto:joseph.dunkle@beaufort.k12.sc.us> >
Sent: Wednesday, November 14, 2018 12:54 PM
To: Berg, Herbert M; Cartledge, Wendy B; Mercado, Amelia B; Cushingberry, Robyn L
Subject: Fwd: Memorandum from Mr. Duff

SECOND ATTEMPT

To whoever can fulfill this request:

In the attached documents Mr Campbell refers to an email that was sent Tuesday, presuming October 30th, from Moss to Campbell

Could you please a send me that email.

Thanks!

Joey

David T. Duff

Certified Specialist in Employment

And Labor Law

Duff & Childs, L.L.C.

P.O. Box 1486

Columbia, SC 29202

Ph. (803) 790-0603

Fax (803) 790-0605

Firm Website www.duffchilds.com

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.duffchilds.com&c=E,1,MFzo9DEeSrlzWutUCuMs3-RyFSDdDT1Lnr2Ok48qunc9_DPa6oPczq3RLCTFJH8mlsrgx3IPZvM8QSwLYeKgaxDUPyDatbYBrjgZOtuqO0dlTp8DwXg,&typo=1>

From: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us>
Sent: Saturday, November 17, 2018 9:17 AM
To: Dowling, John R
Cc: Berg, Herbert M
Subject: RE: Payments

Good Morning Mr. Dowling,

I need to request additional clarification of the payments you are referring to.

Thank you,

Tonya

Tonya V. Crosby, CPA

Chief Finance and Operations Officer

Beaufort County School District

2900 Mink Point Blvd

Beaufort, SC 29901

From: Dowling, John R
Sent: Friday, November 16, 2018 8:09 PM
To: Crosby, Tonya V <Tonya.Crosby@beaufort.k12.sc.us>
Cc: Berg, Herbert M <Herbert.Berg@beaufort.k12.sc.us>
Subject: Re: Payments

Hi Tonya,

I didn't get a chance to ask you today, any progress on supplying payments to Moss that I requested Wednesday?

Thanks,

John R. Dowling, Jr

District 6 Representative

Beaufort County BOE

From: Dowling, John R <john.dowling@beaufort.k12.sc.us
<mailto:john.dowling@beaufort.k12.sc.us> >
Sent: Wednesday, November 14, 2018 5:03 PM
To: Crosby, Tonya V
Cc: Berg, Herbert M
Subject: Payments

Tonya,

Please furnish an itemized account of all payments/disbursements/etc made to Jeffrey Moss from 1 July 2018 until the present day.

Thank You,

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Sunday, November 18, 2018 7:47 AM
To: joannorischak@hotmail.com
Subject: Fwd: Breach of SC Code 8-13-320
Attachments: DOC111418-11142018173901.pdf; ATT00001.htm

FYI: Please read bottom to top. [REDACTED]

- 1) Beaufort County School District Board Chairman, Earl Campbell
- 2) Beaufort County School District Board Executive Assistant, Robyn Cushingberry

After the email was received and read by Mr. Campbell and Mrs. Cushingberry, Attorney, David Duff then intercepted and redacted the email, removing the Complainant's name. Mr. Duff forwarded the (redacted) email to Board member, Joseph Dunkle per his request. Mr. Dunkle then forwarded the (redacted) email to the full Board for our review.

Note that Attorney Duff acknowledges [REDACTED]

[REDACTED]
(Herb Berg), and the district's in-house counsel (Wendy Cartledge).

