

"Crutchfield, Carol C" <Carol.Crutchfield@beaufort.k12.sc.us
<mailto:Carol.Crutchfield@beaufort.k12.sc.us> >

Subject: Re: Hilton Head Island Proper (Second Attempt)

Jeff,

"What is being asked for in addition is for us to begin a student redistricting of sorts for one area."

Your statement is not true. A request for student numbers is not a prompt to being a "student redistricting".

If I need to file a FOIA request for the information I have been denied, I will. But gosh, is that really the road you and board want to go down? And for a simple request such as this?

JoAnn

Sent from my iPad

On Jun 2, 2016, at 7:55 AM, "Moss, Jeffrey C"
<Jeffrey.Moss@beaufort.k12.sc.us <mailto:Jeffrey.Moss@beaufort.k12.sc.us> > wrote:

I feel as though I need to clarify what information has been provided to date. The information I provided this week was information that was used during our last district wide redistricting of students in 2014. What is being asked for in addition is for us to begin a student redistricting of sorts for one area. It is simple to gather numbers for any particular location for the current year, but when we begin to forecast for future years in areas where we are not currently forecasting we are establishing a new type of redistricting.

This was my only concern since we have identified attendance lines and I would not want our communities to become confused with the use and presentation of different school enrollment numbers for school attendance lines which are not approved by the board.

I will do whatever the board would like.

Jeff

Jeffrey C. Moss, Ed.D.
Superintendent
Beaufort County School District

2900 Mink Point Blvd

Beaufort, South Carolina 29901

843-322-2326 <tel:843-322-2326>

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On Jun 2, 2016, at 6:17 AM, Dunkle, Joseph R
<Joseph.Dunkle@beaufort.k12.sc.us <mailto:Joseph.Dunkle@beaufort.k12.sc.us> > wrote:

I don't understand why JoAnn is constantly stonewalled when she asks questions. It seems that more time and effort is spent not answering her question then if it was just answered.

Her request as I understood it is very clear. If you will note on May 28th she was told "I will prepare the numbers you have requested" and then in a subsequent email "If you need additional information, please let me know." Ms. Orischak would like to know how many students live on the Island of Hilton Head and attend public schools plus the projected 5 year growth.

Surely this information is available, as staff is readily able to say only a small amount of children live off of the Island of Hilton Head, but within the HHI cluster zones.

Sent from my wireless device

Joseph R Dunkle

Beaufort County School Board, District 4

joseph.dunkle@beaufort.k12.sc.us

<mailto:joseph.dunkle@beaufort.k12.sc.us>

(843) 321-9031 Phone

On Jun 1, 2016 5:25 PM, "Orischak, Josephine A"

<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> > wrote:

Mary,

The details you seek are included in the extended email exchange below that Dr. Moss forwarded to all board members.

If anyone should ask, I will tell them I was denied the information I have requested.

JoAnn

Sent from my iPad

On Jun 1, 2016, at 5:17 PM, "Cordray, Mary M"

<Mary.Cordray@beaufort.k12.sc.us <mailto:Mary.Cordray@beaufort.k12.sc.us> > wrote:

JoAnn,

Until you provide me the details I have requested, the Superintendent and staff will not be responding to your request.

Thanks,

Mary

Sent from my iPad

On Jun 1, 2016, at 4:22 PM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >
wrote:

I have made my request for information clear to the
superintendent. If you need further clarification, you can do so through him.

JoAnn

Sent from my iPad

On Jun 1, 2016, at 4:16 PM, "Cordray, Mary M"
<Mary.Cordray@beaufort.k12.sc.us <mailto:Mary.Cordray@beaufort.k12.sc.us> > wrote:

JoAnn,

We need to clarify what you are asking for and for what
purpose. You will recall that requests for data should come through the Chair/Officers to the
Superintendent. It is not appropriate to tie up the Superintendent's time or staff time for
individual Board Member requests. We have been given a great deal of attendance
information in many formats. What is it you want and for what purpose? The Board has
reviewed all of this information and made decisions based on the information provided.

