

Beaufort County School District Online Application

Brewster, Denise - AppNo: 33613

Date Submitted: 3/31/2021

Personal Data

Name: Ms. Denise M Brewster
 (Title) (First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

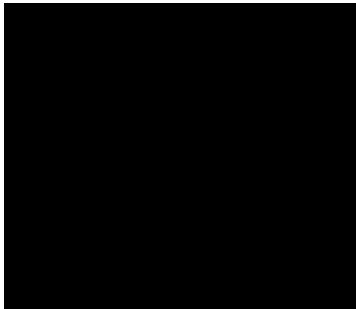
Other: Denise M Brewster
 (Title) (First) (Middle Initial) (Last)

Email Address: [REDACTED]

Postal Address

Permanent Address

Number & Street:
 Apt. Number:
 City:
 State/Province:
 Zip/Postal Code:
 Country:
 Daytime Phone:
 Home/Cell Phone:



Present Address

Number & Street:
 Apt. Number:
 City:
 State/Province:
 Zip/Postal Code:
 Country:
 Phone Number:

Employment Desired

Position Desired:

**Experience in
Similar Positions**

Professional

1. NURSE - RN

19 years

Date of Birth

Please provide your date of birth.

Date of Birth: (mm/dd/yyyy)

Experience

Please list
 "ALL"
 of your work experience
 beginning with the most recent.

Current or Most Recent Position		Employer Contact Information		Supervisor/Reference Contact Information	
Mission Health Staff RN NICU		501 Biltmore Ave Asheville, NC 28801 828-213-1111		Linda Smith 828-775-3499 Linda.Smith@hcahealthcare.org	
Date From - Date To:	02/2019 - 02/2021	Full or Part Time:	Full	Last Annual Salary:	65,000
Reason for Leaving:	Moved				
May we contact this employer?	Yes				
Responsibilities/Accomplishments at this Position	Manage all phases of the critical care cycle in a 51-bed Level III NICU. Perform all tasks with a patient-centered focus while seeking opportunities for improvement of processes and treatment. Accurately document all elements of nursing assessment, treatments, medications, discharge instructions and follow-up care.				

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Experience Continued

Responsibilities/ Accomplishments at this Position continued...

Evaluate and assess patient's clinical status as well as care needs maintaining patient flow. Notifying the physician as necessary. Maintains equipment, monitors closely for infections or any status change. Provide complex care including PICC/UAC/UVC, promote developmental care and kangaroo care. Develop and provide a caring and safe environment for each patient and their families. Establish goals for each patient and provide developmentally appropriate care to reach those goals. Provide support, comfort and education to families, building solid and trusting relationships by fostering one-on-one communication.

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Ballad Health Staff RN NICU		400 N State of Franklin Rd Johnson City, TN 37604 423-431-6111		Trinati Heatherly 423-431-6111	
Date From - Date To:	05/2017 - 02/2019	Full or Part Time:	Full	Last Annual Salary:	53,000
Reason for Leaving:	Greater Learning Opportunity				
May we contact this employer?	Yes				
Responsibilities/ Accomplishments at this Position	<p>Manage all phases of the critical care cycle in a 43-bed Level III NICU. Perform all tasks with a patient-centered focus while seeking opportunities for improvement of processes and treatment. Accurately document all elements of nursing assessment, treatments, medications, discharge instructions and follow-up care.</p> <p>Evaluate and assess patient's clinical status as well as care needs maintaining patient flow. Notifying the physician as necessary. Maintains equipment, monitors closely for infections or any status change. Provide complex care including PICC/UAC/UVC, promote developmental care and kangaroo care. Develop and provide a caring and safe environment for each patient and their families. Establish goals for each patient and provide developmentally appropriate care to reach those goals. Provide support, comfort and education to families, building solid and trusting relationships by fostering one-on-one communication.</p>				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Blue Cross Blue Shield of Tennessee Care Coordinator		161 Heart Dr Johnson City, TN 37604 423-854-6065		Danny Tester 423-557-6772	
Date From - Date To:	02/2015 - 04/2017	Full or Part Time:	Full	Last Annual Salary:	60,000
Reason for Leaving:	This position was working from home and I prefer in person interaction with hands on care.				
May we contact this employer?	Yes				
Responsibilities/ Accomplishments at this Position	Conduct a thorough and objective evaluation of the client's current status including physical, psychosocial, environmental, financial, and health status expectation. Develop and implement an individualized plan of care (POC), update POC as health status changes occur, and seek updated POC approval				

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Experience Continued

Responsibilities/ Accomplishments at this Position continued...

from ICT participants. Set goals and time frames for goals appropriate to individual. Assess resource utilization and cost management; the diagnosis, past and present treatment; prognosis, goals (short- and long-term). Identify opportunities for intervention. Assess, coordinate, and facilitate discharge planning or transition to the appropriate level of care. Set goals and time frames for goals appropriate to individual. Promote an Interdisciplinary Care Team (ICT) with the member, physician/primary care manager, family, and other members of the health care or case management team to conduct care management activities. Facilitate ICT meetings/discussions. Adhere to and apply CMS guidelines and the Bureau of Tenn Care guidelines regarding the Dual Eligible Special Needs Program (DSNP) including the Model of Care (MOC) and when performing care management functions.