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: "Dunkle, Joseph R" <Joseph.Dunkle@beaufort.k12.sc.us
<mailto:Joseph.Dunkle@beaufort.k12.sc.us> >
Date: November 15, 2018 at 1:12:33 PM EST
To: BOEOnly <BOEOnly@beaufort.k12.sc.us <mailto:BOEOnly@beaufort.k12.sc.us> >
Subject: Fwd: request for email

Get Outlook for Android <<https://aka.ms/ghei36>>

From: Dave Duff <dduff@duffchilds.com <mailto:dduff@duffchilds.com> >
Sent: Wednesday, November 14, 2018 5:02:02 PM
To: Dunkle, Joseph R
Cc: Berg, Herbert M; Cartledge, Wendy B
Subject: request for email

Joey – I've been asked to respond to your request, since I have the email you've asked for in my file. [REDACTED]

[REDACTED] (PLEASE NOTE ALSO THAT I AM NOT COPYING MOLLY OR ROBYN ON THIS EMAIL, AS I BELIEVE DOING SO MIGHT VIOLATE CONFIDENTIALITY.) As you know from Attachment 3 to my Memo. to the Board dated Nov. 12, Mr. Campbell responded to Moss's request by email on Nov. 1, stating that the request would be presented to the Board at its meeting on Nov.13.

I didn't get a chance to say it last night, but I want to thank you for your service on the Board and the support you have given me as an attorney for the Board.

Dave

From: Dunkle, Joseph R <joseph.dunkle@beaufort.k12.sc.us
<mailto:joseph.dunkle@beaufort.k12.sc.us> >

Sent: Wednesday, November 14, 2018 12:54 PM

To: Berg, Herbert M; Cartledge, Wendy B; Mercado, Amelia B; Cushingberry, Robyn L

Subject: Fwd: Memorandum from Mr. Duff

SECOND ATTEMPT

To whoever can fulfill this request:

In the attached documents Mr Campbell refers to an email that was sent Tuesday, presuming October 30th, from Moss to Campbell

Could you please a send me that email.

Thanks!

Joey

David T. Duff

Certified Specialist in Employment

And Labor Law

Duff & Childs, L.L.C.

P.O. Box 1486

Columbia, SC 29202

Ph. (803) 790-0603

Fax (803) 790-0605

Firm Website www.duffchields.com

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.duffchields.com&c=E,1,MFzo9D7eSrlzWutUCuMs3-RyFSDdDT1Lnr2Ok48qunc9_DPa6oPczq3RLCTFJH8mlsrgx3IPZvM8QSwLYeKgaxDUPyDatbYBrjgZOtuqO0dITp8DwXg,&typo=1>

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Sunday, November 18, 2018 10:47 AM
To: joannorischak@hotmail.com
Subject: Correction
Attachments: DOC111418-11142018173901.pdf; ATT00001.htm

Correction to my last sentence:

"... in his response to Mr. Dunkle, interim superintendent (Herb Berg), and the district's in-house counsel (Wendy Cartledge)."

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: November 18, 2018 at 7:47:12 AM EST
To: "joannorischak@hotmail.com <mailto:joannorischak@hotmail.com> "
<joannorischak@hotmail.com <mailto:joannorischak@hotmail.com> >
Subject: Fwd: Breach of SC Code 8-13-320

FYI: Please read bottom to top.



- 1) Beaufort County School District Board Chairman, Earl Campbell
- 2) Beaufort County School District Board Executive Assistant, Robyn Cushingberry

After the email was received and read by Mr. Campbell and Mrs. Cushingberry, Attorney, David Duff then intercepted and redacted the email, removing the Complainant's name. Mr. Duff forwarded the (redacted) email to Board member, Joseph Dunkle per his request. Mr. Dunkle then forwarded the (redacted) email to the full Board for our review.

Note that Attorney Duff acknowledges the Commission's confidentiality rules when justifying the redaction of the Complainant's name in his response to the BoE, interim superintendent (Herb Berg), and the district's in-house counsel (Wendy Cartledge).