Mary

Sent from my iPad

On Jun 1, 2016, at 3:07 PM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >
wrote:

Jeff,

I am requesting to view a subset of the HHI schools' attendance zone. Board approval is not necessary, as the board has been given student numbers for other subsets of attendance zones. For example, you handed to me yesterday a list of students living in our over-the-bridge communities only. (albeit dated January 30, 2014)

Is that not also a subset of our HHI attendance zone?

You must have access to HHI resident numbers, because on more than one occasion you have maintained a rezoning of HHI schools to alleviate crowding would impact Hilton Head Plantation.

Since the board is charged with approving such projects, I believe as a board member I am entitled access to the same enrollment information you are.

JoAnn

Sent from my iPad

On Jun 1, 2016, at 1:53 PM, "Moss, Jeffrey C"
<Jeffrey.Moss@beaufort.k12.sc.us <mailto:Jeffrey.Moss@beaufort.k12.sc.us> > wrote:

JoAnn,

I still have some reservation on identifying numbers which do not appear in any of our documents. The numbers in the book are the zoned numbers for the Hilton Head School Attendance Area. My major concern would be providing numbers that are not approved by the board and could be confused as the attendance numbers of students enrolled on the Hilton Head Campus. I do not want to confuse our public on the actual enrollment numbers.

Because of these concerns I would suggest this be discussed at the board level so we can discuss the possible concerns with releasing enrollment forecasts not associated with any of our attendance zones.

Respectfully,

Jeff

Jeffrey C. Moss, Ed.D.
Superintendent
Beaufort County School District

2900 Mink Point Blvd

Beaufort, South Carolina 29901

843-322-2326

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From: Orischak, Josephine A
Sent: Wednesday, June 01, 2016 9:29 AM
To: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
<mailto:Jeffrey.Moss@beaufort.k12.sc.us> >

Cc: Crutchfield, Carol C <Carol.Crutchfield@beaufort.k12.sc.us
<mailto:Carol.Crutchfield@beaufort.k12.sc.us> >

Subject: Fwd: Hilton Head Island Proper (Second Attempt)

Jeff,

I am still requesting the below numbers.

JoAnn

Sent from my iPad

Begin forwarded message:

From: "Orischak, Josephine A"
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >
Date: May 31, 2016 at 11:37:38 AM EDT
To: "Moss, Jeffrey C" <Jeffrey.Moss@beaufort.k12.sc.us
<mailto:Jeffrey.Moss@beaufort.k12.sc.us> >
Subject: Re: Hilton Head Island Proper

Jeff,

The numbers shown are 1) attending, 2) zoned, and 3)
projected zoned students.

None of these isolate the HHI proper students only.

JoAnn

Sent from my iPad

On May 31, 2016, at 10:08 AM, "Moss, Jeffrey C"
<Jeffrey.Moss@beaufort.k12.sc.us <mailto:Jeffrey.Moss@beaufort.k12.sc.us> > wrote:

Good morning JoAnn,

I reviewed the numbers in our Five Year Facilities book and they are accurate for the schools on the island. You can locate the Hilton Head Schools beginning on page 66. The projected resident students would be the students residing on the island and not outside. If you cannot locate your book the information is also available on line at:

http://www.beaufort.k12.sc.us/files/_NKDPB_/129dab0613aee2133745a49013852ec4/FINAL-Final_CIP_Book-Ready_for_Print-MURR_update.pdf
<https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.beaufort.k12.sc.us%2ffiles%2f_NKDPB_%2f129dab0613aee2133745a49013852ec4%2fFINAL-Final_CIP_Book-Ready_for_Print-MURR_update.pdf&c=E,1,zuNzlqVWrXY3JYx0k2agtJ2MrVRgzFOkJNKDWdpdIVsAcCi7RM7nyDCxGQ16ccGdYGGplp0yJQWo9OK3AAw5nWAdek63M_le0ZV4L6JAoe4p1Xq5Kw,,&typo=1>

If you need additional information, please let me know.

