

STAFF LEGAL PROTECTION

Admin. Reg. HRS-10
April, 2017~~August, 2010~~

- I. The ~~BCSD District~~ is obligated by state law to defend a BCSD employee~~staff~~ in legal actions resulting from any acts done or omitted in good faith in the course of his/her~~their~~ employment. ~~This requirement applies to civil or criminal actions or special proceedings in the courts of South Carolina and/or in federal courts.~~

- II. Any employee needing legal assistance in a legal action arising out of his/her employment must submit a request, in writing, to the Chief Administrative and Human Resource Services Officer, who shall, in turn, notify the Superintendent. The Superintendent and CAHRO shall review the request with the BCSD school attorney to determine whether legal assistance may be provided to the employee appropriate and consistent with the intent of the law. The Superintendent shall also bring the request to the Board's attention as information.~~S/he, in consultation with the Superintendent, will act on the request to determine whether legal assistance will be provided to the employee appropriate and consistent with the intent of the law. If assistance is granted, the Superintendent will bring the matter to the Board's attention as information.~~

Adopted: July 1, 2001

Revised: August, 2010; April, 2017

Legal References:

- A. South Carolina Code, 2004, as amended
 1. Section 59-17-110, Duty of school districts to defend actions or proceedings against their employees