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Ballad Health Staff RN Neuro-Trauma ICU		400 N State of Franklin Rd Johnson City, TN 37604 4234316111		Trinati Heatherly 4234316111	
Date From - Date To:	04/2014 - 01/2015	Full or Part Time:	Full	Last Annual Salary:	47,000
Reason for Leaving:	My oldest son was in a horrific accident while working with trauma patients and it was too emotional				
May we contact this employer?	Yes				
Responsibilities/ Accomplishments at this Position	Care for critical patients, knowledge of ventilators, drips, central lines, recognizing neurological changes, level 1 trauma patients, assisting with bedside procedures, lab draws, conscious sedation and paralytics.				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Reeves Eye Surgery Center Pre-Op & Post-Op Staff RN		2328 Knob Creek Rd Ste 506 Johnson City, TN 37604 423-722-1311		Darlene Morrell 423-722-1311	
Date From - Date To:	09/2013 - 04/2014	Full or Part Time:	Part	Last Annual Salary:	\$30/hr
Reason for Leaving:	Full time position				
May we contact this employer?	Yes				
Responsibilities/ Accomplishments at this Position	Prepare patients for surgery. Post-op recovery. Patient education.				

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Experience Continued

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Wellmont Health Staff RN Home Hospice		1 Medical Park Blvd Bristol, TN 37620 423-844-1121		Jackie Everett 423-844-1121	
Date From - Date To:	06/2012 - 09/2013	Full or Part Time:	Full	Last Annual Salary:	
Reason for Leaving:					
May we contact this employer?	Yes				
Responsibilities/Accomplishments at this Position	RN Case Manager for patients that are critically ill and have been determined to have an illness that is expected to be 6 months or less of life. Admission to hospice. Caring for patients in their home by providing comfort care and pt/family emotional support. Ensure patients have medications and supplies needed. Perform necessary nursing duties and carry out physician orders. Participate in Inter Disciplinary Team discussions.				

Disclosures

Contract Status

* Are you currently under contract?

No

If Yes, which district?

If Yes, when does it expire?

When may your present employer be contacted?

Professional Status

* Have you ever had a teaching certificate or teaching license revoked or suspended?

No

If Yes, explain:

--

* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?

No

If Yes, explain:

--

* Are you a relative of any board member, administrator, or supervisor who is currently serving the Beaufort County School District?

No

Name:

Position:

Relationship:

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Disclosures continued

* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

No

What accommodations do you need in order to perform the essential functions of this position? (If no accommodations are needed state "NONE" in the provided area below.)

NONE

* Have you ever been employed by Beaufort County School District?

No

If "YES" when were you employed and what position did you hold?

Legal Information

Please note: Applicants are not obligated to disclose sealed or expunged records.

* Are you eligible to work in the United States?

Yes

* Have you ever been arrested, charged or convicted of any type of a criminal offense? (This includes traffic/movement violations as well.)

No

If you answered "YES" to the previous question list all arrest, charges, convictions and traffic/movement information in the space provided. If you answered "NO" to the previous question indicate "NONE" in the space provided.

NONE

Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

* Have you ever had any indicated finding of child abuse filed in your name?

No

If yes, explain, giving dates:

* Does your name appear on any Sex Offender Database within the United States or "Other" Country?

No

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Equal Opportunity Employer

Beaufort County School District is an Equal Opportunity Employer. Beaufort County School District ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Beaufort County School District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

Applicant's Acknowledgment and Agreement

By checking the box below, I declare that all statements contained in this application are true and that any misrepresentation or omission is cause for rejection of my application to be employed or volunteer.

In connection with my application for employment, my continued employment, or in connection with my desire to engage in volunteer activities, I have been advised and I hereby consent and authorize Beaufort County School District and its agent, at any time during or subsequent to my application process, to conduct an investigative consumer report that may include, but are not limited to, a criminal record check, employment and education verifications, personal references; personal interviews; my personal credit history; and driving record.

I do hereby consent to Beaufort County School District's use of any information provided on this form or during the application process in performing the investigative consumer report. Beaufort County School District has informed me that I have the right to review and challenge any negative information that would adversely impact a decision to offer employment or volunteer opportunities. I agree to release, indemnify and hold harmless Beaufort County School District and any reporting agency used with regard to any information reported by the reporting agency. According to the Fair Credit Reporting Act, I am entitled to know if employment or the opportunity to volunteer is denied because of information obtained from a consumer reporting agency. If so, I will be notified and given the name, address, and phone number of the agency which provided the information. In addition, I have been informed that I will have a reasonable opportunity to clear up any mistaken information reported within a reasonable time frame established within the sole discretion of Beaufort County School District. Under the Fair Credit Reporting Act, I have been advised that upon request I will be provided the name, address and telephone number of the reporting agency as well as the nature, substance and source of all information. I acknowledge that facsimile, copy or email shall be as valid as the original.