Jeff

Jeffrey C. Moss, Ed.D.
Superintendent
Beaufort County School District

2900 Mink Point Blvd

Beaufort, South Carolina 29901

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From: Orischak, Josephine A
Sent: Saturday, May 28, 2016 8:22 PM
To: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us
<mailto:Jeffrey.Moss@beaufort.k12.sc.us> >
Subject: Re: Hilton Head Island Proper

Thank you.

Sent from my iPad

On May 28, 2016, at 8:13 PM, "Moss, Jeffrey C"
<Jeffrey.Moss@beaufort.k12.sc.us <mailto:Jeffrey.Moss@beaufort.k12.sc.us> > wrote:

JoAnn

I completely understand. I will prepare the numbers you have requested.

Jeff

Jeffrey C. Moss, Ed.D.
Superintendent
Beaufort County School District

2900 Mink Point Blvd

Beaufort, South Carolina 29901

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On May 28, 2016, at 8:04 PM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >
wrote:

Jeff,

Thank you, and I can certainly understand your reservation with my request. But Carol C. has historically (and consistently) maintained that the HHI attendance zone only includes a handful of students living just over the bridge and beyond. She iterates that the growth we are seeing isn't coming from off island. For once, I would like to see those HHI proper student numbers isolated, which will illustrate her point. We can certainly preface the discussion with why I requested these HHI numbers and for whom.

This request will help clarify for my constituents several things:
1) We are not expanding the HHI school(s) to accommodate a bloated attendance line, as the growth is emanating from the island itself, 2) We are providing a benefit to school personnel's children to attend HHI schools, and 3) HHI programs are in high demand.

JoAnn

Sent from my iPad

On May 28, 2016, at 7:20 PM, "Moss, Jeffrey C"
<Jeffrey.Moss@beaufort.k12.sc.us <mailto:Jeffrey.Moss@beaufort.k12.sc.us> > wrote:

JoAnn

I can get this information on Tuesday when We are back. My only concern is this does not follow the boards current district lines. Do you mind if I provide this information both ways, only island students and current district lines?

Jeff

Jeffrey C. Moss, Ed.D.
Superintendent
Beaufort County School District

2900 Mink Point Blvd

Beaufort, South Carolina 29901

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On May 28, 2016, at 7:12 PM, Orischak, Josephine A
<Josephine.Orischak@beaufort.k12.sc.us <mailto:Josephine.Orischak@beaufort.k12.sc.us> >
wrote:

Jeff,

Prior to Tuesday's special called board meeting, I will need to
review the following:

Five year projections (by year) for students living on Hilton
Head Island proper only attending the below listed schools. A school-by-school breakdown of
the below list (not combined) is respectfully requested:

- 1) HHIECC
- 2) HHISCA
- 3) HHIIBE
- 4) HHIMS
- 5) HHIHS

These numbers would not include those over the bridge and beyond, nor children of staff living off HHI, nor choice attendees. If Carol C. can present the HHI resident student numbers for each of our HHI schools, that would allow me to explain to islanders who have difficulty justifying the millions of dollars in expansion renovations for our HHI schools.

Thank you in advance.

JoAnn

Sent from my iPad

On May 27, 2016, at 1:58 PM, "Cushingberry, Robyn L" <Robyn.Cushingberry@beaufort.k12.sc.us <mailto:Robyn.Cushingberry@beaufort.k12.sc.us> > wrote:

Good Afternoon,

Attached is the agenda and document for Tuesday's Special Called BOE Meeting.

Enjoy Graduation and have a good weekend.

Robyn

Robyn L. Cushingberry

Executive Assistant to the Board

Beaufort County Sch

From: jerry at the beach <gringoviejotwo@yahoo.com>
Sent: Tuesday, October 9, 2018 6:28 AM
To: Dowling, John R
Subject: Re: Hi

Good to hear from you. Why are you having a BAD week? Moss and Davis are gone, probably under the eye of the FBI and the Mosskateers in disarray are on their way out the door. You should be walking on the sunny side of the street. Perhaps we can get together next week?

~Jerry

On Monday, October 8, 2018, 11:36:45 AM EDT, Dowling, John R
<John.Dowling@beaufort.k12.sc.us> wrote:

Hi Jerry,

Sorry I Haven't gotten back to you. This week is BAD! Really crazy here. Tell folks it's only nine weeks sinse the latest subpoena on Moss was served. The FBI works slowly and methodically. I was told by a former US Attorney that an investigation such as this can take 12, 128, even 24 months.

Talk soon.

JOHN DOWLING

DISTRICT 6 REPRESENTATIVE

BEAUFORT COUNTY BOE

Sent from my iPad

From: Joan Deery <jdpc@hargray.com>
Sent: Sunday, October 7, 2018 2:10 PM
To: 'jerry at the beach'; 'Earl Campbell'; 'Kinton, Geraldine C'; 'Payne, Wilbur M'
Cc: 'Christina Gwozdz'; 'John dowling'; 'Giles Hall'; 'JoAnn Orischak'; 'Evva Anderson'; 'katie k wilts'; 'David Striebinger'; 'Herbert Berg'; 'Maggie Angst'; 'Richard Bisi'; 'fran bisi'; 'Mary Cordray'; 'Windrunnerstables Info'; 'Cynthia gregory'; 'Geri Kinton'; 'Dan Hunt'; 'Bill Dunkle'; 'Marilyn Bullard'; 'Jim Bequette'
Subject: RE: Incoming

Jerry,

Below is a copy of BCSD's Administrative Regulations: VII. District Assistance to Minority/Women and Small Business Enterprises. We do not know if the Superintendent's office of contract compliance has followed up to ensure that local businesses do have a real opportunity to bid.

Joan

Regulation OS-13-R(2) Procurement and Purchasing Minority/Women Business Enterprise Utilization Plan

June, 2015

I. Purpose. Because the Board believes it is in the best interest and long-term benefit to the community and the BCSD to ensure minority and women-owned business enterprises (M/WBE) have meaningful opportunities to participate in the BCSD district's procurement process, and to minimize disparities between contract awards for BCSD purchases of goods and services to M/WBEs and non-minority business enterprises, at the Board's direction, the Superintendent and BCSD administration will be guided by the following principles:

A. In conformance with state laws and regulations, the BCSD will encourage and promote maximum opportunity for and participation by qualified M/WBEs in the BCSD procurement and contract award process.

B. The BCSD will regularly review, develop and implement such additional rules and standards as to promote and afford M/WBE's the opportunity to participate fully in the BCSD procurement process.

C. The BCSD will establish progressive annual objectives and implementation measures for increased participation by M/WBEs.

II. Definitions. The definitions set forth in S.C. Code Ann. § 11-35

<[https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fpolicy.microscribepub.com%2fredirec%2f%3floc%3dsc%26cat%3dcode%26id%3d11-](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fpolicy.microscribepub.com%2fredirec%2f%3floc%3dsc%26cat%3dcode%26id%3d11-35&c=E,1,chnrfqnpPUV4xjUuz9ScKbxKQK7cQuhGo-Yd4pCkoTJSS3oCOzx6C__ZPKxrR-VTmgPw_RmZvl8YVybLDfLg0VXfQWYOl8pSHlIXfVUE0KhniUPlw,,&typo=1)

35&c=E,1,chnrfqnpPUV4xjUuz9ScKbxKQK7cQuhGo-Yd4pCkoTJSS3oCOzx6C__ZPKxrR-

VTmgPw_RmZvl8YVybLDfLg0VXfQWYOl8pSHlIXfVUE0KhniUPlw,,&typo=1> -5010 shall apply to this administrative rule.

III. State Certification. A business seeking certification as an M/WBE must be certified to determine the enterprise's ownership by minorities and/or women based on the definitions in this rule. Businesses seeking certification should contact the following.

Governor's Office of Small and Minority Business Assistance

Division of Rural Development

Edgar A. Brown Building

1205 Pendleton Street, Suite 440-A

Columbia, SC 29201

Telephone: (803) 734-0507

Facsimile: (803) 734-2498

www.oepp.sc.gov/osmba

<[https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.oepp.sc.gov%2fosmba&c=E,1,xHYdTasGST5016J3UOO-3lyujmsQc20scCj9CykdG80cEvf5dtjxXbz-](https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fwww.oepp.sc.gov%2fosmba&c=E,1,xHYdTasGST5016J3UOO-3lyujmsQc20scCj9CykdG80cEvf5dtjxXbz-lpu1O44krnwf1q4xBwuVyHlG1ugv870K3z42nP5HVaeoLCrWqDfLwSA,&typo=1)

lpu1O44krnwf1q4xBwuVyHlG1ugv870K3z42nP5HVaeoLCrWqDfLwSA,&typo=1>

IV. Procurement Formats.

A. The BCSD shall evaluate all projects and/or anticipated contracts prior to bid in accordance with the strategies contained in this regulation to reduce the size and/or scope, determine exemptions and foster open competition to afford opportunities for M/WBE participation.

B. The following are options for determining size and/or scope:

1. The full quantity of a given item on a large contract may be placed on a separate contract for bidding.
2. A partial quantity of a given item on a large contract may be placed on a separate contract for bidding.
3. The term of the contract may be shortened, resulting in a dual effect of reduction of the quantities required, and reduction of the risk inherent in guaranteeing prices over a longer time period.
4. Work to be performed may be grouped according to geographic location and placed on separate contracts.
5. Unrelated scopes of work to be performed or portions not requiring completion by a single bidder may be placed on separate contracts.

C. The reduction of projects will be based on the following criteria:

1. complexity of the project's design and the ease of breaking it into smaller components without affecting overall project quality;
2. availability of M/WBEs that might participate, especially within a specific specialty or trade;
3. extent to which the stated goals of this rule are being met within any annual period; and
4. potential cost/benefit of reducing the project.

V. M/WBE Opportunity Notice. Through its advertisements, contract documents and boilerplate specifications, the BCSD shall provide notice of this regulation to all potential contracting entities. Every responding vendor's proposed price quote and offering must include the name and identification of any and all M/WBE contractors, subcontractors and suppliers as part of the vendor's bid.

VI. Subcontracting to a Governmental Body. As defined in Article 21, 11-35

<https://linkprotect.cudasvc.com/url?a=http%3a%2f%2fpolicy.microscribepub.com%2fredirector%2f%3floc%3dsc%26cat%3dcode%26id%3d11-35&c=E,1,SxOG6JpDi2JG_uSfpleNB6w8u5RWv4YSrLfBw-wrf0h8GUAWYh5dJMtT_EBcgRNGmm1lv6Dx2sfkDLoh2scKMDPNKqK-SY4IOBJTX3_SGW6RJC1bIWOCYdOu&typo=1

-5230(B) of the State Consolidated Procurement

Code, firms with state contracts that subcontract with minority firms may be eligible for an

income tax credit equal to four percent (4%) of the payments for minority subcontractors for

work pursuant to state contract. To be eligible for the four percent (4%) income tax credit, subcontracting firms must be certified by the Office of Small and Minority Business Assistance as a minority firm. Information pertaining to the income tax credit can be obtained from the South Carolina Tax Commission or the Office of Small and Minority Business Assistance.

VII. District Assistance to Minority/Women and Small Business Enterprises.

A. To assist in promoting the use of M/WBE contractors, the BCSD shall make available various resources as follows.

1. Contractor and subcontractor requirements. The BCSD shall provide clear and timely instructions to contractors regarding the use of minority subcontractors. BCSD solicitations shall require all bidders to address the BCSD requirements regarding the use of minority contractors and subcontractors. The BCSD shall make utilization of minority subcontractors part of the contractors' overall contract goals, and contractors shall report on their use of minority subcontractors in their monthly reports to the BCSD.

2. Education. The BCSD shall design and present annually an education program for M/WBEs that fosters awareness of the BCSD processes and requirements and helps raise the chances of success among new potential business enterprises in BCSD procurements.

3. Publications. The BCSD shall notify M/WBE-related organizations of and advertise BCSD procurements, including capital improvement programs, in such a manner as to attract notice by and participation of M/WBEs. Whenever possible, the BCSD shall provide M/WBEs and M/WBE-related organizations with advance notice of upcoming projects and anticipated bid dates.

B. At a minimum, the BCSD shall advertise its solicitations in the following publications and sites.

1. Bluffton Today
2. Beaufort Gazette
3. Island Packet
4. South Carolina Business Opportunities
5. Black Chamber of Commerce
6. Beaufort Chamber of Commerce

7. district's website

III. Reporting Requirements and Office of Contract Compliance.

A. In accordance with the BCSD procurement code, the Superintendent shall annually provide a written report to the Board that includes the number and dollar value of contracts and purchase orders awarded to certified and non-certified, South Carolina-based M/WBEs during the prior twelve months.

B. The Superintendent shall establish and continuously maintain an office of contract compliance that is responsible for the development, administration and management of the BCSD M/WBE rule.

C. The office of contract compliance will oversee, prepare and review all BCSD contracts for use of best business practices, management standards, legal requirements and risk/insurance requirements.

Adopted: September 5, 2006

Revised: June, 2015

Beaufort County Schools

BEAUFORT COUNTY SCHOOLS \ ADMINISTRATIVE REGULATIONS \ OS - OPERATIONAL SERVICES \ Procurement and Purchasing \

From: jerry at the beach [mailto:gringoviejotwo@yahoo.com]

Sent: Sunday, October 07, 2018 12:50 PM

To: Earl Campbell; Kinton, Geraldine C; Payne, Wilbur M

Cc: Christina Gwozdz; john dowling; Giles Hall; JoAnn Orischak; Evva Anderson; katie k wilts; David Striebinger; Herbert Berg; Maggie Angst; Richard Bisi; fran bisi; Mary Cordray; Windrunnerstables Info; Cynthia gregory; Geri Kinton; Dan Hunt; Bill Dunkle; Joan Deery; Marilyn Bullard; Jim Bequette

Subject: Incoming

Beaufort County School District excluding local contractors

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.islandpacket.com%2fopinion%2fletters-to-the-editor%2farticle219634255.html%23navlink%3dSecList&c=E,1,KxjrXHPw3Oji5k4d2bXzOcbG9MLg4ljHO8vpMqFP1mZ_qZLW8Mgn3QXNZIYpJE65_zbFJQYHE3JYpqVtRQOrISgXHTLwC-dlvOWKFHE7XTUdtQ,,&typo=1>

Beaufort County School District excluding local contractors

With the school board elections soon to decide the fate of Beaufort County schools, it is of paramount urgency t...

This letter serves as a reminder how Jeff Moss, enabled by the Moss Majority operated, while underscoring the importance of electing strong candidates to our board in November.

This excellent letter also begs the question; is the FBI still in town and where did Davis and Moss disappear to?

In closing, hopefully the electorate in District 7 will also remember in November Evva Anderson was one of Moss' biggest enablers.

G.A. Smith

Well represented in Dist. 11.

From: Rick Caporale <rpc1@hargray.com>
Sent: Thursday, October 4, 2018 7:23 PM
To: 'Orischak, Josephine A'; 'Joan Deery'
Cc: 'Stern Allan'; Jwbterp@aol.com
Subject: RE: Administrative Regulations v. Board Policies

The challenge now may be to erase all memory and reference to Moss. Of course, with the FBI still hanging around, that's may be a little hard to do.

But I think the single greatest danger to the new BOE is that it engages in any kind of reiteration or exercise of Jung's collective unconscious of the last four years.

Rick

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Thursday, October 4, 2018 4:49 PM
To: Joan Deery <jdpc@hargray.com>
Cc: Stern Allan <Spiker149@hargray.com>; rpc1@hargray.com; Jwbterp@aol.com
Subject: Re: Administrative Regulations v. Board Policies

Joan,

Agreed. Some have described our previous Superintendent as more of a general contractor than an instructional leader.