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

Begin forwarded message:

From: "Dunkle, Joseph R" <Joseph.Dunkle@beaufort.k12.sc.us
<mailto:Joseph.Dunkle@beaufort.k12.sc.us> >
Date: November 15, 2018 at 1:12:33 PM EST
To: BOEOnly <BOEOnly@beaufort.k12.sc.us
<mailto:BOEOnly@beaufort.k12.sc.us> >
Subject: Fwd: request for email

Get Outlook for Android <<https://aka.ms/ghei36>>

From: Dave Duff <dduff@duffchilds.com <mailto:dduff@duffchilds.com> >
Sent: Wednesday, November 14, 2018 5:02:02 PM
To: Dunkle, Joseph R
Cc: Berg, Herbert M; Cartledge, Wendy B
Subject: request for email

Joey – I've been asked to respond to your request, since I have the email you've asked for in my file.

~~_____~~
(PLEASE NOTE ALSO THAT I AM NOT COPYING MOLLY OR ROBYN ON THIS EMAIL, AS I BELIEVE DOING SO MIGHT VIOLATE CONFIDENTIALITY.) As you know from Attachment 3 to my Memo. to the Board dated Nov. 12, Mr. Campbell responded to Moss's request by email on Nov. 1, stating that the request would be presented to the Board at its meeting on Nov.13.

I didn't get a chance to say it last night, but I want to thank you for your service to the Board and the support you have given me as an attorney for the Board.

Dave

From: Dunkle, Joseph R <joseph.dunkle@beaufort.k12.sc.us
<mailto:joseph.dunkle@beaufort.k12.sc.us> >
Sent: Wednesday, November 14, 2018 12:54 PM
To: Berg, Herbert M; Cartledge, Wendy B; Mercado, Amelia B; Cushingberry, Robyn L
Subject: Fwd: Memorandum from Mr. Duff

SECOND ATTEMPT

To whoever can fulfill this request:

In the attached documents Mr Campbell refers to an email that was sent Tuesday, resuming October 30th, from Moss to Campbell

Could you please a send me that email.

Thanks!

Joey

David T. Duff

Certified Specialist in Employment

And Labor Law

Duff & Childs, L.L.C.

P.O. Box 1486

Columbia, SC 29202

Ph. (803) 790-0603

Fax (803) 790-0605

Firm Website www.duffchilds.com

<[https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.duffchilds.com&c=E,1,MFzo9DEeSrlzWutUCuMs3-](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.duffchilds.com&c=E,1,MFzo9DEeSrlzWutUCuMs3-RyFSDdDT1Lnr2Ok48qunc9_DPa6oPczq3RLCTFJH8mlsrgx3IPZvM8QSwLYeKgaxDUPyDatbYBrjgZOtuqO0dlTp8DwXg,&typo=1)

[RyFSDdDT1Lnr2Ok48qunc9_DPa6oPczq3RLCTFJH8mlsrgx3IPZvM8QSwLYeKgaxDUPyDatbYBrjgZOtuqO0dlTp8DwXg,&typo=1](https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.duffchilds.com&c=E,1,MFzo9DEeSrlzWutUCuMs3-RyFSDdDT1Lnr2Ok48qunc9_DPa6oPczq3RLCTFJH8mlsrgx3IPZvM8QSwLYeKgaxDUPyDatbYBrjgZOtuqO0dlTp8DwXg,&typo=1)>

From: Dowling, John R <John.Dowling@beaufort.k12.sc.us>
Sent: Sunday, November 18, 2018 10:57 AM
To: Orischak, Josephine A
Subject: Re: Payments

I predict that your prediction is well founded. Yes, this is all public information and will be very public. Apparently, Anderson didn't "know when to fold em". The others knew when to run.

The fan has been turned on and now we'll wait to see what hits it.

JOHN DOWLING
DISTRICT 6 REPRESENTATIVE
BEAUFORT COUNTY BOE

Sent from my iPad

On Nov 18, 2018, at 7:22 AM, Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us
<mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

John,

Let's see first what Tonya's questions are regarding your request.

My prediction: The payout per the exit agreement is much larger than anyone is aware of, including the Board.

The public should be made aware of your/our findings here. It is no small coincidence that each and every Board member who gave that exit agreement their blessing is exiting, as well.

JoAnn

Sent from my iPad

Begin forwarded message: