

Beaufort County School District Online Application

Sturgis, Skylah - AppNo: 29946

Date Submitted: 4/9/2020

Experience Continued

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Arts Center of Coastal Carolina Wardrobe, Actor, and Dance Teacher		14 Shelter Cove Lane Hilton Head Island, SC 29928 8438422787		Richard Feldman 8433386471 rfeldman@artshhi.com	
Date From - Date To:	11/2019 - 02/2020	Full or Part Time:	Part	Last Annual Salary:	
Reason for Leaving:	still frequently work with this company				
May we contact this employer?	Yes				
Responsibilities/Accomplishments at this Position	1. Assisting actors with costumes and quick changes. Any fixes or problems throughout the shows. 2. Rehearse, memorize lines, and perform shows throughout the run. 3. Teach and create a fun learning environment for kids 5+				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
BCSD Dance Festival Master teacher		2900 Mink Point Boulevard Beaufort, SC 29920 8433222300		Christopher Crabb [REDACTED] christopher.crabb@beaufort.k12.sc.us	
Date From - Date To:	02/2020 - 02/2020	Full or Part Time:	Part	Last Annual Salary:	\$300
Reason for Leaving:	2/19-20 event				
May we contact this employer?	Yes				
Responsibilities/Accomplishments at this Position	Teach six dance classes of different styles and levels over the course of two days for grades 2nd-12th				

Disclosures

Contract Status

* Are you currently under contract?

No

If Yes, which district?

If Yes, when does it expire?

When may your present employer be contacted?

Professional Status

* Have you ever had a teaching certificate or teaching license revoked or suspended?

No

If Yes, explain:

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* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?

No

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Disclosures continued

If Yes, explain:

* Are you a relative of any board member, administrator, or supervisor who is currently serving the Beaufort County School District?

No

Name:

Position:

Relationship:

* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

Yes

What accommodations do you need in order to perform the essential functions of this position? (If no accommodations are needed state "NONE" in the provided area below.)

NONE

* Have you ever been employed by Beaufort County School District?

No

If "YES" when were you employed and what position did you hold?

Legal Information

Please note: Applicants are not obligated to disclose sealed or expunged records.

* Are you eligible to work in the United States?

Yes

* Have you ever been arrested, charged or convicted of any type of a criminal offense? (This includes traffic/movement violations as well.)

No

If you answered "YES" to the previous question list all arrest, charges, convictions and traffic/movement information in the space provided. If you answered "NO" to the previous question indicate "NONE" in the space provided.

NONE

Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

* Have you ever had any indicated finding of child abuse filed in your name?

No

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Legal Information continued

If yes, explain, giving dates:

* Does your name appear on any Sex Offender Database within the United States or "Other" Country?

No

Equal Opportunity Employer

Beaufort County School District is an Equal Opportunity Employer. Beaufort County School District ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Beaufort County School District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

Applicant's Acknowledgment and Agreement

By checking the box below, I declare that all statements contained in this application are true and that any misrepresentation or omission is cause for rejection of my application to be employed or volunteer.

In connection with my application for employment, my continued employment, or in connection with my desire to engage in volunteer activities, I have been advised and I hereby consent and authorize Beaufort County School District and its agent, at any time during or subsequent to my application process, to conduct an investigative consumer report that may include, but are not limited to, a criminal record check, employment and education verifications, personal references; personal interviews; my personal credit history; and driving record.

I do hereby consent to Beaufort County School District's use of any information provided on this form or during the application process in performing the investigative consumer report. Beaufort County School District has informed me that I have the right to review and challenge any negative information that would adversely impact a decision to offer employment or volunteer opportunities. I agree to release, indemnify and hold harmless Beaufort County School District and any reporting agency used with regard to any information reported by the reporting agency. According to the Fair Credit Reporting Act, I am entitled to know if employment or the opportunity to volunteer is denied because of information obtained from a consumer reporting agency. If so, I will be notified and given the name, address, and phone number of the agency which provided the information. In addition, I have been informed that I will have a reasonable opportunity to clear up any mistaken information reported within a reasonable time frame established within the sole discretion of Beaufort County School District. Under the Fair Credit Reporting Act, I have been advised that upon request I will be provided the name, address and telephone number of the reporting agency as well as the nature, substance and source of all information. I acknowledge that facsimile, copy or email shall be as valid as the original.

I hereby authorize Beaufort County Schools to conduct a personal and professional background check for the purposes of my application of employment/volunteering at Beaufort County Schools. Beaufort County Schools may contact any references, past and current employers, church, youth organizations, agencies where volunteer service has been completed, and any individual or organization which might be relevant to my desired position. I hereby release all of the above stated persons from any and all liability for damages that might occur during the Beaufort County Schools contact with the individuals for purposes of employment or volunteer services.

I understand that confidential information about a student may be shared with me. I further understand that any information about a student is not to be discussed with anyone other than the teacher or other staff members responsible for the education of the student.

I also hereby give complete permission for Beaufort County Schools to conduct a criminal background check, arrest records check,

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abuse registry check, and driving record check for the purposes of employment/volunteering. I further acknowledge that an offer of employment is contingent upon receiving a clear criminal background report.

I waive any right that I may have to inspect any information provided about me by the persons previously mentioned. I have also read and understood the above stated information within this release and am signing below of my own free will. I understand that a criminal background check will be conducted prior to and during my service and that an offer of employment is contingent upon a clear criminal background report. I authorize investigations of all statements contained within my application. I agree to observe all of Beaufort County School's guidelines and policies.

I UNDERSTAND AND ACKNOWLEDGE THAT THE BEAUFORT COUNTY SCHOOL DISTRICT EXPECTS EMPLOYEES TO MAINTAIN A PROFESSIONAL RELATIONSHIP WITH STUDENTS AT ALL TIMES. NO EMPLOYEE WILL ENGAGE IN IMMORAL OR CRIMINAL CONDUCT OR COMMIT OR ATTEMPT TO INDUCE STUDENTS OR OTHERS TO COMMIT AN ACT OR ACTS OF IMMORAL OR CRIMINAL CONDUCT. IF IT APPEARS AN EMPLOYEE MAY HAVE VIOLATED THE LAW, THE DISTRICT WILL COOPERATE WITH THE LAW ENFORCEMENT AGENCIES.

I declare that I have not perpetrated physical abuse, sexual abuse, emotional abuse, or neglect against a minor or a vulnerable adult and that I have never been accused of these acts. I understand that I can withdraw my application from the employment/volunteer process at any time. I understand and agree that false statements and/or omissions regarding past conduct and/or present situation may be grounds for denial to be employed or serve as a volunteer and that refusal to inform Beaufort County Schools of the contents of a sealed criminal record will result in the automatic denial of my employment/volunteer application.

I, Skylah Sturgis, agree to all of the terms above.

I agree

Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Bluffton High School, Bluffton, SC

Graduation Status: H.S. Diploma

Colleges, Universities and Technical Schools Attended:

Name and location	Dates Attended: From - To	Major area of study and number of semester hours	Minor area of study and number of semester hours	Degree	Date Conferred or Expected
FL - State University of Florida, Florida Agricultural & Mechanical University	08/2015 05/2020	Theatre Performance Hrs: 64	Fine Arts Hrs: 18	Bachelor of Arts	05/2020

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Certification

Do you hold National Board for Professional Teaching Standards certification? **No**

Do you hold or anticipate a South Carolina certificate? **No**

Type	Certificate Number	Expiration Date	Status
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Please list any other endorsements and/or verifications documented on your certificate(s):

* Have you applied for a South Carolina certificate? **No**

Do you hold a current out-of-state certificate? **No**

State	Type	Certificate Number	Expiration Date	Current?
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List your out-of-state certified teaching/administration fields:

Overall GPA	Undergraduate	Graduate
	3.0/4	/4
Major GPA	3.28/4	/4
Highest Degree Attained	Number of graduate hours beyond your highest degree:	Grad Program Of Study
BA/BS/etc.		

List honors, awards or distinctions you have earned:

Cum Laude

National Society of Collegiate Scholars, The National Society of Leadership and Success, and Phi Sigma Theta Honor Society

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Extracurricular Activities

Academic	Dance Performance	Drama Performance	Theater Manager	
Athletic	Cheerleading			

Please provide more details regarding your experience or interest in your selected extra curricular activities. For instance, provide details on any experience as a participant at the high school or college level or as a director, coach, supervisor, or sponsor.

Major in Theatre Performance
BCSD SISA Drama Camp (4 years)
BCSD Dance Festival Teacher 2020
Arts Center of Coastal Carolina Dance Camp Teacher 2020
Cheerleader Elementary through High School

Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Describe the classroom conditions that best facilitate student learning and the strategies you would use to assure maximum learning for all students.

A positive learning environment with rules and procedures that students can follow from day one. With an environment that is safe and full of students work. Implementing high expectations and providing assignments that are rigorous, support core classes and that hold students accountable. Also, good classroom management with being clear with what the rules are, practicing the rules, and having consistence.

2. In what ways are you qualified to address the issue of diversity as a part of your instructional program?

By getting to know my students with a questionnaire of their interest and abilities and planning to address their learning styles using groups, modeling, visual and hands on learning. Theatre is the right kind of class for all learners because the various lessons could meet students right where they are. Acting, singing and dancing all demonstrate no barrels to any ethic group.

3. From your point of view, how important is technology in education? What technology-related skills would you integrate into your curriculum?

The times we are living right now with Schooling from Home lets us know how important technology is in schools and to our children. As a Drama class of course home schooling is not the ideal situation however I can see how I would implement the use of computers in my class. I feel that technology is important to use in education, especially with this new generation of students. Google Classroom would be great to post assignment, give quizzes, communicate for announcements, give notes, students can post their writing work and I can give feedback quickly. Zoom is another great program to teach a lesson, to a full class and break into small groups. Also, to presentations of projects. Remind is good source to communicate with parents and remind students of upcoming assignments and events. Google forms is great to create forms such as test, organize information, create survey's, and communicate rehearsal schedules. Using technology in my class I believe will help build some student's confidence. It will allow for individualized learning, a greater opportunity for differentiation, varied opportunity for varied assessments and real world integration.

Language Skills

Do you know any language other than English? No

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Professional References

	Reference 1	Reference 2
Name:	Jennifer Scanlin	Beth Herring
School/Org:	May River High School	Bluffton High School
Current Position:	Dance Teacher	Dance Teacher
Home Phone:		
Cell Phone:		
Work Phone:	██████████	██████████
Mailing Address:		
Work Email:	jennifer.scanlin@beaufort.k12.sc.us	elizabeth.herring@beaufort.k12.sc.us
Relationship to Candidate:	Friend	Friend
Years Known:	5	9 years
	Reference 3	Reference 4
Name:	Sherie Bush-Sturgis	Pamela Maddox
School/Org:	Columbia Middle School	McCracken Middle School
Current Position:	Drama Teacher	Assistant Principle
Home Phone:		
Cell Phone:	██████████	
Work Phone:	██████████	8437068760
Mailing Address:		
Work Email:	sherie.bush-sturgis@ccboe.net	pamela.maddox@beaufort.k12.us
Relationship to Candidate:	Mother	Family Friend
Years Known:	23	
	Reference 5	Reference 6
Name:	Dr. N'kia Campbell	Christopher Crabb
School/Org:	Lady's Island Middle School	Beaufort Middle School/ Mossy Oaks Elementary
Current Position:	Director of Academic Initiatives & Principle	Dance Teacher
Home Phone:		
Cell Phone:		██████████
Work Phone:	8433225925	
Mailing Address:		
Work Email:	n'kia.campbell@beaufort.k12.sc.us	christopher.crabb@beaufort.k12.sc.us
Relationship to Candidate:	Friend	Friend
Years Known:		14 years

Referrals

How did you hear about employment with us?

Beaufort County Website	
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Prior Residential Address Information

Date From	Date To	Street Address	City	County	State	Zip Code
08/17/2015	05/01/2018	[REDACTED]	Tallahasse	Leon	FL	32307
08/20/2018	05/10/2019	[REDACTED]	Tallahassee	Leon	FL	32310

Additional Information

List any additional information which will help in determining your professional qualifications for a position.

BCSD SISA Drama Camp Teacher (2016-2019)
Teacher Cadet 7th Grade Drama (2015)
Beaufort Middle School Drama Director (2019)
Choreograph and Assistant Direct McCracken Middle Drama (2012-2019)
Choreograph Pieces for Dance&Drama May River High School (2019-2020)