I hereby authorize Beaufort County Schools to conduct a personal and professional background check for the purposes of my application of employment/volunteering at Beaufort County Schools. Beaufort County Schools may contact any references, past and current employers, church, youth organizations, agencies where volunteer service has been completed, and any individual or organization which might be relevant to my desired position. I hereby release all of the above stated persons from any and all liability for damages that might occur during the Beaufort County Schools contact with the individuals for purposes of employment or volunteer services.

I understand that confidential information about a student may be shared with me. I further understand that any information about a student is not to be discussed with anyone other than the teacher or other staff members responsible for the education of the student.

I also hereby give complete permission for Beaufort County Schools to conduct a criminal background check, arrest records check, abuse registry check, and driving record check for the purposes of employment/volunteering. I further acknowledge that an offer of employment is contingent upon receiving a clear criminal background report.

I waive any right that I may have to inspect any information provided about me by the persons previously mentioned. I have also read and understood the above stated information within this release and am signing below of my own free will. I understand that a criminal background check will be conducted prior to and during my service and that an offer of employment is contingent upon a clear criminal background report. I authorize investigations of all statements contained within my application. I agree to observe all of Beaufort County School's guidelines and policies.

I UNDERSTAND AND ACKNOWLEDGE THAT THE BEAUFORT COUNTY SCHOOL DISTRICT EXPECTS EMPLOYEES TO MAINTAIN A PROFESSIONAL RELATIONSHIP WITH STUDENTS AT ALL TIMES. NO EMPLOYEE WILL ENGAGE IN IMMORAL OR CRIMINAL CONDUCT OR COMMIT OR ATTEMPT TO INDUCE STUDENTS OR OTHERS TO COMMIT AN ACT OR ACTS OF IMMORAL OR CRIMINAL CONDUCT. IF IT APPEARS AN EMPLOYEE MAY HAVE VIOLATED THE

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LAW, THE DISTRICT WILL COOPERATE WITH THE LAW ENFORCEMENT AGENCIES.

I declare that I have not perpetrated physical abuse, sexual abuse, emotional abuse, or neglect against a minor or a vulnerable adult and that I have never been accused of these acts. I understand that I can withdraw my application from the employment/volunteer process at any time. I understand and agree that false statements and/or omissions regarding past conduct and/or present situation may be grounds for denial to be employed or serve as a volunteer and that refusal to inform Beaufort County Schools of the contents of a sealed criminal record will result in the automatic denial of my employment/volunteer application.

I, Denise Brewster, agree to all of the terms above.

I agree

Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Virginia High School Bristol VA
Graduation Status: H.S. Diploma

Colleges, Universities and Technical Schools Attended:

Name and location	Dates Attended: From - To	Major area of study and number of semester hours	Minor area of study and number of semester hours	Degree	Date Conferred or Expected
	08/1999 05/2002	Nursing Hrs: 75	Hrs:	AAS	05/2002

Overall GPA	Undergraduate 3.5/4	Graduate /4
Major GPA	/4	/4
Highest Degree Attained	Number of graduate hours beyond your highest degree:	Grad Program Of Study
Associates		

List honors, awards or distinctions you have earned:

Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

I'm a mother of 3 children who are now older. I have been around children of all ages my entire life. I absolutely love all ages from infancy to elderly. I have worked around children who have been abused, children in pediatrics and PICU. As a teenager I helped care for many of my younger cousins. As a young mother I was always told how great I was with my patience and calmness in any stressful situation. I'm very dependable, kind, a hard worker, team player, friendly and lovable. It's been very rare that I have been in any situation that someone doesn't like me or get along with me. I do my best to make everyone feel very included and if there is a situation that is tense I am very good at defusing it. You would not regret having me as your nurse.

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Statement continued

2. From your point of view how important is technology in education? What technology related skills can you contribute to this position?

Technology is continually evolving. It is important to keep up so we can stay informed and grow. I also think you need to know how to do things from a basic standpoint so if the technology is "down" we can continue with our day. I have been a nurse in a hospital setting for years so I am comfortable with electronic charting. I feel I can do what most persons do. If there is something I don't know, I am a quick learner.

Language Skills

Do you know any language other than English? No

Professional References

	Reference 1 of 3	Reference 2 of 3
Name:	Linda Smith	Ashley Cluck
School/Org:		
Current Position:	NICU Manager	Staff RN
Home Phone:		
Cell Phone:		
Work Phone:	828-775-3499	706-570-5711
Mailing Address:		
Work Email:	Linda.Smith@hcahealthcare.com	Ashley.Cluck@hcahealthcare.com
Relationship to Candidate:	Former Manager (most recent job)	Former Co-Worker
Years Known:	2	

	Reference 3 of 3	
Name:	Diane Weis	
School/Org:		
Current Position:	NP	
Home Phone:		
Cell Phone:		
Work Phone:	423-833-4808	
Mailing Address:		
Work Email:	dianeweis@live.com	
Relationship to Candidate:	Former Co-Worker	
Years Known:		

Referrals

How did you hear about employment with us?

Other: Indeed

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Prior Residential Address Information

Date From	Date To	Street Address	City	County	State	Zip Code
████████	████████	████████	████████	████████	██	██████

Additional Information

List any additional information which will help in determining your professional qualifications for a position.