JoAnn

Sent from my iPad

On Oct 4, 2018, at 1:05 PM, Joan Deery <jdpc@hargray.com <mailto:jdpc@hargray.com> > wrote:

JoAnn,

You raise the key point. From my experience, it is only the Instructional Leader (= Superintendent) who can set reasonable expectations for student academic growth – not the Board. As smart as I am :), I am not an instructional leader. This is why Dr. Berg's comment on Tuesday night that our next Superintendent must be someone who: 1) believes in instructional leadership; 2) will give the Board metrics for annual evaluation; and 3) likes the challenge.

So when we hire a Superintendent who likes the challenge, the Board's perception that "staff's expectations as too lenient and haven't brought about meaningful change" will change.

Joan

From: Orischak, Josephine A [mailto:Josephine.Orischak@beaufort.k12.sc.us]
Sent: Wednesday, October 03, 2018 2:22 PM
To: Joan Deery
Cc: Stern Allan; rpc1@hargray.com <mailto:rpc1@hargray.com> ; Jwbterp@aol.com <mailto:Jwbterp@aol.com>
Subject: Re: Administrative Regulations v. Board Policies

Joan,

Yes, there are two schools of thought among Board members regarding your first comment. Some say to senior staff, "You're the experts; so YOU set what are reasonable expectations for student academic growth, graduation rates, etc.". On the other hand, some Board members sometimes perceive staff's expectations as too lenient and haven't brought about meaningful change.

Dr. Berg hit the nail on the head; leadership continuity (including the BoE) increases success. Countless articles have been written about this and how the superintendent revolving door undermines progress.

JoAnn

Sent from my iPad

On Oct 3, 2018, at 2:10 PM, Joan Deery <jdpc@hargray.com
<mailto:jdpc@hargray.com> > wrote:

JoAnn,

No questions – just a comment.

Watching the board meeting last night, it appears that board members are not clear as to who has the responsibility to establish academic goals: the board or the district.

In answer to Dr. Gwozdz's question about our achievement gap, the good news is that Dr. Berg clearly stated that the board needs to give metrics to a Superintendent who would want that challenge.

Joan

From: Orischak, Josephine A [mailto:Josephine.Orischak@beaufort.k12.sc.us]
Sent: Wednesday, October 03, 2018 1:18 PM
To: Joan Deery
Cc: Stern Allan; rpc1@hargray.com <mailto:rpc1@hargray.com>;
Jwbterp@aol.com <mailto:Jwbterp@aol.com>
Subject: Re: Administrative Regulations v. Board Policies

Joan,

That is correct. The only set of "Expectations and Results" the current Board has in place dates back to your time on the Board. Of course, all those are outdated with reference to tests we no longer administer in SC.

The new Board never updated the "Expectations and Results" section of the Strategic Governance Plan. The last effort to do so was spearheaded by Chair Trish Montgomery, who stepped off the Board just a few months into her term.

Any questions?

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

Sent from my iPad

On Oct 3, 2018, at 1:06 PM, Joan Deery <jdpc@hargray.com
<mailto:jdpc@hargray.com> > wrote:

JoAnn,

I could find no metrics that the Board has given the Superintendent. There is a Performance Expectations Reporting Schedule but no data by which the Board evaluates the Superintendent.

To carry out that role, the Board will:

A. Facilitate the achievement of objectives and advancement toward goals set for the Superintendent and BCSD by the Board.

B. Establish expectations for student achievement, provide resources to enable students to meet those expectations, and hold the Superintendent accountable for the academic progress of all BCSD students.

C. Rigorously monitor performance against approved performance benchmarks.

D. Hire a Superintendent whose qualifications meet those contained in the Superintendent's job description and who the Board believes can meet the responsibilities of the position. Evaluate the Superintendent's job performance in line with his/her contract and both the Performance Expectations and Results established in the Strategic Governance Plan.

Joan

From: Orischak, Josephine A
[mailto:Josephine.Orischak@beaufort.k12.sc.us]